

# EXHIBIT A

Charter Foods, Inc.  
c/o Cyberscout  
PO Box 1286  
Dearborn, MI 48120-9998

**CHARTER  
FOODS**

[REDACTED]  
CHRISTIE STINSON

[REDACTED]  
LEXINGTON, KY [REDACTED]

[REDACTED]  
April 7, 2023

Notice of Data Breach

Dear CHRISTIE STINSON,

As a current or former employee of Charter Foods, Inc. (the "Company") we are writing to notify you of a data incident that may have involved your personal information.

**What Happened**

The Company was subject to a criminal cybersecurity attack on or around January 13, 2023 (the "Incident"). With assistance from third-party experts, the Company took immediate steps to secure its systems and investigate the nature and scope of the Incident. Through its investigation, the Company discovered that the Incident may have impacted personally identifiable information ("PII") related to you. We have found no evidence that your information was misused.

**What Information Was Involved**

The Incident may have resulted in unauthorized access to or acquisition of certain files that may have contained one or more of the following data elements: name, address, date of birth, and/or social security number.

**What We Are Doing**

Out of an abundance of caution, and in accordance with applicable law, we are providing this notice to you so that you can take steps to minimize the risk that your information will be misused. The attached sheet describes steps you can take to protect your identity, credit, and personal information.

As an added precaution, we are also offering complimentary access to identity monitoring, fraud consultation, and identity theft restoration services to help mitigate any potential for harm at no cost to you. Please see below for more information on enrollment in these services.

The Company endeavors to protect the privacy and security of sensitive information. We have worked diligently to determine how this incident happened and are taking appropriate measures to prevent a similar situation in the future. Since the Incident we have implemented a series of cybersecurity enhancements, including installation of additional endpoint detection and response software, installation of new firewalls, implementation of additional threat analysis protocols, and rebuilding affected servers.

**PLEASE TURN PAGE FOR ADDITIONAL INFORMATION**



### What You Can Do

As with any data incident, we recommend that you remain vigilant and consider taking steps to avoid identity theft, obtain additional information, and protect your personal information. Common passwords or passwords you may be using on multiple accounts should be updated to new complex passwords for added security. The attached sheet describes additional steps you can take to protect your identity and personal information.

As an added precaution, we have arranged for credit monitoring services at no charge. These services provide you with alerts for twelve (12) months from the date of enrollment when changes occur to your TransUnion credit file. This notification is sent to you the same day that the change or update takes place with the bureau. Finally, we are providing you with proactive fraud assistance to help with any questions that you might have or in event that you become a victim of fraud. These services will be provided by Cyberscout through Identity Force, a TransUnion company specializing in fraud assistance and remediation services.

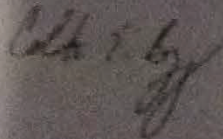
To enroll, please visit <https://secure.identityforce.com/benefit/charterfoods> and follow the instructions provided. When prompted please provide the following unique code to receive services: [REDACTED]. To receive these services, please be sure to enroll by July 5, 2023. The enrollment requires an internet connection and e-mail account and may not be available to minors under the age of 18 years of age. Please note that when signing up for monitoring services, you may be asked to verify personal information for your own protection to confirm your identity.

#### For More Information

If you have questions or concerns, please call our dedicated assistance line at 1-833-570-2978, from 8:00 am to 8:00 pm Eastern time, Monday through Friday, excluding holidays. You will need to reference the enrollment code above when calling or enrolling online, so please do not discard this letter.

We sincerely apologize for this situation and any inconvenience it may cause you.

Sincerely,



Coleron Bragg  
General Counsel  
Charter Foods, Inc.

(Enclosure)