

**IN THE CIRCUIT COURT FOR SHELBY COUNTY, TENNESSEE
FOR THE THIRTIETH JUDICIAL DISTRICT AT MEMPHIS**

**JANE DOE, on behalf of all similarly
situated,**

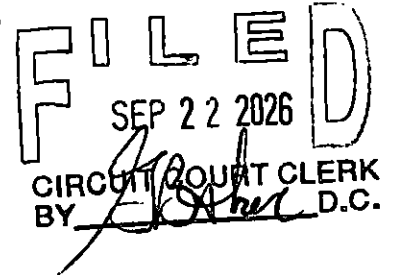
Plaintiff,

v.

**AMISUB (SFH), INC. D/B/A SAINT
FRANCIS HOSPITAL - MEMPHIS,**

Defendant.

Case No. CT-3086-23



PRELIMINARY APPROVAL ORDER

Before this Court is Plaintiffs' Unopposed Motion for Preliminary Approval of Class Action Settlement ("Motion"). The Court has reviewed the Motion and Settlement Agreement between the Parties¹. After reviewing Plaintiffs' unopposed request for preliminary approval, this Court grants the Motion and preliminarily concludes that the proposed Settlement Agreement is with the range of fair, reasonable, and adequate, and orders the Settlement Administrator to provide Notice to the Class under the terms of the Settlement Agreement and this Order.

IT IS HEREBY ORDERED THAT:

1. The Settlement Agreement,² including the proposed notice plan and forms of notice to the Settlement Class, the appointment of Plaintiffs as the Class Representatives, the appointment

¹ When referring to Plaintiffs, the Court means all plaintiffs in the Related Actions, as defined in the proposed Settlement Agreement: Melissa Alvarez, Karen Beauregard, Lori Woolhouse, Cory Burns, Colleen Burns, George Demiter, Blake Busson, Sidney Cauthen, Heather DeLano, Patricia Flores, Jacqueline Hillie, Michael L. Johnson, Sr., Romanda Williams Johnson, Jennifer Mathis, Robert Oldham, Tiffany Rodriguez, Jonathan Schmid, Latonya Williams, Barbara-Ann Klickstein, Nancy Zide, Lisa Danforth, Tammy Newman, Victoria Randolph, Michael Johnson, Lori Beltran, Brittany Matus, Mark Mehring, and Judith Harrill.

² All capitalized terms used in this Order shall have the same meanings as set forth in the Settlement Agreement.

of J. Gerard Stranch, IV of Stranch, Jennings & Garvey, PLLC as Class Counsel for Plaintiffs and the Settlement Class, the various forms of class relief provided under the terms of the Settlement Agreement, and the proposed method of distribution of settlement benefits are fair, reasonable, and adequate, subject to further consideration at the Final Approval Hearing described below.

2. The Court hereby preliminarily and conditionally approves and certifies, for settlement purposes only, the following Settlement Class:

All Identifiable Individuals that used or accessed the Online Platforms during the Class Period. Excluded from the Settlement Class are (1) any Judge presiding over this Action, any members of the Judge's respective staffs, and immediate members of the Judge's family; (2) officers and directors of the Defendant and the Affiliated Covered Entities, their subsidiaries, parent companies, successors, predecessors, and any entity in which Defendant or its parents have a controlling interest; (3) persons who timely and validly request exclusion from and/or opt-out of the Settlement Class; and (4) the legal representatives, successors or assigns of any such excluded persons.

3. For purposes of settlement only, and based on the information provided: the Settlement Class is ascertainable; it consists of approximately 1,200,000 Settlement Class Members, satisfying numerosity; there are common questions of law and fact satisfying commonality; the proposed Class Representatives' claims are typical in that they allege they have been damaged by the same conduct and in the same or similar ways as the other members of the Settlement Class; the proposed Class Representatives and Class Counsel fully, fairly, and adequately protect the interests of the Settlement Class; questions of law and fact common to members of the Settlement Class predominate over questions affecting only individual members for settlement purposes; and a class action for settlement purposes is superior to other available methods for the fair and efficient adjudication of this Action.

4. The Court appoints Plaintiffs Melissa Alvarez, Karen Beauregard, Lori Woolhouse, Cory Burns, Colleen Burns, George Demiter, Blake Busson, Sidney Cauthen, Heather DeLano, Patricia Flores, Jacqueline Hillie, Michael L. Johnson, Sr., Romanda Williams Johnson, Jennifer

Mathis, Robert Oldham, Tiffany Rodriguez, Jonathan Schmid, Latonya Williams, Barbara-Ann Klickstein, Nancy Zide, Lisa Danforth, Tammy Newman, Victoria Randolph, Michael Johnson, Lori Beltran, Brittany Matus, Mark Mehring, and Judith Harrill as the Settlement Class Representatives.

5. The Court appoints J. Gerard Stranch, IV of Stranch, Jennings & Garvey, PLLC as Class Counsel.

6. The Court appoints Simpluris, Inc. as the Settlement Administrator.

7. A Final Approval Hearing shall be held before the Court January 14, 2027 at 10:00 am for the following purposes:

- a) To determine whether all the requirements of Tennessee Rule 23 have been met, including that, for settlement purposes only:
 - i. the class is so numerous that joinder of all members is impracticable;
 - ii. there are questions of law or fact common to the class;
 - iii. the claims or defenses of the representative parties are typical of the claims or defenses of the class;
 - iv. the representative parties will fairly and adequately protect the interest of the class;
 - v. the question of law or fact common to the members of the class predominate over any questions affecting only individual members; and
 - vi. a class action is superior to other available methods for the fair and efficient adjudication of the controversy.
- b) To determine whether the proposed Settlement Agreement is fair, reasonable, and adequate to the Settlement Class and should be approved by the Court;

- c) To determine whether to grant Final Approval, as defined in the Settlement Agreement;
- d) To determine whether the Notice was appropriate;
- e) To determine whether the claims process under the Settlement Agreement is fair, reasonable, and adequate and should be approved by the Court;
- f) To determine whether the requested Class Counsel's combined attorneys' fees, of up to \$8,500,000 should be approved by the Court;
- g) To determine whether the Settlement Agreement benefits are fair, reasonable, and adequate; and,
- h) To rule upon such other matters as the Court may deem appropriate.

