UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF FLORIDA WEST PALM BEACH DIVISION

CASE NO.:

MARK SANITA,	on behalf of himself and	all others
similarly situated,		

Plaintiff,

٧.

MCS LEASING INC, d/b/a FAMILY RENTALS, a Florida Profit Corporation,

Defendant.		

COMPLAINT AND DEMAND FOR JURY TRIAL

Plaintiff, MARK SANITA ("SANITA" or "Plaintiff"), by and through his undersigned counsel, files this Complaint against Defendant, MCS LEASING INC, d/b/a FAMILY RENTALS, a Florida Profit Corporation ("MCS"), and states as follows:

INTRODUCTION

- 1. Plaintiff worked, and continued to work, as an hourly paid Laborer/Delivery Driver for Defendant, in the State of Florida, handling and locally delivering numerous different rental products to Defendant's local customers.
- 2. Plaintiff brings this lawsuit on behalf of himself and all other similarly-situated employees of Defendant, who performed similar duties to, and who were paid in the same illegal manner as Plaintiff.
- 3. Defendant has a policy and practice of failing to pay hourly paid Laborers/Delivery Drivers like Plaintiff full and proper overtime compensation for all overtime hours worked.

- 4. This lawsuit is brought as a collective action under the FLSA to recover unpaid overtime compensation owed to Plaintiff and other similarly-situated employees.
- 5. Plaintiff will seek conditional certification and notice to an opt-in class of hourly paid Laborers/Delivery Drivers pursuant to the FLSA, 29 U.S.C. § 216(b), who were employed by Defendant during the applicable three-year period preceding the filing of this action (hereinafter, "Relevant Liability Period").

JURISDICTION AND VENUE

- 6. Jurisdiction in this Court is proper as the claims are brought pursuant to the Fair Labor Standards Act, as amended (29 U.S.C. §201 hereinafter called the "FLSA") to: recover overtime wages, an additional equal amount as liquidated damages, obtain declaratory relief, and other relief permitted by the FLSA, and reasonable attorney's fees and costs.
- 7. Venue in the Southern District of Florida is proper pursuant to 28 U.S.C. § 1391(b) and (c), because Defendant provides services in this District and is thus considered a resident of this District. Further, a significant portion of the events giving rise to the claim alleged herein occurred within this District.
- 8. This Court has the authority to grant declaratory relief pursuant to the FLSA and the Federal Declaratory Judgment Act ("DJA"), 28 U.S.C. §§ 2201-02.

PARTIES

- 9. At all times material hereto, Plaintiff was and continues to be a resident of Palm Beach County, Florida.
- 10. At all times material hereto, Plaintiff was an "employee" of Defendant within the meaning of FLSA.
 - 11. During the Relevant Liability Period, Defendant failed to pay Plaintiff for all hours

worked and denied Plaintiff overtime compensation for hours worked in excess of forty per week.

- 12. Plaintiff filed his Consent to Become Party Plaintiff in this action. See attached Consent to Become a Party Plaintiff.
- 13. At all times material hereto, MCS was and continues to be a Florida Profit Corporation.

 Further, at all times material hereto, MCS was and continues to be engaged in business in Florida, with its principal place of business in Palm Beach County, Florida.
- 14. At all times material hereto, Plaintiff was "engaged in commerce" within the meaning of §6 and §7 of the FLSA, but not within the meaning of the Motor Carrier Act.
 - 15. At all times material hereto, Defendant was an "employer" within the meaning of FLSA.
- 16. At all times material hereto, MCS was and continues to be "an enterprise engaged in commerce," within the meaning of FLSA.
- 17. Based upon information and belief, the annual gross revenue of Defendant was in excess of \$500,000.00 per annum during the relevant time periods.
- 18. During the Relevant Liability Period, Defendant has employed two or more persons, including Plaintiff, and has "had employees handling, selling or otherwise working on goods or materials that have been moved in or produced for commerce by any person," as defined in § 203(s)(1)(A)(i).

STATEMENT OF FACTS

19. Defendant holds itself out to the public as follows: "Our rental items include cribs and baby needs, beds and furniture. We offer a full selection of party items like tables, chairs, linens, and glassware, and no minimums. Our on-staff event planners can coordinate any size event no matter how large or small. Family Rentals also provides round-the-clock rentals, sales and service

of medical and mobility equipment such as wheelchairs, electric scooters, hospital beds and much more. We are fully insured and accredited by the State of Florida and are licensed providers of Pride Mobility Products and Tuffcare Medical Equipment. Our rental delivery service is available 24 hours a day, 7 days a week, and 365 days a year."

