ç	ase 2:21-cv-07561-JAK-PVC Document 1 F	iled 09/22/21 Page 1 of 4 Page ID #:1
1 2 3 4 5 6 7	ase 2:21-cv-07561-JAK-PVC Document 1 F JENNIFER ROBINSON, CA Bar No. 148 jenrobinson@littler.com LITTLER MENDELSON, P.C. 333 Commerce Street, Suite 1450 Nashville, TN 37201 Telephone: (615) 383.3033 Facsimile: (615) 383.3323 SOPHIA BEHNIA, Bar No. 289318 sbehnia@littler.com ALEXANDRA H. HEMENWAY ahemenway@littler.com LITTLER MENDELSON P.C. 333 Bush Street	
8 9 10	34th Floor San Francisco, CA 94104 Telephone: 415.433.1940 Fax No.: 415.399.8490	
11 12 13	ANTHONY G. LY, Bar No. 228883 aly@littler.com LITTLER MENDELSON, P.C. 2049 Century Park East, 5th Floor Los Angeles, CA 90067.3107 Telephone: (310) 553.0308	
14 15	Facsimile: (310) 553.5583 Attorneys for Defendant THE COCA-COLA COMPANY	
16	UNITED STATES	DISTRICT COURT
17 18	CENTRAL DISTRI	CT OF CALIFORNIA
19	DDIAN SIMMONS individually and an	Case No.
20	BRIAN SIMMONS, individually and on behalf of all others similarly situated,	NOTICE TO FEDERAL COURT
21	Plaintiff,	OF REMOVAL OF CIVIL ACTION FROM STATE COURT
22	V.	PURSUANT TO 28 U.S.C. SECTIONS 1331, 1441, AND 1446
23		
24	THE COCA-COLA COMPANY, a Delaware Corporation; and DOE 1	Complaint filed: July 7, 2021
25	through and including DOE 10,	
26	Defendant.	
27		
28		
LITTLER MENDELSON P. 333 Bush Street 34th Fioor San Francisco, CA 94104 415.433.1940	c. NOTICE OF REMOVAL	CASE NO.

TO THE CLERK OF THE ABOVE-ENTITLED COURT AND PLAINTIFF BRIAN SIMMONS AND HIS ATTORNEYS OF RECORD:

PLEASE TAKE NOTICE that THE COCA-COLA COMPANY ("Defendant") hereby removes the above-entitled action, Case No. 21STCV24965, from the Superior Court of the State of California, County of Los Angeles, to the United States District Court for the Central District of California, pursuant to 28 U.S.C. §§ 1331, 1441(a), and 1446.

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STATEMENT OF JURISDICTION

The State Court Action is removable to this Court because it has original jurisdiction over the federal questions presented by Plaintiff's Complaint pursuant to 28 U.S.C. §§ 1331 and 1441(a).

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II. PROCEDURAL BACKGROUND

On July 7, 2021, Plaintiff Brian Simmons filed a Complaint against Defendant in the Superior Court of the State of California, County of Los Angeles, entitled "BRIAN SIMMONS, on behalf of himself and all others similarly situated v. THE COCA-COLA COMPANY a Delaware Corporation; and DOE 1 through and including DOE 10," Case No. 21STCV24965 (hereinafter the "State Court Action").

III. REMOVAL PROCEDURE

A.

Removal Is Timely Because Notice And The Accompanying Pleadings Have Been Filed Within Thirty Days

An action may be removed from state court by filing a notice of removal, with a copy of all process, pleadings, and orders served on the defendant, within thirty days of service of the initial pleading, and within one-year of the commencement of the action. 28 U.S.C. § 1446(a), (b); *Murphy Bros., Inc. v. Mitchetti Pipe Stringing, Inc.*, 526 U.S. 344, 354 (1999) (the thirty-day removal period runs from the service of the summons and complaint). Removal is timely because this Notice has been filed within thirty days from August 26, 2021, the date upon which Defendant signed and returned the Notice and Acknowledgment of Receipt to counsel for Plaintiff. *See* CCP § 415.30(c)(service)

28 LITTLER MENDELSON P 333 Bush Street 34th Floor San Francisco, CA 94104 415,433,1940 of summons is deemed complete on the date the defendant signs the acknowledgment); *Wagner v. City of South Pasadena*, 78 Cal. App. 4th 943, 948-950 (2000). *See* Behnia Decl. at ¶¶ 2–3, Exs. A–C; *see also* 28 U.S.C. § 1446(c). This Notice also contains all process, pleadings, and orders that Plaintiff served on Defendants and any additional documents or orders filed by Defendant. *See* Behnia Decl. at ¶¶ 2–6, Exs. A–F.

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Venue Is Proper In This District Pursuant To The Removal Statute And Federal Question Jurisdiction.

Venue is proper in this Court because Plaintiff originally filed this action in Los Angeles County Superior Court, located within the District and Division of this Court. 28 U.S.C. §§ 84(c), 1441(a), and 1446(a). Plaintiff alleges that Defendants did business in and employed Plaintiff and the putative class members in Los Angeles County, California. *See* Behnia Decl. at ¶ 2, Exs. A.

IV. REMOVAL JURISDICTION

Plaintiff's Complaint alleges violations of the federal Fair Labor Standards Act, 29 U.S.C § 201, *et seq.* ("FLSA"). Plaintiff contends that "Plaintiff was not timely paid his wages. Plaintiff and Collective Action Members worked many hours each day during their employment as herein alleged including over forty hours per week. Under the FLSA, Plaintiff and Collective Action Members are entitled to recover from Defendants their liquidated damages for hours worked, as well as costs and attorney's fees. Defendants failed to compensate Plaintiff and Collective Action Members as required by the FLSA." *See* Behnia Decl. at ¶ 2, Exs. A (Complaint, ¶¶ 52–54.) Plaintiff therefore alleges a cause of action for failure to timely pay wages under the FLSA. Thus, the State Court Action is removable to this Court because it has original jurisdiction over the federal questions presented by Plaintiff's Complaint pursuant to 28 U.S.C. §§ 1331 and 1441(a).

By filing the Notice of Removal, Defendant does not waive any objections it may have as to service, jurisdiction, venue, or any other defenses available at law, in equity

28 LITTLER MENDELSON P. 333 Bush Street 34th Floor San Francisco, CA 94104 San Francisco, CA 94104 or otherwise. Defendant intends no admission of fact or law by this Notice and expressly reserves all defenses and motions.

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NOTICE OF REMOVAL

Contemporaneously with filing this Notice of Removal in the United States District Court for the Central District of California, written notice of this filing will also be given by the undersigned to Plaintiff's counsel of record: Alan Harris, Priya Mohan, Min Ji Gal, Harris & Ruble, 655 North Central Avenue, 17th Floor, Glendale, California 91203. In addition, a copy of this Notice of Removal will be filed with the Clerk of Court of the County of Los Angeles, as required by 28 U.S.C. section 1446(d).

Counsel for Defendants has signed this Notice of Removal in compliance with the requirements of 28 U.S.C. § 1446(a) and Rule 11 of the Federal Rules of Civil Procedure.

VI. CONCLUSION

Defendants therefore remove this civil action from the Superior Court of the State of California, County of Los Angeles, to the United States District Court for the Central District of California.

LITTLER MENDELSON P.C.

formatel

JENNIFER ROBINSON SOPHIA BEHNIA ANTHONY G. LY ALEXANDRA HEMENWAY Littler Mendelson, P.C.

Attorneys for Defendant THE COCA-COLA COMPANY

LITTLER MENDELSON PC. 333 Bush Street 34th Floor San Francisco, CA 94104 415.433.1940 NOT

NOTICE OF REMOVAL

4835-6929-5605.1 / 085919-1059

Dated: September 22, 2021

I	Case 2:21-cv-07561 Document 1-1 File	ed 09/22/21	Page 1 of 93	Page ID #:5	
1	JENNIFER ROBINSON, CA Bar No. jenrobinson@littler.com	148333			
2	LITTLER MENDELSON, P.C.				
3	LITTLER MENDELSON, P.C. 333 Commerce Street, Suite 1450 Nashville, TN 37201 Telephoney (615) 282 2022				
4	Telephone: (615) 383.3033 Facsimile: (615) 383.3323				
5	SOPHIA BEHNIA, Bar No. 289318				
6	sbehnia@littler.com ALEXANDRA H. HEMENWAY				
7	ahemenway@littler.com LITTLER MENDELSON P.C.				
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9	San Francisco, CA 94104 Telephone: 415.433.1940				
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13	2049 Century Park East, 5th Floor Los Angeles, CA 90067.3107 Telephone: (310) 553.0308				
14	Facsimile: (310) 553.5583				
15	Attorneys for Defendant THE COCA-COLA COMPANY				
16					
17	UNITED STAT				
18	CENTRAL DIST	FRICT OF C	ALIFORNIA		
19					
20	BRIAN SIMMONS, individually and o				
21	behalf of all others similarly situated, Plaintiff,	BEHN	LARATION (NIA IN SUPP	ORT OF	
22	V.		CE TO FED HE COCA-C	ERAL COURT OLA	
23	THE COCA-COLA COMPANY, a	COM CIVII		MOVAL OF ROM STATE	
24	Delaware Corporation; and DOE 1	COUI SECT	RT PURSUA IONS 1331, 1	NT TO 28 U.S.C. 1441, AND 1446	
25	through and including DOE 10, Defendant.		,	,	
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28					
LITTLER MENDELSON P. 333 Bush Street	_{C.} 4831-1624-5237.1 / 085919-1059				
34th Floor San Francisco, CA 94104 415.433.1940	DECL. ISO OF NOTICE OF REMOVAL			CASE NO.	

DECLARATION OF SOPHIA BEHNIA

I, SOPHIA BEHNIA, declare:

1. I am an attorney at the law firm of Littler Mendelson, P.C., and am counsel for Defendant The Coca-Cola Company ("Defendant") in the above-entitled matter. I make this declaration in support of Defendant's Notice of Removal of Action to Federal Court. I have personal knowledge of the facts set forth in this declaration, except such facts made upon information and belief, and, if called upon to do so, could and would competently testify thereto.

2. On July 7, 2021, Plaintiff Brian Simmons ("Plaintiff") filed his Complaint on behalf of himself and similarly situated employees in the Los Angeles Superior Court styled: "*BRIAN SIMMONS, on behalf of himself and all others similarly situated v. THE COCA-COLA COMPANY a Delaware Corporation; and DOE 1 through and including DOE 10*," Case No. 21STCV24965. True and correct copies of the initial case documents are attached in **Exhibit A**, which includes a Notice of Acknowledgement and Receipt (NAR), Summons, Complaint, Civil Case Cover Sheet, Addendum, Case Assignment, Alternative Dispute Resolution form (ADR), General Order of Mandatory Electronic Filing, Notice of Order to Show Cause Hearing, Notice of Order Regarding Case Management Conference. Plaintiff's Proof of Service of these documents on Defendant is attached as **Exhibit B**.

3. True and correct copies of Defendant's Notice and Acknowledgment of Receipt of the Summons and Complaint are attached as **Exhibit C**.

4. On July 22, 2021, Plaintiff filed a Notice of Related Case with the Los Angeles County Superior Court. A true and correct copy of the Notice of Related Case is attached as **Exhibit D**.

5. On August 25, 2021, the Los Angeles Superior Court issued an order that the cases identified in Plaintiff's Notice of Related Case were not related as defined by California Rules of Court, rule 3.300(a). A true and correct copy of the order is attached **Exhibit E**. On August 26, 2021, Counsel for Plaintiff served Defendant with Notice of 4831-1624-5237.1/085919-1059

DECL. ISO OF NOTICE OF REMOVAL

CASE NO.

the Court's Order. A true and correct copy of the Notice of Court Order re Cases Not Related is attached as **Exhibit F**.

6. The attached exhibits constitute all process, pleadings, and orders served upon Defendants or filed or received in this action by them. As of today, I am informed and believe that no further process, pleadings or orders related to this case have been filed in Los Angeles County Superior Court and no other parties have been named or validly served with the Summons and Complaint in this matter.

I declare under penalty of perjury under the laws of the United States that the foregoing is true and correct.

Executed September 22, 2021 at San Francisco, California.

<u>/s/ Sophia Behnia</u> Sophia Behnia

LITTLER MENDELSON P 333 Bush Street 34th Floor San Francisco, CA 94104 415.433.1940

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4831-1624-5237.1 / 085919-1059

DECL. ISO OF NOTICE OF REMOVAL

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 4 of 93 Page ID #:8

EXHIBIT A

ATTORNEY OR PARTY WITHOUT ATTORNEY:	STATE BAR NO: SBN 146079	FOR COU	RT USE ONLY
NAME: Alan Harris			
FIRM NAME: HARRIS & RUBLE			
STREET ADDRESS: 655 N. Central Ave., 17th Flo			
	STATE: CA ZIP CODE: 912(FAX NO. : (323) 962-3001)3	
TELEPHONE NO.: (323) 962-3777 E-MAIL ADDRESS: harrisa@harrisandruble.com	FAX NO. (323) 962-3001		
ATTORNEY FOR (<i>Name</i>): Brian Simmons			
SUPERIOR COURT OF CALIFORNIA, COUNTY			
STREET ADDRESS: 111 N. Hill Street	Ci Lus Angeles		
MAILING ADDRESS: 111 N. Hill Street			
CITY AND ZIP CODE: Los Angeles 90012			
BRANCH NAME: Stanley Mosk Courthouse			
Plaintiff/Petitioner: Brian Simmor	าร		
Defendant/Respondent: The Coca-Co			
	la Company	CASE NUMBER:	
NOTICE AND ACKNOWLE	DGMENT OF RECEIPT—CIVIL		TCV24965
TO (insert name of party being served):	he Coca-Cola Company		
	NOTICE		
The summons and other documents ider	ntified below are being served pure		
Procedure. Your failure to complete this			
(or the party on whose behalf you are be on you in any other manner permitted by		ient of any expenses incurred in s	erving a summons
If you are being served on behalf of a co	rporation, an unincorporated asso	ciation (including a partnership), c	r other entity, this
form must be signed by you in the name	of such entity or by a person auth	orized to receive service of proces	ss on behalf of such
entity. In all other cases, this form must b			
summons. If you return this form to the s	ender, service of a summons is de	emed complete on the day you si	gn the
acknowledgment of receipt below.			
Date of mailing: <u>August 6, 2021</u>		+0	
Tom Brennan		Icmps	
(TYPE OR PRINT NAME)	1	(SIGNATURE OF SENDER-MUST NOT E	BE A PARTY IN THIS CASE)
	ACKNOWLEDGMENT OF	RECEIPT	
This acknowledges receipt of (to be comple	eted by sender before mailing):		
 A copy of the summons and of the 	complaint.		
2. Other (specify): Civil Case Co	over Sheet Addendum C	ase Assignment Alternat	ive Dispute Resolutio
form Genera	I Order of Mandatory Elec	stronic Filing Notice of Or	der to Show Cause
	ice of Order Regarding Ca	-	
Healing, Not	ce of Order Regarding Ca	ise Management Comere	
(To be completed by resistant).			
(To be completed by recipient):			
Date this form is signed:			
(TYPE OR PRINT YOUR NAME AND NAME OF		(SIGNATURE OF PERSON ACKNOWLEDGING	
ON WHOSE BEHALF THIS FORM IS		CKNOWLEDGMENT IS MADE ON BEHALF OF AN	
			Page 1 of 1
Form Adopted for Mandatory Use NOTICE	AND ACKNOWLEDGMENT C	OF RECEIPT — CIVIL	Code of Civil Procedure,
Judicial Council of California POS-015 [Rev. January 1, 2005]		•••••	§§ 415.30, 417.10 www.courtinfo.ca.gov
For your protection and privacy, please press			-
This Form button after you have printed the fo	Print this form	Save this form	Clear this form

Electronically FILED by Suberior Court of California, County of Los Angeles on 07/07/2027 02:27 PM Sherri R. Carter, Executive Officer/Clerk of Court, by M. Barel Deputy Cle

(C	SUMMONS ITACION JUDICIAL)	FOR COURT USE ONLY (SOLO PARA USO DE LA CORTE)
NOTICE TO DEFENDANT: (AVISO AL DEMANDADO):	THE COCA-COLA COMPANY, a Delaware Corporation; and DOE 1 through and including DOE 10	
YOU ARE BEING SUED BY (LO ESTÁ DEMANDANDO E		
below.	court may decide against you without your being heard unless you respon after this summons and legal papers are served on you to file a written res	

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center (*www.courtinfo.ca.gov/selfhelp*), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services Web site (*www.lawhelpcalifornia.org*), the California Courts Online Self-Help Center (*www.courtinfo.ca.gov/selfhelp*), or by contacting your local court or county bar association. NOTE: The court has a statutory lien for waived fees and costs on any settlement or arbitration award of \$10,000 or more in a civil case. The court's lien must be paid before the court will dismiss the case. *¡AVISO! Lo han demandado. Si no responde dentro de 30 días, la corte puede decidir en su contra sin escuchar su versión. Lea la información a continuación.*

Tiene 30 DÍAS DE CALENDARIO después de que le entreguen esta citación y papeles legales para presentar una respuesta por escrito en esta corte y hacer que se entregue una copia al demandante. Una carta o una llamada telefónica no lo protegen. Su respuesta por escrito tiene que estar en formato legal correcto si desea que procesen su caso en la corte. Es posible que haya un formulario que usted pueda usar para su respuesta. Puede encontrar estos formularios de la corte y más información en el Centro de Ayuda de las Cortes de California (www.sucorte.ca.gov), en la biblioteca de leyes de su condado o en la corte que le quede más cerca. Si no puede pagar la cuota de presentación, pida al secretario de la corte que le dé un formulario de exención de pago de cuotas. Si no presenta su respuesta a tiempo, puede perder el caso por incumplimiento y la corte le podrá quitar su sueldo, dinero y bienes sin más advertencia.

Hay otros requisitos legales. Es recomendable que llame a un abogado inmediatamente. Si no conoce a un abogado, puede llamar a un servicio de remisión a abogados. Si no puede pagar a un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Services, (www.lawhelpcalifornia.org), en el Centro de Ayuda de las Cortes de California, (www.sucorte.ca.gov) o poniéndose en contacto con la corte o el colegio de abogados locales. AVISO: Por ley, la corte tiene derecho a reclamar las cuotas y los costos exentos por imponer un gravamen sobre cualquier recuperación de \$10,000 ó más de valor recibida mediante un acuerdo o una concesión de arbitraje en un caso de derecho civil. Tiene que pagar el gravamen de la corte antes de que la corte pueda desechar el caso.

