

Whole Foods Market ERISA Settlement Administrator
P.O. Box 2010
Chanhassen, MN 55317-2010
www.401kPlanERISAsettlement.com

FORMER PARTICIPANT CLAIM FORM

If you were a participant with an account balance in a defined contribution retirement plan known as the Whole Foods Market Growing Your Future 401(k) Plan (the "Plan") on or after November 6, 2017 through July 24, 2025 (the "Class Period"), but you do not have an Active Account with the Plan, or are a Beneficiary or Alternate Payee (in the case of a person subject to a Qualified Domestic Relations Order) of a Former Participant, and would like to receive a payment from the *Winkelman et al. v. Whole Foods Market Inc.*, No 1:23-cv-1352-RP Settlement, you must complete the form below and mail it to the Whole Foods Market ERISA Settlement Administrator, P.O. Box 2010, Chanhassen, MN 55317-2010 to be received NO LATER THAN NOVEMBER 21, 2025.

"Active Account" means an individual investment account in the Plan with an account balance greater than \$0. "Former Participant" means a person who had an Active Account with a positive balance in the Plan during the Class Period but who did not have an account with the Plan with a balance greater than \$0 as of July 24, 2025. "Beneficiary" or "Alternate Payee" means, for the purposes of this Former Participant Claim Form, a Beneficiary or Alternate Payee of a participant in the Plan who maintained a positive account balance in the Plan during the Class Period, but did not have an active account in the Plan as of July 24, 2025.

PARTICIPANT INFORMATION

First Name

Middle Last Name

Mailing Address

City

State

Zip Code

Phone (Preferred)

Phone (Alternate)

Email Address

Participant's Social Security Number

Participant's Date of Birth

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BENEFICIARY OR ALTERNATE PAYEE INFORMATION (ONLY PROVIDE IF THIS PERSON SHOULD RECEIVE PAYMENT INSTEAD OF THE PARTICIPANT)

Your First Name

Middle Last Name

Your Mailing Address

City

State

Zip Code

Phone (Preferred)

Phone (Alternate)

Your Email Address

Your Social Security Number

Your Date of Birth

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PAYMENT ELECTION (CHOOSE ONLY ONE)

- ☐ **I WANT A CHECK MADE PAYABLE TO ME AND MAILED TO ME.** Choosing this option entails the Settlement Administrator withholding 20% or more of your total payment for tax withholdings. The Settlement Administrator will mail your check to the Name and Address listed above.

OR

- ☐ **I WANT A CHECK MADE PAYABLE TO MY RETIREMENT ACCOUNT AS A ROLLOVER DISTRIBUTION. PLEASE MAKE THE CHECK PAYABLE TO:**

Account Name

Account Number

Contact or Trustee (if required)

Company or Trustee's Address

Company or Trustee's City

State

Zip Code

NOTE: There is no promise or assurance that these funds are eligible for rollover or tax-preferred treatment. The decision to seek rollover treatment is yours alone. Any questions about taxation or rollover treatment must be directed to your tax advisor or accountant. No one associated with this case can provide you with assistance or advice of any kind in this regard or answer any tax questions.

SIGNATURE

Required Certification Regarding Qualified Domestic Relations Order (“QDRO”): I hereby certify and represent under penalty of perjury that no portion of the payment to be received hereunder is subject to a QDRO, or, that a true, accurate, and current copy of any applicable QDRO is attached hereto along with the name and address of any payee other than the Class Member. Payment will be made in accordance with any QDRO supplied.

Signature (Required)

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Date Signed (Required)

Deceased Class Members

Deceased Class Members are not eligible for rollover treatment. A Beneficiary of a deceased person who was a participant in the Plan at any time during the Class Period, including executors, heirs, assigns, estates, personal representatives, or successors-in-interest, must provide the following information with this Former Participant Claim Form to the Whole Foods Market ERISA Settlement Administrator, P.O. Box 2010, Chanhassen, MN 55317-2010:

- Evidence that such person is authorized to receive distribution of the deceased Class Member’s settlement payment, and the name and, if applicable, the percentage entitlement of each person entitled to receive distribution;
- Social Security Number of each person entitled to receive payment;
- Current mailing address of each person entitled to receive payment; and
- Person(s) to whom check(s) should be made payable, and amount(s) of check(s).