- 20. Defendant employs individuals, like Plaintiff, to serve as hourly paid Laborers/Delivery Drivers throughout the tri-county area in South Florida, including Broward, Miami-Dade, and Palm Beach Counties.
- 21. Defendant's hourly paid Laborers/Delivery Driver's are the backbone of the company, bringing and maintaining Defendant's local services to the public.
- 22. Defendant has employed Plaintiff and similarly situated employees as hourly paid Laborers/Delivery Drivers, or in equivalent positions with similar job duties, however titled, throughout South Florida.
- 23. Plaintiff, and those similarly situated, are not exempt from the overtime provisions of the FLSA and are paid on an hourly basis.
- 24. Plaintiff began working for Defendant as a non-exempt Laborer/Delivery Driver, from October 2011, and is presently still employed in the same capacity.
- 25. During his tenure, Plaintiff was supposed to be paid \$12.00 per hour for hours worked below forty (40) per week, and time and one-half for all hours worked over forty (40) per week.
- 26. At various material times hereto, Plaintiff worked for Defendant in excess of forty (40) hours within a work week, and oftentimes up to sixty (60) hours per week, and was paid <u>straight</u> <u>time</u>, for all hours worked over forty (40).
 - 27. While Plaintiff does not have all of his pay and time records since March 2015, through

October 11, 2017, the timeframe for which Defendant failed to compensate Plaintiff proper overtime wages, Plaintiff estimates his overtime damages to be, based on the above estimations as follows: \$6.00 owed in half time per hour X 20 OT hours per week = \$120.00 owed per week X 135 weeks = \$16,200.00 unliquidated, and \$32,400.00 liquidated, plus attorneys' fees and costs.

- 28. Plaintiff should be compensated at the rate of one and one-half times Plaintiff's regular rate for those hours that Plaintiff worked in excess of forty (40) hours per week, as required by the FLSA.
- 29. From the commencement of Plaintiff's employment, until October 11, 2017, Defendant failed to pay Plaintiff and the putative class, proper overtime compensation, at the federally mandated rate of time and one-half their hourly rate of pay.
- 30. In sum, Plaintiff and the putative class routinely worked over forty hours in a work week, but were not paid full and proper overtime wages for all of that work, as required by the FLSA.
- 31. Defendant has known that Plaintiff and all similarly situated employees, perform work without proper compensation and Defendant chose to deny them overtime compensation, for performing this work, in willful disregard of their rights under the FLSA.
- 32. Prior to the filing of this lawsuit, Defendant did not consult with an attorney to evaluate whether Plaintiff's actual job duties and pay structure rendered him exempt under the overtime provisions of the FLSA.
- 33. Prior to the filing of this lawsuit, Defendant did not consult with the DOL to evaluate whether Plaintiff's actual job duties and pay structure rendered him exempt under the overtime provisions of the FLSA.
 - 34. Prior to the filing of this lawsuit, Defendant did not consult with an accountant to

evaluate whether Plaintiff's actual job duties and pay structure rendered him exempt under the overtime provisions of the FLSA.

- 35. Based on the allegations in Paragraphs 32-34, above, Plaintiff is entitled to liquidated damages as Defendant had no objective or subjective good faith belief that its pay practices were in compliance with the FLSA.
- 36. Plaintiff has retained the law firm of CELLER LEGAL, P.A. to represent him and the putative class, in the litigation, and has agreed to pay the firm a reasonable fee for its services.

COLLECTIVE ACTION ALLEGATIONS

- 37. Plaintiff re-alleges and incorporates by reference the preceding paragraphs 1 through 36.
- 38. Plaintiff brings Count I as an opt-in collective action pursuant to 29 U.S.C. § 216(b) on behalf of himself and the following:

All persons employed as local hourly paid Laborers/Delivery Drivers for Defendant for the past three years (plus any applicable tolling) from the date of this Complaint to the present.