The name and address of the court is: Stanley	Mosk Courthouse	CASE NUMBER: (Número del Caso):
(El nombre y dirección de la corte es): 111 N. H	Hill Street	21STCV24965
Los Ang	geles, CA 90012	21010024305

The name, address, and telephone number of plaintiff's attorney, or plaintiff without an attorney, is: (El nombre, la dirección y el número de teléfono del abogado del demandante, o del demandante que no tiene abogado, es):

Alan Harris - 655	N. Control Avenue	e. 17th Floor - Glendale	CA 01203 - Tel	(323) 062-3777
Alan Hams - 000	in. Central Avenue	, 17th Floor - Glendale	, CA 91203 - Tel.	(323) 902-3///

DATE: (Fecha) 07/07/2021		Sherri R. C Clerk, by (Secretario)	arter Executive Office M. Barel	r / Clerkogf Court <i>(Adjunto)</i>
	ummons, use Proof of Service of Summons esta citatión use el formulario Proof of Servi		POS-010).)	
[SEAL]	 NOTICE TO THE PERSON SERVED: Y 1 as an individual defendant. 2 as the person sued under the 3 on behalf of (specify): under: CCP 416.10 (corporation) 	fictitious name of (specify):	nr)
THE STREET	CCP 416.40 (defunct of CCP 416.40 (association of the control of t	corporation) ion or partnership)	CCP 416.70 (cons CCP 416.90 (auth	servatee)
Form Adopted for Mandatory Use Judicial Council of California SUM-100 [Rev. July 1, 2009]	SUMMON	S	Code of Civil	Procedure §§ 412.20, 465 www.courts.ca.gov
For your protection and privacy This Form button after you have		m Save this f	orm	Clear this form

SUM-100

Case 2:21-cv-07561 Document 1-21STPWet969/22/21 Page 7 of 93 Page ID #:11 Assigned for all purposes to: Stanley Mosk Courthouse, Judicial Officer: William Fahey

Electronically ELED by Superior Court of California, County of Los Angeles on 07/07/2021 02:21 PM Sherri R. Carter, Executive Officer/Clerk of Court, by M. Barel, Deputy Clerk

1 2 3 4 5 6 7	Alan Harris (SBN 146079) Priya Mohan (SBN 228984) Min Ji Gal (SBN 311963) HARRIS & RUBLE 655 North Central Avenue 17 th Floor Glendale California 91203 Tel: 323.962.3777 Fax: 323.962.3004 harrisa@harrisandruble.com pmohan@harrisandruble.com mgal@harrisandruble.com	
8	SUPERIOR COURT OF TH	E STATE OF CALIFORNIA
9	FOR THE COUNTY	OF LOS ANGELES
10	BRIAN SIMMONS, individually and on behalf	Case No: 218TCV24965
11	of all others similarly situated,	REPRESENTATIVE ACTION COMPLAINT
12	Plaintiff, v.	1. Cal. Lab. Code § 226(a), Failure to Provide
13	THE COCA-COLA COMPANY, a Delaware	Compliant Wage Statements
14	Corporation; and DOE 1 through and including DOE 10,	 Cal. Lab. Code §§ 204, 210, Failure to Timely Pay Wages
15 16	Defendants.	 Cal Lab. Code §§ 1194, 1197 and 1197.1, Failure to Pay Minimum Wages
17		 Cal. Lab. Code §§ 226.7, 512 and Wage Order, Failure to Provide Meal Breaks
18 19		 Cal. Lab. Code § 226.7 and Wage Order, Failure to Provide Rest Breaks
20		6. Cal. Bus & Prof. Code §§ 17200 <i>et seq.</i> – Restitution
21		7. Fair Labor Standards Act, 29 U.S.C. §.201
22		et seq.
23		8. Cal. Lab. Code § 510 Failure to Pay Proper Overtime
24		
25		JURY TRIAL DEMANDED
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		MPLAINT

Plaintiff Brian Simmons ("Simmons" or "Plaintiff"), by and through his undersigned attorneys, alleges as follows:

JURISDICTION AND VENUE

1. This is a collective action seeking unpaid wages, damages, statutory penalties and attorneys' fees and costs.

2. Venue as to Defendants is proper in this judicial district, pursuant to California Code of Civil Procedure sections 395(a) and 395.5. Defendants maintain an office, transact business, have an agent, or are found in the County of Los Angeles and are within the jurisdiction of this Court for purposes of service of process. The violations of the FLSA alleged herein had a direct effect on and were committed within the State of California, impacting Plaintiff and other similarly situated employees.

12 3. Emergency Rule 9 as promulgated by the Judicial Council of California provides: 13 "Notwithstanding any other law, the statutes of limitations and repose for civil causes of action that 14 exceed 180 days are tolled from April 6, 2020, until October 1, 2020." The Advisory Committee 15 Comment notes that: "Emergency rule 9 is intended to apply broadly to toll any statute of limitations on 16 the filing of a pleading in court asserting a civil cause of action. The term "civil causes of action" 17 includes special proceedings. (See Code Civ. Proc., §§ 312, 363 ["action," as used in title 2 of the code 18 (Of the Time of Commencing Civil Actions), is construed "as including a special proceeding of a civil 19 nature").... The rule also applies to statutes of limitations on filing of causes of action in court found in 20 codes other than the Code of Civil Procedure." Further, the pendency of a class action in California, 21 Flores v. The Coca Cola Company, tolls any applicable statutes of limitation implicated by the 22 California state law claims herein."

THE PARTIES

4. Plaintiff Simmons is an individual, who, during the time periods relevant to this Complaint, was and is a resident of the County of Los Angeles and/or San Bernardino County.

5. The Coca Cola Company ("Coca Cola") is a Delaware Corporation, which at all times
relevant herein, conducted business within the County of Los Angeles, State of California.

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6. Defendants Doe One through and including Doe Ten are sued herein under the provisions of section 474 of the California Code of Civil Procedure. Plaintiff is unaware of the true names, identities or capacities, whether corporate, individual or otherwise, of said fictitiously named defendants, but leave of Court will be prayed to amend this pleading to insert the same herein when finally ascertained. Plaintiff is informed, believes and thereupon alleges that each of the fictitiously named Defendants is an entity, which during the relevant time period maintained a place of business in the County of Los Angeles of the State of California. Defendants Coca Cola and Does One through and including Doe Ten are collectively referred to as Defendants.

7. Plaintiff is informed and believes and thereon allege that all defendants, including the fictitious Doe defendants, were at all relevant times acting as actual agents, conspirators, ostensible agents, alter egos, partners and/or joint venturers and/or employees of all other defendants, and that all acts alleged herein occurred within the course and scope of said agency, employment, partnership, and joint venture, conspiracy or enterprise, and with the express and/or implied permission, knowledge, consent authorization and ratification of their co-defendants; however, each of these allegations are deemed "alternative" theories whenever not doing so would result in a contradiction with other allegations

GENERAL ALLEGATIONS

8. Defendants employed Plaintiff for many years. However, in 2019, Defendants suffered from payroll issues which resulted in payment of the incorrect amount of wages. The issues persisted for many months before and after the company-wide payroll issue. Plaintiff was not paid for all hours worked and was not paid for all overtime hours worked at the correct rate. Moreover, Plaintiff was not provided proper rest and meal periods as required.

9. At all relevant times mentioned herein, Wage Order 1 (Manufacturing) of the California
 Industrial Welfare Commission applied to Plaintiff and similarly situated employees. In part, the Wage
 Order reflects employer obligations regarding hours and days of work, reporting time pay, records, meal
 periods and rest periods (obligations which the employer, here, failed to fulfill, both with respect to
 Plaintiff and similarly situated employees). The Wage Order provides, in relevant part:

3. Hours and Days of Work.

(A) Daily Overtime-General Provisions

(1) The following overtime provisions are applicable to employees 18 years of age or over and to employees 16 or 17 years of age who are not required by law to attend school and are not otherwise prohibited by law from engaging in the subject work. Such employees shall not be employed more than eight (8) hours in any workday or more than 40 in a workweek unless the employee receives one and one half (1 1/2) times such employee's regular rate of pay for all hours worked over 40 hours in the workweek. Eight (8) hours of labor constitutes a day's work. Employment beyond eight (8) hours in any workday or more than six (6) days in any workweek is permissible provided the employee is compensated for such overtime at not less than:

(a) One and one-half (1 1/2) times the employee's regular rate of pay for all hours worked in excess of eight (8) hours up to and including twelve (12) hours in any workday, and for the first eight (8) hours worked on the seventh (7th) consecutive day of work in a workweek; and

(b) Double the employee's regular rate of pay for all hours worked in excess of 12 hours in any workday and for all hours worked in excess of eight (8) hours on the seventh (7th) consecutive day of work in a workweek.

(c) The overtime rate of compensation required to be paid to a nonexempt full-time salaried employee shall be computed by using the employee's regular hourly salary as one fortieth (1/40) of the employee's weekly salary.

7. <u>Records.</u>

(A) Every employer shall keep accurate information with respect to each employee including the following:

(1) Full name, home address, occupation and social security number.

(2) Birth date, if under 18 years, and designation as a minor.

(3) Time records showing when the employee begins and ends each work period. Meal periods, split shift intervals and total daily hours worked shall also be recorded. Meal periods during which operations cease and authorized rest periods need not be recorded.

(4) Total wages paid each payroll period, including value of board, lodging, or other compensation actually furnished to the employee.

(5) Total hours worked in the payroll period and applicable rates of pay. This information shall be made readily available to the employee upon reasonable request.

(6) When a piece rate or incentive plan is in operation, piece rates or an explanation of the incentive plan formula shall be provided to employees. An accurate production record shall be maintained by the employer.

(B) Every employer shall semimonthly or at the time of each payment of wages furnish each employee, either as a detachable part of the check, draft, or voucher paying the employee's wages, or separately, an itemized statement in writing showing: (1) all deductions; (2) the inclusive dates of the period for which the employee is paid; (3) the name of the employee or the employee's social security number; and (4) the name of the employer, provided all deductions made on written orders of the employee may be aggregated and shown as one item.

(C) All required records shall be in the English language and in ink or other indelible form, properly dated, showing month, day, and year and shall be kept on file by the employer for at least three (3) years at the place of employment or at a central location within the State of California. An employee's records shall be available for inspection by the employee upon reasonable request.

11. Meal Periods.

(A) No employer shall employ any person for a work period of more than five (5) hours without a meal period of not less than 30 minutes, except that when a work period of not more than six (6) hours will complete the day's work the meal period may be waived by mutual consent of the employer and employee.

(B) An employer may not employ an employee for a work period of more than ten (10) hours per day without providing the employee with a second meal period of not less than 30 minutes, except that if the total hours worked is no more than 12 hours, the second meal period may be waived by mutual consent of the employer and the employee only if the first meal period was not waived.

(C) Unless the employee is relieved of all duty during a 30 minute meal period, the meal period shall be considered an "on duty" meal period and counted as time worked. An "on duty" meal period shall be permitted only when the nature of the work prevents an employee from being relieved of all duty and when by written agreement between the parties an on-the-job paid meal period is agreed to. The written agreement shall state that the employee may, in writing, revoke the agreement at any time.

(D) If an employer fails to provide an employee a meal period in accordance with the applicable provisions of this order, the employer shall pay the employee one (1) hour of pay at the employee's regular rate of compensation for each work day that the meal period is not provided.

(E) In all places of employment where employees are required to eat on the premises, a suitable place for that purpose shall be designated.

12. <u>Rest Periods.</u>

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(A) Every employer shall authorize and permit all employees to take rest periods, which insofar as practicable shall be in the middle of each work period. The authorized rest period time shall be based on the total hours worked daily at the rate of ten (10) minutes net rest time per four (4) hours or major fraction thereof.

However, a rest period need not be authorized for employees whose total daily work time is less than three and one-half (3 1/2) hours. Authorized rest period time shall be counted as hours worked for which there shall be no deduction from wages.

(B) If an employer fails to provide an employee a rest period in accordance with the applicable provisions of this order, the employer shall pay the employee one (1) hour of pay at the employee's regular rate of compensation for each work day that the rest period is not provided.

Cal. Code of Regs., tit. 8, § 11120 ("Wage Order 1").

10. At all times relevant herein, section 204 of the California Labor Code provided in part:

All wages, other than those mentioned in Section 201, 201.3, 202, 204.1, or 204.2, earned by any person in any employment are due and payable twice during each calendar month, on days designated in advance by the employer as the regular paydays. Labor performed between the 1st and 15th days, inclusive, of any calendar month shall be paid for between the 16th and the 26th day of the month during which the labor was performed, and labor performed between the 16th and the last day, inclusive, of any calendar month, shall be paid for between the 16th and the last day of the following month.

Cal. Lab. Code § 204.

11. In no event should Plaintiff have been paid later than the time periods established by

sections 204 of the California Labor Code, but certain payments to Plaintiff were made weeks after they

were due, some have yet to be made, all leading to penalties under sections 204 and 210 of the

California Labor Code.

12. At all times relevant herein, section 210 of the California Labor Code provided:

In addition to, and entirely independent and apart from, any other penalty provided in this article, every person who fails to pay the wages of each employee as provided in Sections 204, 204b, 204.1, 204.2, 205, 205.5, and 1197.5, shall be subject to a civil penalty as follows: (a) For any initial violation, one hundred dollars (\$100) for each failure to pay each employee; (b) For each subsequent violation, or any willful or intentional violation, two hundred dollars (\$200) for each failure to pay each employee, plus 25 percent of the amount unlawfully withheld.

27 Cal. Lab. Code § 210. Further, the Defendants' policy has been to devote insufficient resources to the

28 payroll accounting function, with the inevitable result that employees are routinely paid in tardy fashion,

in violation of sections 203 and 204 of the Code, and otherwise in violation of the Code.

13. Labor Code sections 226.7, 512 and Section 11 of the Wage Order require an employer to pay an additional hour of compensation for each meal period the employer fails to provide. Section 11 requires that "No employer shall employ any person for a work period of more than five (5) hours without a meal period of not less than thirty (30) minutes." Defendants failed to maintain a policy informing all similarly situated employees of these rights.

7 14. Here, Defendants failed to apprise all similarly situated employees of their rights 8 associated with meal periods and failed to provide timely meal periods. Defendants have had a 9 consistent policy of: (1) requiring all similarly situated employees to take late meal breaks that occurred 10 after the first 5 hours of each shift; (2) requiring similarly situated employees to work shifts over 10 11 hours without providing a second meal period of 30 minutes in length; and (3) failing to pay such 12 employees 1 hour of pay at the employees regular rate of compensation for each workday in which a 13 proper meal break was not provided. At all relevant times mentioned herein, section 226.7 of the 14 California Labor Code provided:

(a) As used in this section, "recovery period" means a cooldown period afforded an employee to prevent heat illness.

(b) An employer shall not require an employee to work during a meal or rest or recovery period mandated pursuant to an applicable statute, or applicable regulation, standard, or order of the Industrial Welfare Commission, the Occupational Safety and Health Standards Board, or the Division of Occupational Safety and Health.
(c) If an employer fails to provide an employee a meal or rest or recovery period in accordance with a state law, including, but not limited to, an applicable statute or applicable regulation, standard, or order of the Industrial Welfare Commission, the Occupational Safety and Health Standards Board, or order of the Industrial Welfare Commission, the accordance with a state law, including, but not limited to, an applicable statute or applicable regulation, standard, or order of the Industrial Welfare Commission, the Occupational Safety and Health Standards Board, or the Division of Occupational Safety and Health standards Board, or the Division of Occupational Safety and Health standards Board, or the Division of Occupational Safety and Health, the employer shall pay the employee one additional hour of pay at the employee's regular rate of compensation for each workday that the meal or rest or recovery period is not provided.

23 Cal. Lab. Code § 226.7.

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15. At all relevant times mentioned herein, section 226 of the Code provided:

(a) Every employer shall, semimonthly or at the time of each payment of wages, furnish
(a) Every employer shall, semimonthly or at the time of each payment of wages, furnish
(a) Every employer shall, semimonthly or at the time of each payment of wages, furnish
(b) Every employee, science and each payment of the check, draft, or voucher
(c) paying the employee's wages, or separately when wages are paid by personal check or
(c) cash, an itemized statement in writing showing (1) gross wages earned, (2) total hours
(c) worked by the employee, except for any employee whose compensation is solely based
(c) of Section

515 or any applicable order of the Industrial Welfare Commission, (3) the number of piece rate units earned and any applicable piece rate if the employee is paid on a piece-rate basis, (4) all deductions, provided, that all deductions made on written orders of the employee may be aggregated and shown as one item, (5) net wages earned, (6) the inclusive dates of the period for which the employee is paid, (7) the name of the employee and his or her social security number, except that by January 1, 2008, only the last four digits of his or her social security number or an employee identification number other than a social security number may be shown on the itemized statement, (8) the name and address of the legal entity that is the employer, and (9) all applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each hourly rate by the employee. The deductions made from payments of wages shall be recorded in ink or other indelible form, properly dated, showing the month, day, and year, and a copy of the statement or a record of the deductions shall be kept on file by the employer for at least three years at the place of employment or at a central location within the State of California.

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(e) An employee suffering injury as a result of a knowing and intentional failure by an employer to comply with subdivision (a) is entitled to recover the greater of all actual damages or fifty dollars (\$50) for the initial pay period in which a violation occurs and one hundred dollars (\$100) per employee for each violation in a subsequent pay period, not exceeding an aggregate penalty of four thousand dollars (\$4,000), and is entitled to an award of costs and reasonable attorney's fees.

(g) An employee may also bring an action for injunctive relief to ensure compliance with this section, and is entitled to an award of costs and reasonable attorney's fees.

Code § 226. Defendants employed Plaintiff and similarly situated employees, but, in all cases,

Defendants failed to provide them with the data required by section 226(a) of the Code. The wage

statements failed to list all applicable hourly rates in effect and the corresponding number of hours worked

at each hourly rate, the inclusive dates of the period for which the employee is paid, among others.

All of the foregoing was intentional misconduct of Defendants that injured Plaintiff and similarly

situated employees insofar as they were subjected to confusion and deprived of information to which

they were legally entitled.

16. At all relevant times mentioned herein, section 510(a) of the California Labor Code

provided:

Eight hours of labor constitutes a day's work. Any work in excess of eight hours in one workday and any work in excess of 40 hours in any one workweek and the first eight hours worked on the seventh day of work in any one workweek shall be compensated at the rate of at least one and one-half times the regular rate of pay for an employee. Any work in excess of 12 hours in one day shall be compensated at the rate of no less than twice the regular rate of pay for an employee. In addition, any work in excess of eight hours on any seventh day of a workweek shall be compensated at the rate of no less than twice the regular rate of pay for an employee. Nothing in

FLSA COMPLAINT

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 15 of 93 Page ID #:19

this section requires an employer to combine more than one rate of overtime compensation in order to calculate the amount to be paid to an employee for any hour of overtime work.

Cal. Lab. Code § 510.

17. Plaintiff and similarly situated employees were not timely paid proper overtime wages to which they were entitled in violation of Code §§ 510, and 1194. Both late payment and nonpayment of overtime wages for all hours worked violates the overtime wage statute.

18. At all relevant times mentioned herein, section 1194 of the Code provided:

Notwithstanding any agreement to work for a lesser wage, any employee receiving less than the legal minimum wage or the legal overtime compensation applicable to the employee is entitled to recover in a civil action the unpaid balance of the full amount of this minimum wage or overtime compensation, including interest thereon, reasonable attorney's fees, and costs of suit.

Code § 1194.

COLLECTIVE-ACTION ALLEGATIONS

19. Plaintiff seeks to represent all non-exempt employees during the period beginning no earlier than three years prior to the filing hereof to the mailing of the FLSA Opt-In Notice (such persons are referred to hereafter as "Collective Action Members.").

20. Plaintiff is similarly situated to the Collective-Action Members in that Plaintiff and the Collective-Action Members were employed by Defendants and in that Defendants did not pay Plaintiff and the Collective-Action Members their overtime and/or minimum wages when due. Plaintiff's consent to an FLSA collective action is attached hereto as **Exhibit 3**.

21. This action is maintainable as an "opt-in" collective action pursuant to 29 U.S.C.§ 216(b).

22. All Collective-Action Members should be given notice and be allowed to given their consent in writing to participate in—in other words, to opt into—the collective action pursuant to 29 U.S.C. § 216(b).

FIRST CAUSE OF ACTION

(Failure to Provide Compliant Pay Stubs, Cal. Lab. Code § 226(a) On Behalf of Plaintiff Against Defendants)

FLSA COMPLAINT

23. Plaintiff incorporates by reference each and every allegation set forth in this Complaint as though fully set forth herein.

