1 2 3 4 5 6 7	Margaret Rosenthal, SBN 147501 Shareef S. Farag, SBN 251650 Vartan S. Madoyan, SBN 279015 Nicholas D. Poper, SBN 293900 BAKER & HOSTETLER LLP 11601 Wilshire Boulevard, Suite 1400 Los Angeles, CA 90025-0509 Telephone: 310.820.8800 Facsimile: 310.820.8859 Email: mrosenthal@bakerlaw.com		
8 9 10	Attorneys for HOST INTERNATIONAL, INC.; HMS HOST USA, INC.; HMS HOST FAMIL RESTAURANTS, INC.	LY	
11	UNITED STATES	S DISTRICT COURT	
12	CENTRAL DISTR	ICT OF CALIFORNIA	
13	JENNIFER WILSON, an individual, on behalf of herself and all others	Case No.: 2:18-cv-00916	
14	on behalf of herself and all others similarly situated,	NOTICE OF DEMOVAL OF	
15	Plaintiff,	NOTICE OF REMOVAL OF ACTION TO FEDERAL COURT	
16	v.	[Filed concurrently with Civil Cover Sheet; Notice of Interested Persons]	
17	HOST INTERNATIONAL, INC., a Delaware corporation; HMS HOST	- · · · · · · · · · · · · · · · · · · ·	
18	USA INC., a Delaware corporation; HMS HOST FAMILY	Action Filed: November 17, 2017	
19	RESTAURANTS, INC., a Maryland corporation; and DOES 1 through 50,		
20	inclusive,		
21	Defendants.		
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TO THE CLERK OF THE ABOVE-ENTITLED COURT:

PLEASE TAKE NOTICE that, pursuant to 28 U.S.C. §§ 1332, 1441 and 1446, Host International, Inc. ("Host"), HMS Host USA, Inc., and HMS Host Family Restaurants, Inc.¹ (together, "Defendants") remove the action filed by Jennifer Wilson ("Plaintiff") in the Superior Court of the State of California, in and for the County of Los Angeles, and captioned Case No. BC684110, to the United States District Court for the Central District of California.

JURISDICTION AND VENUE

- 1. This is a civil action over which this Court has original subject matter jurisdiction under 28 U.S.C. §1332, and removal is proper under 28 U.S.C. §§ 1441 and 1446, because it is a civil action that satisfies the requirements stated in the Class Action Fairness Act of 2005 ("CAFA"), codified in part at 28 U.S.C. § 1332(d).
- 2. This Court is in the judicial district and division embracing the place where the state court case was brought and is pending. Thus, this Court is the proper district court to which this case should be removed. 28 U.S.C. §§ 1441(a) and 1446(a).

THE ACTION & TIMELINESS OF REMOVAL PROCEDURAL BACKGROUND

3. On November 17, 2017, Plaintiff, purportedly on behalf of herself and all others similarly situated, filed a class action complaint against Defendants in the Superior Court of the State of California, in and for the County of Los Angeles, Case No. BC684110 (the "State Court Action"). Plaintiff filed the complaint as a putative class action.

¹ HMS Host USA, Inc. and HMS Host Family Restaurants, Inc. never employed Plaintiff or the putative class members during the relevant time period, and thus are improperly joined as a party to this action. HMS Host USA, Inc. and HMS Host Family Restaurants, Inc. join in this removal.

- 4. On January 12, 2018, Defendants were served with a copy of the Summons and Complaint.
- 5. Pursuant to 28 U.S.C. § 1446(b), this removal is timely because Defendants filed this removal within 30 days of their receipt of a copy of the Summons and Complaint in the State Court Action.
- 6. Exhibit "A" constitutes all process, pleadings, and orders served on Defendants in the State Court Action.
- 7. Defendants filed their Answer in the State Court Action on February 1, 2018. A true and correct copy of Defendants' Answer is attached as Exhibit "B".

CAFA JURISDICTION

- 8. <u>Basis of Original Jurisdiction</u>. This Court has original jurisdiction of this action under CAFA. Section 1332(d)(2) and (4) provide that a district court shall have original jurisdiction of a class action with one hundred (100) or more putative class members, in which the matter in controversy, in the aggregate, exceeds the sum or value of \$5 million. Section 1332(d)(2) further provides that any member of the putative class must be a citizen of a state different from any defendant.
- 9. As set forth below, pursuant to 28 U.S.C. § 1441(a), Defendants may remove the State Court Action to federal court under CAFA because: (i) the amount in controversy, in the aggregate, exceeds the sum or value of \$5,000,000, exclusive of interest and costs; (ii) this action is pled as a class action and involves more than one hundred (100) putative class plaintiffs; and (iii) members of the putative class are citizens of a state different from Defendants.

DIVERSITY OF CITIZENSHIP

10. <u>Plaintiff's Citizenship</u>. As alleged in the Complaint, Plaintiff a resident and citizen of the State of California. (Complaint ¶ 3). Defendants are informed and believe that Plaintiff was, at the time of the filing of the State Court Action, and still is, a resident and citizen of the State of California. Residence is

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also prima facie evidence of domicile. State Farm Mutual Auto Ins. Co. v. Dyer, 19 F. 3d 514, 520 (10th Cir. 1994). Accordingly, Plaintiff is a citizen of the State of California.

- 11. Defendants' Citizenship. Host and HMS Host USA, Inc. are each citizens of the states of Delaware and Maryland. HMS Host Family Restaurants, Inc. is a citizen of the state of Maryland. Pursuant to 28 U.S.C. § 1332(c), "a corporation shall be deemed to be a citizen of any State by which it has been incorporated and of the State where it has its principal place of business." The United States Supreme Court has concluded that a corporation's "principal place of business" is "where a corporation's officers direct, control, and coordinate the corporation's activities," or its "nerve center." Hertz Corp. v. Friend, 130 S. Ct. 1181, 1192 (2010). "[I]n practice," a corporation's "nerve center" should "normally be the place where the corporation maintains its headquarters." Id. "The public often (though not always) considers it the corporation's main place of business." Id. at 1193.
- 12. Host and HMS Host USA, Inc. were, at the time the State Court Action was commenced in State Court, and still are, each a corporation formed in and incorporated under the laws of the State of Delaware. Pursuant to the Hertz nerve center test, Host and HMS Host USA, Inc. each have their principal place of business in Maryland. Host and HMS Host USA, Inc.'s headquarters are each located at 6905 Rockledge Drive #1, Bethesda, Maryland 20817-7826. In addition, the majority of Host and HMS Host USA, Inc.'s officers direct, control, and coordinate each respective corporation's activities from that same address – 6905 Rockledge Drive #1, Bethesda, Maryland 20817-7826. HMS Host Family Restaurants, Inc. is incorporated in Maryland and has its headquarters and principal place of business located at 6905 Rockledge Drive #1, Bethesda, Maryland 20817-7826.

- 13. <u>Doe Defendants</u>. Although Plaintiff has also named fictitious defendants "Does 1 through 50," 28 U.S.C. § 1441(a) provides, "[f]or purposes of removal under this chapter, the citizenship of defendants sued under fictitious names shall be disregarded." *See also Fristos v. Reynolds Metals Co.*, 615 F.2d 1209, 1213 (9th Cir. 1980) (unnamed defendants are not required to join in a removal petition).
- 14. <u>Minimal Diversity</u>. Minimal diversity of citizenship is established, pursuant to CAFA, inasmuch as Plaintiff (who is a member of the putative class) is a citizen of the State of California, and Defendants are citizens of Delaware and Maryland.
- 15. <u>Size of the Putative Class</u>. Plaintiff asserted the State Court Action as a class action. While Plaintiff does not allege a specific class size, the relevant period for many of the claims made by Plaintiff is four years prior to the filing of the State Court Action. Four years prior to Plaintiff's filing of the Complaint is November 17, 2013. Between November 17, 2013 and Plaintiff's filing of her Complaint, Host employed approximately 6,513 individuals "as non-exempt employees in the State of California" (the putative class definition provided in Paragraph 5 of the Complaint). Therefore, per the allegations of the Complaint, the putative class size is 6,513 individuals.
- 16. However, in an abundance of caution and to be conservative, Host has limited for purposes of this Removal the relevant class period to March 20, 2014 to the filing of Plaintiff's Complaint.² Between March 20, 2014 and the filing of Plaintiff's Complaint, Host employed 6,302 individuals "as non-exempt employees in the State of California." Therefore, under Host's limitation, the putative class size is 6,302.

² This limitation is based on a global settlement of ten class actions filed throughout California that Host entered into and that was preliminarily approved by the Court in *Washington, et al v. Host International, Inc.*, Case No. CIVRS1205929 (San Bernardino Superior Court) on March 19, 2014. The settlement contained a general release that applied to all of the claims asserted by Plaintiff here.

AMOUNT IN CONTROVERSY UNDER CAFA

- 17. Removal is appropriate when it is more likely than not that the amount is controversy exceeds the jurisdictional requirement, which in this case is \$5,000,000 in the aggregate. *See, e.g., Cohn v. PetSmart, Inc.*, 281 F.3d 837, 839-40 (9th Cir. 2002).
- 18. This action involves Plaintiff's alleged claims against Defendants for: failure to pay minimum wages, failure to pay overtime, failure to provide meal periods, failure to provide rest periods, failure to provide accurate itemized wage statements, failure to pay all wages due upon separation of employment, failure to maintain required records, failure to indemnify necessary business expenses, unfair competition, and penalties under the California Private Attorneys' General Act ("PAGA"). Plaintiff's Prayer for Relief seeks an award of compensatory damages, including compensation for the claims alleged above, penalties, liquidated damages, restitution, prejudgment interest, attorneys' fees and costs, injunctive and declaratory relief, and such other and further relief as the Court deems just and proper. (See Complaint, Prayer for Relief).
- 19. <u>Amount in Controversy</u>. Without conceding that Plaintiff or the purported class members are entitled to or could recover damages in any amount, the amount in controversy in this putative class action, in the aggregate, is well in excess of \$5,000,000, exclusive of interest and costs.

a. Variables.

- Although Plaintiff alleges that the class period dates back to November 17, 2013 (four years prior to the filing of the Complaint), to be conservative, Host has limited its amount in controversy calculations to the time period beginning March 20, 2014 (as discussed above), or later depending on the statute of limitations applicable to each claim.
- During the period of November 17, 2014 to the date Plaintiff filed her Complaint, applicable to Plaintiff's waiting time penalties claim,

- approximately 3,355 putative class members separated from employment with Host. The average hourly rate of pay among this group is approximately \$12.67.
- During the period of November 17, 2016 to the present, applicable to Plaintiff's wage statement claim, Host employed approximately 3,954 individuals "as non-exempt employees in the State of California." These 3,954 individuals worked a total of 73,769 pay periods between November 17, 2016 and the present.
- b. Claim #5: Failure to Timely Pay Wages Upon Separation. Plaintiff alleges that "Defendants willfully failed to pay accrued wages and other compensation" to putative class members who separated from their employment with Host. (Complaint ¶¶ 33-39.) California Labor Code Section 203 provides that a former employee shall receive regular daily wages for each day they were not paid, at their hourly rate, for up to thirty days. Approximately 3,355 members of the proposed class separated from employment during the three-year statutory period. Using the average final hourly rate of pay for these 3,355 putative class members, and conservatively assuming that the class members work only 8 hours per day, the amount in controversy for this claim would be approximately \$10,201,884 (3,355 separated employees x 8 hours x \$12.67 average rate x 30 days).
- c. Claim #6: Failure to Provide Accurate, Itemized Wage Statements.

 Plaintiff alleges that "Defendants have knowingly and intentionally failed to provide Plaintiff and Class Members with timely, accurate, and itemized wage statements in accordance with California Labor Code § 226(a)," in part because Defendants allegedly provided wage statements that were missing or inaccurately stated gross wages and net wages earned, total hours worked, all deductions, and all applicable

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hourly rates in effect during each pay period. (Complaint \P 41-42.) Labor Code § 226(a) provides penalties of \$50 per employee for the initial pay period in which a wage statement violation occurred and \$100 per employee for each violation in a subsequent pay period, not exceeding the maximum aggregate penalty of \$4,000 per employee. Approximately 3,954 members of the proposed class were employed by Host during the one-year statutory period. Using the total number of pay periods worked by each of the 3,949 members and the minimum statutory penalty of \$50 for each violation, the amount in controversy for this claim would be approximately \$3,688,450 (\$50 penalty for each violation x 73,769 pay periods).

20. Total Amount in Controversy For Just Two Causes Of Action. Based on just two of Plaintiff's causes of action, the class-wide amount in controversy, conservatively estimated, is at least \$13,890,334. "As specified in § 1446(a), a defendant's notice of removal need include only a plausible allegation that the amount in controversy exceeds the jurisdictional threshold; the notice need not contain evidentiary submissions." Dart Cherokee Basin Operating Co., LLC v. Owens, 135 S. Ct. 547, 549 (2014). A summary of the amount in controversy discussed above is as follows:

Claim	Amount in Controversy	
Failure to Timely Pay Wages Upon	\$10,201,884	
Separation		
Failure to Provide Compliant Wage	\$3,688,450	
Statements		
TOTAL:	\$13,890,334	

Amount in Controversy for Remaining Causes of Action. The above 21. amounts exceed the \$5 million CAFA minimum before taking into account Plaintiff's additional eight (8) claims detailed above.

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	22.	Total Amount in Controversy For All Causes of Action.	Based on the
claim	s desci	ribed above, the class-wide amount in controversy, conserv	vatively
estim	ated, is	s well in excess of \$5,000,000.	

ATTORNEY'S FEES

23. When the underlying substantive law provides for the award of attorneys' fees, a party may include that amount in their calculation of the amount in controversy. *Galt G/S v. JSS Scandinavia*, 142 F.3d 1150, 1156 (9th Cir. 1998). Plaintiff has sought attorneys' fees for the Labor Code violations alleged in the Complaint, which should therefore be included in analyzing the amount in controversy, if needed. Conservatively, we do not include them in the above calculations.

NOTICE OF PARTY WITH FINANCIAL INTEREST

24. Pursuant to Local Rule 7.1-1, a Notice of Interested Person is being filed concurrently with this Notice of Removal.

NOTICE

25. As required by 28 U.S.C. § 1446(d), Defendants are providing written notice of the filing of this Notice of Removal to Plaintiff, and are filing a copy of this Notice of Removal with the Clerk of the Superior Court of the State of California, in and for the County of Los Angeles.

Dated: February 5, 2018 Respectfully submitted,

BAKER & HOSTETLER LLP

By: /s/ Vartan S. Madoyan
Margaret Rosenthal
Shareef S. Farag
Vartan S. Madoyan
Nicholas D. Poper

Attorneys for Defendants

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PROOF OF SERVICE

I, Hien Tran, declare:

I am a citizen of the United States and employed in Los Angeles County, California. I am over the age of eighteen years and not a party to the within-entitled action. My business address is 11601 Wilshire Boulevard, Suite 1400, Los Angeles, California 90025-7120. On February 5, 2018, I served a copy of the within document(s): NOTICE OF REMOVAL OF ACTION TO FEDERAL COURT

by placing the document(s) listed above in a sealed envelope with postage thereon fully prepaid, the United States mail at Los Angeles, California addressed as set forth below. I am readily familiar with the firm's practice of collection and processing correspondence for mailing. Under that practice it would be deposited with the U.S. Postal Service on that same day with postage thereon fully prepaid in the ordinary course of business. I am aware that on motion of the party served, service is presumed invalid if postal cancellation date or postage meter date is more than one day after date of deposit for mailing in affidavit.

by placing the document(s) listed above in a sealed envelope and affixing a pre-paid air bill in the care and custody of Golden State Overnight, and causing the envelope to be delivered to a Golden State Overnight agent for delivery on the next business day.

by placing document(s) listed above in the care and custody of Ace Attorney Services for personal delivery to the person(s) at the address(es) set forth below. Proof of service to be filed after completion of service.

by transmitting via e-mail or electronic transmission the document(s) listed above to the person(s) at the e-mail address(es) set forth below.