8. The Court approves, as to the form and content, the Notice plan as set forth in the Settlement Agreement. Furthermore, the Court approves the implementation of the Settlement Website and the proposed methods of mailing or distributing Notices substantially in the form as presented in the exhibits to the Motion for Preliminary Approval of Class Action Settlement and finds that such notice plan meets the requirements of due process, and is the best notice practicable under the circumstances, and shall constitute due and efficient notice to all persons or entities entitled to notice. The Court preliminarily approves the following Settlement Timeline for the purposes of conducting the notice plan, settlement administration, claims processing, and other execution of the proposed Settlement Agreement:

SETTLEMENT TIMELINE

Notice to be provided on Settlement Website.	Within fifteen days after entry by the Court of the Preliminary Approval Order.
Defendant provides Settlement Class list to the Settlement Administrator.	Within fifteen days after entry by the Court of the Preliminary Approval Order.
Notice to be sent by direct mailing (the "Notice Date")	Within thirty days after entry by the Court of the Preliminary Approval Order.
Objections and exclusions to be completed.	Within sixty days after the Notice Date.
Final Approval Hearing.	January 14, 2027, at 10:00 AM
Claims Deadline.	Within sixty days after the Final Approval Hearing.
Defendant to pay approved Attorney's Fees.	Within ten days after the Effective Date.
Defendant to pay Approved Claims.	Within 90 days after the Effective Date.
Settlement Administrator to pay Approved Claims.	Within 120 days after the Effective Date.

9. To be a timely claim under the Settlement Agreement, a Claim Form must be submitted by the Settlement Class Members on or before sixty days after the Final Approval Hearing.

10. Additionally, all requests to opt out shall be postmarked no later than sixty days after entry by the Court of the Preliminary Approval Order and shall be sent to the Settlement Administrator. The written notice must clearly manifest an individual's intent to be excluded from the Settlement Class. If an opt-out request is sent to anyone other than the Settlement Administrator, that request is ineffectual and shall be deemed null and void. Settlement Class Members who seek to opt-out shall receive no benefit or compensation under this Agreement and shall not be bound by the terms of the Settlement Agreement.

11. Settlement Class Members may submit an objection to the proposed Settlement.

All requests to object to the proposed Settlement must be mailed first-class postage prepaid to:

Mailing Address:

Circuit Court Clerk's Office
140 Adams Avenue, Room 324
Memphis, TN 38103

by no later than sixty days after the entry of this Preliminary Approval Order and include each and all the following:

- i. the name or caption of this Action;
- ii. the objector's full name and address;
- iii. an explanation of the basis upon which the objector claims to be a Settlement Class Member;
- iv. all grounds for the objection, including all citations to legal authority and evidence supporting the objection;
- v. the name and contact information of any and all attorneys representing, advising, or in any way assisting the objector in connection with the preparation or submission of the objection or who may profit from the pursuit of the objection; and,
- vi. a statement indicating whether the objector intends to appear at the Final Approval Hearing (either personally or through counsel who files an appearance with the Court in accordance with the Local Rules).

Settlement Class Members that fail to comply with the objection requirements shall be bound by the Settlement Agreement and all proceedings and Judgments.

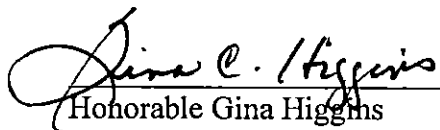
12. All Settlement Class Members shall be bound by all determinations and judgments in this Action concerning the Settlement Agreement, including, but not limited to, the release

provided for in the Settlement Agreement, whether favorable or unfavorable, except those who timely and validly request exclusion from the Settlement Class. The persons and entities who timely and validly request exclusion from the Settlement Class will be excluded from the Settlement Class and shall not have rights under the Settlement Agreement, shall not be entitled to submit Claim Forms, and shall not be bound by the Settlement Agreement, any Final Approval Order, or Judgment as to Parties in this Action.

13. Pending final determination of whether the Settlement Agreement should be approved, Plaintiffs and Settlement Class Members are barred and enjoined from commencing or prosecuting any claims asserting any of the Released Claims against Defendant or any Affiliated Covered Entities.

14. The Court reserves the right to adjourn the date of the Final Approval Hearing without further notice to the potential Settlement Class Members and retains jurisdiction to consider all further requests or matters arising out of or connected with the proposed Settlement Agreement. The Court may approve the Settlement Agreement, with such modification as may be agreed to by the Parties or as ordered by the Court, without further notice to the Settlement Class.

SO ORDERED, this 22nd day of September, 2026.



Honorable Gina Higgins
Judge, Circuit Division IV

SUBMITTED FOR ENTRY:

/s/ J. Gerard Stranch, IV

J. Gerard Stranch, IV (BPR # 23045)

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**Pro Hac Vice admitted or admission
forthcoming*

*Counsel for Plaintiffs and the Proposed
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Counsel for Defendant

CERTIFICATE OF SERVICE

I hereby certify that on this 4th day of September, 2026, a true and correct copy of the foregoing Proposed Preliminary Approval Order was served via email on the following counsel of record:

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