24. Defendants failed to provide Plaintiff with wage statements conforming to the requirements of section 226(a) of the Code.

25. The foregoing was intentional misconduct of Defendants that injured Plaintiff and Collective Action Members insofar as they were deprived of information to which they were legally entitled, including but not limited all applicable rates of pay and the correct rates of pay.

26. The failure of Defendants to provide compliant wage statements violates section 226(a) of the Code. The failure caused them injury by depriving them of information to which they are legally entitled. Accordingly, Plaintiff and Collective Action Members are entitled to damages in an amount according to proof and costs and reasonable attorney's fees in accordance with the provisions of Code section 226(e), all in a sum according to proof in an amount of no less than \$4,000. Plaintiff is entitled to-interest thereon, reasonable attorneys' fees and cost of suit.

SECOND CAUSE OF ACTION

(Untimely Wage During Employment, Cal. Lab. Code §§ 204 and 210 On Behalf of Plaintiff Against All Defendants)

27. Plaintiff realleges and incorporates herein by reference the allegations contained in this Complaint as though fully set forth herein.

28. Plaintiff was not compensated the correct amount of wages owed to him, as Defendants' payroll systems ceased working in proper fashion and Defendants failed to devote sufficient resources to either update their systems or address the deficiencies caused by the upgrades. Accordingly, Plaintiff was not timely compensated each week, on the paydays established by the employers. The purported "corrections" referenced in **Exhibits 1 and 2** required many weeks, to the extent they were ever fully implemented.

29. Plaintiff contends that the failure of Defendants to make timely payments within the time provided for has been and is "willful" within the meaning of such word as used in Section 210 of the California Labor Code because they were informed of the systematic late payment of wages but failed to remedy the underlying issues.

30. Labor Code section 210 provides for a statutory penalty of \$100 for each initial violation and \$200 for each subsequent, or willful or intentional violation plus 25 percent of the amount unlawfully withheld.

31. Plaintiff and Collective Action Members are entitled to damages and statutory penalties of an amount to be proven at trial, and attorney's fees and costs pursuant to sections 218.5 of the Labor Code and 1021.5 of the Code of Civil Procedure.

THIRD CAUSE OF ACTION

(Failure to Pay Minimum Wages, California Labor Code §§ 1194, 1197, 1197.1 On Behalf of Plaintiff Against Defendants)

32. Plaintiff realleges and incorporates herein by reference the allegations contained in this Complaint as though fully set forth herein.

33. Plaintiff and the Collective Action Members , worked many hours for Defendants, without compensation for work performed, as required by law. Both late payment and non-payment of minimum wages violate the state statute requiring the payment of a minimum hourly wage.

34. Plaintiff and the Collective Action Members are entitled to recover liquidated damages under section 1194.2 of the California Labor Code in an amount according to proof. Plaintiff is also entitled to recover costs and reasonable attorneys' fees under section 1194 of the California Labor Code

FOURTH CAUSE OF ACTION

(Failure to Provide Meal Breaks, Cal. Lab. Code §§ 226.7 and 512 and Wage Order On Behalf of Plaintiff Against Defendants)

35. Plaintiff incorporates by reference each and every allegation set forth in this Complaint as though fully set forth herein.

36. At all times herein relevant, sections 226.7 and 512 of the California Labor Code and IWC Wage Order 12 provided that that employees must receive meal periods of not less than thirty minutes if an employee works for a period of more than six hours and a second thirty minute meal period after no less than six hours after the termination of the preceding meal period. By its failure to provide minimum statutory meal periods to Plaintiff and Collective Action Members, Defendants willfully violated the provisions of Labor Code sections 226.7 and 512, and IWC Wage Order 12.

FLSA COMPLAINT

37. Defendants failed to apprise Plaintiff and Collective Action Members of their rights associated with meal periods and failed to provide timely meal periods. Defendants have had a consistent policy of: (1) requiring all workers to take late meal breaks that occurred after the first 6 hours of each shift; (2) required Aggrieved Employees to work shifts over 12 hours without providing a second meal period of 30 minutes in length; and (3) failed to pay such employees 1 hour of pay at the employees regular rate of compensation for each workday in which a proper meal break was not provided. Plaintiff and Collective Action Members were not permitted to leave for meal periods.

38. Because Defendants failed to properly provide the proper meal periods, it is liable to Plaintiff for one hour of additional pay at the regular rate of compensation for each workday that the proper meal periods were not provided.

39. As a result of the unlawful acts of Defendants, Plaintiff and Collective Action Members have been deprived of premium wages, and/or other compensation in amounts to be determined at trial, and are entitled to recovery of such amounts, plus interest thereon, and costs.

FIFTH CAUSE OF ACTION

(Failure to Provide Rest Breaks, Cal. Lab. Code § 226.7 and IWC Wage Order) On Behalf of Plaintiff Against Defendants)

40. Plaintiff incorporates by reference each and every allegation set forth in this Complaint as though fully set forth herein.

41. At all times herein relevant, sections 226.7 of the California Labor Code and IWC Wage Order 12 provided that employees must receive rest periods of at the rate of ten (10) minutes net rest time per four (4) hours or major fraction thereof.

42. By its failure to provide required breaks to Plaintiff and Collective Action Members, Defendants willfully violated the provisions of Labor Code sections 226.7 and IWC Wage Order 12.

43. Because Defendants failed to properly provide the proper rest breaks, it is liable to Plaintiff and 17200 Class Members for one hour of additional pay at the regular rate of compensation for each workday that the proper rest breaks were not provided, pursuant to Labor Code section 226.7 and IWC Wage Order 12.

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44. As a result of the unlawful acts of Defendants, Plaintiff and Collective Action Members have been deprived of premium wages, and/or other compensation in amounts to be determined at trial, and are entitled to recovery of such amounts, plus interest thereon, fees, and costs.

SIXTH CAUSE OF ACTION

(Unfair Business Practices Business and Professions Code section 17200 et seq. On Behalf of Plaintiff Against Defendants)

45. Plaintiff realleges and incorporates herein by reference the allegations contained in this Complaint as though fully set forth herein.

46. Business and Professions Code section 17200 *et seq.* prohibits acts of unfair competition, including any "unlawful, unfair, or fraudulent business act or practice." Cal. Bus. & Prof. Code § 17200 *et seq.* Plaintiff and Collective Action Members allege that Defendants engaged in unfair business practices in California by the above-described failure to timely pay all wages due including overtime wages.

47. Defendants' violation of California wage and hour laws as herein articulated constitutes a business practice because Defendants' aforementioned acts and omissions were done repeatedly over a significant period of time, and in a systematic manner, to the detriment of Plaintiff and the Collective Action Members .

48. As a result of Defendants' unfair and unlawful business practices, Defendants have reaped unfair and illegal profits during the relevant time period herein at the expense of Plaintiff and the 17200 Subclass Members and members of the public. Defendants should be made to disgorge its illgotten gains and to restore them to Plaintiff and the Collective Action Members.

49. The actions of Defendants entitle Plaintiff to seek the remedies available under section 17200 *et seq.* Plaintiff seeks full restitution of said amounts from Defendants, as necessary and according to proof, to restore any and all amounts—including interest—withheld, acquired, or converted by Defendants by means of the unfair practices complained of herein. Plaintiff, on behalf of himself, as well as on behalf of the general public, further seeks attorney's fees and costs pursuant to sections 218.5 of the Labor Code and 1021.5 of the Code of Civil Procedure. In addition, Plaintiff seeks the appointment of a receiver as necessary.

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FLSA COMPLAINT

1	SEVENTH CAUSE OF ACTION (Fair Labor Standards Act On Behalf of Plaintiff and Collective
2	Action Members Against All Defendants)
3	50. Plaintiff realleges and incorporates herein by reference the allegations contained in this
4	Complaint as though fully set forth herein.
5	51. Plaintiff is informed and believes, and on that basis allege, that Defendants are employers
6	engaged in an enterprise in interstate commerce pursuant to the Fair Labor Standards Act ("FLSA"), 29
7	U.S.C. § 201 et seq. Defendants participation in interstate commerce is substantial, in excess of
8	\$1,000,000 per year.
9	52. Plaintiff was not timely paid his wages. Plaintiff and Collective Action Members worked
10	many hours each day during their employment as herein alleged including over forty hours per week.
11	53. Under the FLSA, Plaintiff and Collective Action Members are entitled to recover from
12	Defendants their liquidated damages for hours worked, as well as costs and attorney's fees.
13	54. Defendants failed to compensate Plaintiff and Collective Action Members as required by
14	the FLSA.
15	55. Defendants' violations were willful and intentional.
16	56. Plaintiff and Collective Action Members are entitled to damages for unpaid wages and/or
17	the associated liquidated damages in an amount to be proven at trial.
18	57. Plaintiff brings this claim on a collective-action basis pursuant to the FLSA. The FLSA
19	permits an employee to bring an action for unpaid wages on "behalf of himself and other employees
20	similarly situated," so long as all similarly situated employees "give[] [their] consent in writing to
21	become a party." 29 U.S.C. § 216(b). Pursuant to the FLSA, Plaintiff seek to represent a Collective
22	Action defined as:
23	All persons who provided services during the period of time commencing three years prior to
24	the filing of the Complaint, who were paid as non-exempt workers providing services in the State
25	of California (the "Collective Action Members ").
26	58. On information and belief, none were timely paid all wages as required by sections 201,
27	202, 203 or 204 of the California Labor Code.
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EIGHTH CAUSE OF ACTION

(Damages for Unpaid Overtime Compensation, California Labor Code §§ 510, 515, 558.1 and 1194 On Behalf of Plaintiff Against All Defendants)

59. Plaintiff realleges and incorporates herein by reference the allegations contained in this Complaint as though fully set forth herein.

60. During Plaintiff's employment by Defendants, Plaintiff, as well as Collective Action Members, worked many hours, including overtime, without proper compensation for work performed, as required by law.

61. Plaintiff and Collective Action Members are entitled to recover such unpaid overtime under section 1194 of the California Labor Code in an amount according to proof for Plaintiff of at least \$400. Plaintiff and Collective Action Members are also entitled to recover costs and reasonable attorneys' fees under section 1194 of the California Labor Code.

WHEREFORE, Plaintiff prays judgment as follows:

That the Court certify a Collective Action.

2. That, under the First Cause of Action, this Court enter judgment in favor of Plaintiff, not including interest thereon, reasonable attorneys' fees and cost of suit, and enter judgment in favor of the Plaintiff against Defendants in the amount of damages, interest, and costs, according to proof, and costs and reasonable attorneys' fees in accordance with the provisions of Labor Code section 226(e).

3. That, under the Second Cause of Action, it be adjudged that the failure of Defendants to make payment of Plaintiff's wages was in violation of section 204 of the California Labor Code. That judgment be entered in favor of Plaintiff in an amount prescribed by sections 204 and 210 of the California Labor Code, and costs and reasonable attorneys' fees in accordance with the provisions of California Labor Code section 218.5.

4. That, under the Third Cause of Action, this Court enter judgment in favor of Plaintiff and award damages, penalties, liquidated damages, reasonable attorney's fees and costs of suit, all according to proof, pursuant to section 218.5, 1194, 1194.2 and other relevant sections of the Labor Code.

5. That, under the Fourth Cause of Action, this Court enter judgment in favor of Plaintiff and award damages, penalties, and costs of suit, all according to proof, pursuant to section 218.5 and

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other relevant sections of the Labor Code.

6. That, under the Fifth Cause of Action, this Court enter judgment in favor of Plaintiff and award damages, penalties, and costs of suit, all according to proof, pursuant to section 218.5 and other relevant sections of the Labor Code.

7. That, under the Sixth Cause of Action, it be adjudged that Defendants' violations of the applicable Wage Order and above cited sections of the California Labor Code, and violated section 17200 *et seq.* of the California Business and Professions Code. Accordingly, Plaintiff requests that the Court order Defendants to pay restitution with interest to Plaintiff. Finally, Plaintiff requests that the Court award Plaintiff's reasonable attorneys' fees and costs, pursuant to section 218.5 of the Labor Code and section 1021.5 of the California Code of Civil Procedure.

8. That, with respect to the Seventh Cause of Action this Court enter judgment in favor of Plaintiff and Collective Action Members against Defendants in an amount according to proof for unpaid wages, liquidated damages, interest thereon, costs and reasonable attorney's fees.

9. That, with respect to the Eighth Cause of Action, this Court enter judgment in favor of Plaintiff in an amount to be established by proof for unpaid overtime, interest thereon, reasonable attorneys' fees and cost of suit pursuant to sections 218.5 and 1194 of the Code.

10. For such further relief as the Court may order, including attorney's fees, costs, and interest pursuant to Labor Code sections 218.5 and 218.6, and Code of Civil Procedure section 1021.5, in an amount according to proof.

DATED: July 7, 2021

HARRIS & RUBLE

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Alan Harris Attorney for Plaintiff

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 23 of 93 Page ID #:27

Exhibit 1

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 24 of 93 Page ID #:28



To: Ontario / Fontana Associates

February 14, 2019

Subject: Paycheck issues this week

This morning we learned that many of you received paystubs this week that reflected an incorrect hourly rate. We have already escalated this issue to the Corporate Payroll Team in Atlanta and are working to resolve the problem as soon as possible. If you were directly impacted by this error, whether your hourly rate was lower or higher than it should be, please print a copy of your paystub (or take a picture of it) and bring that to your supervisor so we can track everyone that is affected. Please note that if you were overpaid, the Company will deduct the overpayment from your upcoming check so we would ask you to keep that in mind once your pay is deposited in your financial institution. Thank you for your continued understanding and patience and we apologize for this mistake.

To those employees who were underpaid, payroll will be issuing a second payment / check within the next few business days.

Once again, I apologize for the inconvenience this may cause, and the issue has been escalated to Senior Management.

Tom Davidson

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 25 of 93 Page ID #:29

Exhibit 2



To: Ontario and Fontana Associates **Regarding**: Payroll week ending 2/15

This is a follow up to the posting on February 15, 2019 concerning recent payroll errors.

Based upon the analysis of those errors, many of you received a supplemental payment on February 15 and others were overpaid on that paycheck. Unfortunately, we have since learned that were additional, unforeseen issues with those make-up payments, resulting either in further underpayments to some and overpayments to others.

For anyone that is still owed money from the February 15 check, you will see a second deposit on 3/1/19 with any outstanding amounts owed. Anyone who has been overpaid (from the initial or subsequent payment) will receive a letter shortly stating the overpayment amount that will be deducted from your March 15 check. We sincerely apologize for any confusion this has created and the mistakes that were made concerning your pay. While we always strive to be accurate in your pay, that was not the case and we are working diligently to correct those issues. Thank you for your continued patience as we work thru this.

Should you have any questions, please contact your Manager.

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 27 of 93 Page ID #:31

Exhibit 3

FLSA CONSENT FORM

Pursuant to the provisions of 29 U.S.C. § 216(b), the Fair Labor Standards Act, I hereby consent to be a party plaintiff to this action.

4/23/2020

BRIAN SIMMONS

Date

Print Name DocuSigned by:

Signature

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		eq. of the California Rules of Court, you m	ust serve a copy of this cover sheet on all		
• Unless this is a collections case under rule 3.740 or a complex case, this cover sheet will be used for statistical purposes only.					
Page 1 of 2	• Unless this is a collections case under rule 3	3.740 or a complex case, this cover sheet	will be used for statistical purposes only.		

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 30 of 93 Page ID #:34 INSTRUCTIONS ON HOW TO COMPLETE THE COVER SHEET CM-010

To Plaintiffs and Others Filing First Papers. If you are filing a first paper (for example, a complaint) in a civil case, you **must** complete and file, along with your first paper, the Civil Case Cover Sheet contained on page 1. This information will be used to compile statistics about the types and numbers of cases filed. You must complete items 1 through 6 on the sheet. In item 1, you must check one box for the case type that best describes the case. If the case fits both a general and a more specific type of case listed in item 1, check the more specific one. If the case has multiple causes of action, check the box that best indicates the **primary** cause of action. To assist you in completing the sheet, examples of the cases that belong under each case type in item 1 are provided below. A cover sheet must be filed only with your initial paper. Failure to file a cover sheet with the first paper filed in a civil case may subject a party, its counsel, or both to sanctions under rules 2.30 and 3.220 of the California Rules of Court.

To Parties in Rule 3.740 Collections Cases. A "collections case" under rule 3.740 is defined as an action for recovery of money owed in a sum stated to be certain that is not more than \$25,000, exclusive of interest and attorney's fees, arising from a transaction in which property, services, or money was acquired on credit. A collections case does not include an action seeking the following: (1) tort damages, (2) punitive damages, (3) recovery of real property, (4) recovery of personal property, or (5) a prejudgment writ of attachment. The identification of a case as a rule 3.740 collections case on this form means that it will be exempt from the general time-for-service requirements and case management rules, unless a defendant files a responsive pleading. A rule 3.740 collections case will be subject to the requirements for service and obtaining a judgment in rule 3.740.

To Parties in Complex Cases. In complex cases only, parties must also use the Civil Case Cover Sheet to designate whether the case is complex. If a plaintiff believes the case is complex under rule 3.400 of the California Rules of Court, this must be indicated by completing the appropriate boxes in items 1 and 2. If a plaintiff designates a case as complex, the cover sheet must be served with the complaint on all parties to the action. A defendant may file and serve no later than the time of its first appearance a joinder in the plaintiff's designation, a counter-designation that the case is not complex, or, if the plaintiff has made no designation, a designation that the case is complex.

Breach of Contract/Warranty (06)

Contract

the case is complex.

Auto Tort Auto (22)-Personal Injury/Property Damage/Wrongful Death Uninsured Motorist (46) (if the case involves an uninsured motorist claim subject to arbitration, check this item instead of Auto) Other PI/PD/WD (Personal Injury/ Property Damage/Wrongful Death) Tort Asbestos (04) Asbestos Property Damage Asbestos Personal Injury/ Wrongful Death Product Liability (not asbestos or toxic/environmental) (24) Medical Malpractice (45) Medical Malpractice-Physicians & Surgeons Other Professional Health Care Malpractice Other PI/PD/WD (23) Premises Liability (e.g., slip and fall) Intentional Bodily Injury/PD/WD (e.g., assault, vandalism) Intentional Infliction of **Emotional Distress** Negligent Infliction of **Emotional Distress** Other PI/PD/WD Non-PI/PD/WD (Other) Tort **Business Tort/Unfair Business** Practice (07) Civil Rights (e.g., discrimination, false arrest) (not civil harassment) (08) Defamation (e.g., slander, libel) (13)Fraud (16) Intellectual Property (19) Professional Negligence (25) Legal Malpractice Other Professional Malpractice (not medical or legal) Other Non-PI/PD/WD Tort (35) Employment Wrongful Termination (36) Other Employment (15)

Breach of Rental/Lease Contract (not unlawful detainer or wrongful eviction) Contract/Warranty Breach-Seller Plaintiff (not fraud or negligence) Negligent Breach of Contract/ Warranty Other Breach of Contract/Warranty Collections (e.g., money owed, open book accounts) (09) Collection Case-Seller Plaintiff Other Promissory Note/Collections Case Insurance Coverage (not provisionally complex) (18) Auto Subrogation Other Coverage Other Contract (37) **Contractual Fraud** Other Contract Dispute **Real Property** Eminent Domain/Inverse Condemnation (14) Wrongful Eviction (33) Other Real Property (e.g., quiet title) (26) Writ of Possession of Real Property Mortgage Foreclosure Quiet Title Other Real Property (not eminent domain, landlord/tenant, or foreclosure) **Unlawful Detainer** Commercial (31) Residential (32) Drugs (38) (if the case involves illegal drugs, check this item; otherwise, report as Commercial or Residential) Judicial Review Asset Forfeiture (05) Petition Re: Arbitration Award (11) Writ of Mandate (02) Writ-Administrative Mandamus Writ-Mandamus on Limited Court Case Matter Writ-Other Limited Court Case Review Other Judicial Review (39) Review of Health Officer Order Notice of Appeal-Labor **Commissioner Appeals**

Rules of Court Rules 3.400-3.403) Antitrust/Trade Regulation (03) Construction Defect (10) Claims Involving Mass Tort (40) Securities Litigation (28) Environmental/Toxic Tort (30) Insurance Coverage Claims (arising from provisionally complex case type listed above) (41) **Enforcement of Judgment** Enforcement of Judgment (20) Abstract of Judgment (Out of County) Confession of Judgment (nondomestic relations) Sister State Judgment Administrative Agency Award (not unpaid taxes) Petition/Certification of Entry of Judgment on Unpaid Taxes Other Enforcement of Judgment Case **Miscellaneous Civil Complaint RICO (27)** Other Complaint (not specified above) (42) **Declaratory Relief Only** Injunctive Relief Only (nonharassment) Mechanics Lien Other Commercial Complaint Case (non-tort/non-complex) Other Civil Complaint (non-tort/non-complex) **Miscellaneous Civil Petition** Partnership and Corporate Governance (21) Other Petition (not specified above) (43) Civil Harassment Workplace Violence Elder/Dependent Adult Abuse Election Contest Petition for Name Change Petition for Relief From Late Claim Other Civil Petition

Provisionally Complex Civil Litigation (Cal.