Matthew J. Matern Matthew W. Gordon Braunson C. Virjee Attorney for Plaintiff Jennifer Wilson

MATERN LAW GROUP, P.C. 1230 Rosecrans Avenue, Suite 200

Manhattan Beach, CA 90266 Telephone: (310) 531-1900 Facsimile: (310) 531-1901

22 | 1 acsimile. (310) 331

I declare under penalty of perjury under the laws of the United States of America that the above is true and correct.

Executed on February 5, 2018 at Los Angeles, California.

Hien Tran

EXHIBIT A

1 2 3 4 5 6 7	MATERN LAW GROUP, PC MATTHEW J MATERN (SBN 159798) MATTHEW W GORDON (SBN 267971) BRAUNSON C VIRJEE (SBN 295325) 1230 Rosecrans Avenue, Suite 200 Manhattan Beach, California 90266 Telephone: (310) 531-1900 Facsimile: (310) 531-1901 Attorneys for Plaintiff JENNIFER WILSON, individually, and on behalf of all others similarly situated	CONFORMED SOBY OMIGINAL FILED Superior Court of California County of Los Angeles NOV 17 2017 Sherri R. Carrer, executive Utilicer/Clerk By:
8 9	SUPERIOR COURT OF TH	HE STATE OF CALIFORNIA
10	FOR THE COUNT	Y OF LOS ANGELES
11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27	JENNIFER WILSON, an individual, on behalf of herself and all others similarly situated, Plaintiff, vs. HOST INTERNATIONAL, INC., a Delaware corporation; HMS HOST USA, INC., a Delaware corporation; HMS HOST FAMILY RESTAURANTS, INC., a Maryland corporation; and DOES 1 through 50, inclusive, Defendants.	CASE NO · BC 6 8 4 1 1 0 CLASS ACTION COMPLAINT FOR: 1. Failure to Provide Required Meal Periods 2. Failure to Provide Required Rest Periods 3 Failure to Pay Overtime Wages 4 Failure to Pay Minimum Wages 5 Failure to Pay All Wages Due to Discharged and Quitting Employees 6 Failure to Furnish Accurate Itemized Wage Statements 7 Failure to Maintain Required Records 8. Failure to Indemnify Employees for Necessary Expenditures Incurred in Discharge of Duties 9 Unfair and Unlawful Business Practices REPRESENTATIVE ACTION: 10 Penalties under the Labor Code Private Attorneys General Act, as Representative Action DEMAND FOR JURY TRIAL
28		CLASS ACTION AND REPRESENTATIVE ACTION COMPLAINT

Plaintiff JENNIFER WILSON ("PLAINTIFF") an individual, demanding a jury trial, on behalf of herself and other persons similarly situated, hereby alleges as follows:

JURISDICTION AND VENUE

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- 1. The Superior Court of the State of California has jurisdiction in this matter because PLAINTIFF is a resident and a citizen of the State of California, and Defendants HOST INTERNATIONAL, INC., a Delaware corporation, HMS HOST USA, INC., a Delaware corporation; HMS HOST FAMILY RESTAURANTS, INC., a Maryland corporation; and DOES 1 through 50 inclusive (collectively "DEFENDANTS"), are qualified to do business in California and regularly conduct business in California. Further, no federal question is at issue because the claims are based solely on California law.
- 2. Venue is proper in this judicial district and the County of Los Angeles, California because PLAINTIFF, and other persons similarly situated, performed work for DEFENDANTS in the County of Los Angeles, DEFENDANTS maintain offices and facilities and transact business in the County of Los Angeles, and because DEFENDANTS' illegal payroll policies and practices which are the subject of this action were applied, at least in part, to PLAINTIFF, and other persons similarly situated, in the County of Angeles

PLAINTIFF

- 3. PLAINTIFF is a resident and a citizen of the State of California and a former employee of DEFENDANTS at times material to this complaint
- 4 PLAINTIFF, on behalf of herself and other similarly situated current and former non-exempt employees of DEFENDANTS in the State of California at any time during the four years preceding the filing of this action, and continuing while this action is pending, brings this class action to recover, among other things, wages and penalties from unpaid wages earned and due, including but not limited to unpaid minimum wages, unpaid and illegally calculated overtime compensation, illegal meal and rest period policies, failure to pay all wages due to discharged and quitting employees, failure to indemnify employees for necessary expenditures and/or losses incurred in discharging their duties, failure to provide accurate itemized wage statements, failure to maintain required records, and interest, attorneys' fees, costs, and expenses

5 PLAINTIFF brings this action on behalf of herself and the following similarly situated class of individuals ("CLASS MEMBERS") all current and former non-exempt employees of DEFENDANTS in the State of California at any time within the period beginning four (4) years prior to the filing of this action and ending at the time this action settles or proceeds to final judgment (the "CLASS PERIOD"). PLAINTIFF reserves the right to name additional class representatives.

DEFENDANTS

- 6. PLAINTIFF is informed and believes, and thereon alleges, that DEFENDANT HOST INTERNATIONAL, INC is, and at all times relevant hereto was, a Delaware corporation organized and existing under the laws of the State of Delaware PLAINTIFF is further informed and believes, and thereon alleges, that DEFENDANT HOST INTERANTIONAL, INC. is authorized to conduct business in the State of California, and does conduct business in the State of California. Specifically, DEFENDANT HOST INTERNATIONAL, INC. maintains offices and facilities and conducts business in, and engages in illegal payroll practices or policies in, the County of Los Angeles, State of California.
- PLAINTIFF is informed and believes, and thereon alleges, that DEFENDANT HMS HOST USA, INC. is, and at all times relevant hereto was, a Delaware corporation organized and existing under the laws of the State of Delaware PLAINTIFF is further informed and believes, and thereon alleges, that DEFENDANT HMS HOST USA, INC. is authorized to conduct business in the State of California, and does conduct business in the State of California Specifically, DEFENDANT HMS HOST USA, INC maintains offices and facilities and conducts business in, and engages in illegal payroll practices or policies in, the County of Los Angeles, State of California
- PLAINTIFF is informed and believes, and thereon alleges, that DEFENDANT HMS HOST FAMILY RESTAURANTS, INC is, and at all times relevant herein was, a Maryland corporation organized and existing under the laws of the State of Maryland PLAINTIFF is further informed and believes, and thereon alleges, that DEFENDANT HMS HOST FAMILY RESTAURANTS, INC is authorized to conduct business in the State of

California, and does conduct business in the State of California. Specifically, upon information and belief, Defendant HMS HOST FAMILY RESTAURANTS, INC maintains offices and facilities and conducts business in, and engages in illegal payroll practices or policies in, the County of Los Angeles, State of California.

- 9. The true names and capacities of DOES 1 through 50, inclusive, are unknown to PLAINTIFF at this time, and PLAINTIFF therefore sues such DOE Defendants under fictitious names PLAINTIFF is informed and believes, and thereon alleges, that each Defendant designated as a DOE is in some manner highly responsible for the occurrences alleged herein, and that PLAINTIFF and CLASS MEMBERS' injuries and damages, as alleged herein, were proximately caused by the conduct of such DOE Defendants PLAINTIFF will seek leave of the court to amend this Complaint to allege their true names and capacities of such DOE Defendants when ascertained.
- At all relevant times herein, DEFENDANTS were the joint employers of PLAINTIFF and CLASS MEMBERS. PLAINTIFF is informed and believes, and thereon allege, that at all times material to this complaint DEFENDANTS were the alter egos, divisions, affiliates, integrated enterprises, joint employers, subsidiaries, parents, principals, related entities, co-conspirators, authorized agents, partners, joint venturers, and/or guarantors, actual or ostensible, of each other Each Defendant was completely dominated by his, her or its co-Defendant, and each was the alter ego of the other
- 11 At all relevant times herein, PLAINTIFF and CLASS MEMBERS were employed by DEFENDANTS under employment agreements that were partly written, partly oral, and partly implied. In perpetrating the acts and omissions alleged herein, DEFENDANTS, and each of them, acted pursuant to, and in furtherance of, their policies and practices of not paying PLAINTIFF and CLASS MEMBERS all wages earned and due, through methods and schemes which include, but are not limited to, failing to pay overtime premiums, failing to provide rest and meal periods, failing to properly maintain records, failing to provide accurate itemized statements for each pay period, failing to properly compensate PLAINTIFF and CLASS MEMBERS for necessary expenditures, and requiring, permitting or suffering the employees to work off the clock, in

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FIRST CAUSE OF ACTION

Failure to Provide Required Meal Periods

[Cal. Labor Code §§ 226.7, 510, 512, 1194, 1197; IWC Wage Order No. 5-2001, § 11]
(Against all DEFENDANTS)

- 15. PLAINTIFF incorporates herein by specific reference, as though fully set forth, the allegations in paragraphs 1 through 14.
- During the CLASS PERIOD, as part of DEFENDANTS' illegal payroll policies and practices to deprive their non-exempt employees all wages earned and due, DEFENDANTS required, permitted or otherwise suffered PLAINTIFF and CLASS MEMBERS to take less than the 30-minute meal period, or to work through them, and have failed to otherwise provide the required meal periods to PLAINTIFF and CLASS MEMBERS pursuant to California Labor Code § 226 7, 512 and IWC Order No. 5-2001, § 11.
- 17. DEFENDANTS further violated California Labor Code §§ 226 7 and IWC Wage Order No 5-2001, § 11 by failing to compensate PLAINTIFF and CLASS MEMBERS who were not provided with a meal period, in accordance with the applicable wage order, one additional hour of compensation at each employee's regular rate of pay for each workday that a meal period was not provided.
- 18. DEFENDANTS further violated California Labor Code §§ 226.7, 510, 1194, 1197, and IWC Wage Order No 5-2001 by failing to compensate PLAINTIFF and CLASS MEMBERS for all hours worked during their meal periods
- 19. As a proximate result of the aforementioned violations, PLAINTIFF and CLASS MEMBERS have been damaged in an amount according to proof at trial, and seek all wages earned and due, interest, penalties, expenses, and costs of suit

SECOND CAUSE OF ACTION

Failure to Provide Required Rest Periods

[Cal. Labor Code §§ 226.7, 512; IWC Wage Order No. 5-2001, § 12]

(Against all DEFENDANTS)

20 PLAINTIFF incorporates herein by specific reference, as though fully set forth, the

allegations in paragraphs 1 through 19

- At all times relevant herein, as part of DEFENDANTS' illegal payroll policies and practices to deprive their non-exempt employees all wages earned and due, DEFENDANTS failed to provide rest periods to PLAINTIFF and CLASS MEMBERS as required under California Labor Code §§ 226.7 and 512, and IWC Wage Order No 5-2001, § 12
- 22. DEFENDANTS further violated California Labor Code § 226.7 and IWC Wage Order No. 5-2001, § 12 by failing to pay PLAINTIFF and CLASS MEMBERS who were not provided with a rest period, in accordance with the applicable wage order, one additional hour of compensation at each employee's regular rate of pay for each workday that a rest period was not provided.
- 23. As a proximate result of the aforementioned violations, PLAINTIFF and CLASS MEMBERS have been damaged in an amount according to proof at trial, and seek all wages earned and due, interest, penalties, expenses, and costs of suit.

THIRD-CAUSE OF ACTION

Failure to Pay Overtime Wages

[Cal. Labor Code §§ 510, 1194, 1198; IWC Wage Order No. 5-2001, § 3]
(Against all DEFENDANTS)

- 24. PLAINTIFF incorporates herein by specific reference, as though fully set forth, the allegations in paragraphs 1 through 23
- Pursuant to California Labor Code §§ 510, 1194, and IWC Wage Order No 5-2001, § 3, DEFENDANTS are required to compensate PLAINTIFF and CLASS MEMBERS for all overtime, which is calculated at one and one-half (1 ½) times the regular rate of pay for all hours worked in excess of eight (8) hours per day and/or forty (40) hours per week, and for the first eight (8) hours on the seventh consecutive workday, with double time for all hours worked in excess of twelve (12) hours in any workday and for all hours worked in excess of eight (8) hours on the seventh consecutive day of work in any workweek
- 26 PLAINTIFF and CLASS MEMBERS are current and former non-exempt employees entitled to the protections of California Labor Code §§ 510, 1194, and IWC Wage

Order No 5-2001 During the CLASS PERIOD, DEFENDANTS failed to compensate
PLAINTIFF and CLASS MEMBERS for all overtime hours worked as required under the
foregoing provisions of the California Labor Code and IWC Wage Order by, among other things
failing to pay overtime at one and one-half (1 ½) or double the regular rate of pay as provided by
California Labor Code §§ 510, 1194, and IWC Wage Order No 5-2001, § 3, miscalculating the
regular rate of pay for overtime purposes by failing to include various forms of non-discretionary
incentive pay, such as discounted and/or free meals, as remuneration in the calculation, requiring
permitting or suffering PLAINTIFF and CLASS MEMBERS to work off the clock, requiring,
permitting or suffering PLAINTIFF and CLASS MEMBERS to work through meal and rest
breaks, illegally and inaccurately recording time in which PLAINTIFF and CLASS MEMBERS
worked; enforcing an unlawful rounding policy resulting, in practice over time, in the systematic
underpayment of overtime wages to PLAINTIFF and CLASS MEMBERS; failing to properly
maintain PLAINTIFF's and CLASS MEMBERS' records; failing to provide accurate itemized
wage statements to PLAINTIFF for each pay period, and other methods to be discovered

In violation of California law, DEFENDANTS have knowingly and willfully refused to perform their obligations to compensate PLAINTIFF and CLASS MEMBERS for all wages earned and all hours worked. As a proximate result, PLAINTIFF and CLASS MEMBERS have suffered, and continue to suffer, substantial losses related to the use and enjoyment of such wages, lost interest on such wages, and expenses and attorneys' fees in seeking to compel DEFENDANTS to fully perform their obligations under state law, all to their respective damages in amounts according to proof at time of trial, and within the jurisdiction of this Court

DEFENDANTS' conduct described herein violates California Labor Code §§ 510, 1194, 1198 and IWC Wage Order No 5-2001, § 3 Therefore, pursuant to California Labor Code §§ 200, 203, 226, 558, 1194, 1197.1, and other applicable provisions under the California Labor Code and IWC Wage Orders, PLAINTIFF and CLASS MEMBERS are entitled to recover the unpaid balance of wages owed to them by DEFENDANTS, plus interest, penalties, attorneys' fees, expenses, and costs of suit

FOURTH CAUSE OF ACTION

[Cal Labor Code §§ 1194, 1197; IWC Wage Order No. 5-2001, § 4]

(Against all DEFENDANTS)

Failure to Pay Minimum Wages

- 29 PLAINTIFF incorporates herein by specific reference, as though fully set forth, the allegations in paragraphs 1 through 28
- 30. Pursuant to California Labor Code §§ 1194, 1197, and IWC Wage Order No 5-2001, § 4, payment to an employee of less than the applicable minimum wage for all hours worked in a payroll period is unlawful.
- During the CLASS PERIOD, DEFENDANTS failed to pay PLAINTIFF and CLASS MEMBERS minimum wages for all hours worked by, among other things: requiring, permitting or suffering PLAINTIFF and CLASS MEMBERS to work off the clock; requiring, permitting or suffering PLAINTIFF and CLASS MEMBERS to work through meal and rest breaks; illegally and inaccurately recording time in which PLAINTIFF and CLASS MEMBERS worked; enforcing an unlawful rounding policy resulting, in practice over time, in the systematic failure to compensate PLAINTIFF and CLASS MEMBERS for all hours worked; failing to properly maintain PLAINTIFF's and CLASS MEMBERS' records, failing to provide accurate itemized wage statements to PLAINTIFF and CLASS MEMBERS for each pay period; and other methods to be discovered
- DEFENDANTS' conduct described herein violates California Labor Code §§

 1194, 1197, and IWC Wage Order No 5-2001, § 4 As a proximate result of the aforementioned violations, PLAINTIFF and CLASS MEMBERS have been damaged in an amount according to proof at trial. Therefore, pursuant to California Labor Code §§ 200, 203, 226, 558, 1194, 1197.1, and other applicable provisions under the Labor Code and IWC Wage Orders, PLAINTIFF and CLASS MEMBERS are entitled to recover the unpaid balance of wages owed to them by DEFENDANTS, plus interest, penalties, attorneys' fees, expenses, and costs of suit

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FIFTH CAUSE OF ACTION

Failure to Pay All Wages Due to Discharged and Quitting Employees

[Cal. Labor Code §§ 201, 202, 203]

(Against all DEFENDANTS)

- PLAINTIFF incorporates herein by specific reference, as though fully set forth, the allegations in paragraphs 1 through 32
- Pursuant to California Labor Code § 201, 202, and 203, DEFENDANTS are required to pay all earned and unpaid wages to an employee who is discharged California Labor Code § 201 mandates that if an employer discharges an employee, the employee's wages accrued and unpaid at the time of discharge are due and payable immediately.
- 35. Furthermore, pursuant to California Labor Code § 202, DEFENDANTS are required to pay all accrued wages due to an employee no later than 72 hours after the employee quits his or her employment, unless the employee provided 72 hours previous notice of his or her intention to quit, in which case the employee is entitled to his or wages at the time of quitting
- California Labor Code § 203 provides that if an employer willfully fails to pay, in accordance with California Labor Code §§ 201 and 202, any wages of an employee who is discharged or who quits, the employer is liable for waiting time penalties in the form of continued compensation to the employee at the same rate for up to 30 workdays
- During the CLASS PERIOD, DEFENDANTS have willfully failed to pay accrued wages and other compensation to PLAINTIFF and CLASS MEMBERS in accordance with California Labor Code §§ 201 and 202
- As a result, PLAINTIFF and CLASS MEMBERS are entitled to all available statutory penalties, including the waiting time penalties provided in California Labor Code § 203, together with interest thereon, as well as other available remedies
- 39. As a proximate result of DEFENDANTS' unlawful actions and omissions,
 PLAINTIFF and CLASS MEMBERS have been deprived of compensation in an amount
 according to proof at the time of trial, but in excess of the jurisdiction of this Court, and are
 entitled to recovery of such amounts, plus interest thereon, and attorneys' fees and costs, pursuant

to California Labor Code §§ 1194 and 2699.