- 39. The FLSA claim may be pursued by those who opt-in to this case, pursuant to 29 U.S.C. § 216(b).
- 40. Plaintiff, individually and on behalf of other similarly-situated employees, seeks relief on a collective basis challenging, among other FLSA violations, Defendant's policies and practices of failing to pay full and proper overtime compensation.
- 41. The number and identity of other Plaintiffs yet to opt-in and consent to be party Plaintiffs, may be determined from the records of Defendant, and potential class members may easily and quickly be notified of the pendency of this action.

6

COUNT I

FAILURE TO PAY OVERTIME COMPENSATION TO HOURLY PAID LABORERS IN VIOLATION OF THE FLSA DURING THE FLSA RELEVANT LIABILITY PERIOD

- 42. Plaintiff re-alleges and incorporates by reference the preceding paragraphs 1 through 36 with respect to all hourly paid laborers.
- 43. During the FLSA Relevant Liability Period, Defendant failed to accurately record all hours worked by all hourly paid laborers, and did not fully compensate hourly paid laborers for all their hours worked for Defendant in excess of forty (40) per week as required by Section 207 of the FLSA.
- 44. Hourly paid Laborers/Delivery Drivers were victims of an illegal policy and plan by

 Defendant to deny
 them overtime compensation required by the FLSA.
- 45. Defendant's failure to pay hourly paid Laborers/Delivery Drivers in accordance with the requirements of Section 207 of the FLSA was in willful disregard of the overtime wage compensation requirements of the FLSA.
- 46. Plaintiff, on behalf of himself and other hourly paid Laborers/Delivery Drivers, seeks unpaid overtime compensation in an amount to be determined, as well as an equal amount of liquidated damages (or pre-judgment interest in the event liquidated damages are denied), post-judgment interest, and attorneys' fees and costs pursuant to 29 U.S.C. § 216(b).

PRAYER FOR RELIEF

WHEREFORE, Plaintiff, individually and on behalf of all hourly paid

Laborers/Delivery Drivers, demands judgment against Defendant and prays this Court:

a. Issue notice to all hourly paid Laborers/Delivery Drivers who were employed by

- Defendant at any time during the Relevant Liability Period, informing them of their right to file consents to join this action;
- b. Declare Defendant's policy of failing to keep accurate time records and not paying hourly paid Laborers/Delivery Drivers overtime illegal under the FLSA;
- c. Find that Defendant's violation of the FLSA was willful and impose a three- year statute of limitations period for FLSA claims;
- d. Award Plaintiff and all other hourly paid Laborers/Delivery Drivers unpaid overtime compensation;
- e. Award hourly paid Laborers/Delivery Drivers an amount equal to unpaid overtime compensation as liquidated damages under 29 U.S.C. § 216(b);
- f. Award hourly paid Laborers/Delivery Drivers pre-judgment interest if liquidated damages are not awarded;
- g. Award hourly paid Laborers/Delivery Drivers post-judgment interest as provided by law;
- h. Award hourly paid Laborers/Delivery Drivers reasonable attorneys' fees and costs as mandated by Section 216(b) of the FLSA; and
- Award hourly paid Laborers/Delivery Drivers such other relief as the Court deems fair and equitable.

JURY DEMAND

Plaintiff demands trial by jury on all issues so triable as a matter of right by jury.

8

Dated: March 9, 2018.

Respectfully submitted,

By: /s/ NOAH E, STORCH

Noah E. Storch, Esq. Florida Bar No. 0085476 Richard Celler, Esq. Florida Bar No. 0173370 Richard Celler Legal, P.A 7450 Griffin Road, Suite 230 Davie, FL 33314

Telephone: (866) 344-9243 Facsimile: (954) 337-2771

Email: noah@floridaovertimelawyer.com Email: richard@floridaovertimelawyer.com

Attorneys for Plaintiff

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF FLORIDA FORT LAUDERDALE DIVISION

MARK SANITA, on behalf of himself and others similarly situated,

Plaintiff,	CASE NO.:
v.	
MCS LEASING INC, d/b/a FAMILY RENTALS, a Florida Profit Corporation,	
Defendant.	
CONCENT TO DECOME	TO A POPPOSIT FOR A W
CONSENT TO BECOME	PARIY PLAI

NTIFF

I, MARK SANITA, consent to become the party plaintiff in the above-styled Lawsuit.

Date: March 5, 2018

Signature: Mark Santa

Print: Mark Sanita

JS 44 (Rev. 12/12) (Modified by FLSD - April 29, 2013)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.) NOTICE: Attorneys MUST Indicate All Re-filed Cases Below.