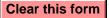
CM-010 [Rev. July 1, 2007]

CIVIL CASE COVER SHEET

Print this form

Save this form

Page 2 of 2



SHORT TITLE:	Simmons v. The Coca-Cola Company	CASE NUMBER
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CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION (CERTIFICATE OF GROUNDS FOR ASSIGNMENT TO COURTHOUSE LOCATION)

This form is required pursuant to Local Rule 2.3 in all new civil case filings in the Los Angeles Superior Court.

- **Step 1:** After completing the Civil Case Cover Sheet (Judicial Council form CM-010), find the exact case type in Column A that corresponds to the case type indicated in the Civil Case Cover Sheet.
- **Step 2:** In Column B, check the box for the type of action that best describes the nature of the case.

Step 3: In Column C, circle the number which explains the reason for the court filing location you have chosen.

Applicable Reasons for Choosing Court Filing Location (Column C)

- 1. Class actions must be filed in the Stanley Mosk Courthouse, Central District.
- 2. Permissive filing in central district.
- 3. Location where cause of action arose.
- 4. Mandatory personal injury filing in North District.
- 5. Location where performance required or defendant resides.
- 6. Location of property or permanently garaged vehicle.

- 7. Location where petitioner resides.
- 8. Location wherein defendant/respondent functions wholly.
- 9. Location where one or more of the parties reside.
- 10. Location of Labor Commissioner Office.
- 11. Mandatory filing location (Hub Cases unlawful detainer, limited non-collection, limited collection, or personal injury).

	A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above
	Auto (22)	A7100 Motor Vehicle - Personal Injury/Property Damage/Wrongful Death	1, 4, 11
Auto Tort	Uninsured Motorist (46)	□ A7110 Personal Injury/Property Damage/Wrongful Death – Uninsured Motorist	1, 4, 11
Other Personal Injury/ Property Damage/ Wrongful Death Tort	Asbestos (04)	 A6070 Asbestos Property Damage A7221 Asbestos - Personal Injury/Wrongful Death 	1, 11 1, 11
	Product Liability (24)	□ A7260 Product Liability (not asbestos or toxic/environmental)	1, 4, 11
	Medical Malpractice (45)	 A7210 Medical Malpractice - Physicians & Surgeons A7240 Other Professional Health Care Malpractice 	1, 4, 11 1, 4, 11
	Other Personal Injury Property Damage Wrongful Death (23)	 A7250 Premises Liability (e.g., slip and fall) A7230 Intentional Bodily Injury/Property Damage/Wrongful Death (e.g., assault, vandalism, etc.) A7270 Intentional Infliction of Emotional Distress A7220 Other Personal Injury/Property Damage/Wrongful Death 	1, 4, 11 1, 4, 11 1, 4, 11 1, 4, 11

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 32 of 93 Page ID #:36

SHORT TITLE:	SHORT TITLE: Simmons v. The Coca-Cola Company				
Non-Personal Injury/ Property Damage/ Wrongful Death Tort	A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above		
	Business Tort (07)	□ A6029 Other Commercial/Business Tort (not fraud/breach of contract)	1, 2, 3		
	Civil Rights (08)	A6005 Civil Rights/Discrimination	1, 2, 3		
	Defamation (13)	□ A6010 Defamation (slander/libel)	1, 2, 3		
	Fraud (16)	□ A6013 Fraud (no contract)	1, 2, 3		
	Professional Negligence (25)	 A6017 Legal Malpractice A6050 Other Professional Malpractice (not medical or legal) 	1, 2, 3 1, 2, 3		
	Other (35)	□ A6025 Other Non-Personal Injury/Property Damage tort	1, 2, 3		
ent	Wrongful Termination (36)	□ A6037 Wrongful Termination	1, 2, 3		
Employment	Other Employment (15)	 A6024 Other Employment Complaint Case A6109 Labor Commissioner Appeals 	1, 2, 3 10		
Contract	Breach of Contract/ Warranty (06) (not insurance)	 A6004 Breach of Rental/Lease Contract (not unlawful detainer or wrongful eviction) A6008 Contract/Warranty Breach -Seller Plaintiff (no fraud/negligence) A6019 Negligent Breach of Contract/Warranty (no fraud) A6028 Other Breach of Contract/Warranty (not fraud or negligence) 	2, 5 2, 5 1, 2, 5 1, 2, 5		
	Collections (09)	 A6002 Collections Case-Seller Plaintiff A6012 Other Promissory Note/Collections Case A6034 Collections Case-Purchased Debt (Charged Off Consumer Debt Purchased on or after January 1, 2014) 	5, 6, 11 5, 11 5, 6, 11		
	Insurance Coverage (18)	□ A6015 Insurance Coverage (not complex)	1, 2, 5, 8		
	Other Contract (37)	 A6009 Contractual Fraud A6031 Tortious Interference A6027 Other Contract Dispute(not breach/insurance/fraud/negligence) 	1, 2, 3, 5 1, 2, 3, 5 1, 2, 3, 8, 9		
	Eminent Domain/Inverse Condemnation (14)	A7300 Eminent Domain/Condemnation Number of parcels	2, 6		
perty	Wrongful Eviction (33)	□ A6023 Wrongful Eviction Case	2, 6		
Real Property	Other Real Property (26)	 A6018 Mortgage Foreclosure A6032 Quiet Title A6060 Other Real Property (not eminent domain, landlord/tenant, foreclosure) 	2, 6 2, 6 2, 6		
Unlawful Detainer	Unlawful Detainer-Commercial (31)	□ A6021 Unlawful Detainer-Commercial (not drugs or wrongful eviction)	6, 11		
	Unlawful Detainer-Residential (32)	A6020 Unlawful Detainer-Residential (not drugs or wrongful eviction)	6, 11		
iwful E	Unlawful Detainer- Post-Foreclosure (34)	A6020F Unlawful Detainer-Post-Foreclosure	2, 6, 11		
Unla	Unlawful Detainer-Drugs (38)	□ A6022 Unlawful Detainer-Drugs	2, 6, 11		

LASC CIV 109 Rev. 12/18 For Mandatory Use

CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 33 of 93 Page ID #:37

SHORT TITLE: CASE NUMBER Simmons v. The Coca-Cola Company Α В **C** Applicable **Civil Case Cover Sheet** Type of Action Reasons - See Step 3 (Check only one) Above Category No. Asset Forfeiture (05) A6108 Asset Forfeiture Case 2.3.6 Petition re Arbitration (11) □ A6115 Petition to Compel/Confirm/Vacate Arbitration 2, 5 Judicial Review 2, 8 A6151 Writ - Administrative Mandamus Writ of Mandate (02) A6152 Writ - Mandamus on Limited Court Case Matter 2 2 A6153 Writ - Other Limited Court Case Review 2, 8 Other Judicial Review (39) A6150 Other Writ /Judicial Review 1, 2, 8 Antitrust/Trade Regulation (03) A6003 Antitrust/Trade Regulation Provisionally Complex Litigation Construction Defect (10) A6007 Construction Defect 1, 2, 3 Claims Involving Mass Tort A6006 Claims Involving Mass Tort 1, 2, 8 (40)Securities Litigation (28) A6035 Securities Litigation Case 1, 2, 8 Toxic Tort A6036 Toxic Tort/Environmental 1, 2, 3, 8 Environmental (30) Insurance Coverage Claims □ A6014 Insurance Coverage/Subrogation (complex case only) 1, 2, 5, 8 from Complex Case (41) □ A6141 Sister State Judgment 2, 5, 11 2,6 A6160 Abstract of Judgment Enforcement of Judgment A6107 Confession of Judgment (non-domestic relations) 2, 9 Enforcement of Judgment (20) A6140 Administrative Agency Award (not unpaid taxes) 2,8 A6114 Petition/Certificate for Entry of Judgment on Unpaid Tax 2, 8 A6112 Other Enforcement of Judgment Case 2, 8, 9 **RICO (27)** A6033 Racketeering (RICO) Case 1, 2, 8 **Civil Complaints** Miscellaneous □ A6030 Declaratory Relief Only 1, 2, 8 A6040 Injunctive Relief Only (not domestic/harassment) 2, 8 Other Complaints (Not Specified Above) (42) A6011 Other Commercial Complaint Case (non-tort/non-complex) 1, 2, 8 A6000 Other Civil Complaint (non-tort/non-complex) 1, 2, 8 Partnership Corporation 2, 8 A6113 Partnership and Corporate Governance Case Governance (21) □ A6121 Civil Harassment With Damages 2, 3, 9 **Miscellaneous Civil Petitions** A6123 Workplace Harassment With Damages 2, 3, 9 A6124 Elder/Dependent Adult Abuse Case With Damages 2, 3, 9 Other Petitions (Not Specified Above) (43) A6190 Election Contest 2 A6110 Petition for Change of Name/Change of Gender 2, 7 A6170 Petition for Relief from Late Claim Law 2, 3, 8 A6100 Other Civil Petition 2,9

LASC CIV 109 Rev. 12/18 For Mandatory Use

CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION

SHORT TITLE: Simmons v. The Coca-Cola Company	CASE NUMBER
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Step 4: Statement of Reason and Address: Check the appropriate boxes for the numbers shown under Column C for the type of action that you have selected. Enter the address which is the basis for the filing location, including zip code. (No address required for class action cases).

REASON: X 1. X 2. X 3. □ 4. □ 5. □ 6. □ 7. □ 8. □ 9. □ 10. □ 11.		10. 🗆 11.	ADDRESS: 1414 S. Central Ave.,
city:	state:	zip code:	
Los Angeles	CA	90021	

Step 5: Certification of Assignment: I certify that this case is properly filed in the <u>Central</u> District of the Superior Court of California, County of Los Angeles [Code Civ. Proc., §392 et seq., and Local Rule 2.3(a)(1)(E)].

Dated: July 7, 2021

than Hanis

(SIGNATURE OF ATTORNEY/FILING PARTY)

PLEASE HAVE THE FOLLOWING ITEMS COMPLETED AND READY TO BE FILED IN ORDER TO PROPERLY COMMENCE YOUR NEW COURT CASE:

- 1. Original Complaint or Petition.
- 2. If filing a Complaint, a completed Summons form for issuance by the Clerk.
- 3. Civil Case Cover Sheet, Judicial Council form CM-010.
- 4. Civil Case Cover Sheet Addendum and Statement of Location form, LACIV 109, LASC Approved 03-04 (Rev. 02/16).
- 5. Payment in full of the filing fee, unless there is court order for waiver, partial or scheduled payments.
- 6. A signed order appointing the Guardian ad Litem, Judicial Council form CIV-010, if the plaintiff or petitioner is a minor under 18 years of age will be required by Court in order to issue a summons.
- 7. Additional copies of documents to be conformed by the Clerk. Copies of the cover sheet and this addendum must be served along with the summons and complaint, or other initiating pleading in the case.

Case 2:21-cv-07561 Document 1-1	Filed 09/22/21	Page 35 of 93	Page ID #:39
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SUPERIOR COURT OF CALIFORNIA COUNTY OF LOS ANGELES COURTHOUSE ADDRESS: Stanley Mosk Courthouse 111 North Hill Street, Los Angeles, CA 90012 NOTICE OF CASE ASSIGNMENT UNLIMITED CIVIL CASE	FILED Superior Court of California County of Los Angeles 07/07/2021 Sherri R. Carter, Executive Officer / Clerk of Court By: <u>M. Barel</u> Deputy
Your case is assigned for all purposes to the judicial officer indicated below.	CASE NUMBER: 21STCV24965

THIS FORM IS TO BE SERVED WITH THE SUMMONS AND COMPLAINT

	ASSIGNED JUDGE	DEPT	ROOM	ASSIGNED JUDGE	DEPT	ROOM
~	William F. Fahey	69				

Given to the Plaintiff/Cross-Complainant/Attorney of Record

Sherri R. Carter, Executive Officer / Clerk of Court

on 07/07/2021 (Date) By M. Barel

____, Deputy Clerk

LACIV 190 (Rev 6/18) LASC Approved 05/06 NOTICE OF CASE ASSIGNMENT – UNLIMITED CIVIL CASE

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 36 of 93 Page ID #:40

INSTRUCTIONS FOR HANDLING UNLIMITED CIVIL CASES

The following critical provisions of the California Rules of Court, Title 3, Division 7, as applicable in the Superior Court, are summarized for your assistance.

APPLICATION

The Division 7 Rules were effective January 1, 2007. They apply to all general civil cases.

PRIORITY OVER OTHER RULES

The Division 7 Rules shall have priority over all other Local Rules to the extent the others are inconsistent.

CHALLENGE TO ASSIGNED JUDGE

A challenge under Code of Civil Procedure Section 170.6 must be made within **15** days after notice of assignment for all purposes to a judge, or if a party has not yet appeared, within 15 days of the first appearance.

TIME STANDARDS

Cases assigned to the Independent Calendaring Courts will be subject to processing under the following time standards:

COMPLAINTS

All complaints shall be served within 60 days of filing and proof of service shall be filed within 90 days.

CROSS-COMPLAINTS

Without leave of court first being obtained, no cross-complaint may be filed by any party after their answer is filed. Cross-complaints shall be served within 30 days of the filing date and a proof of service filed within 60 days of the filing date.

STATUS CONFERENCE

A status conference will be scheduled by the assigned Independent Calendar Judge no later than 270 days after the filing of the complaint. Counsel must be fully prepared to discuss the following issues: alternative dispute resolution, bifurcation, settlement, trial date, and expert witnesses.

FINAL STATUS CONFERENCE

The Court will require the parties to attend a final status conference not more than 10 days before the scheduled trial date. All parties shall have motions in limine, bifurcation motions, statements of major evidentiary issues, dispositive motions, requested form jury instructions, special jury instructions, and special jury verdicts timely filed and served prior to the conference. These matters may be heard and resolved at this conference. At least five days before this conference, counsel must also have exchanged lists of exhibits and witnesses, and have submitted to the court a brief statement of the case to be read to the jury panel as required by Chapter Three of the Los Angeles Superior Court Rules.

SANCTIONS

The court will impose appropriate sanctions for the failure or refusal to comply with Chapter Three Rules, orders made by the Court, and time standards or deadlines established by the Court or by the Chapter Three Rules. Such sanctions may be on a party, or if appropriate, on counsel for a party.

This is not a complete delineation of the Division 7 or Chapter Three Rules, and adherence only to the above provisions is therefore not a guarantee against the imposition of sanctions under Trial Court Delay Reduction. Careful reading and compliance with the actual Chapter Rules is imperative.

Class Actions

Pursuant to Local Rule 2.3, all class actions shall be filed at the Stanley Mosk Courthouse and are randomly assigned to a complex judge at the designated complex courthouse. If the case is found not to be a class action it will be returned to an Independent Calendar Courtroom for all purposes.

***Provisionally Complex Cases**

Cases filed as provisionally complex are initially assigned to the Supervising Judge of complex litigation for determination of complex status. If the case is deemed to be complex within the meaning of California Rules of Court 3.400 et seq., it will be randomly assigned to a complex judge at the designated complex courthouse. If the case is found not to be complex, it will be returned to an Independent Calendar Courtroom for all purposes.

VOLUNTARY EFFICIENT LITIGATION STIPULATIONS



Superior Court of California County of Los Angeles



Los Angeles County Bar Association Litigation Section

Los Angeles County Bar Association Labor and Employment Law Section



Consumer Attorneys Association of Los Angeles



Southern California Defense Counsel



Association of Business Trial Lawyers



California Employment Lawyers Association

LACIV 230 (NEW) LASC Approved 4-11 For Optional Use

The Early Organizational Meeting Stipulation, Discovery Resolution Stipulation, and Motions in Limine Stipulation are voluntary stipulations entered into by the parties. The parties may enter into one, two, or all three of the stipulations; however, they may not alter the stipulations as written, because the Court wants to ensure uniformity of application. These stipulations are meant to encourage cooperation between the parties and to assist in resolving issues in a manner that promotes economic case resolution and judicial efficiency.

The following organizations endorse the goal of promoting efficiency in litigation and ask that counsel consider using these stipulations as a voluntary way to promote communications and procedures among counsel and with the court to fairly resolve issues in their cases.

♦Los Angeles County Bar Association Litigation Section♦

♦ Los Angeles County Bar Association Labor and Employment Law Section

♦Consumer Attorneys Association of Los Angeles◆

- ♦Southern California Defense Counsel
- ♦Association of Business Trial Lawyers◆
- ♦California Employment Lawyers Association◆

NAME AND ADDRESS OF ATTORNEY OR PARTY WITHOUT ATTORNEY	STATE BAR NUMBER	Reserved for Clerk's File Stamp
Alan Harris	SBN146079	
HARRIS & RUBLE	3BN140079	
655 N. Central Ave., 17th Floor		
Glendale, CA 91203		
TELEPHONE NO.: (323) 962-3777 FAX NO. E-MAIL ADDRESS (Optional): harrisa@harrisandruble.com ATTORNEY FOR (Name): Brian Simmons	(Optionał):	
SUPERIOR COURT OF CALIFORNIA, CO	S	
COURTHOUSE ADDRESS:		
Stanley Mosk Courthouse 111 N. Hill Street, Los Angele		
PLAINTIFF: BRIAN SIMMONS	· · · · · · · · · · · · · · · · · · ·	
DEFENDANT: THE COCA-COLA COMPANY		
		CASE NUMBER:
STIPULATION – EARLY ORGANIZA	ATIONAL MEETING	21STCV24965

This stipulation is intended to encourage cooperation among the parties at an early stage in the litigation and to assist the parties in efficient case resolution.