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SIXTH CAUSE OF ACTION

Failure to Furnish Accurate Itemized Wage Statements [Cal. Labor Code § 226; IWC Wage Order No. 5-2001, § 7]

(Against all DEFENDANTS)

- 40. PLAINTIFF incorporates herein by specific reference, as though fully set forth, the allegations in paragraphs 1 through 39.
- A1. During the CLASS PERIOD, DEFENDANTS routinely failed to provide PLAINTIFF and CLASS MEMBERS with timely, accurate, and itemized wage statements in writing showing each employee's gross wages earned, total hours worked, the number of piecerate units earned and any applicable piece rate, all deductions made, net wages earned, the inclusive dates of the pay period, only the last four digits of the employee's social security number or an employee identification number, the name and address of the legal entity or entities employing PLAINTIFF and CLASS MEMBERS, and all applicable hourly rates in effect during each pay period and the corresponding number of hours worked at each hourly rate, in violation of California Labor Code § 226 and IWC Wage Order No 5-2001, § 7
- During the CLASS PERIOD, DEFENDANTS knowingly and intentionally failed to provide PLAINTIFF and CLASS MEMBERS with timely, accurate, and itemized wage statements in accordance with California Labor Code § 226(a)
- As a proximate result of DEFENDANTS' unlawful actions and omissions,
 PLAINTIFF and CLASS MEMBERS have been damaged in an amount according to proof at
 trial, and seek all wages earned and due, plus interest thereon. Additionally, PLAINTIFF and
 CLASS MEMBERS are entitled to all available statutory penalties, including but not limited to
 civil penalties pursuant to California Labor Code §§ 226(e), 226 3, and 1174 5, and an award of
 costs, expenses, and reasonable attorneys' fees, including but not limited to those provided in
 California Labor Code § 226(e), as well as other available remedies

CLASS ACTION AND REPRESENTATIVE ACTION COMPLAINT

SEVENTH CAUSE OF ACTION 1 Failure to Maintain Required Records 2 [Cal. Labor Code §§ 226, 1174; IWC Wage Order No. 5-2001, § 7] 3 (Against all DEFENDANTS) 4 44. PLAINTIFF incorporates herein by specific reference, as though fully set forth, the 5 allegations in paragraphs 1 through 43. 6 45. During the CLASS PERIOD, as part of DEFENDANTS' illegal payroll policies 7 and practices to deprive PLAINTIFF and CLASS MEMBERS of all wages earned and due, 8 DEFENDANTS knowingly and intentionally failed to maintain records as required under 9 California Labor Code §§ 226, 1174, and IWC Wage Order No 5-2001, § 7, including but not 10 limited to the following records: total daily hours worked by each employee, applicable rates of 11 pay, all deductions, meal periods; time records showing when each employee begins and ends 12 each work period; and accurate itemized statements 13 46. As a proximate result of DEFENDANTS' unlawful actions and omissions, 14 PLAINTIFF and CLASS MEMBERS have been damaged in an amount according to proof at 15 trial, and are entitled to all wages earned and due, plus interest thereon. Additionally, 16 PLAINTIFF and CLASS MEMBERS are entitled to all available statutory penalties, including 17 but not limited to civil penalties pursuant to California Labor Code §§ 226 3 and 1174 5, and an 18 award of costs, expenses, and reasonable attorneys' fees, including but not limited to those 19 provided in California Labor Code § 226(e), as well as other available remedies 20 **EIGHTH CAUSE OF ACTION** 21 Failure to Indemnify Employees for Necessary Expenditures Incurred in Discharge of 22 **Duties** 23 [Cal. Labor Code § 2802] 24 (Against all DEFENDANTS) 25 47 26

PLAINTIFF incorporates herein by specific reference, as though fully set forth, the allegations in paragraphs 1 through 46

48 California Labor Code § 2802(a) requires an employer to indemnify an employee

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for all necessary expenditures or losses incurred by the employee in direct consequence of the discharge of his or her duties, or of his or her obedience to the directions of the employer

- During the CLASS PERIOD, DEFENDANTS knowingly and willfully failed to indemnify PLAINTIFF and CLASS MEMBERS for all business expenses and/or losses incurred in direct consequence of the discharge of their duties while working under the direction of DEFENDANTS, including but not limited to expenses for uniforms, and other employment-related expenses, in violation of California Labor Code § 2802
- 50. As a proximate result of DEFENDANTS' unlawful actions and omissions, PLAINTIFF and CLASS MEMBERS have been damaged in an amount according to proof at trial, and seek reimbursement of all necessary expenditures, plus interest thereon pursuant to California Labor Code § 2802(b). Additionally, PLAINTIFF and CLASS MEMBERS are entitled to all available statutory penalties and an award of costs, expenses, and reasonable attorneys' fees, including those provided in California Labor Code § 2802(c), as well as other available remedies.

NINTH CAUSE OF ACTION

Unfair and Unlawful Business Practices [Cal. Bus. & Prof. Code §§ 17200 et. seq.]

(Against all DEFENDANTS)

- PLAINTIFF incorporates herein by specific reference, as though fully set forth, the allegations in paragraphs 1 through 50
- Each and every one of DEFENDANTS' acts and omissions in violation of the California Labor Code and/or the applicable IWC Wage Order as alleged herein, including but not limited to DEFENDANTS' failure and refusal to provide required meal periods, DEFENDANTS' failure and refusal to provide required rest periods, DEFENDANTS' failure and refusal to pay overtime compensation, DEFENDANTS' failure and refusal to pay minimum wages, DEFENDANTS' failure and refusal to pay all wages due to discharged or quitting employees, DEFENDANTS' failure and refusal to furnish accurate itemized wage statements, DEFENDANTS' failure and refusal to maintain required records, DEFENDANTS' failure and

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Representative Action for Civil Penalties

TENTH CAUSE OF ACTION

[Cal. Labor Code §§ 2698-2699.5]

(Against All DEFENDANTS)

- 57. PLAINTIFF incorporates herein by specific reference as though fully set forth the allegations in all preceding paragraphs, with exception of the allegations in paragraph 14 and the subparagraphs thereto
- 58. PLAINTIFF is an "aggrieved employee" within the meaning of California Labor Code § 2699(c), and a proper representative to bring a civil action on behalf of herself and other current and former employees of DEFENDANTS pursuant to the procedures specified in California Labor Code § 2699 3, because PLAINTIFF and other aggrieved employees were employed by DEFENDANTS and the alleged violations of the California Labor Code were committed against PLAINTIFF and other aggrieved employees
- Pursuant to the California Private Attorneys General Act of 2004 ("PAGA"),
 Labor Code §§ 2698–2699 5, PLAINTIFF and other aggrieved employees seek to recover civil
 penalties, including but not limited to penalties under California Labor Code §§ 2699, 210,
 226 3, 558, 1174 5, 1197 1, and IWC Wage Order No. 5-2001, § 20, from DEFENDANTS in a
 representative action for the violations set forth above, including but not limited to violations of
 California Labor Code §§ 201, 202, 203, 204, 226, 226 7, 510, 512, 1174, 1194, 1197, 1198, and
 2802 PLAINTIFF and other aggrieved employees are also entitled to an award of reasonable
 attorneys' fees and costs pursuant to California Labor Code § 2699(g)(1)
- Pursuant to Labor Code \$ 2699 3, PLAINTIFF gave notice to the California Labor and Workforce Development Agency ("LWDA") by filing on the website https://direction.org/line.postmarked august 29, 2017, and to DEFENDANTS by certified mail, postmarked August 29, 2017, of the specific provisions of the Labor Code and applicable wage order alleged to have been violated, including the facts and theories to support the alleged violations. Within sixty-five (65) calendar of the postmark date of PLAINTIFF s notice letter, the LWDA did not provide notice to PLAINTIFFS that it intends to investigate the alleged

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violations

Therefore, PLAINTIFF has complied with all of the requirements set forth in California Labor Code § 2699 3 to commence a representative action under PAGA.

PRAYER FOR RELIEF

WHEREFORE, PLAINTIFF, individually and on behalf of all other persons similarly situated, respectfully prays for relief against DEFENDANTS, and each of them, as follows:

- 1. For compensatory damages in an amount to be ascertained at trial;
- 2. For restitution of all monies due to PLAINTIFF and CLASS MEMBERS, as well as disgorged profits from DEFENDANTS' unfair and unlawful business practices;
- 3. For meal and rest period compensation pursuant to California Labor Code § 226.7 and IWC Wage Order No 5-2001;
 - For liquidated damages pursuant to California Labor Code §§ 1194.2 and 1197.1,
- 5. For preliminary and permanent injunctive relief enjoining DEFENDANTS from violating the relevant provisions of the California Labor Code and the IWC Wage Orders, and from engaging in the unlawful business practices complained of herein;
 - 6 For waiting time penalties pursuant to California Labor Code § 203,
- For statutory and civil penalties according to proof, including but not limited to all penalties authorized by the California Labor Code §§ 226(e) and §§ 2698–2699 5;
- For interest on the unpaid wages at 10% per annum pursuant to California Labor Code §§ 218 6, 1194, 2802, California Civil Code §§ 3287, 3288, and/or any other applicable provision providing for pre-judgment interest,
- 9 For reasonable attorneys' fees and costs pursuant to California Labor Code §§ 1194, 2699, 2802, California Civil Code § 1021 5, and any other applicable provisions providing for attorneys' fees and costs,
 - 10 For declaratory relief,
- 11 For an order requiring and certifying the First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, and Ninth Causes of Action as a class action,
 - For an order appointing PLAINTIFF as class representative, and PLAINTIFF's

1	counsel as class counsel, and
2	For such further relief that the Court may deem just and proper.
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4	DATED November 17, 2017 Respectfully submitted,
5	MATERN LAW GROUP, PC
6	MITOM
7	By: ///////
8	MATTHEW J. MATERN MATTHEW W. GORDON
9	BRAUNSON C. VIRJEE Attorneys for Plaintiff
10	JENNIFER WILSON, individually, and on behalf of other persons similarly situated
11	
12	
13	DEMAND EAD HIDY TOLLI
14	DEMAND FOR JURY TRIAL
15	PLAINTIFF hereby demands a jury trial with respect to all issues triable of right by jury.
16	DATED November 17, 2017 Respectfully submitted,
17	MATERN LAW GROUP, PC
18	By:
19	
20	MATTHEW J MAPERN
21	MATTHEW W. GORDON BRAUNSON C. VIRJEE
22	Attorneys for Plaintiff JENNIFER WILSON, individually, and on
23	behalf of other persons similarly situated
24	
25	
26	
27	·
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SUM-100

SUMMONS (CITACION JUDICIAL)

NOTICE TO DEFENDANT: HOST INTERNATIONAL, INC, a Delaware (AVISO AL DEMANDADO): corporation, HMS HOST USA, INC, a Delaware corporation, HMS HOST FAMILY RESTAURANTS, INC, a Maryland corporation, and DOES I through 50, inclusive,

YOU ARE BEING SUED BY PLAINTIFF: JENNIFER WILSON, an individual, (LO ESTÁ DEMANDANDO EL DEMANDANTE): on behalf of herself and all others similarly situated,

FOR COURT USE ONLY (SOLO PARA USO DE LA CORTE)

CONFORMED SORV
ORIGINAL FILED
Superior Court of California
County of Los Angeles

NOV 17 2017

NOTICE! You have been sued. The court may decide against you without your being heard unless you respond within 30 days. Read the information below.

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts. Online Self-Help Center (www.courtinfo.ca.gov/selfhelp), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services. Web site (www.lawhelpcalifornia.org), the California Courts Online Self-Help Center (www.courtinfo.ca.gov/selfhelp), or by contacting your local court or county bar association. NOTE: The court has a statutory lien for waived fees and costs on any settlement or arbitration award of \$10,000 or more in a civil case. The court's lien must be paid before the court will dismiss the case (AVISO! Lo han demandado. Si no responde dentro de 30 días, la corte puede decidir en su contra sin escuchar su version. Lea la información a continuación.

Tiene 30 DÍAS DE CALENDARIO después de que le entreguen esta citación y papeles legales para presentar una respuesta por escrito en esta corte y hacer que se entregue una copia al demandante. Una carta o una llamada telefónica no lo protegen. Su respuesta por escrito tiene que estar en formato legal correcto si desea que procesen su caso en la corte. Es posible que haya un formulano que usted pueda usar para su respuesta Puede encontrar estos formulanos de la corte y más información en el Centro de Ayuda de las Cortes de California (www sucorte ca gov), en la biblioteca de leyes de su condado o en la corte que le quede más cerca. Si no puede pagar la cuota de presentación, pida al secretano de la corte que le dé un formulano de exención de pago de cuotas. Si no presenta su respuesta a tiempo, puede perder el caso por incumplimiento y la corte le podrá quitar su sueldo, dinero y bienes sin más advertencia.