I. (a) PLAINTIFFS MARK SANITA, on behalf of himself and all others similarly situated,			DEFENDANTS MCS LEASING INC, d/b/a FAMILY RENTALS, a Florida		
(b) County of Residence of First Listed Plaintiff Palm Beach (EXCEPT IN U.S. PLAINTIFF CASES)		County of Residence of First Listed Defendant Palm Beach (IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.			
(c) Attorneys (Firm Name, A RICHARD CELLER L. 7450 GRIFFIN ROAD TFI · 866-344-9743 (d) Check County Where Action	EGAL P.A. NOAH E. STE. 230 DAVIE FL.	STORCH, Esq. 33314	Attomeys (If Known) PALM BEACH		
II. BASIS OF JURISDI				·	Place an "X" in One Box for Plaintiff)
☐ 1 U.S. Government Plaintiff	(U.S. Government)	ral Question Vot a Party)	(For Diversity Cases Only) PT Citizen of This State		
2 U.S. Government Defendant		ersity p of Parties in Item III)	Citizen of Another State	2	
			Citizen or Subject of a Foreign Country	3	□ 6 □ 6
IV. NATURE OF SUIT	(Place an "X" in One Box On				
CONTRACT		RTS	FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES
☐ 110 Insurance ☐ 120 Marine ☐ 130 Miller Act ☐ 140 Negotiable Instrument	PERSONAL INJURY 310 Airplane 315 Airplane Product Liability	PERSONAL INJURY 365 Personal Injury - Product Liability 367 Health Care/	☐ 625 Drug Related Seizure of Property 21 USC 881 ☐ 690 Other	☐ 422 Appeal 28 USC 158 ☐ 423 Withdrawal 28 USC 157	☐ 375 False Claims Act ☐ 400 State Reapportionment ☐ 410 Antitrust ☐ 430 Banks and Banking
150 Recovery of Overpayment	☐ 320 Assault, Libel &	Pharmaceutical		PROPERTY RIGHTS	☐ 450 Commerce
& Enforcement of Judgment 151 Medicare Act	Slander	Personal Injury		820 Copyrights	460 Deportation
☐ 151 Medicate Act ☐ 152 Recovery of Defaulted	☐ 330 Federal Employers' Liability	Product Liability 368 Asbestos Personal		830 Patent	470 Racketeer Influenced and Corrupt Organizations
Student Loans	☐ 340 Marine	Injury Product	- E1		480 Consumer Credit
(Excl. Veterans) ☐ 153 Recovery of Overpayment	☐ 345 Marine Product Liability	Liability PERSONAL PROPERTY	LABOR	SOCIAL SECURITY	490 Cable/Sat TV
of Veteran's Benefits	☐ 350 Motor Vehicle	370 Other Fraud	X 710 Fair Labor Standards Act	861 HIA (1395ff) 862 Black Lung (923)	850 Securities/Commodities/ Exchange
160 Stockholders' Suits	☐ 355 Motor Vehicle	371 Truth in Lending	☐ 720 Labor/Mgmt. Relations	☐ 863 DIWC/DIWW (405(g))	☐ 890 Other Statutory Actions
☐ 190 Other Contract ☐ 195 Contract Product Liability	Product Liability 360 Other Personal	380 Other Personal Property Damage	740 Railway Labor Act 751 Family and Medical	864 SSID Title XVI 865 RSI (405(g))	891 Agricultural Acts
196 Franchise	Injury	385 Property Damage	Leave Act	□ 603 KSI (403(g))	891 Agricultural Acts 893 Environmental Matters 895 Freedom of Information
	362 Personal Injury -	Product Liability	790 Other Labor Litigation		Act
REAL PROPERTY	Med. Malpractice CIVIL RIGHTS	PRISONER PETITIONS	791 Empl. Ret. Inc. Security Act	FEDERAL TAX SUITS	☐ 896 Arbitration ☐ 899 Administrative Procedure
210 Land Condemnation	440 Other Civil Rights	Habeas Corpus:	South, Hot	870 Taxes (U.S. Plaintiff	Act/Review or Appeal of
220 Foreclosure	441 Voting	463 Alien Detainee		or Defendant)	Agency Decision
230 Rent Lease & Ejectment	☐ 442 Employment	☐ 510 Motions to Vacate Sentence		USC 7609 Party 26	950 Constitutionality of State Statutes
240 Torts to Land	443 Housing/ Accommodations	Other:			
245 Tort Product Liability	445 Amer. w/Disabilities -	☐ 530 General	IMMIGRATION]	
290 All Other Real Property	Employment 446 Amer. w/Disabilities -	535 Death Penalty 540 Mandamus & Other	☐ 462 Naturalization Application☐ 465 Other Immigration		
	Other	550 Civil Rights	Actions		
	448 Education	555 Prison Condition			
		560 Civil Detainee - Conditions of			
		Confinement			Appeal to
I Original □ 2 Ren	an "X" in One Box Only) noved from 3 Re-file e Court VI bel	d (See	another district	6 Multidistrict	District Judge from Appellate Court Magistrate Remanded from Appellate Court
		1-4 0	(specify)		Judgment
VI. RELATED/ RE-FILED CASE(S)	a) Re-fi (See instructions): JUDGE	led Case □YES v N	O b) Related Cases		
		tute under which you are fi	ling and Write a Brief Statemer	DOCKET NUMBER	tional statutes unless diversity
VII. CAUSE OF ACTIO	DANI.		29 U.S.C. §201, et seq., h for both sides to try entire case		559
VIII. REQUESTED IN COMPLAINT:	☐ CHECK IF THIS UNDER F.R.C.P.	IS A CLASS ACTION 23	DEMAND \$	CHECK YES only JURY DEMAND:	if demanded in complaint: ☐ Yes ☐ No
ABOVE INFORMATION IS TRUE & CORRECT TO THE BEST OF MY NOWLEDGE					
DATE		SIGNATURE OF A	TORNEY OF RECORD		
March 7, 2018					
FOR OFFICE USE ONLY					
RECEIPT #	AMOUNT	IFP	JUDGE	MAG JUDGE	