The parties agree that:

- 1. The parties commit to conduct an initial conference (in-person or via teleconference or via videoconference) within 15 days from the date this stipulation is signed, to discuss and consider whether there can be agreement on the following:
 - a. Are motions to challenge the pleadings necessary? If the issue can be resolved by amendment as of right, or if the Court would allow leave to amend, could an amended complaint resolve most or all of the issues a demurrer might otherwise raise? If so, the parties agree to work through pleading issues so that a demurrer need only raise issues they cannot resolve. Is the issue that the defendant seeks to raise amenable to resolution on demurrer, or would some other type of motion be preferable? Could a voluntary targeted exchange of documents or information by any party cure an uncertainty in the pleadings?
 - b. Initial mutual exchanges of documents at the "core" of the litigation. (For example, in an employment case, the employment records, personnel file and documents relating to the conduct in question could be considered "core." In a personal injury case, an incident or police report, medical records, and repair or maintenance records could be considered "core.");
 - c. Exchange of names and contact information of witnesses;
 - d. Any insurance agreement that may be available to satisfy part or all of a judgment, or to indemnify or reimburse for payments made to satisfy a judgment;
 - e. Exchange of any other information that might be helpful to facilitate understanding, handling, or resolution of the case in a manner that preserves objections or privileges by agreement;
 - f. Controlling issues of law that, if resolved early, will promote efficiency and economy in other phases of the case. Also, when and how such issues can be presented to the Court;
 - g. Whether or when the case should be scheduled with a settlement officer, what discovery or court ruling on legal issues is reasonably required to make settlement discussions meaningful, and whether the parties wish to use a sitting judge or a private mediator or other options as

discussed in the "Alternative Dispute Resolution (ADR) Information Package" served with the complaint;

- h. Computation of damages, including documents, not privileged or protected from disclosure, on which such computation is based;
- i. Whether the case is suitable for the Expedited Jury Trial procedures (see information at www.lacourt.org under "Civil" and then under "General Information").
- 2. The time for a defending party to respond to a complaint or cross-complaint will be extended for the crossto for the complaint, and (INSERT DATE) (INSERT DATE) complaint, which is comprised of the 30 days to respond under Government Code § 68616(b), and the 30 days permitted by Code of Civil Procedure section 1054(a), good cause having been found by the Civil Supervising Judge due to the case management benefits provided by this Stipulation. A copy of the General Order can be found at www.lacourt.org under "Civil", click on "General Information", then click on "Voluntary Efficient Litigation Stipulations".
- The parties will prepare a joint report titled "Joint Status Report Pursuant to Initial Conference 3. and Early Organizational Meeting Stipulation, and if desired, a proposed order summarizing results of their meet and confer and advising the Court of any way it may assist the parties' efficient conduct or resolution of the case. The parties shall attach the Joint Status Report to the Case Management Conference statement, and file the documents when the CMC statement is due.
- References to "days" mean calendar days, unless otherwise noted. If the date for performing 4. any act pursuant to this stipulation falls on a Saturday, Sunday or Court holiday, then the time for performing that act shall be extended to the next Court day

Date:		
		>
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR PLAINTIFF)
Date:		
		<u>نز</u>
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)
		>
D_((TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)
Date:		*
	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)
Date:		
		>
D 4-1	(TYPE OR PRINT NAME)	(ATTORNEY FOR)
Date:		
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR)
DQLO.		>
	(TYPE OR PRINT NAME)	(ATTORNEY FOR)
	29 (Rev 02/15) STIPULATION - EA	
LASC AD	proved 04/11 OFFF OLATION - LA	

The following parties stipulate:

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 40 of 93 Page ID #:44

NAME AND ADDRESS OF ATTORNEY OR PARTY WITHOUT ATTORNEY. Alan Harris HARRIS & RUBLE	state bar number SBN146079	Reserved for Clerk's File Stamp
655 N. Central Ave., 17th Floor	L	
Glendale, CA 91203		
TELEPHONE NO.: (323) 962-3777 FAX NO. E-MAIL ADDRESS (Optional): harrisa@harrisandruble.com ATTORNEY FOR (Name): Brian Simmons		
SUPERIOR COURT OF CALIFORNIA, CO		
COURTHOUSE ADDRESS:		
Stanley Mosk Courthouse 111 N. Hill Street, Los Angele, G		
PLAINTIFF: BRIAN SIMMONS		
DEFENDANT		
THE COCA-COLA COMPANY		
STIPULATION - DISCOVERY	RESOLUTION	CASE NUMBER 21STCV24965

This stipulation is intended to provide a fast and informal resolution of discovery issues through limited paperwork and an informal conference with the Court to aid in the resolution of the issues.

The parties agree that:

- Prior to the discovery cut-off in this action, no discovery motion shall be filed or heard unless the moving party first makes a written request for an Informal Discovery Conference pursuant to the terms of this stipulation.
- 2. At the Informal Discovery Conference the Court will consider the dispute presented by parties and determine whether it can be resolved informally. Nothing set forth herein will preclude a party from making a record at the conclusion of an Informal Discovery Conference, either orally or in writing.
- 3. Following a reasonable and good faith attempt at an informal resolution of each issue to be presented, a party may request an Informal Discovery Conference pursuant to the following procedures:
 - a. The party requesting the Informal Discovery Conference will:
 - i. File a Request for Informal Discovery Conference with the clerk's office on the approved form (copy attached) and deliver a courtesy, conformed copy to the assigned department;
 - ii. Include a brief summary of the dispute and specify the relief requested; and
 - iii. Serve the opposing party pursuant to any authorized or agreed method of service that ensures that the opposing party receives the Request for Informal Discovery Conference no later than the next court day following the filing.
 - b. Any Answer to a Request for Informal Discovery Conference must:
 - i. Also be filed on the approved form (copy attached);
 - ii. Include a brief summary of why the requested relief should be denied;

- iii. Be filed within two (2) court days of receipt of the Request; and
- iv. Be served on the opposing party pursuant to any authorized or agreed upon method of service that ensures that the opposing party receives the Answer no later than the next court day following the filing.
- c. No other pleadings, including but not limited to exhibits, declarations, or attachments, will be accepted.
- d. If the Court has not granted or denied the Request for Informal Discovery Conference within ten (10) days following the filing of the Request, then it shall be deemed to have been denied. If the Court acts on the Request, the parties will be notified whether the Request for Informal Discovery Conference has been granted or denied and, if granted, the date and time of the Informal Discovery Conference, which must be within twenty (20) days of the filing of the Request for Informal Discovery Conference.
- e. If the conference is not held within twenty (20) days of the filing of the Request for Informal Discovery Conference, unless extended by agreement of the parties and the Court, then the Request for the Informal Discovery Conference shall be deemed to have been denied at that time.
- 4. If (a) the Court has denied a conference or (b) one of the time deadlines above has expired without the Court having acted or (c) the Informal Discovery Conference is concluded without resolving the dispute, then a party may file a discovery motion to address unresolved issues.
- 5. The parties hereby further agree that the time for making a motion to compel or other discovery motion is tolled from the date of filing of the Request for Informal Discovery Conference until (a) the request is denied or deemed denied or (b) twenty (20) days after the filing of the Request for Informal Discovery Conference, whichever is earlier, unless extended by Order of the Court.

It is the understanding and intent of the parties that this stipulation shall, for each discovery dispute to which it applies, constitute a writing memorializing a "specific later date to which the propounding [or demanding or requesting] party and the responding party have agreed in writing," within the meaning of Code Civil Procedure sections 2030.300(c), 2031.320(c), and 2033.290(c).

- 6. Nothing herein will preclude any party from applying *ex parte* for appropriate relief, including an order shortening time for a motion to be heard concerning discovery.
- 7. Any party may terminate this stipulation by giving twenty-one (21) days notice of intent to terminate the stipulation.
- 8. References to "days" mean calendar days, unless otherwise noted. If the date for performing any act pursuant to this stipulation falls on a Saturday, Sunday or Court holiday, then the time for performing that act shall be extended to the next Court day.

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21	Page 42 of 93 Page ID #:46
SHORT TITLE	CASE NUMBER:
Simmons v. The Coca-Cola Company	21STCV24965

The following parties stipulate:

,

Date:		
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR PLAINTIFF)
		>
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)
		>
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)
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Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR)
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Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR)
Date.		\sim
	(TYPE OR PRINT NAME)	(ATTORNEY FOR)

NAME AND ADDRESS OF ATTORNEY OR PARTY WITHOUT ATTORNEY Alan Harris HARRIS & RUBLE	Reserved for Clerk's File Stamp	
655 N. Central Ave., 17th Floor Glendale, CA 91203		
TELEPHONE NO.: (323)962-3777 FAX NO. E-MAIL ADDRESS (Optional): harrisa@harrisandruble.com ATTORNEY FOR (Name): Brian Simmons	(Optional):	
SUPERIOR COURT OF CALIFORNIA, CO		
Stanley Mosk Courthouse 111 N. Hill Street, Los Angeles, PLAINTIFF: BRIAN SIMMONS	CA 90012	-
DEFENDANT: THE COCA-COLA COMPANY		-
INFORMAL DISCOVERY CO (pursuant to the Discovery Resolution Stip		CASE NUMBER: 21STCV24965
1. This document relates to:		

- Request for Informal Discovery Conference
- Answer to Request for Informal Discovery Conference
- 2. Deadline for Court to decide on Request: ______ (insert date 10 calendar days following filing of the Request).
- 3. Deadline for Court to hold Informal Discovery Conference: ______ (insert date 20 calendar days following filing of the Request).
- 4. For a Request for Informal Discovery Conference, <u>briefly</u> describe the nature of the discovery dispute, including the facts and legal arguments at issue. For an Answer to Request for Informal Discovery Conference, <u>briefly</u> describe why the Court should deny the requested discovery, including the facts and legal arguments at issue.

NAME AND ADDRESS OF ATTORNEY OR PARTY WITHOUT ATTORNEY:	STATE BAR NUMBER	Reserved for Clerk's File Stamp
Alan Harris	SBN146079	
HARRIS & RUBLE		
655 N. Central Ave., 17th Floor		
Glendale, CA 91203		
TELEPHONE NO.: (323)962-3777 FAX NO.	(Optional):	
E-MAIL ADDRESS (Optional): harrisa@harrisandruble.com ATTORNEY FOR (Name): Brian Simmons		
SUPERIOR COURT OF CALIFORNIA, CO		
COURTHOUSE ADDRESS:	CHIT OF ECO ANGLED	
Stanley Mosk Courthouse 111 N. Hill Street, Los Angeles,	CA 90012	
PLAINTIFF:		
BRIAN SIMMONS		
DEFENDANT: THE COCA-COLA COMPANY		
		CASE NUMBER:
STIPULATION AND ORDER – MO	TIONS IN LIMINE	21STCV24965

This stipulation is intended to provide fast and informal resolution of evidentiary issues through diligent efforts to define and discuss such issues and limit paperwork.

The parties agree that:

- 1. At least _____ days before the final status conference, each party will provide all other parties with a list containing a one paragraph explanation of each proposed motion in limine. Each one paragraph explanation must identify the substance of a single proposed motion in limine and the grounds for the proposed motion.
- 2. The parties thereafter will meet and confer, either in person or via teleconference or videoconference, concerning all proposed motions in limine. In that meet and confer, the parties will determine:
 - a. Whether the parties can stipulate to any of the proposed motions. If the parties so stipulate, they may file a stipulation and proposed order with the Court.
 - b. Whether any of the proposed motions can be briefed and submitted by means of a short joint statement of issues. For each motion which can be addressed by a short joint statement of issues, a short joint statement of issues must be filed with the Court 10 days prior to the final status conference. Each side's portion of the short joint statement of issues may not exceed three pages. The parties will meet and confer to agree on a date and manner for exchanging the parties' respective portions of the short joint statement of issues and the process for filing the short joint statement of issues.
- 3. All proposed motions in limine that are not either the subject of a stipulation or briefed via a short joint statement of issues will be briefed and filed in accordance with the California Rules of Court and the Los Angeles Superior Court Rules.

Case 2:21-cv-07561 Document 1-1 Filed 09/22/2	21 Page 45	of 93	Page ID #:49	9
Simmons v. The Coca-Cola Company	CASE NUMBER			
Simmons v. The Coca-Cola Company		21STC	CV24965	

The following parties stipulate:

.

Date:			
		>	
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR PLAINTIFF)	
		➤	
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT))
		2	
Deter	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT))
Date:		7	
	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT))
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Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR)
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	(TYPE OR PRINT NAME)	(ATTORNEY FOR)
THE C	OURT SO ORDERS.		
Date:			

JUDICIAL OFFICER



ase 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 46 of 93 Page ID #:50 Superior Court of California, County of Los Angeles

ALTERNATIVE DISPUTE RESOLUTION (ADR) INFORMATION PACKAGE

THE PLAINTIFF MUST SERVE THIS ADR INFORMATION PACKAGE ON EACH PARTY WITH THE COMPLAINT.

CROSS-COMPLAINANTS must serve this ADR Information Package on any new parties named to the action with the cross-complaint.

What is ADR?

ADR helps people find solutions to their legal disputes without going to trial. The main types of ADR are negotiation, mediation, arbitration, and settlement conferences. When ADR is done by phone, videoconference or computer, it may be called Online Dispute Resolution (ODR). These alternatives to litigation and trial are described below.

Advantages of ADR

- Saves Time: ADR is faster than going to trial.
- Saves Money: Parties can save on court costs, attorney's fees, and witness fees.
- Keeps Control (with the parties): Parties choose their ADR process and provider for voluntary ADR.
- Reduces Stress/Protects Privacy: ADR is done outside the courtroom, in private offices, by phone or online.

Disadvantages of ADR

- Costs: If the parties do not resolve their dispute, they may have to pay for ADR and litigation and trial.
- No Public Trial: ADR does not provide a public trial or a decision by a judge or jury.

Main Types of ADR:

- 1. **Negotiation**: Parties often talk with each other in person, or by phone or online about resolving their case with a settlement agreement instead of a trial. If the parties have lawyers, they will negotiate for their clients.
- Mediation: In mediation, a neutral mediator listens to each person's concerns, helps them evaluate the strengths and weaknesses of their case, and works with them to try to create a settlement agreement that is acceptable to all. Mediators do not decide the outcome. Parties may go to trial if they decide not to settle.

Mediation may be appropriate when the parties

- want to work out a solution but need help from a neutral person.
- have communication problems or strong emotions that interfere with resolution.

Mediation may not be appropriate when the parties

- want a public trial and want a judge or jury to decide the outcome.
- lack equal bargaining power or have a history of physical/emotional abuse.

LASC CIV 271 Rev. 01/20 For Mandatory Use

<u>Case 2:21-cv-07561</u> Document 1-1 Filed 09/22/21 Page 47 of 93 Page ID #:51			
How to arrange mediation in Los Angeles County			
Mediation for civil cases is voluntary and parties may select any mediator they wish. Options include:			
a. The Civil Mediation Vendor Resource List			
If all parties agree to mediation, they may contact these organizations to request a "Resource List			
Mediation" for mediation at reduced cost or no cost (for selected cases):			
 ADR Services, Inc. Case Manager patricia@adrservices.com (310) 201-0010 (Ext. 261) 			
 JAMS, Inc. Senior Case Manager mbinder@jamsadr.com (310) 309-6204 			
 Mediation Center of Los Angeles (MCLA) Program Manager info@mediationLA.org (833) 476-9145 			
 Only MCLA provides mediation in person, by phone and by videoconference. 			
These organizations cannot accept every case and they may decline cases at their discretion.			
Visit <u>www.lacourt.org/ADR.Res.List</u> for important information and FAQs <u>before</u> contacting them.			
NOTE: This program does not accept family law, probate, or small claims cases.			
b. Los Angeles County Dispute Resolution Programs			
https://wdacs.lacounty.gov/programs/drp/			
 Small claims, unlawful detainers (evictions) and, at the Spring Street Courthouse, limited civil: 			
 Free, day- of- trial mediations at the courthouse. No appointment needed. 			
 Free or low-cost mediations <u>before</u> the day of trial. 			
• For free or low-cost Online Dispute Resolution (ODR) by phone or computer <u>before</u> the			
day of trial visit			
http://www.lacourt.org/division/smallclaims/pdf/OnlineDisputeResolutionFlyer- EngSpan.pdf			
c. Mediators and ADR and Bar organizations that provide mediation may be found on the internet.			

- 3. Arbitration: Arbitration is less formal than trial, but like trial, the parties present evidence and arguments to the person who decides the outcome. In "binding" arbitration, the arbitrator's decision is final; there is no right to trial. In "nonbinding" arbitration, any party can request a trial after the arbitrator's decision. For more information about arbitration, visit <u>http://www.courts.ca.gov/programs-adr.htm</u>
- 4. Mandatory Settlement Conferences (MSC): MSCs are ordered by the Court and are often held close to the trial date or on the day of trial. The parties and their attorneys meet with a judge or settlement officer who does not make a decision but assists the parties in evaluating the strengths and weaknesses of the case and in negotiating a settlement. For information about the Court's MSC programs for civil cases, visit http://www.lacourt.org/division/civil/Cl0047.aspx

Los Angeles Superior Court ADR website: http://www.lacourt.org/division/civil/Cl0109.aspx For general information and videos about ADR, visit http://www.courts.ca.gov/programs-adr.htm

LASC CIV 271 Rev. 01/20 For Mandatory Use

1	Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 48 of 93 Page ID #:52
	2019-GEN-014-00
1	FILED Superior Court of California County of Los Angeles
2	MAY 0 3 2019
3	Sherri R. Carter, Executive Officer/Clerk
4	By <u>funda fina</u> , Deputy Rizalinda Mina
5	
6	SUPERIOR COURT OF THE STATE OF CALIFORNIA
7	FOR THE COUNTY OF LOS ANGELES
8	IN RELOS ANGELES SUPERIOR COURT) FIRST AMENDED GENERAL ORDER
9	IN RE LOS ANGELES SUPERIOR COURT) FIRST AMENDED GENERAL ORDER MANDATORY ELECTRONIC FILING) FOR CIVIL)
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11	;
	On December 3, 2018, the Los Angeles County Superior Court mandated electronic filing of all
12	
13	documents in Limited Civil cases by litigants represented by attorneys. On January 2, 2019, the Los
14	Angeles County Superior Court mandated electronic filing of all documents filed in Non-Complex
15	Unlimited Civil cases by litigants represented by attorneys. (California Rules of Court, rule 2.253(b).)
16	All electronically filed documents in Limited and Non-Complex Unlimited cases are subject to the
17	following:
18	1) DEFINITIONS
19	a) "Bookmark" A bookmark is a PDF document navigational tool that allows the reader to
20	quickly locate and navigate to a designated point of interest within a document.
21	b) "Efiling Portal" The official court website includes a webpage, referred to as the efiling
22	portal, that gives litigants access to the approved Electronic Filing Service Providers.
23	c) "Electronic Envelope" A transaction through the electronic service provider for submission
24	of documents to the Court for processing which may contain one or more PDF documents
25	attached.
26	d) "Electronic Filing" Electronic Filing (eFiling) is the electronic transmission to a Court of a
27	document in electronic form. (California Rules of Court, rule 2.250(b)(7).)