Hay otros requisitos legales. Es recomendable que llame a un abogado inmediatamente. Si no conoce a un abogado, puede llamar a un servicio de remisión a abogados. Si no puede pagar a un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Services, (www.lawhelpcalifornia.org), en el Centro de Ayuda de las Cortes de California, (www.sucorte.ca.gov.) o poniéndose en contacto con la corte o el colegio de abogados locales. AVISO. Por ley, la corte tiene derecho a reclamar las cuotas y los costos exentos por imponer un gravamen sobre cualquier recuperación de \$10,000 ó más de valor recibida mediante un acuerdo o una concesión de arbitraje en un caso de derecho civil. Tiene que pagar el gravamen de la corte antes de que la corte pueda desechar el caso.

			s, use Proof of Service of Sum tróp use el formulario Proof of				
DATE (Fecha)	NOV 17		SHERRI R. CARTER	Clerk, by (Secretario)		M. Soto	Deputy (Adjunto)
	aw Group, I ecrans Aver		Manhattan Beach, CA 90266			(310) 53	1-1900
The name		and telephone i	number of plaintiff's attorney, o de teléfono del abogado del d	•	,,		, es)
	h Hıll Street					_	-
Superior	Court of Ca	lifornia, Count	y of Los Angeles				
		n de la corte es			(Numero del Caso)	BC 6 8 4	1110
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'Para prueba de entrega de es	sta citatión use el formulario Proof of Service of Summons, (POS-010))	
[SEAL]	NOTICE TO THE PERSON SERVED You are served 1 as an individual defendant	
	as the person sued under the fictitious name of (specify) HMS HOST USA, IV on behalf of (specify) Jelawere Corporation CCR 416 10 (specify)	u, a
	under CCP 416 10 (corporation) CCP 416 60 (minor) CCP 416 20 (defunct corporation) CCP 416 70 (conserv CCP 416 40 (association or partnership) CCP 416 90 (authoriz	atee)
	other (specify) 4 by personal delivery on (date)	Page

Form Adopted for Mandatory Use Judicial Council of California SUM 100 [Rev. July 1, 2009]

SUMMONS

SUM-100

SUMMONS (CITACION-JUDICIAL)

NOTICE TO DEFENDANT: HOST INTERNATIONAL, INC. a Delaware (AVISO AL DEMANDADO): corporation, LIMS HOST USA, INC, a Delaware corporation, HMS HOST FAMILY RESTAURANTS, INC, a Maryland corporation, and DOES 1 through 50, inclusive,

YOU ARE BEING SUED BY PLAINTIFF. JENNIFER WILSON, an individual, (LO ESTÁ DEMANDANDO EL DEMANDANTE): on behalf of herself and all others similarly situated.

FOR COURT USE ONLY (SOLO PARA USO DE LA CORTE)

CONFORMED GODY ORIGINAL PILED Superior Court of California County of Los Angeles

NOV 17 2017

Sherri R. Capier, executive Officer/Clerk Deputy

NOTICE! You have been sued. The court may decide against you without your being heard unless you respond within 30 days. Read the information

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center (www courtinfo ca gov/selfhelp), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services Web site (www lawhelpcalifornia org), the California Courts Online Self-Help Center (www courtinfo ca gov/selfhelp), or by contacting your local court or county bar association NOTE: The court has a statutory lien for waived fees and costs on any settlement or arbitration award of \$10,000 or more in a civil case. The court's lien must be paid before the court will dismiss the case ¡AVISO! Lo han demandado Si no responde dentro de 30 días, la corte puede decidir en su contra sin escuchar su versión. Lea la información a continuación

Tiene 30 DÍAS DE CALENDARIO después de que le entreguen esta citación y papeles legales para presentar una respuesta por escrito en esta corte y hacer que se entregue una copia al demandante. Una carta o una llamada telefónica no lo protegen. Su respuesta por escrito tiene que estar en formato legal correcto si desea que procesen su caso en la corte. Es posible que haya un formulano que usted pueda usar para su respuesta Puede encontrar estos formularios de la corte y más información en el Centro de Ayuda de las Cortes de California (www.sucorte.ca.gov.), en la biblioteca de leyes de su condado o en la corte que le quede más cerca. Si no puede pagar la cuota de presentación, pida al secretario de la corte que le dé un formulano de exención de pago de cuotas. Si no presenta su respuesta a trempo, puede perder el caso por incumplimiento y la corte le podrá quitar su sueldo, dinero y bienes sin más advertencia.

Hay otros requisitos legales. Es recomendable que llame a un abogado inmediatamente. Si no conoce a un abogado, puede llamar a un servicio de remisión a abogados. Si no puede pagar a un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Services, (www lawhelpcalifornia org), en el Centro de Ayuda de las Cortes de California, (www sucorte ca gov) o poniéndose en contacto con la corte o el colegio de abogados locales. AVISO. Por ley, la corte tiene derecho a reclamar las cuotas y los costos exentos por imponer un gravamen sobre cualquier recuperación de \$10,000 ó más de valor recibida mediante un acuerdo o una concesión de arbitraje en un caso de derecho civil. Tiene que pagar el gravamen de la corte antes de que la corte pueda desechar el caso

The name and address of the court is (El nombre y dirección de la corte es) Superior Court of California, County of Los Angeles 111 North Hill Street

CASE NUMBER (Numero del Caso)

BC 684110

Los Angeles, California 90012 The name, address, and telephone number of plaintiff's attorney, or plaintiff without an attorney, is Matthew J. Matern (El nombre, la dirección y el número de teléfono del abogado del demandante, o del demandante que no tiene abogado, es) Matern Law Group, PC 1230 Rosecrans Avenue, Suite 200, Manhattan Beach, CA 90266 (310) 531-1900

DATE (Fecha)

NOV 1 7 2017

SHERRI R. CARTER

Clerk, by (Secretario)

M. Soto

, Deputy (Adjunto)

(For proof of service of this summons, use Proof of Service of Summons (form POS-010))

(Para prueba de entrega de e	esta citation use el formulario Proof of Service of Summons, (POS-010))	
	NOTICE TO THE PERSON SERVED You are served	
[SEAL]	1 as an individual defendant	
	2 as the person sued under the fictitious name of (specify)	1
	as the person sued under the fictitious name of (specify) HMS HOST FOM, LY Ke. on behalf of (specify) ±NC. A Many Land Corporation CCP 416 60 (minor)	STAUVENT
	3 on behalf of (specify) Inc., a Many and Corpo	mation
	under CCP 416 10 (corporation) CCP 416 60 (minor)	
	CCP 416 20 (defunct corporation) CCP 416 70 (conservation)	vatee)
	CCP 416 40 (association or partnership) CCP 416 90 (authority	zed person)
	other (specify)	
<u></u>	by personal delivery on (date)	Page 1 of 1

Case 2:18-cv-00916-R-KS	<u> </u>	Page 21 of 53 Page ID #:31 CM-010			
ATTORNEY OR PARTY WITHOUT ATTORNEY (Name State Ba		FOR COURT USE ONLY			
Matthew J Matern, Matthew W Gordon, Brat	inson C Virjee SBN 159798; 267971, 2	290376			
Matern Law Group, PC	D 1 01 000/4	CONFORMED COPY			
1230 Rosecrans Avenue, Suite 200, Manhatt		ORIGINAL PILED			
TELEPHONE NO (310) 531-1900	FAXNO (310) 531-1901	Superior Court of California			
ATTORNEY FOR (Name) Plaintiff Jenniser Wilson	M	County of Los Angeles			
SUPERIOR COURT OF CALIFORNIA, COUNTY OF LO	S ANGELES	NOV 1.7 0047			
STREET ADDRESS 111 North Hill Street		NOV 1 7 2017			
MAILING ADDRESS 111 North Hill Street		Charal D. Sanna			
CITY AND ZIP CODE Los Angeles, 90012		Sherri R. Garter, exchange Uttiger/Clark			
BRANCH NAME Stanley Mosk Courthouse	on Hill St.	By: M. July, Deputy			
CASE NAME Jennifer Wilson v Host Intern		Moses Soto			
CIVIL CASE COVER SHEET		CASE NUMBER			
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	ow must be completed (see instructions	s on page 2)			
1 Check one box below for the case type that					
Auto Tort	Contract	Provisionally Complex Civil Litigation			
Auto (22)	Breach of contract/warranty (06)	(Cal. Rules of Court, rules 3.400-3.403)			
Uninsured motorist (46)	Rule 3.740 collections (09)	Antitrust/Trade regulation (03)			
Other PI/PD/WD (Personal Injury/Property	Other collections (09)	Construction defect (10)			
Damage/Wrongful Death) Tort	 1				
Asbestos (04)	Insurance coverage (18)	Mass tort (40)			
1 –	Other contract (37)	Securities litigation (28)			
Product liability (24)	Real Property	Environmental/Toxic tort (30)			
Medical malpractice (45)	Eminent domain/Inverse	Insurance coverage claims arising from the			
Other PI/PD/WD (23)	condemnation (14)	above listed provisionally complex case			
Non-PI/PD/WD (Other) Tort	Wrongful eviction (33)	types (41)			
Business tort/unfair business practice (07	Other real property (26)	Enforcement of Judgment			
Civil rights (08)	Unlawful Detainer	Enforcement of judgment (20)			
 	Commercial (31)				
Defamation (13)	<u> </u>	Miscellaneous Civil Complaint			
Fraud (16)	Residential (32)	RICO (27)			
Intellectual property (19)	Drugs (38)	Other complaint (not specified above) (42)			
Professional negligence (25)	Judicial Review	Miscellaneous Civil Petition			
Other non-PI/PD/WD tort (35)	Asset forfeiture (05)	Partnership and corporate governance (21)			
Employment	Petition re arbitration award (11)				
Wrongful termination (36)	Writ of mandate (02)	Other petition (not specified above) (43)			
X Other employment (15)					
	Other judicial review (39)				
		ules of Court If the case is complex, mark the			
factors requiring exceptional judicial manage					
a Large number of separately repres	sented parties d <u>X</u> Large numbe	er of witnesses			
b Extensive motion practice raising	difficult or novel e 🔲 Coordination	with related actions pending in one or more courts			
issues that will be time-consuming		nties, states, or countries, or in a federal court			
c X Substantial amount of documental		postjudgment judicial supervision			
O Casa Canada amount of Goodmontal	y evidence i oubstantiar p	ostjuoginent juoidiai supervision			
3 Remedies sought (check all that apply) a	X monetary b X nonmonetary,	declaratory or injunctive relief c punitive			
4 Number of causes of action (specify) Ten		<i>,</i> , —.			
	• •	_			
	s action suit	1 th August			
6 If there are any known related cases, file a	nd serve a notice of related case (you	Max (se if m (CM-01/5))			
Date November 17, 2017	///				
Matthew J Matern) // //	1/1/1/1/1/1			
(TYPE OR PRINT NAME)		SIGNATURE OF PARTY OR ATTORNEY FOR PARTY)			
	NOTICE				
 Plaintiff must file this cover sheet with the file 	rst paper filed in the action or proceedir	ng (except small claims cases or cases filed			
under the Probate Code, Family Code, or Welfare and Institutions Code) (Cal. Rules of Court, rule 3 220.) Failure to file may result					
in sanctions	and and an arranged to the state of the stat				
• File this cover sheet in addition to any cove		· · · · · · · · · · · · · · · · · · ·			
If this case is complex under rule 3 400 et s the parties to the action or preceding.	· ·	. ,			
other parties to the action or proceeding	2.740 or a compley ages, this server the	eet will be used for statistical purposes only			
- Onless this is a collections case under rule	5 740 OF a COMPIEX GASE, IMS COVER SHE	race will be used for statistical purposes only Page 1 of 2			

INSTRUCTIONS ON HOW TO COMPLETE THE COVER SHEET

To Plaintiffs and Others Filing First Papers. If you are filing a first paper (for example, a complaint) in a civil case, you must complete and file, along with your first paper, the *Civil Case Cover Sheet* contained on page 1. This information will be used to compile statistics about the types and numbers of cases filed. You must complete items 1 through 6 on the sheet. In item 1, you must check one box for the case type that best describes the case. If the case fits both a general and a more specific type of case listed in item 1, check the more specific one. If the case has multiple causes of action, check the box that best indicates the primary cause of action. To assist you in completing the sheet, examples of the cases that belong under each case type in item 1 are provided below. A cover sheet must be filed only with your initial paper. Failure to file a cover sheet with the first paper filed in a civil case may subject a party, its counsel, or both to sanctions under rules 2 30 and 3 220 of the California Rules of Court.

To Parties in Rule 3.740 Collections Cases A "collections case" under rule 3 740 is defined as an action for recovery of money owed in a sum stated to be certain that is not more than \$25,000, exclusive of interest and attorney's fees, arising from a transaction in which property, services, or money was acquired on credit. A collections case does not include an action seeking the following (1) tort damages, (2) punitive damages, (3) recovery of real property, (4) recovery of personal property, or (5) a prejudgment writ of attachment. The identification of a case as a rule 3 740 collections case on this form means that it will be exempt from the general time-for-service requirements and case management rules, unless a defendant files a responsive pleading. A rule 3 740 collections case will be subject to the requirements for service and obtaining a judgment in rule 3 740.

To Parties in Complex Cases. In complex cases only, parties must also use the *Civil Case Cover Sheet* to designate whether the case is complex. If a plaintiff believes the case is complex under rule 3 400 of the California Rules of Court, this must be indicated by completing the appropriate boxes in items 1 and 2. If a plaintiff designates a case as complex, the cover sheet must be served with the complaint on all parties to the action. A defendant may file and serve no later than the time of its first appearance a joinder in the plaintiff's designation, a counter-designation that the case is not complex, or, if the plaintiff has made no designation, a designation that

the case is complex Auto Tort Auto (22)-Personal Injury/Property Damage/Wronglul, Doath Uninsured Motorist (46) (if the case involves an uninsured motorist claim subject to arbitration, check this item instead of Auto) Other PI/PD/WD (Rersonal Injury/ Property Damage/Wrongful Death) Asbestos (04) Asbestos Property Damage Asbestos Personal Injury/ Wronoful Death Product Liability (not asbosios or toxic/environmental) (24) Medical Malpractice (45) Medical Malpractice Physicians & Surgeons Other Professional Health Care Malpractice Other PI/PD/WD (23) Premises Liability (e g , slip and fall) Intentional Bodily Injury/PD/WD (e g, assault, vandalism) Intentional Infliction of **Emotional Distress** Negligent Infliction of **Emotional Distress** Other PI/PD/WD Non-PI/PD/WD (Other) Tort Business Tort/Unfair Business Practice (07) Civil Rights (e.g., discrimination, lalse arrest) (not'civil harassment) (08) Defamation (e.g., slander, libel) (13)Fraud (16) Intellectual Property (19) Professional Negligence (25) Legal Malpractice Other Professional Malpractice (not medical or legal)

Other Non PI/PD/WD Tort (35)

Wrongful Termination (36)

Other Employment (15)

```
CASE TYPES AND EXAMPLES
Contract
    Breach of Contract/Warranty (06)
        Breach of Rental/Lease
             Contract (not unlawful detainer
        or wrongful eviction)
Contract/Warganty Breach-Seller
             Plainfilf (not fraud or negligence)
        Negligent Breach of Contract/
             Warranty
        Other Breach of Contract/Warranty
    Collections (e.g., money owed, open book accounts) (09)
        Collection Case-Seller Plaintiff
        Other Promissory Note/Collections
    Case Insurance Coverage (not provisionally
        complex) (18)
        Auto Subrogation
        Other Coverage
    Other Contract (37)
        Contractual Fraud
        Other Contract Dispute
Real Property
    Eminent Domain/Inverse
        Condemnation (14)
    Wrongful Eviction (33)
    Other Real Property (e.g., quief title) (26)
Writ of Possession of Real Property
        Mortgage Foreclosure
        Quiet Title
        Other Real Property (not eminent
        domain, landlord/tenant, or
        foreclosure)
Unlawful Detainer
    Commercial (31)
    Residential (32)
    Drugs (38) (if the case involves illegal
         drugs, check this item, otherwise,
         report as Commercial or Residential)
Judicial Review
    Asset Forfeiture (05)
    Petition Re. Arbitration Award (11):
    Writ of Mandate (02)
         Wnt-Administrative Mandamus
        Writ-Mandamus on Limited Court
            Case Matter
        Writ-Other Limited Court Case
```

```
Provisionally Complex Civil Litigation (Cal.
Rules of Court Rules 3,400-3 403)
     Antitrust/Trade Regulation (03)
     Construction Defect (10)
     Claims Involving Mass Tort (40)
     Securities Litigation (28)
     Environmental/Toxic Tort (30)
     Insurance Coverage Claims
         (arising from provisionally complex
         case type listed above) (41)
 Enforcement of Judgment
     Enforcement of Judgment (20)
         Abstract of Judgment Out of County)
         Confession of Judgment (non-
              domestic relations)
         Sister State Judgment
         Administrative Agency Award
            (not unpaid taxes)
         Petition/Certification of Entry of
             Judgment on Unpaid Taxes
         Other Enforcement of Judgment
 Miscellaneous Civil Complaint
     RIGO (27)
     Other Complaint (not specified above) (42)
         Declaratory Relief Only
         Injunctive Relief Only (non-
             harassment)
         Mechanics Lien
         Other Commercial Complaint
              Case (non-tort/non-complex)
         Other Civil Complaint
             (non-tort/non complex)
 Miscellaneous Civil Petition
     Partnership and Corporate
         Governance (21)
     Other Pelition (not specified
         above) (43)
         Civil Harassment
         Workplace Violence
         Elder/Dependent Adult
             Abuse
         Election Contest
         Petition for Name Change
         Petition for Relief From Late
              Claim
         Other Civil Petition
```

Review of Health Officer Order Notice of Appeal-Labor

Review

Other Judicial Review (39)

Employment

SHORT TITLE Wilson v Host International, Inc., et al

CASE NUMBER

BC 684110

CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION (CERTIFICATE OF GROUNDS FOR ASSIGNMENT TO COURTHOUSE LOCATION)

This form is required pursuant to Local Rule 2.3 in all new civil case filings in the Los Angeles Superior Court

- **Step 1:** After completing the Civil Case Cover Sheet (Judicial Council form CM-010), find the exact case type in Column A that corresponds to the case type indicated in the Civil Case Cover Sheet
- Step 2: In Column B, check the box for the type of action that best describes the nature of the case
- **Step 3:** In Column C, circle the number which explains the reason for the court filing location you have chosen.