JS 44 Reverse (Rev. 12/12)

INSTRUCTIONS FOR ATTORNEYS COMPLETING CIVIL COVER SHEET FORM JS 44

Authority For Civil Cover Sheet

The JS 44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and service of pleading or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. The attorney filing a case should complete the form as follows:

- I. (a) Plaintiffs-Defendants. Enter names (last, first, middle initial) of plaintiff and defendant. If the plaintiff or defendant is a government agency, use only the full name or standard abbreviations. If the plaintiff or defendant is an official within a government agency, identify first the agency and then the official, giving both name and title.
- (b) County of Residence. For each civil case filed, except U.S. plaintiff cases, enter the name of the county where the first listed plaintiff resides at the time of filing. In U.S. plaintiff cases, enter the name of the county in which the first listed defendant resides at the time of filing. (NOTE: In land condemnation cases, the county of residence of the "defendant" is the location of the tract of land involved.)
- (c) Attorneys. Enter the firm name, address, telephone number, and attorney of record. If there are several attorneys, list them on an attachment, noting in this section "(see attachment)".
- II. Jurisdiction. The basis of jurisdiction is set forth under Rule 8(a), F.R.C.P., which requires that jurisdictions be shown in pleadings. Place an "X" in one of the boxes. If there is more than one basis of jurisdiction, precedence is given in the order shown below.

United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here.

United States defendant. (2) When the plaintiff is suing the United States, its officers or agencies, place an "X" in this box.

Federal question. (3) This refers to suits under 28 U.S.C. 1331, where jurisdiction arises under the Constitution of the United States, an amendment to the Constitution, an act of Congress or a treaty of the United States. In cases where the U.S. is a party, the U.S. plaintiff or defendant code takes precedence, and box 1 or 2 should be marked.

Diversity of citizenship. (4) This refers to suits under 28 U.S.C. 1332, where parties are citizens of different states. When Box 4 is checked, the citizenship of the different parties must be checked. (See Section III below; federal question actions take precedence over diversity cases.)

- III. Residence (citizenship) of Principal Parties. This section of the JS 44 is to be completed if diversity of citizenship was indicated above. Mark this section for each principal party.
- IV. Nature of Suit. Place an "X" in the appropriate box. If the nature of suit cannot be determined, be sure the cause of action, in Section VI below, is sufficient to enable the deputy clerk or the statistical clerks in the Administrative Office to determine the nature of suit. If the cause fits more than one nature of suit, select the most definitive.
- V. Origin. Place an "X" in one of the seven boxes.