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1	e)	"Electronic Filing Service Provider" An Electronic Filing Service Provider (EFSP) is a		
2		person or entity that receives an electronic filing from a party for retransmission to the Court.		
3		In the submission of filings, the EFSP does so on behalf of the electronic filer and not as an		
4		agent of the Court. (California Rules of Court, rule 2.250(b)(8).)		
5	f)	"Electronic Signature" For purposes of these local rules and in conformity with Code of		
6		Civil Procedure section 17, subdivision (b)(3), section 34, and section 1010.6, subdivision		
7		(b)(2), Government Code section 68150, subdivision (g), and California Rules of Court, rule		
8		2.257, the term "Electronic Signature" is generally defined as an electronic sound, symbol, or		
9		process attached to or logically associated with an electronic record and executed or adopted		
10		by a person with the intent to sign the electronic record.		
11	g)	"Hyperlink" An electronic link providing direct access from one distinctively marked place		
12		in a hypertext or hypermedia document to another in the same or different document.		
13	h)	"Portable Document Format" A digital document format that preserves all fonts,		
14	formatting, colors and graphics of the original source document, regardless of the application			
15		platform used.		
16	2) M	ANDATORY ELECTRONIC FILING		
17	a)	Trial Court Records		
18		Pursuant to Government Code section 68150, trial court records may be created, maintained,		
19		and preserved in electronic format. Any document that the Court receives electronically must		
20		be clerically processed and must satisfy all legal filing requirements in order to be filed as an		
21	l	official court record (California Rules of Court, rules 2.100, et seq. and 2.253(b)(6)).		
22	ь)	Represented Litigants		
23		Pursuant to California Rules of Court, rule 2.253(b), represented litigants are required to		
24		electronically file documents with the Court through an approved EFSP.		
25	c)	Public Notice		
26		The Court has issued a Public Notice with effective dates the Court required parties to		
27		electronically file documents through one or more approved EFSPs. Public Notices containing		
28		effective dates and the list of EFSPs are available on the Court's website, at www.lacourt.org.		
		2		
		FIRST AMENDED GENERAL ORDER RE MANDATORY ELECTRONIC FILING FOR CIVIL		

1	d)	Doci	iments in Related Cases
2	Documents in related cases must be electronically filed in the eFiling portal for that case type if		
3	electronic filing has been implemented in that case type, regardless of whether the case has		
4		been	related to a Civil case.
5	3) EX	ŒMP	T LITIGANTS
6	a)	Purs	uant to California Rules of Court, rule 2.253(b)(2), self-represented litigants are exempt
7		from	n mandatory electronic filing requirements.
8	b)	Purs	uant to Code of Civil Procedure section 1010.6, subdivision (d)(3) and California Rules of
9		Cou	rt, rule 2.253(b)(4), any party may make application to the Court requesting to be excused
10		fron	a filing documents electronically and be permitted to file documents by conventional
11		mea	ns if the party shows undue hardship or significant prejudice.
12	4) E2	XEMF	PT FILINGS
13	a)	The	following documents shall not be filed electronically:
14		i)	Peremptory Challenges or Challenges for Cause of a Judicial Officer pursuant to Code of
15			Civil Procedure sections 170.6 or 170.3;
16		ii)	Bonds/Undertaking documents;
17		iii)	Trial and Evidentiary Hearing Exhibits
18		iv)	Any ex parte application that is filed concurrently with a new complaint including those
19			that will be handled by a Writs and Receivers department in the Mosk courthouse; and
20		v)	Documents submitted conditionally under seal. The actual motion or application shall be
21			electronically filed. A courtesy copy of the electronically filed motion or application to
22		13	submit documents conditionally under seal must be provided with the documents
23			submitted conditionally under seal.
24	b)) Lod	gments
25		Doc	cuments attached to a Notice of Lodgment shall be lodged and/or served conventionally in
26	paper	form	. The actual document entitled, "Notice of Lodgment," shall be filed electronically.
27	//		
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			3 FIRST AMENDED GENERAL ORDER RE MANDATORY ELECTRONIC FILING FOR CIVIL
			FIRST AMENDED GENERAL ORDER RE MANDATORT ELECTRONIC FILMO FOR CIVIL

1	5)	EL	ECTF	RONIC FILING SYSTEM WORKING PROCEDURES
2	Electronic filing service providers must obtain and manage registration information for persons			
3	and entities electronically filing with the court.			
4	6)	TE	CHN	ICAL REQUIREMENTS
5		a)	Elect	tronic documents must be electronically filed in PDF, text searchable format when
6			techi	nologically feasible without impairment of the document's image.
7		b)	The	table of contents for any filing must be bookmarked.
8		c)	Elec	tronic documents, including but not limited to, declarations, proofs of service, and
9			exhi	bits, must be bookmarked within the document pursuant to California Rules of Court, rule
10			3.11	10(f)(4). Electronic bookmarks must include links to the first page of each bookmarked
11			item	(e.g. exhibits, declarations, deposition excerpts) and with bookmark titles that identify the
12			bool	cedmarked item and briefly describe the item.
13		d)	Atta	chments to primary documents must be bookmarked. Examples include, but are not
14			limi	ted to, the following:
15			i)	Depositions;
16			ii)	Declarations;
17			iii)	Exhibits (including exhibits to declarations);
18			iv)	Transcripts (including excerpts within transcripts);
19			v)	Points and Authorities;
20			vi)	Citations; and
21			vii)	Supporting Briefs.
22		e)	Use	of hyperlinks within documents (including attachments and exhibits) is strongly
23			enco	ouraged.
24		f)	Acc	ompanying Documents
25			Eac	h document acompanying a single pleading must be electronically filed as a separate
26			digi	tal PDF document.
27		g)	Mu	tiple Documents
28			Mu	tiple documents relating to one case can be uploaded in one envelope transaction.
	∥.			4 FIRST AMENDED GENERAL ORDER RE MANDATORY ELECTRONIC FILING FOR CIVIL
				FIRST AMENDED GENERAL ORDER RE MANDATORY ELECTRONIC FILMO FOR CIVIL

h) Writs and Abstracts

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Writs and Abstracts must be submitted as a separate electronic envelope.

i) Sealed Documents

If and when a judicial officer orders documents to be filed under seal, those documents must be filed electronically (unless exempted under paragraph 4); the burden of accurately designating the documents as sealed at the time of electronic submission is the submitting party's responsibility.

j) Redaction

Pursuant to California Rules of Court, rule 1.201, it is the submitting party's responsibility to redact confidential information (such as using initials for names of minors, using the last four digits of a social security number, and using the year for date of birth) so that the information shall not be publicly displayed.

13 7) ELECTRONIC FILING SCHEDULE

a) Filed Date

- i) Any document received electronically by the court between 12:00 am and 11:59:59 pm shall be deemed to have been effectively filed on that court day if accepted for filing. Any document received electronically on a non-court day, is deemed to have been effectively filed on the next court day if accepted. (California Rules of Court, rule 2.253(b)(6); Code Civ. Proc. § 1010.6(b)(3).)
- ii) Notwithstanding any other provision of this order, if a digital document is not filed in due course because of: (1) an interruption in service; (2) a transmission error that is not the fault of the transmitter; or (3) a processing failure that occurs after receipt, the Court may order, either on its own motion or by noticed motion submitted with a declaration for Court consideration, that the document be deemed filed and/or that the document's filing date conform to the attempted transmission date. 25

8) EX PARTE APPLICATIONS 26

a) Ex parte applications and all documents in support thereof must be electronically filed no later than 10:00 a.m. the court day before the ex parte hearing.

	2019-GEN-014-00
1	b) Any written opposition to an ex parte application must be electronically filed by 8:30 a.m. the
2	day of the ex parte hearing. A printed courtesy copy of any opposition to an ex parte
3	application must be provided to the court the day of the ex parte hearing.
4	9) PRINTED COURTESY COPIES
5	a) For any filing electronically filed two or fewer days before the hearing, a courtesy copy must
6	be delivered to the courtroom by 4:30 p.m. the same business day the document is efiled. If
7	the efiling is submitted after 4:30 p.m., the courtesy copy must be delivered to the courtroom
8	by 10:00 a.m. the next business day.
9	b) Regardless of the time of electronic filing, a printed courtesy copy (along with proof of
10	electronic submission) is required for the following documents:
11	i) Any printed document required pursuant to a Standing or General Order;
12	ii) Pleadings and motions (including attachments such as declarations and exhibits) of 26
13	pages or more;
14	iii) Pleadings and motions that include points and authorities;
15	iv) Demurrers;
16	v) Anti-SLAPP filings, pursuant to Code of Civil Procedure section 425.16;
17	vi) Motions for Summary Judgment/Adjudication; and
18	vii) Motions to Compel Further Discovery.
19	c) Nothing in this General Order precludes a Judicial Officer from requesting a courtesy copy of
20	additional documents. Courtroom specific courtesy copy guidelines can be found at
21	www.lacourt.org on the Civil webpage under "Courtroom Information."
22	10) WAIVER OF FEES AND COSTS FOR ELECTRONICALLY FILED DOCUMENTS
23	a) Fees and costs associated with electronic filing must be waived for any litigant who has
24	received a fee waiver. (California Rules of Court, rules 2.253(b)(), 2.258(b), Code Civ. Proc.
25	1010.6(d)(2).)
26	b) Fee waiver applications for waiver of court fees and costs pursuant to Code of Civil Procedure
27	section 1010.6, subdivision (b)(6), and California Rules of Court, rule 2.252(f), may be
28	electronically filed in any authorized action or proceeding.
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	FIRST AMENDED GENERAL ORDER RE MANDATORY ELECTRONIC FILING FOR CIVIL

	2019-GEN-014-00
1	11) SIGNATURES ON ELECTRONIC FILING
2	For purposes of this General Order, all electronic filings must be in compliance with California
1	Rules of Court, rule 2.257. This General Order applies to documents filed within the Civil
3	
4	Division of the Los Angeles County Superior Court.
5	
6	This First Amended General Order supersedes any previous order related to electronic filing,
7	and is effective immediately, and is to remain in effect until otherwise ordered by the Civil
8	Supervising Judge and/or Presiding Judge.
9	SUFORNILL CO K C ROUILI
10	DATED: May 3, 2019
11	Presiding Judge
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	FIRST AMENDED GENERAL ORDER RE MANDATORY ELECTRONIC FILING FOR CIVIL

VOLUNTARY EFFICIENT LITIGATION STIPULATIONS

Superior Court of California County of Los Angeles



Los Angeles County Bar Association Litigation Section

Los Angeles County Bar Association Labor and Employment Law Section



Consumer Attorneys Association of Los Angeles



Southern California Defense Counsel



Association of Business Trial Lawyers



California Employment Lawyers Association

LACIV 230 (NEW) LASC Approved 4-11 For Optional Use The Early Organizational Meeting Stipulation, Discovery Resolution Stipulation, and Motions in Limine Stipulation are voluntary stipulations entered into by the parties. The parties may enter into one, two, or all three of the stipulations; however, they may not alter the stipulations as written, because the Court wants to ensure uniformity of application. These stipulations are meant to encourage cooperation between the parties and to assist in resolving issues in a manner that promotes economic case resolution and judicial efficiency.

The following organizations endorse the goal of promoting efficiency in litigation and ask that counsel consider using these stipulations as a voluntary way to promote communications and procedures among counsel and with the court to fairly resolve issues in their cases.

♦Los Angeles County Bar Association Litigation Section

Los Angeles County Bar Association Labor and Employment Law Section

Consumer Attorneys Association of Los Angeles

♦ Southern California Defense Counsel♦

♦Association of Business Trial Lawyers◆

♦California Employment Lawyers Association◆

NAME AND ADDRESS OF ATTORNEY OR PARTY WITHOUT ATTORNEY:	STATE BAR NUMBER	Reserved for Clerk's File Stamp
	10	
TELEPHONE NO.: FAX NO. (Op	otional):	
E-MAIL ADDRESS (Optional): ATTORNEY FOR (Name):		
SUPERIOR COURT OF CALIFORNIA, COU	NTY OF LOS ANGELES	
COURTHOUSE ADDRESS:		
PLAINTIFF:		
DEFENDANT:		
		CASE NUMBER:
STIPULATION - EARLY ORGANIZAT	IONAL MEETING	

This stipulation is intended to encourage cooperation among the parties at an early stage in the litigation and to assist the parties in efficient case resolution.

The parties agree that:

- 1. The parties commit to conduct an initial conference (in-person or via teleconference or via videoconference) within 15 days from the date this stipulation is signed, to discuss and consider whether there can be agreement on the following:
 - a. Are motions to challenge the pleadings necessary? If the issue can be resolved by amendment as of right, or if the Court would allow leave to amend, could an amended complaint resolve most or all of the issues a demurrer might otherwise raise? If so, the parties agree to work through pleading issues so that a demurrer need only raise issues they cannot resolve. Is the issue that the defendant seeks to raise amenable to resolution on demurrer, or would some other type of motion be preferable? Could a voluntary targeted exchange of documents or information by any party cure an uncertainty in the pleadings?
 - b. Initial mutual exchanges of documents at the "core" of the litigation. (For example, in an employment case, the employment records, personnel file and documents relating to the conduct in question could be considered "core." In a personal injury case, an incident or police report, medical records, and repair or maintenance records could be considered "core.");
 - c. Exchange of names and contact information of witnesses;
 - d. Any insurance agreement that may be available to satisfy part or all of a judgment, or to indemnify or reimburse for payments made to satisfy a judgment;
 - e. Exchange of any other information that might be helpful to facilitate understanding, handling, or resolution of the case in a manner that preserves objections or privileges by agreement;
 - f. Controlling issues of law that, if resolved early, will promote efficiency and economy in other phases of the case. Also, when and how such issues can be presented to the Court;
 - g. Whether or when the case should be scheduled with a settlement officer, what discovery or court ruling on legal issues is reasonably required to make settlement discussions meaningful, and whether the parties wish to use a sitting judge or a private mediator or other options as

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 57 of 93 Page ID #:61

	CASE NUMBER:
SHORT TITLE:	

discussed in the "Alternative Dispute Resolution (ADR) Information Package" served with the complaint:

- h. Computation of damages, including documents, not privileged or protected from disclosure, on which such computation is based;
- Whether the case is suitable for the Expedited Jury Trial procedures (see information at i. – www.lacourt.org under "Civil" and then under "General Information").
- The time for a defending party to respond to a complaint or cross-complaint will be extended 2. for the crossfor the complaint, and to _ (INSERT DATE) (INSERT DATE) complaint, which is comprised of the 30 days to respond under Government Code § 68616(b), and the 30 days permitted by Code of Civil Procedure section 1054(a), good cause having been found by the Civil Supervising Judge due to the case management benefits provided by this Stipulation. A copy of the General Order can be found at www.lacourt.org under "Civil", click on "General Information", then click on "Voluntary Efficient Litigation Stipulations".
- The parties will prepare a joint report titled "Joint Status Report Pursuant to Initial Conference 3. and Early Organizational Meeting Stipulation, and if desired, a proposed order summarizing results of their meet and confer and advising the Court of any way it may assist the parties' efficient conduct or resolution of the case. The parties shall attach the Joint Status Report to the Case Management Conference statement, and file the documents when the CMC statement is due.
- References to "days" mean calendar days, unless otherwise noted. If the date for performing 4. any act pursuant to this stipulation falls on a Saturday, Sunday or Court holiday, then the time for performing that act shall be extended to the next Court day

Date: (ATTORNEY FOR PLAINTIFF) (TYPE OR PRINT NAME) Date: (ATTORNEY FOR DEFENDANT) (TYPE OR PRINT NAME) Date: (ATTORNEY FOR DEFENDANT) (TYPE OR PRINT NAME) Date: (ATTORNEY FOR DEFENDANT) (TYPE OR PRINT NAME) Date: (ATTORNEY FOR (TYPE OR PRINT NAME) Date: ATTORNEY FOR (TYPE OR PRINT NAME) Date: (ATTORNEY FOR (TYPE OR PRINT NAME) LACIV 229 (Rev 02/15) STIPULATION - EARLY ORGANIZATIONAL MEETING

The following parties stipulate:

LASC Approved 04/11

	STATE BAR NUMBER	Reserved for Clerk's File Stamp
NAME AND ADDRESS OF ATTORNEY OR PARTY WITHOUT ATTORNEY	DIALE DAT NUMBER	
TELEPHONE NO.: FAX NO. (Or	otional):	
E-MAIL ADDRESS (Optional): ATTORNEY FOR (Name):		
SUPERIOR COURT OF CALIFORNIA, COU	NTY OF LOS ANGELES	
COURTHOUSE ADDRESS:		
PLAINTIFF:		
DEFENDANT:		
	FROLUTION	CASE NUMBER:
STIPULATION - DISCOVERY R	ESOLUTION	

This stipulation is intended to provide a fast and informal resolution of discovery issues through limited paperwork and an informal conference with the Court to aid in the resolution of the issues.

The parties agree that:

- 1. Prior to the discovery cut-off in this action, no discovery motion shall be filed or heard unless the moving party first makes a written request for an Informal Discovery Conference pursuant to the terms of this stipulation.
- 2. At the Informal Discovery Conference the Court will consider the dispute presented by parties and determine whether it can be resolved informally. Nothing set forth herein will preclude a party from making a record at the conclusion of an Informal Discovery Conference, either orally or in writing.
- 3. Following a reasonable and good faith attempt at an informal resolution of each issue to be presented, a party may request an Informal Discovery Conference pursuant to the following procedures:
 - a. The party requesting the Informal Discovery Conference will:
 - i. File a Request for Informal Discovery Conference with the clerk's office on the approved form (copy attached) and deliver a courtesy, conformed copy to the assigned department;
 - ii. Include a brief summary of the dispute and specify the relief requested; and
 - iii. Serve the opposing party pursuant to any authorized or agreed method of service that ensures that the opposing party receives the Request for Informal Discovery Conference no later than the next court day following the filing.
 - b. Any Answer to a Request for Informal Discovery Conference must:
 - i. Also be filed on the approved form (copy attached);
 - ii. Include a brief summary of why the requested relief should be denied;

SHORT TITLE.		CASE NUMBER:
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- iii. Be filed within two (2) court days of receipt of the Request; and
- iv. Be served on the opposing party pursuant to any authorized or agreed upon method of service that ensures that the opposing party receives the Answer no later than the next court day following the filing.
- c. No other pleadings, including but not limited to exhibits, declarations, or attachments, will be accepted.
- d. If the Court has not granted or denied the Request for Informal Discovery Conference within ten (10) days following the filing of the Request, then it shall be deemed to have been denied. If the Court acts on the Request, the parties will be notified whether the Request for Informal Discovery Conference has been granted or denied and, if granted, the date and time of the Informal Discovery Conference, which must be within twenty (20) days of the filing of the Request for Informal Discovery Conference.
- e. If the conference is not held within twenty (20) days of the filing of the Request for Informal Discovery Conference, unless extended by agreement of the parties and the Court, then the Request for the Informal Discovery Conference shall be deemed to have been denied at that time.
- 4. If (a) the Court has denied a conference or (b) one of the time deadlines above has expired without the Court having acted or (c) the Informal Discovery Conference is concluded without resolving the dispute, then a party may file a discovery motion to address unresolved issues.
- 5. The parties hereby further agree that the time for making a motion to compel or other discovery motion is tolled from the date of filing of the Request for Informal Discovery Conference until (a) the request is denied or deemed denied or (b) twenty (20) days after the filing of the Request for Informal Discovery Conference, whichever is earlier, unless extended by Order of the Court.

It is the understanding and intent of the parties that this stipulation shall, for each discovery dispute to which it applies, constitute a writing memorializing a "specific later date to which the propounding [or demanding or requesting] party and the responding party have agreed in writing," within the meaning of Code Civil Procedure sections 2030.300(c), 2031.320(c), and 2033.290(c).

- 6. Nothing herein will preclude any party from applying *ex parte* for appropriate relief, including an order shortening time for a motion to be heard concerning discovery.
- 7. Any party may terminate this stipulation by giving twenty-one (21) days notice of intent to terminate the stipulation.
- 8. References to "days" mean calendar days, unless otherwise noted. If the date for performing any act pursuant to this stipulation falls on a Saturday, Sunday or Court holiday, then the time for performing that act shall be extended to the next Court day.