Applicable Reasons for Choosing Court Filing Location (Column C)

- 1 Class actions must be filed in the Stanley Mosk Courthouse, Central District
- 2, Permissive filing in central district
- 3 Location where cause of action arose
- 4 Mandatory personal injury filing in North District
- 5. Location where performance required or defendant resides
- 6 Location of property or permanently garaged vehicle

- 7 Location where petitioner resides
- 8 Location wherein defendant/respondent functions wholly
- 9 Location where one or more of the parties reside
- 10 Location of Labor Commissioner Office
- 11 Mandatory filing location (Hub Cases unlawful detainer, limited non-collection, limited collection, or personal injury)

Damage/ Wrongful Death Tort Tort

Auto Tort

Other Personal Injury/ Property

A Civil Case Cover Sheet Category No	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above
Auto (22)	☐ A7100 Motor Vehicle - Personal Injury/Property Damage/Wrongful Death	1, 4, 11
Uninsured Motorist (46)	☐ A7110 Personal Injury/Property Damage/Wrongful Death — Uninsured Motorist	1, 4, 11
Asbestos (04)	□ A6070 Asbestos Property Damage □ A7221 Asbestos - Personal Injury/Wrongful Death	1, 11 1, 11
Product Liability (24)	☐ A7260 Product Liability (not asbestos or toxic/environmental)	1, 4 11
Medical Malpractice (45)	□ A7210 Medical Malpractice - Physicians & Surgeons □ A7240 Other Professional Health Care Malpractice	1, 4, 11
Other Personal Injury Property Damage Wrongful Death (23)	 □ A7250 Premises Liability (e.g., slip and fail) □ A7230 Intentional Bodily Injury/Property Damage/Wrongful Death (e.g., assault, vandalism, etc.) □ A7270 Intentional Infliction of Emotional Distress □ A7220 Other Personal Injury/Property Damage/Wrongful Death 	1 4 11 1 4, 11 1 4 11 1 4 11

SHORT TITLE Wilson v Host International, Inc, et al.

CASE NUMBER

Non-Personal Injury/ Property Damage/ Wrongful Death Tort	A Civil Case Cover Sheet Category No	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above
	Business Tort (07)	☐ A6029 Other Commercial/Business Tort (not fraud/breach of contract)	1, 2, 3
	Civil Rights (08)	□ A6005 Civil Rights/Discrimination	1, 2, 3
	Defamation (13)	□ A6010 Defamation (slander/libel)	1, 2, 3
al Injui ongfu	, Fraud (16)	☐ A6013 Fraud (no contract)	1, 2, 3
n-Persona mage/Wr	Professional Negligence (25)	☐ A6017 Legal Malpractice ☐ A6050 Other Professional Malpractice (not medical or legal)	1, 2, 3 1, 2, 3
žö	Other (35)	☐ A6025 Other Non-Personal Injury/Property Damage tort	1, 2, 3
ent	Wrongful Termination (36)	☐ A6037 Wrongful Termination	1, 2, 3
Employment	Other Employment (15)	 ☑ A6024 Other Employment Complaint Case ☐ A6109 Labor Commissioner Appeals 	①2, 3 10
Contract	Breach of Contract/ Warranty (06) (not insurance)	□ A6004 Breach of Rental/Lease Contract (not unlawful detainer or wrongful eviction) □ A6008 Contract/Warranty Breach -Seller Plaintiff (no fraud/negligence) □ A6019 Negligent Breach of Contract/Warranty (no fraud) □ A6028 Other Breach of Contract/Warranty (not fraud or negligence)	2, 5 2, 5 1, 2, 5 1, 2, 5
	Collections (09) -	A6002 Collections Case-Seller Plaintiff A6012 Other Promissory Note/Collections Case A6034 Collections Case-Purchased Debt (Charged Off Consumer Debt Purchased on or after January 1, 2014)	5, 6, 11 5, 11 5, 6, 11
	Insurance Coverage (18)	A6015 Insurance Coverage (not complex)	1, 2, 5, 8
	Other Contract (37)	 □ A6009 Contractual Fraud □ A6031 Tortious Interference □ A6027 Other Contract Dispute(not breach/insurance/fraud/negligence) 	1, 2, 3, 5 1, 2, 3, 5 1, 2, 3, 8, 9
	Eminent Domain/Inverse Condemnation (14)	☐ A7300 Eminent Domain/Condemnation Number of parcels	2, 6
perty	Wrongful Eviction (33)	☐ A6023 Wrongful Eviction Case	2, 6
Real Property	Other Real Property (26)	 □ A6018 Mortgage Foreclosure □ A6032 Quiet Title □ A6060 Other Real Property (not eminent domain, landlord/tenant, foreclosure) 	2, 6 2, 6 2, 6
-	Unlawfuł Detainer-Commercial (31)	☐ A6021 Unlawful Detainer-Commercial (not drugs or wrongful eviction)	6, 11
etaine	Unlawful Detainer-Residential (32)	☐ A6020 Unlawful Detainer-Residential (not drugs or wrongful eviction)	6, 11
Unlawful Detainer	Unlawful Detainer- Post-Foreclosure (34)	☐ A6020F Unlawful Detainer-Post-Foreclosure	2, 6, 11
Cuic	Unlawful Detainer-Drugs (38)	☐ A6022 Unlawful Detainer-Drugs	2 6 11

SHORT TITLE Wilson v Host International, Inc, et al

CASE NUMBER

	A Civil Case Cover Sheet Category No	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above
Judicial Review	Asset Forfeiture (05)	☐ A6108 Asset Forfeiture Case	2, 3, 6
	Petition re Arbitration (11)	□ A6115 Petition to Compel/Confirm/Vacate Arbitration	2, 5
	Writ of Mandate (02)	☐ A6151 Writ - Administrative Mandamus ☐ A6152 Writ - Mandamus on Limited Court Case Matter	2, 8
Jud		☐ A6153 Writ - Other Limited Court Case Review	2
	Other Judicial Review (39)	☐ A6150 Other Writ /Judicial Review	2, 8
Ĕ	Antifrust/Trade Regulation (03)	☐ A6003 Antitrust/Trade Regulation	1, 2, 8
tigatic	Construction Defect (10)	☐ A6007 Construction Defect	1, 2, 3
Provisionally Complex Litigation	Claims Involving Mass Tort (40)	☐ A6006 Claims Involving Mass Tort	1, 2, 8
у Соп	Securities Litigation (28)	□ A6035 Securities Litigation Case	1, 2, 8
sionall	Toxic Tort Environmental (30)	☐ A6036 Toxic Tort/Environmental	1, 2, 3, 8
Provi	Insurance Coverage Claims from Complex Case (41)	☐ A6014 Insurance Coverage/Subrogation (complex case only)	1, 2, 5, 8
	Enforcement	☐ A6141 Sister State Judgment	2, 5, 11
ند يد		☐ A6160 Abstract of Judgment	2, 6
Enforcement of Judgment		☐ A6107 Confession of Judgment (non-domestic relations)	2, 9
orce	of Judgment (20)	☐ A6140 Administrative Agency Award (not unpaid taxes)	2, 8
Enfo of J		☐ A6114 Petition/Certificate for Entry of Judgment on Unpaid Tax	2, 8
шо		☐ A6112 Other Enforcement of Judgment Case	2, 8, 9
s	RICO (27)	☐ A6033 Racketeering (RICO) Case	1, 2, 8
Miscellaneous Civil Complaints		☐ A6030 Declaratory Relief Only	1, 2, 8
Miscellaneo Xvil Compla	Other Complaints	☐ A6040 Injunctive Relief Only (not domestic/harassment)	2, 8
sce II C	(Not Specified Above) (42)	☐ A6011 Other Commercial Complaint Case (non-tort/non-complex)	1, 2, 8
Civ Ri		☐ A6000 Other Civil Complaint (non-tort/non-complex)	1, 2, 8
	Partnership Corporation Governance (21)	☐ A6113 Partnership and Corporate Governance Case	2, 8
Miscellaneous Civil Petitions	Other Petitions (Not Specified Above) (43)	☐ A6121 Civil Harassment	2, 3, 9
		☐ A6123 Workplace Harassment	2, 3, 9
		☐ A6124 Elder/Dependent Adult Abuse Case	2, 3, 9
		☐ A6190 Election Contest	2
		☐ A6110 Petition for Change of Name/Change of Gender	2, 7
		☐ A6170 Petition for Relief from Late Claim Law	2, 3, 8
		☐ A6100 Other Civil Petition	2, 9
Į			

SHORT TITLE Wilson v Host International, Inc, et al.	CASE NUMBER	e

Step 4: Statement of Reason and Address. Check the appropriate boxes for the numbers shown under Column C for the type of action that you have selected. Enter the address which is the basis for the filing location, including zip code (No address required for class action cases)

			ADDRESS.
REASON			201 World Way
⊠1 □2 □3 □4 □5 □6 □7 □8 □ 9 □10 □11.		10 🛘 11.	
		,	
СПҮ	STATE.	ZIP CODE.	, , , , , , , , , , , , , , , , , , ,
Los Angeles	CA	90045	

Step 5: Certification of Assignment: I certify that this case is properly filed in the Central	District o
the Superior Court of California, County of Los Angeles [Code Civ. Proc., §392 et seq , and Local Rule 2	3(a)(1)(E)].

Dated	11/17/2017

(SIGNATURE OF ATTOPINEY/FILING PARTY)

PLEASE HAVE THE FOLLOWING ITEMS COMPLETED AND READY TO BE FILED IN ORDER TO PROPERLY COMMENCE YOUR NEW COURT CASE:

- Original Complaint or Petition
- 2 If filing a Complaint, a completed Summons form for issuance by the Clerk
- 3 Civil Case Cover Sheet, Judicial Council form CM-010
- 4 Civil Case Cover Sheet Addendum and Statement of Location form, LACIV 109, LASC Approved 03-04 (Rev 02/16)
- 5 Payment in full of the filing fee, unless there is court order for waiver, partial or scheduled payments
- A signed order appointing the Guardian ad Litem, Judicial Council form CIV-010, if the plaintiff or petitioner is a minor under 18 years of age will be required by Court in order to issue a summons
- Additional copies of documents to be conformed by the Clerk Copies of the cover sheet and this addendum must be served along with the summons and complaint, or other initiating pleading in the case

Case 2:18-cs-upperfor Court comentation in the Option Case 3:18-cs-upperfor Court coment - Class action cases

Case Number	BC (8	4	1	1	0
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THIS FORM IS TO BE SERVED WITH THE SUMMONS AND COMPLAINT Your case is assigned for all purposes to the judicial officer indicated below (Local Rule 3.3 (c)).

	ASSIGNED JUDGE	DEPT.	ROOM
	Judge Elihu M. Berle	323	1707
X	Judge William F. Highberger	322	1702
	Judge John Shepard Wiley, Jr.	311	1408
	Judge Kenneth Freeman	310	1412
	Judge Ann Jones	308	1415
	Judge Maren E. Nelson	307	1402
	Judge Carolyn B. Kuhl	309	1409

Instructions for handling Class Action Civil Cases

The following critical provisions of the Chapter Three Rules, as applicable in the Central District, are summarized for your assistance

APPLICATION

The Chapter Three Rules were effective January 1, 1994 They apply to all general civil cases

PRIORITY OVER OTHER RULES

The Chapter Three Rules shall have priority over all other Local Rules to the extent the others are inconsistent

CHALLENGE TO ASSIGNED JUDGE

A challenge under Code of Civil Procedure section 170.6 must be made within 15 days after notice of assignment for all purposes to a judge, or if a party has not yet appeared, within 15 days of the first appearance

TIME STANDARDS

Cases assigned to the Individual Calendaring Court will be subject to processing under the following time standards:

COMPLAINTS: All complaints shall be served within 60 days of filing and proof of service shall be filed within 90 days of filing

CROSS-COMPLAINTS: Without leave of court first being obtained, no cross-complaint may be filed by any party after their answer is filed Cross-complaints shall be served within 30 days of the filing date and a proof of service filed within 60 days of the filing date

A Status Conference will be scheduled by the assigned Independent Calendar Judge no later than 270 days after the filing of the complaint Counsel must be fully prepared to discuss the following issues: alternative dispute resolution, bifurcation, settlement, trial date, and expert witnesses.

FINAL STATUS CONFERENCE

The Court will require the parties at a status conference not more than 10 days before the trial to have timely filed and served all motions in limine, bifurcation motions, statements of major evidentiary issues, dispositive motions, requested jury instructions, and special jury instructions and special jury verdicts. These matters may be heard and resolved at this conference. At least 5 days before this conference, counsel must also have exchanged lists of exhibits and witnesses and have submitted to the court a brief statement of the case to be read to the jury panel as required by Chapter Eight of the Los Angeles Superior Court Rules

SANCTIONS

The court will impose appropriate sanctions for the failure or refusal to comply with Chapter Three Rules, orders made by the Court, and time standards or deadlines established by the Court or by the Chapter Three Rules Such sanctions may be on a party or if appropriate on counsel for the party

This is not a complete delineation of the Chapter	Three Rules, and adherence only to the above provisions is therefore not a guarantee against the imposition
	Careful reading and compliance with the actual Chapter Rules is absolutely imperative

Given to the Plaintiff/Cross Complainant/Attorney of Record on	5	SHERRI R CARTER, Executive Officer/C	lerk
	ВУ	Y,	, Deputy Clerk

Superior Court of California County of Los Angeles



ALTERNATIVE DISPUTE RESOLUTION (ADR) INFORMATION PACKET

The person who files a civil lawsuit (plaintiff) must include the ADR information Packet with the complaint when serving the defendant. Cross-complainants must serve the ADR Information Packet on any new parties named to the action together with the cross-complaint

There are a number of ways to resolve civil disputes without having to sue someone. These alternatives to a lawsuit are known as alternative dispute resolution (ADR).

In ADR, trained, impartial persons decide disputes or help parties decide disputes themselves. These persons are called neutrals For example, in mediations, the neutral is the mediator. Neutrals normally are chosen by the disputing parties or by the court Neutrals can help resolve disputes without having to go to court.

Advantages of ADR

- Often faster than going to trial
- Often less expensive, saving the litigants court costs, attorney's fees and expert fees.
- May permit more participation, allowing parties to have more control over the outcome.
- Allows for flexibility in choice of ADR processes and resolution of the dispute.
- Fosters cooperation by allowing parties to work together with the neutral to resolve the dispute and mutually agree to remedy.
- There are fewer, if any, court appearances. Because ADR can be faster and save money, it can reduce stress.

Disadvantages of ADR - ADR may not be suitable for every dispute.