Original Proceedings. (1) Cases which originate in the United States district courts.

Removed from State Court. (2) Proceedings initiated in state courts may be removed to the district courts under Title 28 U.S.C., Section 1441. When the petition for removal is granted, check this box.

Refiled (3) Attach copy of Order for Dismissal of Previous case. Also complete VI.

Reinstated or Reopened. (4) Check this box for cases reinstated or reopened in the district court. Use the reopening date as the filing date.

Transferred from Another District. (5) For cases transferred under Title 28 U.S.C. Section 1404(a). Do not use this for within district transfers or multidistrict litigation transfers.

Multidistrict Litigation. (6) Check this box when a multidistrict case is transferred into the district under authority of Title 28 U.S.C. Section 1407. When this box is checked, do not check (5) above.

Appeal to District Judge from Magistrate Judgment. (7) Check this box for an appeal from a magistrate judge's decision.

Remanded from Appellate Court. (8) Check this box if remanded from Appellate Court.

- VI. Related/Refiled Cases. This section of the JS 44 is used to reference related pending cases or re-filed cases. Insert the docket numbers and the corresponding judges name for such cases.
- VII. Cause of Action. Report the civil statute directly related to the cause of action and give a brief description of the cause. Do not cite jurisdictional statutes unless diversity.

 Example: U.S. Civil Statute: 47 USC 553

 Brief Description: Unauthorized reception of cable service

VIII. Requested in Complaint. Class Action. Place an "X" in this box if you are filing a class action under Rule 23, F.R.Cv.P.

Demand. In this space enter the dollar amount (in thousands of dollars) being demanded or indicate other demand such as a preliminary injunction.

Jury Demand. Check the appropriate box to indicate whether or not a jury is being demanded.

Date and Attorney Signature. Date and sign the civil cover sheet.

UNITED STATES DISTRICT COURT

for the

Southern District of Florida

Southern Distric	ct of Fiorida
MARK SANITA, on behalf of himself and all others similarly situated)	
Plaintiff(s)	
v.)	Civil Action No.
MCS LEASING INC, d/b/a FAMILY RENTALS, a	
Florida)	
Profit Corporation,	
)	
Defendant(s)	
SUMMONS IN A C	CIVIL ACTION
To: (Defendant's name and address) MCS LEASING INC, d/b/a FAI MERLO, MICHAEL PRESIDE 2905 S. CONGRESS AVENUI SUITE H Delray Beach, FL 33445	- REGISTERED AGENT
A lawsuit has been filed against you.	
Within 21 days after service of this summons on you (are the United States or a United States agency, or an officer of P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer the Federal Rules of Civil Procedure. The answer or motion in whose name and address are: RICHARD CELLER LEGAL, PROCHED ROAD, SUITE DAVIE, FLORIDA 33314 (866) 344-9243 E-mail: noah@floridaovertime	r to the attached complaint or a motion under Rule 12 of nust be served on the plaintiff or plaintiff's attorney, P.A. = 230
If you fail to respond, judgment by default will be entory You also must file your answer or motion with the court.	ered against you for the relief demanded in the complaint.
	CLERK OF COURT
Date:	
	Signature of Clerk or Deputy Clerk

AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))

was ra	This summons for (no ceived by me on (date)	ame of individual and title, if a	ny)	
was re	cerved by the on (aate)		·	
	☐ I personally serve	ed the summons on the inc	lividual at (place)	
			on (date)	; or
	☐ I left the summon	s at the individual's reside	ence or usual place of abode with (name)	
	, a person of suitable age and discretion who resides th			
	on (date)	, and mailed a	copy to the individual's last known address; or	
	☐ I served the sumn	nons on (name of individual)		, who is
	designated by law to	accept service of process	s on behalf of (name of organization)	
			on (date)	; or
	☐ I returned the sum	nmons unexecuted becaus	e	; or
	☐ Other (<i>specify</i>):			
	My fees are \$	for travel and S	\$ for services, for a total of \$	0.00
	I declare under penal	Ity of perjury that this info	ormation is true.	
Date:		_		
			Server's signature	
		_	Printed name and title	
		_	Server's address	

Additional information regarding attempted service, etc:

Print Save As... Reset

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: <u>Delivery Driver Claims Family Rentals Owes Thousands in Unpaid Overtime</u>