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 60 of 93 Page ID #:64

SHORT TITLE	CASE NUMBER:
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The following parties stipulate:

Date:		>
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR PLAINTIFF)
	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)
Date:	(>
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR DEFENDANT)
		(ATTORNEY FOR DEFENDANT)
Date:	(TYPE OR PRINT NAME)	
Date:	(TYPE OR PRINT NAME)	(ATTORNEY FOR)
Date:	(TYPE OR PRINT NAME)	
	(TYPE OR PRINT NAME)	(ATTORNEY FOR)

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NAME AND ADDRESS OF ATTORNEY OR PARTY WITHOUT ATTORNEY:	STATE BAR NUMBER	Neserved for Glerk's Pile Stanip
TELEPHONE NO.: FAX NO. (Op E-MAIL ADDRESS (Optional):	tional):	
ATTORNEY FOR (Name): SUPERIOR COURT OF CALIFORNIA, COURT	TY OF LOS ANGELES	
COURTHOUSE ADDRESS:		
PLAINTIFF:		
DEFENDANT:		
		CASE NUMBER:
INFORMAL DISCOVERY CON (pursuant to the Discovery Resolution Stipula		
1. This document relates to:		
Request for Informal Discovery	Conference	
Answer to Request for Informal	Discovery Conference	
2. Deadline for Court to decide on Request:		ate 10 calendar days following filing of
the Request).		
 Deadline for Court to hold Informal Discover days following filing of the Request). 		
 For a Request for Informal Discover discovery dispute, including the facts Request for Informal Discovery Confe the requested discovery, including the 	and legal arguments at rence, <u>briefly</u> describe wi	issue. For an Answer to hy the Court should deny
		1

NAME AND ADDRESS OF ATTORNEY OR PARTY WITHOUT ATTORNEY:	STATE BAR NUMBER	Reserved for Clerk's File Blamp
TELEPHONE NO.: FAX NO. (0)	ptional):	
E-MAIL ADDRESS (Optional): ATTORNEY FOR (Name): SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES COURTHOUSE ADDRESS:		
PLAINTIFF:		
STIPULATION AND ORDER - MOT	IONS IN LIMINE	CASE NUMBER:

This stipulation is intended to provide fast and informal resolution of evidentiary issues through diligent efforts to define and discuss such issues and limit paperwork.

The parties agree that:

- 1. At least _____ days before the final status conference, each party will provide all other parties with a list containing a one paragraph explanation of each proposed motion in limine. Each one paragraph explanation must identify the substance of a single proposed motion in limine and the grounds for the proposed motion.
- 2. The parties thereafter will meet and confer, either in person or via teleconference or videoconference, concerning all proposed motions in limine. In that meet and confer, the parties will determine:
 - a. Whether the parties can stipulate to any of the proposed motions. If the parties so stipulate, they may file a stipulation and proposed order with the Court.
 - b. Whether any of the proposed motions can be briefed and submitted by means of a short joint statement of issues. For each motion which can be addressed by a short joint statement of issues, a short joint statement of issues must be filed with the Court 10 days prior to the final status conference. Each side's portion of the short joint statement of issues may not exceed three pages. The parties will meet and confer to agree on a date and manner for exchanging the parties' respective portions of the short joint statement of issues and the process for filing the short joint statement of issues.
- 3. All proposed motions in limine that are not either the subject of a stipulation or briefed via a short joint statement of issues will be briefed and filed in accordance with the California Rules of Court and the Los Angeles Superior Court Rules.

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 63 of 93 Page ID #:67

SHORT TITLE	CASE NUMBER:

The following parties stipulate:

Date:		>	
	(TYPE OR PRINT NAME)		(ATTORNEY FOR PLAINTIFF)
Date:		>	
Date:	(TYPE OR PRINT NAME)		(ATTORNEY FOR DEFENDANT)
Dale.		>	
	(TYPE OR PRINT NAME)	-	(ATTORNEY FOR DEFENDANT)
Date:		>	
	(TYPE OR PRINT NAME)		(ATTORNEY FOR DEFENDANT)
Date:			
		<u> </u>	(ATTORNEY FOR)
Date:	(TYPE OR PRINT NAME)		(ATTORNET FOR)
		> _	
Date:	(TYPE OR PRINT NAME)		(ATTORNEY FOR)
Dale.		≽	
	(TYPE OR PRINT NAME)		(ATTORNEY FOR)
THE C	OURT SO ORDERS.		
Date:			
			JUDICIAL OFFICER

1	FILED LOS ANGELES SUPERIOR COURT
3	MAY 1 1 2011
4	JOHN A, CLARKE, GLERK
5	BY NANCY NAVARRO, DEPUTY
6	
7	SUPERIOR COURT OF THE STATE OF CALIFORNIA
8	FOR THE COUNTY OF LOS ANGELES
9	
10	General Order Re)ORDER PURSUANT TO CCP 1054(a),Use of Voluntary Efficient Litigation)EXTENDING TIME TO RESPOND BY
11	Stipulations) 30 DAYS WHEN PARTIES AGREE) TO EARLY ORGANIZATIONAL
12) MEETING STIPULATION
13	
14	Whereas the Los Angeles Superior Court and the Executive Committee of the
15	Litigation Section of the Los Angeles County Bar Association have cooperated in
16 17	drafting "Voluntary Efficient Litigation Stipulations" and in proposing the stipulations for
18	use in general jurisdiction civil litigation in Los Angeles County;
19	Whereas the Los Angeles County Bar Association Litigation Section; the Los
20	Angeles County Bar Association Labor and Employment Law Section; the Consumer
21	Attorneys Association of Los Angeles; the Association of Southern California Defense
22	Counsel; the Association of Business Trial Lawyers of Los Angeles; and the California
23 24	Employment Lawyers Association all "endorse the goal of promoting efficiency in
24	
26	litigation, and ask that counsel consider using these stipulations as a voluntary way to
27	promote communications and procedures among counsel and with the court to fairly
28	resolve issues in their cases;*
	-1-
	ORDER PURSUANT TO CCP 1054(a)

Whereas the Early Organizational Meeting Stipulation is intended to encourage cooperation among the parties at an early stage in litigation in order to achieve litigation efficiencies;

Whereas it is intended that use of the Early Organizational Meeting Stipulation will promote economic case resolution and judicial efficiency;

Whereas, in order to promote a meaningful discussion of pleading issues at the Early Organizational Meeting and potentially to reduce the need for motions to challenge the pleadings, it is necessary to allow additional time to conduct the Early Organizational Meeting before the time to respond to a complaint or cross complaint has expired;

Whereas Code of Civil Procedure section 1054(a) allows a judge of the court in which an action is pending to extend for not more than 30 days the time to respond to a pleading "upon good cause shown";

Now, therefore, this Court hereby finds that there is good cause to extend for 30 days the time to respond to a complaint or to a cross complaint in any action in which the parties have entered into the Early Organizational Meeting Stipulation. This finding of good cause is based on the anticipated judicial efficiency and benefits of economic case resolution that the Early Organizational Meeting Stipulation is intended to promote.

IT IS HEREBY ORDERED that, in any case in which the parties have entered into an Early Organizational Meeting Stipulation, the time for a defending party to respond to a complaint or cross complaint shall be extended by the 30 days permitted

-2-

by Code of Civil Procedure section 1054(a) without further need of a specific court order.

My 11, 2011 DATED:

Carolyn B. Kuhl, Supervising Judge of the Civil Departments, Los Angeles Superior Court

ORDER PURSUANT TO CCP 1054(a)



Superior Court of California, County of Los Angeles

ALTERNATIVE DISPUTE RESOLUTION (ADR) INFORMATION PACKAGE

THE PLAINTIFF MUST SERVE THIS ADR INFORMATION PACKAGE ON EACH PARTY WITH THE COMPLAINT.

CROSS-COMPLAINANTS must serve this ADR Information Package on any new parties named to the action with the cross-complaint.

What is ADR?

ADR helps people find solutions to their legal disputes without going to trial. The main types of ADR are negotiation, mediation, arbitration, and settlement conferences. When ADR is done by phone, videoconference or computer, it may be called Online Dispute Resolution (ODR). These alternatives to litigation and trial are described below.

Advantages of ADR

- Saves Time: ADR is faster than going to trial.
- Saves Money: Parties can save on court costs, attorney's fees, and witness fees.
- Keeps Control (with the parties): Parties choose their ADR process and provider for voluntary ADR.
- Reduces Stress/Protects Privacy: ADR is done outside the courtroom, in private offices, by phone or online.

Disadvantages of ADR

- Costs: If the parties do not resolve their dispute, they may have to pay for ADR, litigation, and trial.
- No Public Trial: ADR does not provide a public trial or a decision by a judge or jury.

Main Types of ADR

- 1. Negotiation: Parties often talk with each other in person, or by phone or online about resolving their case with a settlement agreement instead of a trial. If the parties have lawyers, they will negotiate for their clients.
- 2. Mediation: In mediation, a neutral mediator listens to each person's concerns, helps them evaluate the strengths and weaknesses of their case, and works with them to try to create a settlement agreement that is acceptable to all. Mediators do not decide the outcome. Parties may go to trial if they decide not to settle.

Mediation may be appropriate when the parties

- want to work out a solution but need help from a neutral person.
- have communication problems or strong emotions that interfere with resolution.

Mediation may not be appropriate when the parties

- want a public trial and want a judge or jury to decide the outcome.
- lack equal bargaining power or have a history of physical/emotional abuse.

How to Arrange Mediation in Los Angeles County

Mediation for civil cases is voluntary and parties may select any mediator they wish. Options include:

a. The Civil Mediation Vendor Resource List

If all parties in an active civil case agree to mediation, they may contact these organizations to request a "Resource List Mediation" for mediation at reduced cost or no cost (for selected cases).

- ADR Services, Inc. Case Manager Elizabeth Sanchez, <u>elizabeth@adrservices.com</u> (949) 863-9800
- JAMS, Inc. Assistant Manager Reggie Joseph, <u>RJoseph@jamsadr.com</u> (310) 309-6209
- Mediation Center of Los Angeles Program Manager <u>info@mediationLA.org</u> (833) 476-9145

These organizations cannot accept every case and they may decline cases at their discretion. They may offer online mediation by video conference for cases they accept. Before contacting these organizations, review important information and FAQs at <u>www.lacourt.org/ADR.Res.List</u>

NOTE: The Civil Mediation Vendor Resource List program does not accept family law, probate or small claims cases.

b. Los Angeles County Dispute Resolution Programs https://hrc.lacounty.gov/wp-content/uploads/2020/05/DRP-Fact-Sheet-23October19-Current-as-of-October-2019-1.pdf

Day of trial mediation programs have been paused until further notice.

Online Dispute Resolution (ODR). Parties in small claims and unlawful detainer (eviction) cases should carefully review the Notice and other information they may receive about (ODR) requirements for their case.

c. Mediators and ADR and Bar organizations that provide mediation may be found on the internet.

3. Arbitration: Arbitration is less formal than trial, but like trial, the parties present evidence and arguments to the person who decides the outcome. In "binding" arbitration, the arbitrator's decision is final; there is no right to trial. In "nonbinding" arbitration, any party can request a trial after the arbitrator's decision. For more information about arbitration, visit http://www.courts.ca.gov/programs-adr.htm

4. Mandatory Settlement Conferences (MSC): MSCs are ordered by the Court and are often held close to the trial date or on the day of trial. The parties and their attorneys meet with a judge or settlement officer who does not make a decision but who instead assists the parties in evaluating the strengths and weaknesses of the case and in negotiating a settlement. For information about the Court's MSC programs for civil cases, visit <u>http://www.lacourt.org/division/civil/C10047.aspx</u>

Los Angeles Superior Court ADR website: <u>http://www.lacourt.org/division/civil/C10109.aspx</u> For general information and videos about ADR, visit <u>http://www.courts.ca.gov/programs-adr.htm</u>

	Case 2:21-cv-07561 Document 1-1 Filed	d 09/22/21 Page 69 of 93 Page ID #:73
1 2	Alan Harris (SBN 146079) Priya Mohan (SBN 228984) Min Ji Gal (SBN 311963) HARRIS & RUBLE	
3	655 North Central Avenue 17 th Floor Glendale, California 91203	
4	Telephone: 323.962.3777 Facsimile: 323.962.3004	
5	Attorneys for Plaintiff Brian Simmons	
6		
7	SUPERIOR COURT OF T	THE STATE OF CALIFORNIA
8	FOR THE COUN	TY OF LOS ANGELES
9	BRIAN SIMMONS, individually and on	Case No. 21STCV24965
10 11	behalf of all others similarly situated,	Assigned for all purposes to the Hon. William F.
12	Plaintiff, vs.	Fahey, Dept. 69. NOTICE OF ORDER TO SHOW CAUSE
13	THE COCA-COLA COMPANY, a Delaware	HEARING
14	limited liability company; and DOES 1 to 100, inclusive,	Date: October 13, 2021 Time: 8:30 a.m.
15	Defendants.	Dept: 69 Place: Stanley Mosk Courthouse
16		111 North Hill Street Los Angeles, California 90012
17		Action Filed: July 7, 2021 Trial Date: None Set
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1	TO EACH PARTY AND THEIR ATTORNEYS OF RECORD:
2	PLEASE TAKE NOTICE that the Court has scheduled the an Order to Show Cause Hearing for
3	the date of October 13, 2021, at 8:30 a.m., in Department 69 of the Stanley Mosk Courthouse, located at
4	111 North Hill Street, Los Angeles, CA 90012. A true and correct copy of the Order is attached.
5	
6	DATED: August 5, 2021 HARRIS & RUBLE
7	Alan Hanis
8	Alan Harris Attorney for Plaintiff
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SUPERIOR COURT OF CALIFORNIA COUNTY OF LOS ANGELES	Reserved for Clerk's File Stamp	
COURTHOUSE ADDRESS: Stanley Mosk Courthouse 111 North Hill Street, Los Angeles, CA 90012	FILED Superior Court of California County of Los Angeles 07/14/2021 Shen R. Caner Executive Officer / Celsiot Court	
PLAINTIFF(S): Brian Simmons	By. L. Bituin Deputy	
DEFENDANT(S):		
The Coca-Cola Company		
ORDER TO SHOW CAUSE HEARING	CASE NUMBER: 21STCV24965	

To the party / attorney of record:

You are ordered to appear for an Order to Show Cause Hearing on <u>10/13/2021</u> at <u>8:30 AM</u> in department<u>69</u> of this court, <u>Stanley Mosk Courthouse</u>, and show cause why sanctions should not be imposed for:

 $[\mathbf{v}]$ Failure to file proof of service.

Failure to comply or appear may result in sanctions pursuant to one or more of the following: California Rules of Court, rule 2.30 and rule 3.1340; Code of Civil Procedure sections 177.5, 575.2, 583.150, 583.310, 583.360, 583.410, 583.420, 583.430; and Government Code section 68608.

 $[\nu]$ To avoid a mandatory appearance all required documents must be filed at least 5 days prior to the date of the hearing.



William Fahey

William F. Fahey / Judge

Judicial Officer

Dated: 07/14/2021

SUPERIOR COURT OF CALIFORNIA COUNTY OF LOS ANGELES	Reserved for Clerk's File Stamp
COURTHOUSE ADDRESS: Stanley Mosk Courthouse 111 North Hill Street, Los Angeles, CA 90012	FILED Superior Court of California County of Los Angeles 07/14/2021
PLAINTIFF/PETITIONER: Brian Simmons	Sherr R. Carter Executive Officer / Conco ² Court By, L. Bittuin Debuty
DEFENDANT/RESPONDENT: The Coca-Cola Company	
CERTIFICATE OF MAILING	CASE NUMBER: 21STCV24965

I, the below-named Executive Officer/Clerk of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served the Order to Show Cause Failure to File Proof of Service upon each party or counsel named below by placing the document for collection and mailing so as to cause it to be deposited in the United States mail at the courthouse in Los Angeles, California, one copy of the original filed/entered herein in a separate sealed envelope to each address as shown below with the postage thereon fully prepaid, in accordance with standard court practices.

Alan Harris Harris & Ruble 655 N Central Ave 17th Floor Glendale, CA 91203 Min Ji Gal Harris & Ruble 655 N. Central Ave. 17th Floor Glendale, CA 91203

Priya Mohan 655 North Central Avenue 17th Floor Glendale, CA 91203

Sherri R. Carter, Executive Officer / Clerk of Court

By: <u>L. Bituin</u> Deputy Clerk

Dated: 07/14/2021

CERTIFICATE OF MAILING

i	Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 73 of 93 Page ID #:77					
1	PROOF OF SERVICE					
2	I am over the age of eighteen years, and not a party to the within action. My business address is Harris &					
3	Ruble, 655 North Central Avenue, 17 th Floor, Glendale, California 91203. On August 5, 2021, I served the within documents:					
4	NOTICE OF ORDER TO SHOW CAUSE HEARING					
5	U.S. Mail: I am readily familiar with the Firm's practice of collection and processing correspondence for					
6	mailing. Under that practice it would be deposited with the U.S. Postal Service on that same day with postage thereon fully prepaid in the ordinary course of business, addressed as follows:					
7	Sophia Behnia					
8	Sarah Boxer LITTLER MENDELSON, P.C. 333 Bush Street, 34th Floor					
9	San Francisco, CA 94104 sbehnia@littler.com					
10	sboxer@littler.com					
11 12	I declare under penalty of perjury that the above is true and correct. Executed on August 5, 2021, at Los Angeles, California.					
12	tomB					
14	Tom Brennan					
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	Case 2:21-cv-07561 Documer	nt 1-1 Filed	d 09/22/21	Page 74 of 93	Page ID #:78
1 2 3 4 5 6 7 8 9 10 11	Alan Harris (SBN 146079) Priya Mohan (SBN 228984) Min Ji Gal (SBN 311963) HARRIS & RUBLE 655 North Central Avenue 17 th Floor Glendale, California 91203 Telephone: 323.962.3777 Facsimile: 323.962.3004 <i>Attorneys for Plaintiff Brian Simmon</i>	s COURT OF T THE COUN' ind on	THE STATE TY OF LOS Case No	C OF CALIFORN ANGELES 0. 21STCV24965 d for all purposes	
12 13 14 15 16 17 18	vs. THE COCA-COLA COMPANY, a limited liability company; and DOI 100, inclusive, Defendants.		NOTIC MANA Date: M Time: 8 Dept: 6 Place: S 1 I Action F	E OF ORDER R GEMENT CONI November 18, 202 :30 a.m.	1 rthouse eet fornia 90012
 19 20 21 22 23 					
24 25 26					
26 27 28					
	NOTICE	OF CASE MA	NAGEMENT	CONFERENCE	

1	TO EACH PARTY AND THEIR ATTORNEYS OF RECORD:
2	PLEASE TAKE NOTICE that the Court has scheduled the Case Management Conference for the
3	date of November 18, 2021, at 8:30 a.m., in Department 69 of the Stanley Mosk Courthouse, located at
4	111 North Hill Street, Los Angeles, CA 90012. A true and correct copy of the Order is attached.
5	
6	DATED: August 5, 2021 HARRIS & RUBLE
7	Alan Hanis
8	Alan Harris Attorney for Plaintiff
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NOTICE OF CASE MANAGEMENT CONFERENCE

SUPERIOR COURT OF CALIFORNIA COUNTY OF LOS ANGELES	Reserved for Clerk's File Stamp FILED	
COURTHOUSE ADDRESS: Stanley Mosk Courthouse 111 North Hill Street, Los Angeles, CA 90012	Superior Court of California County of Los Angeles 07/14/2021	1
PLAINTIFF: Brian Simmons	Sherr R. Carter ExecutiveOfficer / Cerkia/Cour By. L. Biturin Deputy	
The Coca-Cola Company	Ly. Lawary	
NOTICE OF CASE MANAGEMENT CONFERENCE	CASE NUMBER: 21STCV24965	

TO THE PLAINTIFF(S)/ATTORNEY(S) FOR PLAINTIFF(S) OF RECORD:

You are ordered to serve this notice of hearing on all parties/attorneys of record forthwith, and meet and confer with all parties/attorneys of record about the matters to be discussed no later than 30 days before the Case Management Conference.