- If ADR is binding, the parties normally give up most court protections, including a decision by a judge or jury under formal rules of evidence and procedure, and review for legal error by an appellate court.
- ADR may not be effective if it takes place before the parties have sufficient information to resolve the dispute.
- The neutral may charge a fee for his or her services.
- If the dispute is not resolved through ADR, the parties may then have to face the usual and traditional costs of trial, such as attorney's fees and expert fees.

The Most Common Types of ADR

Mediation

In mediation, a neutral (the mediator) assists the parties in reaching a mutually acceptable resolution of their dispute. Unlike lawsuits or some other types of ADR, the parties, rather than the mediator, decide how the dispute is to be resolved.

- Mediation is particularly effective when the parties have a continuing relationship, like neighbors or business people. Mediation is also very effective where personal feelings are getting in the way of a resolution. This is because mediation normally gives the parties a chance to express their feelings and find out how the other sees things.
- Mediation may not be effective when one party is unwilling to cooperate or compromise or when one of the parties has a significant advantage in power over the other. Therefore, it may not be a good choice if the parties have a history of abuse or victimization

LAADR 005 (Rev. 03/17) LASC Adopted 10-03 Cal Rules of Court, rule 3 221

Arbitration

In arbitration, a neutral person called an "arbitrator" hears arguments and evidence from each side and then decides the outcome of the dispute. Arbitration is typically less formal than a trial, and the rules of evidence may be relaxed. Arbitration may be either "binding" or "non-binding." Binding arbitration means the parties waive their right to a trial and agree to accept the arbitrator's decision as final. Non-binding arbitration means that the parties are free to request a trial if they reject the arbitrator's decision.

Arbitration is best for cases where the parties want another person to decide the outcome of their dispute for them but would like to avoid the formality, time, and expense of a trial. It may also be appropriate for complex matters where the parties want a decision-maker who has training or experience in the subject matter of the dispute.

Mandatory Settlement Conference (MSC)

Settlement Conferences are appropriate in any case where settlement is an option.

Mandatory Settlement Conferences are ordered by the Court and are often held near the date a case is set for trial. The parties and their attorneys meet with a judge who devotes his or her time exclusively to preside over the MSC. The judge does not make a decision in the case but assists the parties in evaluating the strengths and weaknesses of the case and in negotiating a settlement.

The Los Angeles Superior Court Mandatory Settlement Conference (MSC) program is free of charge and staffed by experienced sitting civil judges who devote their time exclusively to presiding over MSCs. The judges participating in the judicial MSC program and their locations are identified in the List of Settlement Officers found on the Los Angeles Superior Court website at http://www.lacourt.org/. This program is available in general jurisdiction cases with represented parties from independent calendar (IC) and Central Civil West (CCW) courtrooms. In addition, on an ad hoc basis, personal injury cases may be referred to the program on the eve of trial by the personal injury master calendar courts in the Stanley Mosk Courthouse or the asbestos calendar court in CCW.

In order to access the Los Angeles Superior Court MSC Program the judge in the IC courtroom, the CCW Courtroom or the personal injury master calendar courtroom must refer the parties to the program. Further, all parties must complete the information requested in the Settlement Conference Intake Form and email the completed form to mscdept18@lacourt.org.

Additional Information

To locate a dispute resolution program or neutral in your community:

- Contact the California Department of Consumer Affairs (www.dca.ca.gov) Consumer Information Center toll free at 800-952-5210, or;
- Contact the local bar association (http://www.lacba.org/) or;
- Look in a telephone directory or search online for "mediators; or "arbitrators."

There may be a charge for services provided by private arbitrators and mediators.

A list of approved State Bar Approved Mandatory Fee Arbitration programs is available at http://calbar.ca.gov/Attorneys/MemberServices/FeeArbitration/ApprovedPrograms.aspx#19

To request information about, or assistance with, dispute resolution, call the number listed below. Or you may call a Contract Provider agency directly. A list of current Contract Provider agencies in Los Angeles County is available at the link below.

http://css.lacounty.gov/programs/dispute-resolution-program-drp/

County of Los Angeles Dispute Resolution Program 3175 West 6th Street, Room 406 Los Angeles, CA 90020-1798 TEL: (213) 738-2621

FAX: (213) 386-3995

LAADR 005 (Rev. 03/17) LASC Adopted 10-03 Cal Rules of Court, rule 3 221

VOLUNTARY EFFICIENT LITIGATION STIPULATIONS

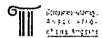


Superior Court of California County of Los Angeles



Los Angeles County Bar Association Litigation Section

Los Angeles County Bar Association Labor and Employment Law Section



Consumer Attorneys
Association of Los Angeles



Southern California Defense Counsel





The Early Organizational Meeting Stipulation, Discovery Resolution Stipulation, and Motions in Limine Stipulation are voluntary stipulations entered into by the parties. The parties may enter into one, two, or all three of the stipulations, however, they may not alter the stipulations as written, because the Court wants to ensure uniformity of application. These stipulations are meant to encourage cooperation between the parties and to assist in resolving issues in a manner that promotes economic case resolution and judicial efficiency.

The following organizations endorse the goal of promoting efficiency in litigation and ask that counsel consider using these stipulations as a voluntary way to promote communications and procedures among counsel and with the court to fairly resolve issues in their cases.

- **♦**Los Angeles County Bar Association Litigation Section**♦**
 - **♦** Los Angeles County Bar Association Labor and Employment Law Section **♦**
 - **♦**Consumer Attorneys Association of Los Angeles **♦**
 - **♦**Southern California Defense Counsel**♦**
 - ◆Association of Business Trial Lawyers◆
 - ◆California Employment Lawyers Association ◆

LACIV 230 (NEW) LASC Approved 4-11 For Optional Use

NAME AND ADDRESS OF ATTORNEY OR PARTY WITHOUT ATTORNEY	STATE BAR NUMBER	Reserved for Clerk a File Stamp
•		
TELEPHONE NO E-MAIL ADDRESS (Optional)	FAX NO (Optional)	
ATTORNEY FOR (Name)		
SUPERIOR COURT OF CALIFOR	NIA, COUNTY OF LOS ANGELE	S
COURTHOUSE ADDRESS		
PLAINTIFF		
12.000		
DEFENDANT		
		CASE NUMBER
STIPULATION - EARLY OF	RGANIZATIONAL MEETING	CASE NUMBER

This stipulation is intended to encourage cooperation among the parties at an early stage in the litigation and to assist the parties in efficient case resolution.

The parties agree that:

- 1. The parties commit to conduct an initial conference (in-person or via teleconference or via videoconference) within 15 days from the date this stipulation is signed, to discuss and consider whether there can be agreement on the following:
 - a Are motions to challenge the pleadings necessary? If the issue can be resolved by amendment as of right, or if the Court would allow leave to amend, could an amended complaint resolve most or all of the issues a demurrer might otherwise raise? If so, the parties agree to work through pleading issues so that a demurrer need only raise issues they cannot resolve. Is the issue that the defendant seeks to raise amenable to resolution on demurrer, or would some other type of motion be preferable? Could a voluntary targeted exchange of documents or information by any party cure an uncertainty in the pleadings?
 - b Initial mutual exchanges of documents at the "core" of the litigation (For example, in an employment case, the employment records, personnel file and documents relating to the conduct in question could be considered "core." In a personal injury case, an incident or police report, medical records, and repair or maintenance records could be considered "core.");
 - c. Exchange of names and contact information of witnesses,
 - d Any-insurance agreement that may be available to satisfy part or all of a judgment, or to indemnify or reimburse for payments made to satisfy a judgment,
 - e Exchange of any other information that might be helpful to facilitate understanding, handling, or resolution of the case in a manner that preserves objections or privileges by agreement,
 - f. Controlling issues of law that, if resolved early, will promote efficiency and economy in other phases of the case. Also, when and how such issues can be presented to the Court,
 - g Whether or when the case should be scheduled with a settlement officer, what discovery or court ruling on legal issues is reasonably required to make settlement discussions meaningful, and whether the parties wish to use a sitting judge or a private mediator or other options as

SHORT TITLE		CASE NUMBER.
<u>-</u> .	discussed in the "Alternative Dispute Resolution (ADR) In complaint,	formation Package" served with the
h.	Computation of damages, including documents, not privile which such computation is based;	ged or protected from disclosure, on
i.	Whether the case is suitable for the Expedited Jury Transverse under "Civil" and then under "General In	
2.	The time for a defending party to respond to a complaint to for the complaint, and for the complaint, and complaint, which is comprised of the 30 days to respond u and the 30 days permitted by Code of Civil Procedure s been found by the Civil Supervising Judge due to the cast this Stipulation. A copy of the General Order can be found click on "General Information", then click on "Voluntary Efficiences".	for the cross- (INSERT DATE) nder Government Code § 68616(b), ection 1054(a), good cause having e management benefits provided by nd at www lacourt org under "Civil",
3.	The parties will prepare a joint report titled "Joint Status R and Early Organizational Meeting Stipulation, and if desi results of their meet and confer and advising the Court of efficient conduct or resolution of the case. The parties shall the Case Management Conference statement, and file statement is due	red, a proposed order summarizing f any way it may assist the parties' all attach the Joint Status Report to
4.	References to "days" mean calendar days, unless otherwise any act pursuant to this stipulation falls on a Saturday, Surfor performing that act shall be extended to the next Court	nday or Court holiday, then the time
The fo	ellowing parties stipulate	
Date	>	
Date	(TYPE OR PRINT NAME)	(ATTORNEY FOR PLAINTIFF)
Date	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)
Date	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)
Date	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)
Date	(TYPE OR PRINT NAME) (ATT	ORNEY FOR)
Date		ORNEY FOR)
		ORNEY FOR)

NAME AND ADDRESS OF ATTORNEY OR PARTY WITHOUT ATTORNEY	STATE BAR NUMBER	Reserved for Clerk's File Stamp
TELEPHONE NO E-MAIL ADDRESS (Optional) ATTORNEY FOR (Name) SUPERIOR COURT OF CALIFORNIA, COURTHOUSE ADDRESS PLAINTIFF		
DEFENDANT	- W W W W W W W W.	
STIPULATION – DISCOVERY RE	ESOLUTION	CASE NUMBER

This stipulation is intended to provide a fast and informal resolution of discovery issues through limited paperwork and an informal conference with the Court to aid in the resolution of the issues.

The parties agree that:

- 1. Prior to the discovery cut-off in this action, no discovery motion shall be filed or heard unless the moving party first makes a written request for an Informal Discovery Conference pursuant to the terms of this stipulation.
- At the Informal Discovery Conference the Court will consider the dispute presented by parties
 and determine whether it can be resolved informally. Nothing set forth herein will preclude a
 party from making a record at the conclusion of an Informal Discovery Conference, either
 orally or in writing
- 3. Following a reasonable and good faith attempt at an informal resolution of each issue to be presented, a party may request an Informal Discovery Conference pursuant to the following procedures:
 - a The party requesting the Informal Discovery Conference will-
 - File a Request for Informal Discovery Conference with the clerk's office on the approved form (copy attached) and deliver a courtesy, conformed copy to the assigned department,
 - Include a brief summary of the dispute and specify the relief requested, and
 - Serve the opposing party pursuant to any authorized or agreed method of service that ensures that the opposing party receives the Request for Informal Discovery Conference no later than the next court day following the filing
 - b Any Answer to a Request for Informal Discovery Conference must
 - Also be filed on the approved form (copy attached),
 - Include a brief summary of why the requested relief should be denied,

SHORT TITLE	CASE NUMBER

- iii Be filed within two (2) court days of receipt of the Request, and
- iv. Be served on the opposing party pursuant to any authorized or agreed upon method of service that ensures that the opposing party receives the Answer no later than the next court day following the filing
- c No other pleadings, including but not limited to exhibits, declarations, or attachments, will be accepted.
- d If the Court has not granted or denied the Request for Informal Discovery Conference within ten (10) days following the filing of the Request, then it shall be deemed to have been denied. If the Court acts on the Request, the parties will be notified whether the Request for Informal Discovery Conference has been granted or denied and, if granted, the date and time of the Informal Discovery Conference, which must be within twenty (20) days of the filing of the Request for Informal Discovery Conference.
- e If the conference is not held within twenty (20) days of the filing of the Request for Informal Discovery Conference, unless extended by agreement of the parties and the Court, then the Request for the Informal Discovery Conference shall be deemed to have been denied at that time.
- 4. If (a) the Court has denied a conference or (b) one of the time deadlines above has expired without the Court having acted or (c) the Informal Discovery Conference is concluded without resolving the dispute, then a party may file a discovery motion to address unresolved issues
- The parties hereby further agree that the time for making a motion to compel or other discovery motion is tolled from the date of filing of the Request for Informal Discovery Conference until (a) the request is denied or deemed denied or (b) twenty (20) days after the filing of the Request for Informal Discovery Conference, whichever is earlier, unless extended by Order of the Court
 - It is the understanding and intent of the parties that this stipulation shall, for each discovery dispute to which it applies, constitute a writing memorializing a "specific later date to which the propounding [or demanding or requesting] party and the responding party have agreed in writing," within the meaning of Code Civil Procedure sections 2030 300(c), 2031.320(c), and 2033 290(c)
- 6 Nothing herein will preclude any party from applying ex parte for appropriate relief, including an order shortening time for a motion to be heard concerning discovery
- 7 Any party may terminate this stipulation by giving twenty-one (21) days notice of intent to terminate the stipulation
- 8 References to "days" mean calendar days, unless otherwise noted. If the date for performing any act pursuant to this stipulation falls on a Saturday, Sunday or Court holiday, then the time for performing that act shall be extended to the next Court day.

' Case 2:18-cv-00916-R-KS Document 1-1 Filed 02/05/18 Page 37 of 53 Page ID #:47

		CASE NUMBER
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ving parties stipulate:		
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	_ >	
(TYPE OR PRINT NAME)		(ATTORNEY FOR DEFENDANT)
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(TIPE OR PRINT NAME)		(ATTORNEY FOR DEFENDANT)
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(TYPE OR PRINT NAME)		(ATTORNEY FOR DEFENDANT)
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(TYPE OR PRINT NAME)	-	(ATTORNEY FOR)
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ATTO	DDRESS (Optional) RNEY FOR (Name)		
	RIOR COURT OF CALIFORNIA, COUN	NTY OF LOS ANGELES	
COURTHO	USE ADDRESS		
PLAINTIFF			İ
DEFENDA	ALT		
DEFENDA	N I		
	INFORMAL DISCOVERY CON	FERENCE	CASE NUMBER
	(pursuant to the Discovery Resolution Stipula	ation of the parties)	
1	This document relates to		
•	Request for Informal Discovery	Conference	
	Answer to Request for Informal		
2	Deadline for Court to decide on Request:		ate 10 calendar days following filing of
£	the Request)	(most de	no yo calondar coyo tanothing illing or
3	Deadline for Court to hold Informal Discov days following filing of the Request)	ery Conference:	(insert date 20 calendar
4	For a Request for Informal Discovery	y Confèrence, briefly de	scribe the nature of the
	discovery dispute, including the facts	and legal arguments at	
	Request for Informal Discovery Confer	ence, <u>briefly</u> describe wh	ny the Court should deny
	Request for Informal Discovery Confer the requested discovery, including the f	ence, <u>briefly</u> describe what facts and legal arguments	ny the Court should deny at issue.
	the requested discovery, including the f	ence, <u>briefly</u> describe what facts and legal arguments	ny the Court should deny at issue.
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	the requested discovery, including the f	ence, <u>briefly</u> describe what are and legal arguments	at issue.

LACIV 094 (new) LASC Approved 04/11 For Optional Use

(pursuant to the Discovery Resolution Stipulation of the parties)

NAME AND ADDRESS OF ATTORNEY OR PARTY WITHOUT ATTORNEY	STATE BAR NUMBER	Reserved for Clerk's File Stamp
TELEPHONE NO , E-MAIL ADDRESS (Optional) ATTORNEY FOR (Name)	FAX NO (Optional)	
SUPERIOR COURT OF CALIFORNI	A, COUNTY OF LOS ANGELES	
COURTHOUSE ADDRESS		
PLAINTIFF		
DEFENDANT		
STIPULATION AND ORDER	R – MOTIONS IN LIMINE	CASE NUMBER

This stipulation is intended to provide fast and informal resolution of evidentiary issues through diligent efforts to define and discuss such issues and limit paperwork.

