



P.O. Box 1907
Suwanee, GA 30024

<<Name 1>> <<Name 2>>
<<Address 1>>
<<Address 2>>
<<City>>, <<State>> <<Zip>>
<<Country>>

August 18, 2026

<<NOTICE OF DATA BREACH>>

Dear <<Name 1>> <<Name 2>>:

Turner Construction Company is writing to notify you of a cybersecurity incident involving your personal information. We are providing information about the incident, our response, the services available to you, and steps you can take to help protect against identity theft and fraud.

What Happened?

Turner recently identified a cybersecurity incident involving unauthorized access to certain Turner systems. Upon discovering the activity, Turner took steps to secure its systems, engaged leading third-party cybersecurity experts, and began an investigation.

The investigation determined that there was unauthorized access to certain Turner systems between July 2 and July 15, 2026. On July 27, 2026, Turner confirmed that files containing personal information had been accessed without authorization.

During a detailed review of the affected files, conducted with the assistance of leading third-party cybersecurity experts, Turner identified files contained personal information relating to you. As a result, we are notifying you of this incident and providing information about the resources available to help protect your personal information.

What Information Was Involved?

The files identified during the review contained one or more of the following categories of personal information: name, Social Security number (for individuals in the United States), Social Insurance Number (for individuals in Canada), date of birth, salary, bank account information used for direct deposit, and home address. For a limited number of individuals, the files may also have contained a passport number.

Our Response.

We understand this news may cause concern for you. We regret the concern and inconvenience this incident may cause and are committed to supporting you with information, resources, and identity protection services. The confidentiality, privacy, and security of information within our care are among Turner's highest priorities. As part of our ongoing commitment to the privacy of information in our care, we are reviewing our information-security practices, strengthening existing safeguards, and implementing additional measures based on the findings of our investigation and recommendations from cybersecurity experts.

What You Can Do.

Turner is offering you identity monitoring, identity restoration, and related support services from IDShield at no cost to you for five years. You must enroll to access this benefit. Enrollment instructions and information on their services are enclosed.

The IDShield protection plan provides the following:

- Monitors personal identifiable information such as social security numbers, passport numbers, driver's licenses, bank accounts, login credentials, User ID's and immediately alerts you if any risk is detected.
- Assigns a licensed private investigator to restore your identity to pre-theft status in the case of identity theft—including pre-existing events.
- Assigns identity theft specialists available for consultation and advice about identity theft or online privacy concerns.
- Provides 24/7/365 emergency support, as well as a mobile app, which you can use to check your monthly credit score, review identity threat alerts, and obtain emergency assistance

In addition to enrolling in identity monitoring services, we encourage you to remain vigilant by:

- Reviewing your bank, credit card, retirement, and other financial accounts for activity you do not recognize.
- Enabling account alerts and multi-factor authentication where available.
- Reviewing your credit reports for unfamiliar accounts or inquiries.
- Considering a fraud alert or credit freeze.
- Being cautious of unexpected emails, text messages, or telephone calls requesting personal or financial information.
- Contacting your financial institution and IDShield immediately if you notice suspicious activity.

Additional guidance is included in the enclosed **Steps You Can Take to Protect Your Personal Information**.

For questions about enrollment or the identity protection services, contact IDShield at 888-807-0407 and membersupport@legalshieldcorp.com.

If you have questions about the incident or need assistance, please contact the Turner Identity Protection Response Team at **1-866-688-9340** or TurnerIdentityProtection@tcco.com. You can also contact our call center at 1-866-200-0984 Monday – Friday, 9 am – 9 pm ET with questions.

You may also write to:

Turner Construction Company
66 Hudson Boulevard East
New York, NY 10001

Sincerely,

Aaron Wiebelhaus
Chief People Officer
Turner Construction Company