Your Case Management Conference has been scheduled at the courthouse address shown above on:

Date:		Time:	Dept.:	
	11/18/2021	8:30 AM	69	

NOTICE TO DEFENDANT: THE SETTING OF THE CASE MANAGEMENT CONFERENCE DOES NOT EXEMPT THE DEFENDANT FROM FILING A RESPONSIVE PLEADING AS REQUIRED BY LAW.

Pursuant to California Rules of Court, rules 3.720-3.730, a completed Case Management Statement (Judicial Council form # CM-110) must be filed at least 15 calendar days prior to the Case Management Conference. The Case Management Statement may be filed jointly by all parties/attorneys of record or individually by each party/attorney of record. You must be familiar with the case and be fully prepared to participate effectively in the Case Management Conference.

At the Case Management Conference, the Court may make pretrial orders including the following, but not limited to, an order establishing a discovery schedule; an order referring the case to Alternative Dispute Resolution (ADR); an order reclassifying the case; an order setting subsequent conference and the trial date; or other orders to achieve the goals of the Trial Court Delay Reduction Act (Gov. Code, § 68600 et seq.)

Notice is hereby given that if you do not file the Case Management Statement or appear and effectively participate at the Case Management Conference, the Court may impose sanctions, pursuant to MASC. Local Rule 3.37, Code of Civil Procedure sections 177.5, 575.2, 583.150, 583.360 and 583.410, Government Code section 3608, subdivision (b), and California Rules of Court, rule 2.2 et seq.

Dated: 07/14/2021

William F. Fahey / Judge Judicial Officer

CERTIFICATE OF SERVICE

I, the below named Executive Officer/Clerk of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served the Notice of Case Management Conference upon each party or counsel named below:

by depositing in the United States mail at the courthouse in Los Angeles ______, California, one copy of the original filed herein in a separate sealed envelope to each address as shown below with the postage thereon fully prepaid.

by personally giving the party notice upon filing of the complaint.

Priya Mohan 655 North Central Avenue 17th Floor Glendale, CA 91203

Sherri R. Carter, Executive Officer / Clerk of Court

Dated: 07/14/2021

By L. Bituin Deputy Clerk

LACIV 132 (Rev. 07/13) LASC Approved 10-03 For Optional Use

NOTICE OF CASE MANAGEMENT CONFERENCE

Cal. Rules of Court, rules 3.720-3.730 LASC Local Rules, Chapter Three

	Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 77 of 93 Page ID #:81				
	PROOF OF SERVICE				
1					
2	I am over the age of eighteen years, and not a party to the within action. My business address is Harris & Ruble, 655 North Central Avenue, 17 th Floor, Glendale, California 91203. On August 5, 2021, I served the within documents:				
3	NOTICE OF ORDER REGARDING CASE MANAGEMENT CONFERENCE				
4	NOTICE OF ONDER REGARDING CASE MANAGEMENT CONFERENCE				
5	U.S. Mail: I am readily familiar with the Firm's practice of collection and processing correspondence for				
6	mailing. Under that practice it would be deposited with the U.S. Postal Service on that same day with postage thereon fully prepaid in the ordinary course of business, addressed as follows:				
7	Sophia Behnia Sarah Boxer				
8	LITTLER MENDELSON, P.C.				
9	333 Bush Street, 34th Floor San Francisco, CA 94104				
10	sbehnia@littler.com sboxer@littler.com				
11	I declare under penalty of perjury that the above is true and correct. Executed on August 5, 2021, at Los Angeles, California.				
12					
13	Tom Brennan				
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Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 78 of 93 Page ID #:82

EXHIBIT B

Smith, Jeff

From: Sent: To: Cc: Subject: Attachments:	Behnia, Sophia <sbehnia@littler.com> Thursday, August 5, 2021 6:31 PM Smith, Jeff Hemenway, Alexandra Fwd: Simmons v. The Coca-Cola Company, 21STCV24965 2021-8-5 Simmons_NAR.PDF; 2021-7-7 Simmons_Summons [conformed].pdf; 2021-7-7 Simmons_FLSA Only Complaint [conformed].pdf; 2021-7-7 Simmons_CCCS [conformed].pdf; 2021-7-7 Simmons_Addendum [conformed].pdf; 2021-7-7 Simmons_Case Assignmnt.pdf; 2021-8-5 Simmons_ADR.PDF; 2019-5-3 Notice of General Order_E-Filing.pdf; 2021-8-5 Simmons_Notice of CMC.PDF; 2021-8-5 Simmons_Notice of OSC.PDF</sbehnia@littler.com>
Follow Up Flag:	Follow up
Flag Status:	Flagged

Sent from my iPhone

Begin forwarded message:

From: Tom Brennan <TBrennan@harrisandruble.com>
Date: August 5, 2021 at 18:12:42 PDT
To: "Behnia, Sophia" <SBehnia@littler.com>
Cc: "Boxer, Sarah" <SBoxer@littler.com>, Alan Harris <HarrisA@harrisandruble.com>, Min Ji Gal
<mgal@harrisandruble.com>, Priya Mohan <pmohan@harrisandruble.com>
Subject: Simmons v. The Coca-Cola Company, 21STCV24965

[EXTERNAL E-MAIL]

Dear Ms. Behnia,

Please accept this email as a courtesy copy of the following documents with regard to the abovementioned case:

Simmons v. The Coca-Cola Company, 21STCV24965

- Notice of Acknowledgement and Receipt (NAR)
- Summons
- · Complaint
- · Civil Case Cover Sheet
- · Addendum
- · Case Assignment

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 80 of 93 Page ID #:84

- Alternative Dispute Resolution form (ADR)
- General Order of Mandatory Electronic Filing
- Notice of Order to Show Cause Hearing
- Notice of Order Regarding Case Management Conference

A hard-copy of the attached documents has been mailed to your office as official service of these documents.

In addition, please confirm if these attorneys should be included on email correspondence and for service of documents.

Jennifer B. Robinson - jenrobinson@littler.com Anthony G. Ly - aly@littler.com

Kind regards,

Tom Brennan Paralegal Harris & Ruble 655 N. Central Ave., 17th Floor Glendale, CA 91203 (323) 962-3777 tbrennan@harrisandruble.com<mailto:tbrennan@harrisandruble.com> Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 81 of 93 Page ID #:85

EXHIBIT C

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 82 of 93 Page ID #:86

POS-015	
---------	--

ATTORNEY OR PARTY WITHOUT ATTORNEY:	STATE BAR NO: SBN 146079	FOR COURT USE ONLY
NAME: Alan Harris		
FIRM NAME: HARRIS & RUBLE		
STREET ADDRESS: 655 N. Central Ave., 17th Fl	loor	
	STATE: CA ZIP CODE: 91203	
TELEPHONE NO.: (323) 962-3777 E-MAIL ADDRESS: harrisa@harrisandruble.com	FAX NO.: (323) 962-3001	
ATTORNEY FOR (Name): Brian Simmons		
		_
SUPERIOR COURT OF CALIFORNIA, COUNT STREET ADDRESS: 111 N. Hill Street	TOP LOS Angeles	
MAILING ADDRESS: 111 N. Hill Street		
CITY AND ZIP CODE: Los Angeles 90012		
BRANCH NAME: Stanley Mosk Courthouse		
Plaintiff/Petitioner: Brian Simmo	ns	
Defendant/Respondent:		
Defendant/Respondent: The Coca-Co	ola Company	
NOTICE AND ACKNOWLE	DGMENT OF RECEIPT—CIVIL	CASE NUMBER: 21STCV24965
- TO (insert name of party being served):	The Coca-Cola Company	
	NOTICE	
Procedure. Your failure to complete this	entified below are being served pursuant to se s form and return it within 20 days from the da seing served) to liability for the payment of any	te of mailing shown below may subject you
form must be signed by you in the name entity. In all other cases, this form must	orporation, an unincorporated association (in e of such entity or by a person authorized to r be signed by you personally or by a person a sender, service of a summons is deemed cor	eceive service of process on behalf of such authorized by you to acknowledge receipt of
Date of mailing: <u>August 6, 2021</u>		
Tom Brenna	n 🕨	Tomps
(TYPE OR PRINT NAM	E) (SIGNA	TURE OF SENDER—MUST NOT BE A PARTY IN THIS CASE)
	ACKNOWLEDGMENT OF RECEIPT	r
This acknowledges receipt of (to be comp	leted by sender before mailing):	
1. \checkmark A copy of the summons and of th	e complaint	
2. Other (specify): Civil Case C form, Gener	over Sheet, Addendum, Case Ass al Order of Mandatory Electronic F	signment, Alternative Dispute Resolutior Filing, Notice of Order to Show Cause
Hearing, No	tice of Order Regarding Case Mar	agement Conference.
(To be completed by recipient):		0 notes
Date this form is signed: August	26, 2021	ADDINALE
SOPHIA BEHNIA		
(TYPE OR PRINT YOUR NAME AND NAME O ON WHOSE BEHALF THIS FORM IS		E OF PERSON ACKNOWLEDGING RECEIPT, WITH TITLE IF IENT IS MADE ON BEHALF OF ANOTHER PERSON OR ENTITY)
		Page 1 of 1
POS-015 [Rev. January 1, 2005]		IPT — CIVIL Code of Civil Procedure, §§ 415.30, 417.10 www.courtinfo.ca.gov
For your protection and privacy, please press This Form button after you have printed the f		is form Clear this form

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 83 of 93 Page ID #:87

EXHIBIT D

	CM-0
ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State Bar number, and address): Alan Harris (SBN 146079) HARRIS & RUBLE 655 N. Central Ave., 17th Fl. Glendale, CA 91203 TELEPHONE NO.: 323-962-3777 FAX NO. (Optional): E-MAIL ADDRESS (Optional): harrisa(@harrisandruble.com ATTORNEY FOR (Name): Plaintiff Simmons	FOR COURT USE ONLY
SUPERIOR COURT OF CALIFORNIA, COUNTY OF Los Angeles STREET ADDRESS: 111 N. Hill St MAILING ADDRESS: CITY AND ZIP CODE: Los Angeles 90012. BRANCH NAME: Stanley Mosk Courthouse	
PLAINTIFF/PETITIONER: Brian Simmons	CASE NUMBER: 21STCV24965
DEFENDANT/RESPONDENT: The Coca-Cola Company	JUDICIAL OFFICER: William F. Fahey
NOTICE OF RELATED CASE	DEPT.: 69

b. Case number: 2	0S1CV0/230
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c. Court: same as above

1	other state or federal court (name and address):	Spring St Courthouse	212 NI Coming C+ I A 00012
	cuter state of rederar court (name and address).	spring of Courtilouse,	512 N Spring St. LA 90012

d. Department: 11	
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Э.	Case type:		limited civil	unlimited civil		probate		family law		other (specify):	1
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f.	Filing date:	02/09/2021
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g. Has this case been designated or determined as "complex?" Ves No

h.	Relationship of this case to the case referenced above (check all that apply):
	involves the same parties and is based on the same as similar states

involves the same parties and is based on the same or similar claims.
 arises from the same or substantially identical transactions incidents or

] arises from the same or substantially identical transactions, incidents, or events requiring the determination of the same or substantially identical questions of law or fact.

involves claims against, title to, possession of, or damages to the same property.

1	is likely for other reasons to require substantial dupl	ication of judicial	resources if heard by	different judges
10	, , , , , , , , , , , , , , , , , , ,	outon of judicial	resources in neard by	unierent juuges.

Additional explanation is attached in attachment 1h

i. Status of case:

✓ pending

L	dismissed	with	 without	prejudice

disposed of by judgment

2. a. Title:

- b. Case number:
- c. Court: same as above

other state or federal court (name and address):

d. Department:

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 85 of 93 Page ID #:89

PLAINTIFF/PETITIONER: Brian Simmons DEFENDANT/RESPONDENT: The Coca-Cola Company	CASE NUMBER: 21STCV24965
DEFENDANT/RESPONDENT: The Coca-Cola Company	21STCV24965
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2. (continued)	nna a na hAir an Air Stain Stain an a' stàin Air St
e. Case type: limited civil unlimited civil probate famil	ly law other <i>(specify):</i>
f. Filing date:	
g. Has this case been designated or determined as "complex?"	No
h. Relationship of this case to the case referenced above (check all that apply):	
involves the same parties and is based on the same or similar claims.	
arises from the same or substantially identical transactions, incidents, or end the same or substantially identical questions of law or fact.	vents requiring the determination of
involves claims against, title to, possession of, or damages to the same pro	
is likely for other reasons to require substantial duplication of judicial resou	rces if heard by different judges.
Additional explanation is attached in attachment 2h	
i. Status of case:	
pending dismissed with without prejudice	
dismissed with dismissed disposed of by judgment	
3. a. Title:	
b. Case number:	
c. Court: same as above	E]
other state or federal court (name and address):	
d. Department:	
e. Case type: limited civil unlimited civil probate family	y law other <i>(specify):</i>
f. Filing date:	
g. Has this case been designated or determined as "complex?" Yes	No
h. Relationship of this case to the case referenced above <i>(check all that apply):</i>	
involves the same parties and is based on the same or similar claims.	
arises from the same or substantially identical transactions, incidents, or eve the same or substantially identical questions of law or fact.	ints requiring the determination of
involves claims against, title to, possession of, or damages to the same prop	perty.
is likely for other reasons to require substantial duplication of judicial resourc	182
Additional explanation is attached in attachment 3h	
i. Status of case:	
pending	
dismissed with without prejudice	
disposed of by judgment	
4. Additional related cases are described in Attachment 4. Number of pages attached	ed:
Date: 2021-7-22	2 (
Alan Harris Hele	an Hamis
	IRE OF PARTY OR ATTORNEY)
CM-015 [Rev. July 1, 2007] NOTICE OF RELATED CASE	Page 2 of

PROOF OF SERVICE

I am an attorney for the plaintiff(s) herein, over the age of eighteen years, and not a party to the within action. My business address is Harris & Ruble, 655 N. Central Ave., 17th Floor, Glendale CA, 91203.
 On July 22, 2021, I served the within documents:

4 NOTICE OF RELATED CASE

<u>U.S. Mail:</u> I am readily familiar with the Firm's practice of collection and processing correspondence for mailing. Under that practice it would be deposited with the U.S. Postal Service on that same day with postage thereon fully prepaid in the ordinary course of business, addressed as follows:

Sophia Behnia LITTLER MENDELSON, P.C. 333 Bush Street, 34th Floor San Francisco, CA 94104

I declare under penalty of perjury that the above is true and correct. Executed on July 22, 2021, at Los Angeles, California.

/s/ Min Ji Gal				
Min Ji Gal				

PROOF OF SERVICE

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 87 of 93 Page ID #:91

EXHIBIT E

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 88 of 93 Page ID #:92

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES Civil Division

Central District, Spring Street Courthouse, Department 11

20STCV07230 RYAN FLORES vs THE COCA-COLA COMPANY

August 25, 2021 3:48 PM

Judge: Honorable Ann I. Jones Judicial Assistant: D. Wortham Courtroom Assistant: C. Concepcion CSR: None ERM: None Deputy Sheriff: None

APPEARANCES:

For Plaintiff(s): No Appearances

For Defendant(s): No Appearances

NATURE OF PROCEEDINGS: Court Order Re: Notice of Related Case

The Court has reviewed the Notice of Related Case, filed 07/23/2021.

The Court finds that the following cases, 20STCV07230 and 21STCV24965, are not related within the meaning of California Rules of Court, rule 3.300(a).

Moving party is ordered to give notice.

Clerk's Certificate of Service By Electronic Service is attached.

Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 89 of 93 Page ID #:93

EXHIBIT F

	Case 2:21-cv-07561 Document 1-1 Filed	09/22/21 Page 90 of 93 Page ID #:94
1 2 3 4	Alan Harris (SBN 146079) Priya Mohan (SBN 228984) Min Ji Gal (SBN 311963) HARRIS & RUBLE 655 North Central Avenue 17 th Floor Glendale, California 91203 Telephone: 323.962.3777 Facsimile: 323.962.3004	
5 6	Attorneys for Plaintiff Brian Simmons	
7	SUPERIOR COURT OF T	HE STATE OF CALIFORNIA
8	FOR THE COUNTY OF LOS ANGELES	
9 10 11 12 13 14 15 16 17 18 19 20 21 22	BRIAN SIMMONS, individually and on behalf of all others similarly situated, Plaintiff, vs. THE COCA-COLA COMPANY, a Delaware limited liability company; and DOES 1 to 100, inclusive, Defendants.	Case No. 21STCV24965 Assigned for all purposes to the Hon. William F. Fahey, Dept. 69. NOTICE OF COURT ORDER RE CASES NOT RELATED Action Filed: July 7, 2021 Trial Date: None Set
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1	TO EACH PARTY AND THEIR ATTORNEYS OF RECORD:	
2		
	PLEASE TAKE NOTICE that the Court in Flores v. The Coca-Cola Company, Case No.	
3	20STCV07230, has held that Flores and Simmons v. The Coca-Cola Company, Case No.	
4	21STCV24965 are not related pursuant to California Rule of Court, Rule 3.300(a). A true and correct	
5	copy of the Order is attached.	
6		
7	DATED: August 26, 2021 HARRIS & RUBLE	
8	Alan Harris	
9	Attorney for Plaintiff	
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Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 92 of 93 Page ID #:96

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES Civil Division

Central District, Spring Street Courthouse, Department 11

20STCV07230 RYAN FLORES vs THE COCA-COLA COMPANY

August 25, 2021 3:48 PM

Judge: Honorable Ann I. Jones Judicial Assistant: D. Wortham Courtroom Assistant: C. Concepcion CSR: None ERM: None Deputy Sheriff: None

APPEARANCES:

For Plaintiff(s): No Appearances

For Defendant(s): No Appearances

NATURE OF PROCEEDINGS: Court Order Re: Notice of Related Case

The Court has reviewed the Notice of Related Case, filed 07/23/2021.

The Court finds that the following cases, 20STCV07230 and 21STCV24965, are not related within the meaning of California Rules of Court, rule 3.300(a).

Moving party is ordered to give notice.

Clerk's Certificate of Service By Electronic Service is attached.

I	Case 2:21-cv-07561 Document 1-1 Filed 09/22/21 Page 93 of 93 Page ID #:97		
1			
	PROOF OF SERVICE		
2 3	I am over the age of eighteen years, and not a party to the within action. My business address is Harris & Ruble, 655 North Central Avenue, 17 th Floor, Glendale, California 91203. On August 26, 2021, I served the within documents:		
4	NOTICE OF COURT ORDER RE CASES NOT RELATED		
5	NOTICE OF COURT ORDER RE CASES NOT RELATED		
6	Electronic Service: I caused the above-entitled document(s) to be served via email to all parties for the above-entitled case as listed below:		
7 8 9	Sophia Behnia - sbehnia@littler.com Alex Hemenway - ahemenway@littler.com Jennifer B. Robinson - jenrobinson@littler.com		
	Anthony G. Ly - aly@littler.com Jeff Smith – jrsmith@littler.com		
10	I declare under penalty of perjury that the above is true and correct. Executed on August 26, 2021, at		
11	Los Angeles, California.		
12	Minji Gal		
13	Will Ji Gai		
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ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: <u>Lawsuit Alleges Coca-Cola Company</u> <u>Employees Underpaid Due to 'Payroll Issues'</u>