The parties agree that:

1. At least ____ days before the final status conference, each party will provide all other parties with a list containing a one paragraph explanation of each proposed motion in limine. Each one paragraph explanation must identify the substance of a single proposed motion in limine and the grounds for the proposed motion.

(

- 2. The parties thereafter will meet and confer, either in person or via teleconference or videoconference, concerning all proposed motions in limine. In that meet and confer, the parties will determine:
 - a. Whether the parties can stipulate to any of the proposed motions. If the parties so stipulate, they may file a stipulation and proposed order with the Court.
 - b. Whether any of the proposed motions can be briefed and submitted by means of a short joint statement of issues. For each motion which can be addressed by a short joint statement of issues, a short joint statement of issues must be filed with the Court 10 days prior to the final status conference. Each side's portion of the short joint statement of issues may not exceed three pages. The parties will meet and confer to agree on a date and manner for exchanging the parties' respective portions of the short joint statement of issues and the process for filing the short joint statement of issues.
- 3. All proposed motions in limine that are not either the subject of a stipulation or briefed via a short joint statement of issues will be briefed and filed in accordance with the California Rules of Court and the Los Angeles Superior Court Rules

' Case 2:18-cv-00916-R-KS Document 1-1 Filed 02/05/18 Page 40 of 53 Page ID #:50

SHORT TITLE.			CASE NUMBER.
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The fol	lowing parties stipulate:		
Date			
	(TYPE OR PRINT NAME)	> _	(ATTORNEY FOR PLAINTIFF)
Date		>	
Date	(TYPE OR PRINT NAME)	_	(ATTORNEY FOR DEFENDANT)
	(TYPE OR PRINT NAME)	>_	(ATTORNEY FOR DEFENDANT)
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	(TYPE OR PRINT NAME)	_	(ATTORNEY FOR DEFENDANT)
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Date	(TYPE OR PRINT NAME)		(ATTORNEY FOR)
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THE CO	OURT SO ORDERS.		
Date:		_	
			JUDICIAL OFFICER

	HONE NUMBER OF ATTORNEY OR PARTY W latthew W. Gordon, Braunson C	Virgo	STATE BAR NUMBER,	Reserved for Cler	ks File Stamp
Matern Law Group, Po	CONFORMED	COBV			
1230 Rosecrans Avenu	ORIGINAL FIL	LED			
e-mail	•			Superior Court of County of Los A	
ph (310) 531-1900	fax	(310) 531-1901		, Marine III A	nueles
ATTORNEY FOR (Name)	Plaintiff Jennifer Wilson	COUNTY OF	LOC ANCELES	- NOV 2 1 2	017
COURTHOUSE ADDRESS	URT OF CALIFORNIA, (SOUNTY OF	LUS ANGELES		
	alth Avenue, Los Angeles, Calif	Tornia 90005		Silerri R. Carter, Executiv	o Officer/Clerk
PLAINTIFF/PETITIONER J	ennifer Wilson			By Pobin Sanchez	, Deputy
DEFENDANT/RESPONDEN	T Host International, Inc, et al.				
PERE	MPTORY CHALLENGE TO	O JUDICIAL C	FFICER	CASE NUMBER	
	(Code Civ. Proc.	, § 170.6)		BC684110	ļ
1	lame of Judicial Officer (P	RINT)	Dept Nu	mber.	
L.	on William E Highborger		322		
lu.	on. William F Highberger		322		
	🛭 Judge	☐ Commiss	ionor	□ Referee	
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Filed on behalf o	f Jennifer Wilson	[X] F	Plaintiff/Petitioner	Cross Comp	olamant
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Case 2:18-cv-00916-R-KS Document 1-1 Filed 02/05/18 Page 42 of 53 Page ID #:52

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES

DATE 12/14/17

DEPT. 322

HONORABLE William F. Highberger

M. FREGOSO JUDGE

DEPUTY CLERK

HONORABLE

JUDGE PRO TEM

ELECTRONIC RECORDING MONITOR

Reporter

NONE

Deputy Sheriff

NONE

BC684110

Plaintiff

JENNIFER WILSON

Counsel

VS

NO APPEARANCES

Defendant Counsel

HOST INTERNATIONAL INC ET AL

170.6/HIGHBERGER BY PLTFF

NATURE OF PROCEEDINGS:

A peremptory Challenge under Section 170.6 of the Code of Civil Procedure was filed against Judge William F. Highberger by Plaintiff on November 21, 2017.

The Court finds that it was timely filed, in proper format and is accepted.

At the direction of the Supervising Judge of Civil, Hon. Debre K. Weintraub, the case is reassigned for all purposes to Judge Elihu Berle in Department 323, located in the Central Civil West Courthouse.

Counsel for plaintiff shall give notice.

CLERK'S CERTIFICATE OF MAILING

I, the below-named Executive Officer/Clerk of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served the

MINUTE ORDER

upon each party or counsel named below by placing the document for collection and mailing so as to cause it to be deposited in the United States mail at the courthouse in LOS ANGELES,

California, one copy of the original filed/entered

1 of 2 DEPT. 322 Page

MINUTES ENTERED 12/14/17 COUNTY CLERK

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES

DATE 12/14/17 DEPT. 322

HONORABLE William F. Highberger JUDGE M. FREGOSO

DEPUTY CLERK

HONORABLE JUDGE PRO TEM

ELECTRONIC RECORDING MONITOR

Reporter

NONE Deputy Sheriff NONE

BC684110

Plaintiff

Counsel

JENNIFER WILSON

NO APPEARANCES

VS

HOST INTERNATIONAL INC ET AL

Defendant Counsel

170.6/HIGHBERGER BY PLTFF

NATURE OF PROCEEDINGS:

herein in a separate sealed envelope to each address as shown below with the postage thereon fully prepaid, in accordance with standard court practices.

Dated: 12/14/17

Sherri R. Carter, Executive Officer/Clerk

By:

M. FREGOSO

MATHEW J. MATERN, ESQ.
MATERN LAW GROUP, PC
1230 ROSECRANS AVENUE, SUITE 200
MANHATTAN BEACH, CA 90266

Page 2 of 2 DEPT. 322

MINUTES ENTERED 12/14/17 COUNTY CLERK

SUPERIOR COURT OF CALIFORNIA COUNTY OF LOS ANGELES			Creserved for Clerk's Stamps ORIGINAL FILED Superior Court of Califor County of Los Angolo	รเก.		
COURT ADDRESS: 600 S Commonwealth Avenue, Los Angeles, California 90005				DEC 2 0 2017		
PLAINTIFF Jennifer Wilson DEFENDANT				Shoulk Coper, Georgias Union By Vermice Silled, 2014	cor/Cle uty	
Host Inte	rnational, Inc, et al.			-		
	CIVIL DEPOSI	T			CASE NUMBER BC684110	
PLEASE F	REPARE A FORM FOR EACH DEPOSITOR PAYING REPORT TO THE CLERK'S OFFICE/CASHIE 102, Central Civil Clerk's Office , Room	R		De	epartment Number	
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X 72	JURY FEES Trial Date			101	FIRST PAPERS- GENERAL JURISDICTION	
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EXHIBIT A - Page 43

Distribution Original - Case File Copy-Customer

' Case 2:18-cv-00916-R-KS Document 1-1 Filed 02/05/18 Page 45 of 53 Page ID #:55

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES

DATE 01/02/18 **DEPT.** 323

HONORABLE ELIHU M. BERLE JUDGE K. JAMESON **DEPUTY CLERK**

JUDGE PRO TEM ELECTRONIC RECORDING MONITOR HONORABLE

Counsel

NONE NONE Deputy Sheriff Reporter

11:45 am BC684110 Plaintiff Counsel

> JENNIFER WILSON NO APPEARANCES

> VS Defendant HOST INTERNATIONAL INC ET AL

170.6/HIGHBERGER BY PLTFF

NATURE OF PROCEEDINGS:

COURT ORDER REGARDING NEWLY FILED CLASS ACTION

By this order, the Court determines this case to be Complex according to Rule 3.400 of the California Rules of Court. The Clerk's Office has randomly assigned this case to this department for all purposes.

By this order, the Court stays the case, except for service of the Summons and Complaint. The stay continues at least until the Initial Status Conference. Initial Status Conference is set for March 1, 2018, at 2:15 p.m. in Department 323. At least 10 days prior to the Initial Status Conference, counsel for all parties must discuss the issues set forth in the Initial Status Conference Order issued this date. The Initial Status Conference Order is to help the Court and the parties manage this complex case by developing an orderly schedule for briefing, discovery, and court hearings. The parties are informally encouraged to exchange documents and information as may be useful for case evaluation.

Responsive pleadings shall not be filed until further Order of the Court. Parties must file a Notice of Appearance in lieu of an Answer or other responsive pleading. The filing of a Notice of Appearance shall not constitute a waiver of any substantive or procedural challenge to the Complaint. Nothing in this order stays the time for filing an Affidavit of

> 1 of 3 DEPT. 323 Page

MINUTES ENTERED 01/02/18 COUNTY CLERK

' Case 2:18-cv-00916-R-KS Document 1-1 Filed 02/05/18 Page 46 of 53 Page ID #:56

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES

DATE. 01/02/18

DEPT. 323

HONORABLE ELIHU M. BERLE

K. JAMESON JUDGE

DEPUTY CLERK

HONORABLE

JUDGE PRO TEM

ELECTRONIC RECORDING MONITOR

NONE

Deputy Sheriff

NONE Reporter

11:45 am BC684110

Plaintiff Counsel

NO APPEARANCES

JENNIFER WILSON

HOST INTERNATIONAL INC ET AL

Defendant Counsel

170.6/HIGHBERGER BY PLTFF

NATURE OF PROCEEDINGS:

Prejudice pursuant to Code of Civil Procedure Section 170.6.

Counsel are directed to access the following link for information on procedures in the Complex Litigation Program courtrooms:

http://www.lacourt.org/division/civil/CI0037.aspx

According to Government Code Section 70616 subdivisions (a) and (b), each party shall pay a fee of \$1,000.00 to the Los Angeles Superior Court within 10 calendar days from this date.

The plaintiff must serve a copy of this minute order and the attached Initial Status Conference Order on all parties forthwith and file a Proof of Service in this department within seven days of service.

CLERK'S CERTIFICATE OF MAILING

I, the below-named Executive Officer/Clerk of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served the Initial Status Conference Order and Minute Order dated 01-02-18 upon each party or counsel named below by placing the document for collection and mailing so as to

> 2 of 3 DEPT. 323 Paqe

MINUTES ENTERED 01/02/18 COUNTY CLERK

* Case 2:18-cv-00916-R-KS Document 1-1 Filed 02/05/18 Page 47 of 53 Page ID #:57

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES

		11			
DATE 01/02/18					DEPT. 323
HONORABLE ELIHU M. BERLE JUDGE			K. JAMI	ESON	DEPUTY CLERK
HONORABLE		JUDGE PRO TEM			ELECTRONIC RECORDING MONITOR
1	NONE	Deputy Sheriff	NONE		Reporter
11:45 am	BC684110 JENNIFER WILSON VS HOST INTERNATIONAL IN		Plaintiff Counsel Defendant Counsel	NO AI	PPEARANCES
	NATURE OF PROCEEDINGS: cause it to be deposit at the courthouse in California, one copy herein in a separate as shown below with the in accordance with steps.	Los Angele of the ori sealed env the postage	s, ginal fi elope to thereor	iled/e o each n full	entered a address y prepaid,

Dated: January 2, 2018

Sherri R. Carter, Executive Officer/Clerk

By: KELLY JAMESON, JUDICIAL ASSISTANT

Matthew J. Matern MATERN LAW GROUP, PC 1230 Rosecrans Ave., Suite 200 Manhattan Beach, CA 90266

Page 3 of 3 DEPT. 323

MINUTES ENTERED 01/02/18 COUNTY CLERK Case 2:18-cv-00916-R-KS Document 1-1 Filed 02/05/18 Page 48 of 53 Page ID #:58

The Court orders counsel to prepare for the Initial Status Conference by identifying and discussing the central legal and factual issues in the case. Counsel for plaintiff is ordered to initiate contact with counsel for defense to begin this process. Counsel then must negotiate and agree, as possible, on a case management plan.

Counsel must file a Joint Initial Status Statement five (5) court days before the Initial Status Conference. The Joint Response Statement must be filed on line-numbered pleading paper and must specifically answer each of the below numbered items. Do not use the Judicial Council Form CM-110 (Case Management Statement).

- 1. PARTIES AND COUNSEL: Please list all presently-named Plaintiff class representatives and presently-named defendants, together with all counsel of record, including counsel's contact and email information.
- 2. ELECTRONIC SERVICE OF PAPERS: For efficiency, the complex program requires the parties in every new case to use a third party cloud service, such as:
 - Case Anywhere (<u>www.caseanywhere.com</u>),
 - CaseHomePage (<u>www.casehomepage,com</u>), or
 - File&ServeXpress (www.lexisnexis.com/fileandserve).

The parties are to select one of these vendors and submit the parties' choice when filing the Joint Initial Status Conference Class Action Response Statement. If the parties cannot agree, the court will select the vendor at the Initial Status Conference. Electronic service is not the same as electronic filing. Only traditional methods of filing by physical delivery of original papers or by fax filing are presently acceptable.

- 3. CLAIMS AND DEFENSES: Set forth a brief description of the core factual and legal issues, derived from Plaintiff's claims and defendant's defenses.
- 4. POTENTIAL ADDITIONAL PARTIES: Does any plaintiff presently intend to add more class representatives? If so, and if known, by what date and by what

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name? Does any plaintiff presently intend to name more defendants? If so, and if known, by what date and by what name? Does any appearing defendant presently intend to file a cross-complaint? If so, who will be named?

- 5. IMPROPERLY NAMED DEFENDANT(S): Does any party contend that the complaint names the wrong person or entity, please explain.
- 6. ADEQUACY OF PROPOSED CLASS REPRESENTATIVE(S): Does any party contend one or more named plaintiffs might not be an adequate class representative. If so, please explain.
- 7. ESTIMATED CLASS SIZE: What is the estimated size of the putative class?
- 8. OTHER ACTIONS WITH OVERLAPPING CLASS DEFINITIONS: Are there other cases with overlapping class definitions? If so, please identify the court, the short caption title, the docket number, and the case status.
- 9. ARBITRATION AND/OR CLASS ACTION WAIVER CLAUSES: Does any party contend there is an arbitration and/or class action waiver If so, please discuss.
- 10. POTENTIAL EARLY CRUCIAL MOTIONS: Are there any issues that can be identified and resolved early. If so, please identify and set forth proposed vehicles for resolution.
- PLEASE NOTE: By stipulation a party may move for summary adjudication of a legal issues or a claim for damages that does not completely dispose of a cause of action, an affirmative defense, or an issue of duty. (C.C.P. § 437c(t)).
- 11. PROTECTIVE ORDERS: Parties considering an order to protect confidential information from general disclosure should begin with the model protective orders found on the Los Angeles Superior Court Website under "Civil Tools for Litigators."
 - 12. **DISCOVERY:** Counsel are to discuss a plan of discovery Prior to

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certification, the court generally allows discovery on matters relevant to class certification, which depending on circumstances, sometimes may include some factual issues also touching the merits.

- 13. INSURANCE COVERAGE: Please state (1) if there is insurance for indemnity or reimbursement, and (2) whether there are any insurance coverage issues which might affect settlement.
- 14. ALTERNATIVE DISPUTE RESOLUTION: Counsel are requested to discuss ADR and proposed neutrals to conduct such proceedings.
- 15. TIMELINE FOR CASE MANAGEMENT: Counsel to propose future dates for:
 - The next status conference,
 - A schedule for alternative dispute resolution,
 - A filing deadline for the motion for class certification, and
 - Filing deadlines and descriptions for other anticipated non-discovery motions.

PENDING FURTHER ORDERS OF THIS COURT, and except as otherwise provided in this Initial Status Conference Order, these proceedings are stayed, except for service of summons and complaint and filing of Notice of Appearance. This stay shall preclude the filing of any answer, demurrer, motion to strike, or motions challenging the jurisdiction of the Court. Any defendant may file a Notice of Appearance for purposes of identification of counsel and preparation of a service list. The filing such a Notice of Appearance shall be without prejudice to any challenge to the jurisdiction of the Court, substantive or procedural challenges to the Complaint, any affirmative defense, and the filing of any cross-complaint in this action. This stay is issued to assist the Court and the parties in managing this "complex" case. Although the stay applied to discovery, this stay shall not preclude the parties from informally exchanging documents that may assist in

Matern, Matthew J., Esq.
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1230 ROSECRANS AVE., SUITE 200
MANHATTAN BEACH CA 90266

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Superior Court of California
County of Los Angeles

JAN 05 2011

Sherri R. Carter, Executive Officer/Clerk

The state of the s
LIFORNIA, COUNTY OF LOS ANGELES
CASE NUMBER
f(s), BC684110
notice re: continuance of Hearing

TO THE PLAINTIFF(S) AND ATTORNEY(S) OF RECORD and/or PARTIES IN PRO PER:

You are hereby notified that the <u>Initial Status Conference</u> previously set for hearing on <u>March 1, 2018</u> in <u>Dept. 323 - Central Civil West</u> has been reset for hearing on <u>March 20, 2018</u> at <u>2:30 pm</u> in the same Department located at the Central Civil West Courthouse, 600 S. Commonwealth Avenue, Los Angeles California 90005.

You are ordered to give notice of the new hearing date by mail or by electronic service if the Court has issued an Order Authorizing Electronic Service. Notice is to be served on all parties and Proof of Service is to be filed, forthwith, in the assigned courtroom. Notwithstanding any Court order requiring electronic service of all documents, the original documents must be filed with the Court.

CERTIFICATE OF MAILING

I, the below named Executive Officer/Clerk of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served the Notice Re: Continuance of Hearing upon each party or counsel named above by by placing the document for collection and mailing so as to cause it to be deposited in the United States mail at the courthouse in Los Angeles, California, one copy of the original filed/entered herein in a separate sealed envelope to each address as shown below with the postage thereon fully prepaid in accordance with standard court practices.

Date: January 8, 2018	Sherri	R. Carter, EXECUT	IVE OFFICER/CLER
	Ву	W. Wollnar	,Deputy Clerk

EXHIBIT B

		vany			
1	Margaret Rosenthal, SBN 147501	CONFORMED COPY ORIGINAL FILED ORIGINAL FOR COURT of California			
2	Shareef S. Farag, SBN 251650 Vartan S. Madoyan, SBN 279015	Superior Continue Ander			
3	Nicholas D. Poper, SBN 293900 BAKER & HOSTETLER LLP	FEB 0 1 2018			
4	11601 Wilshire Boulevard, Suite 1400 Los Angeles, CA 90025-0509	Sherri R. Carter, Executive Officer/Clerk By: Maria Aguirre, Deputy			
5	Telephone: 310.820.8800 Facsimile: 310.820.8859	BA: Msus va-			
6	Email: mrosenthal@bakerlaw.com sfarag@bakerlaw.com				
7	vmadoyan@bakerlaw.com npoper@bakerlaw.com				
8 9	Attorneys for HOST INTERNATIONAL, INC HOST USA, INC.; HMS HOST FAMILY RESTAURANTS, INC.	C.; HMS			
10	SUPERIOR COURT OF T	THE STATE OF CALIFORNIA			
11	FOR THE COUNTY OF LOS ANGELES				
12	JENNIFER WILSON, individually and on	Case No.: BC684110			
13	behalf of all others similarly situated,	Cube No., Bedovino			
14	Plaintiff,	ANSWER TO PLAINTIFF'S UNVERIFIED CLASS-ACTION COMPLAINT			
15	v.				
16	HOST INTERNATIONAL, INC., a Delaware corporation; HMS HOST, USA,				
17	INC., a Delaware corporation; HMS HOST FAMILY RESTAURANTS, INC., a				
18	Maryland corporation; and DOES 1 through 50, inclusive,	Action Filed: November 17, 2017			
19	Defendants.				
20					
21	HOST INTERNATIONAL, INC. ("Host"); HMS HOST USA, INC.; and HMS HOST				
22	FAMILY RESTAURANTS, INC. (together, "Defendants") answer the unverified class-action				
23	complaint ("Complaint") of Jennifer Wilson ("Plaintiff") as follows:				
24	GENERAL DENIAL				
25	By virtue of the provisions of Section 431.30(d) of the California Code of Civil				
26	Procedure, Defendants deny each and every allegation contained in the Complaint and further				
27	deny that Plaintiff, any putative class members, and/or any allegedly aggrieved employees have				
28	been damaged or injured in the amount or man	mer alleged, or at all. Defendants also deny that			
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they are liable to Plaintiff, any putative class members, and/or any allegedly aggrieved employees in any amount or manner whatsoever.

AFFIRMATIVE DEFENSES

Defendants assert and allege each of the following affirmative defenses set forth below.

FIRST AFFIRMATIVE DEFENSE

(Failure to State a Claim)

Each purported cause of action in the Complaint fails to include facts sufficient to 1. state a cause of action upon which relief may be granted.

SECOND AFFIRMATIVE DEFENSE

(Not a Proper Class Action)

Any recovery on the class allegations of the Complaint is barred because Plaintiff 2. has failed to identify a proper and ascertainable class of plaintiffs. Additionally, Plaintiff is not an adequate representative of any putative class of plaintiffs; her claims are not typical; common questions of law or fact affecting the individual members of the class do not predominate; and/or a class action is neither manageable nor superior.

THIRD AFFIRMATIVE DEFENSE

(Release)

Each purported cause of action in the Complaint is barred, in whole or in part, to 3. the extent it has been released by Plaintiff, any putative class members, and/or any allegedly aggrieved employees. By way of a specific example, all claims asserted in the Complaint that arose before March 19, 2014 are barred as a result of Host's global settlement of ten separate class action lawsuits, which was preliminarily approved on March 19, 2014.

FOURTH AFFIRMATIVE DEFENSE

(Consent)

Each purported cause of action in the Complaint is barred, in whole or in part, 4. because Plaintiff, putative class members, and/or the allegedly aggrieved employees consented to the alleged improper conduct.

FIFTH AFFIRMATIVE DEFENSE

(Offset)

5. Defendants are entitled to setoff against any amount awarded to Plaintiff, any putative class members, and/or any allegedly aggrieved employees in this action for: (1) all overpayments of compensation, if any, to each of them; (2) other sums that each of them received during the course of their respective employment with Host to which they were not entitled, if any; and (3) all other amounts that may lawfully be deducted from any amount awarded to Plaintiff, any putative class members, and/or any allegedly aggrieved employees.

SIXTH AFFIRMATIVE DEFENSE

(Statute of Limitations)

6. Each purported cause of action alleged in the Complaint is barred, in whole or in part, by the applicable limitations periods provided by law, including, but not limited to, those set forth in California Code of Civil Procedure §§ 338 and/or 340 and in California Business and Professions Code § 17208

SEVENTH AFFIRMATIVE DEFENSE

(Laches)

7. Each purported cause of action alleged in the Complaint is barred, in whole or in part, by the equitable doctrine of laches inasmuch as Plaintiff has inexcusably and unreasonably delayed the filing of this action causing prejudice to Defendants.

EIGHTH AFFIRMATIVE DEFENSE

(Limitation on Damages)

8. Although Defendants deny that Plaintiff, any putative class members, and/or any allegedly aggrieved employees are entitled to any recovery under the Sixth Cause of Action in the Complaint, to the extent recovery is awarded, such recovery is limited to statutory penalties of \$50 per violation.

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NINTH AFFIRMATIVE DEFENSE

(Waiver and Estoppel As to All Causes of Action)

9. Plaintiff, by her own actions, has waived, in whole or in part, each purported cause of action alleged in the Complaint and is now estopped from bringing such causes of action.

TENTH AFFIRMATIVE DEFENSE

(Waiver of Meal Periods and Rest Periods)

10. The meal and rest period claims in the Complaint are barred, in whole or in part, to the extent that Plaintiff, any putative class members, and/or any allegedly aggrieved employees waived their entitlement to meal and rest periods, or voluntarily chose to skip or take short or late meal and rest periods.

ELEVENTH AFFIRMATIVE DEFENSE

(Doctrine of Avoidable Consequences)

11. Any potential recovery by Plaintiff, any putative class members, and/or any allegedly aggrieved employees is barred or, at a minimum, limited by the doctrine of avoidable consequences.

TWELFTH AFFIRMATIVE DEFENSE

(No Violation)

12. The purported cause of action alleged in the Complaint for violations of Labor Code § 226 is barred, in whole or in part, because the wage statements Plaintiff, any putative class members, and/or any allegedly aggrieved employees received included sufficient information to calculate the number of total hours worked, the number of overtime hours worked, and the applicable rates of pay, as well as any other information required by California law, using simple arithmetic. In addition, Plaintiff, any putative class members, and/or any allegedly aggrieved employees received legally compliant wage statements that accurately identified the name and address of the employees' legal employer, which is/was Host International, Inc.

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THIRTEENTH AFFIRMATIVE DEFENSE

(De Minimis)

13. The claims of Plaintiff, any putative class members, and/or any allegedly aggrieved employees, including but not limited to any off-the-clock allegations, fail in whole or in part under the *de minimis* doctrine. In addition, the damages (if any) associated with such claims are too speculative to be permitted.

FOURTEENTH AFFIRMATIVE DEFENSE

(Due Process)

14. Plaintiff, any putative class members, and/or any allegedly aggrieved employees are precluded from recovering penalties from Defendants to the extent such remedies would violate Defendants' due process under the California and United States Constitutions.

FIFTEENTH AFFIRMATIVE DEFENSE

(Good Faith Dispute)

15. The purported Fifth Cause of Action in the Complaint, and any claims derivative of the Fifth Cause of Action, are barred because at all relevant times in this matter Defendants had a good-faith belief that Plaintiff, any putative class members, and/or any allegedly aggrieved employees were properly paid all wages legally owed and therefore dispute any allegation that wages are owed and unpaid.

SIXTEENTH AFFIRMATIVE DEFENSE

(Duplicative Recovery)

16. Recovery of penalties under the Fifth, Sixth, Seventh, and Tenth Causes of Action in the Complaint are barred, in whole or in part, to the extent they are derivative of other allegations contained in the Complaint and would lead to impermissible, duplicative recovery.

SEVENTEENTH AFFIRMATIVE DEFENSE

(Improper Joinder)

17. Defendants HMS Host USA, Inc. and HMS Host Family Restaurants, Inc.never employed Plaintiff, any putative class members, and/or any allegedly aggrieved employees during

- 5 -

the relevant time period. Accordingly, Plaintiff has improperly joined HMS Host USA, Inc. and HMS Host Family Restaurants, Inc. as a party to this action.

EIGHTEENTH AFFIRMATIVE DEFENSE

(LMRA Preemption and/or Failure to Exhaust Remedies)

18. Each purported cause of action in the Complaint is barred, in whole or in part, because it is preempted by Section 301 of the Labor Management Relations Act ("LMRA") and/or because Plaintiff failed to exhaust remedies set forth in the applicable collective bargaining agreement(s) ("CBA") that covered her employment with Host.

NINETEENTH AFFIRMATIVE DEFENSE

(Failure to Exhaust Administrative Remedies)

19. The purported causes of action in the Complaint are barred to the extent Plaintiff, the putative class members, and/or the allegedly aggrieved employees failed to satisfy the notice and exhaustion requirements under the Private Attorneys General Act ("PAGA"), and to the extent that they otherwise have failed to exhaust administrative remedies.

TWENTIETH AFFIRMATIVE DEFENSE

(Failure to Satisfy Requirements of Representative Claim)

20. Plaintiff has failed to plead adequately the elements which are necessary to maintain a representative claim under PAGA because all allegedly "aggrieved employees" who are purportedly represented by Plaintiff are not similarly situated to each other or to Plaintiff.

TWENTY-FIRST AFFIRMATIVE DEFENSE

(PAGA Failure to Provide Notification)

21. The PAGA cause of action contained in the Complaint is barred because Plaintiff failed to provide the Labor Workforce Development Agency, and fails to provide in the Complaint, the names of allegedly "aggrieved employees" on whose behalf he seeks penalties under PAGA.

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TWENTY-SECOND AFFIRMATIVE DEFENSE

(No Penalties Beyond "Initial" Violation)

22. The PAGA cause of action contained in the Complaint is barred to the extent Plaintiff, the putative class members, and/or the allegedly aggrieved employees seek penalties beyond the "initial" violation as described in California Labor Code § 2699(f)(2).

TWENTY-THIRD AFFIRMATIVE DEFENSE

(Not "Aggrieved" Employees)

The PAGA cause of action contained in the Complaint is barred to the extent 23. Plaintiff, the putative class members, and/or the allegedly aggrieved employees seek penalties on behalf of individuals who are not "aggrieved employees."

TWENTY-FOURTH AFFIRMATIVE DEFENSE

(Excessive Fines)

24. The PAGA cause of action contained in the Complaint is barred because an award of civil penalties under PAGA would result in the imposition of excessive fines in violation of the Eighth Amendment to the United States Constitution and Article I, Section 7 of the California Constitution.

TWENTY-FIFTH AFFIRMATIVE DEFENSE

(Reservation of Future Defenses)

Defendants reserve the right to amend this pleading to include further affirmative 25. defenses.

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WHEREFORE, Defendants pray for judgment against Plaintiff as follows:

- (a) For an Order dismissing Plaintiff's claims with prejudice, and entering judgment in favor of Defendants;
- (b) For all reasonable costs and attorneys' fees incurred by Defendants in connection with the defense of this matter as available under the law; and
 - (c) For such other relief as the Court deems just and proper.

Dated: February 1, 2018

Respectfully submitted,

BAKER & HOSTETLER LLP

By:

Margaret Rosenthal
Shareef S. Farag
Vartan S. Madoyan
Nicholas Poper

Attorneys for Defendants

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PROOF OF SERVICE

I, Shirley Suzuki, declare:

I am a citizen of the United States and employed in Los Angeles County, California. I am over the age of eighteen years and not a party to the within-entitled action. My business address is 11601 Wilshire Boulevard, Suite 1400, Los Angeles, California 90025-7120. On February 1, 2018, I served a copy of the within document(s): ANSWER TO PLAINTIFF'S UNVERIFIED CLASS-ACTION COMPLAINT

V	by placing the document(s) listed above in a sealed envelope with postage thereon fully prepaid, the United States mail at Los Angeles, California addressed as set forth below. It am readily familiar with the firm's practice of collection and processing correspondence for mailing. Under that practice it would be deposited with the U.S. Postal Service on that same day with postage thereon fully prepaid in the ordinary course of business. I am aware that on motion of the party served, service is presumed invalid if postal cancellation date or postage meter date is more than one day after date of deposit for mailing in affidavit.
	by placing the document(s) listed above in a sealed envelope and affixing a pre-paid air bill in the care and custody of Golden State Overnight, and causing the envelope to be delivered to a Golden State Overnight agent for delivery on the next business day.
	by placing document(s) listed above in the care and custody of Ace Attorney Services for personal delivery to the person(s) at the address(es) set forth below. Proof of service to be filed after completion of service.
	by transmitting via e-mail or electronic transmission the document(s) listed above to the person(s) at the e-mail address(es) set forth below.

Matthew J. Matern
Matthew W. Gordon
Brauson C. Virjee
MATERN LAW GROUP, PC
1230 Rosecrans Avenue., Suite 200
Manhattan Beach, CA 90266
Telephone: (310) 531-1900
Facsimile: (310) 531-1901

Attorneys for Plaintiff Jennifer Wilson

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on February 1, 2018 at Los Angeles, California.



PROOF OF SERVICE Case No.: 37-2017-00046403

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: Wage and Hour Case Against Host International Removed to California Federal Court