UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF FLORIDA

ANTHONY RODRIGUEZ, and	l all	others
similarly situated,		

2	
Plaintiff,	
v.	Case No.
SEASONS HOSPICE & PALLIATIVE CARE OF SOUTHERN FLORIDA, INC.,	
Defendant.	/

DEFENDANT'S NOTICE OF REMOVAL

Defendant, Seasons Hospice & Palliative Care of Southern Florida, Inc., by its attorneys and pursuant to 28 U.S.C. §§ 1441 and 1446, files this Notice of Removal of Case No. 2018-013298-CA-01, which is pending in the Circuit Court of the Eleventh Judicial Circuit in and for Miami-Dade County, Florida. In support of this Notice, Defendant states as follows:

- 1. On April 24, 2018, Plaintiff Anthony Rodriguez filed an action in the Circuit Court of the Eleventh Judicial Circuit in and for Miami-Dade County, Florida titled *Anthony Rodriguez v. Seasons Hospice & Palliative Care of Broward Florida, LLC and Jeffrey P. Friemark*, Case No. 2018-013298-CA-01.
- 2. On June 1, 2018, Plaintiff filed an Amended Complaint whereby he removed the previously named defendants from the action and named Defendant, Seasons Hospice & Palliative Care of Southern Florida, Inc., as the sole defendant in this case. In his Amended Complaint, Plaintiff alleges that Defendant violated the overtime and anti-retaliation provisions of the Fair Labor Standards Act of 1938, as amended, 29 U.S.C. § 201 et seq. ("FLSA").
- 3. Plaintiff emailed a copy of the Amended Complaint to the undersigned on June 1, 2018, and the undersigned accepted service of the same on Defendant's behalf on June 4, 2018.

Pursuant to 28 U.S.C. § 1446(a), true and correct copies of the Summons, Amended Complaint,

and all other process, pleadings, and orders served on Defendant are attached as Exhibit A.

4. Pursuant to 28 U.S.C. § 1331, this Court has original jurisdiction over this action

because Plaintiff's FLSA claims arise under the laws of the United States. Accordingly, this

action is removable to this Court pursuant to 28 U.S.C. § 1441(a).

5. Because this action is pending in the Eleventh Judicial Circuit in and for Miami-

Dade County, venue for these purposes is proper in this Court pursuant to 28 U.S.C. § 1441(a).

6. This Notice of Removal is timely pursuant to 28 U.S.C. § 1446(b) as it is being

filed within thirty (30) days after Defendant's receipt of a copy of the initial pleading setting

forth the claim against it for relief upon which this action is based.

Prompt written notice of this Notice of Removal is being sent to Plaintiff and to 7.

the Clerk of the Court of the Eleventh Judicial Circuit in and for Miami-Dade County, Florida, as

required by 28 U.S.C. § 1446(d). A copy of the notice is attached as Exhibit B.

8. The undersigned has read this Notice of Removal, and to the best of the

undersigned's knowledge, information, and belief, formed after reasonable inquiry, certifies that

Defendant's factual allegations have evidentiary support and its legal contentions are warranted

by existing law. The undersigned also certifies that this Notice is not interposed for any improper

purpose, such as to harass, cause needless delay, or increase the cost of litigation.

Date: June 8, 2018

Respectfully submitted,

By s/ Kevin M. Young

Kevin M. Young Florida Bar No. 114151

SEYFARTH SHAW LLP

1075 Peachtree St. NE, Suite 2500

Atlanta, Georgia 30309-3958

Telephone: (404) 885-1500

Facsimile: (404) 892-7056

- 2 -

Email: kyoung@seyfarth.com

Counsel for Defendant

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF FLORIDA

similarly situated,	
Plaintiff,	
v.	Case No
SEASONS HOSPICE & PALLIATIVE CARE OF SOUTHERN FLORIDA, INC.,	
Defendant.	_/

ANTHONY RODRIGUEZ, and all others

CERTIFICATE OF SERVICE

I certify that on June 8, 2018, I electronically filed DEFENDANT'S NOTICE OF REMOVAL with the Clerk of Court and sent notification of such filing by the United States Postal Service to the following attorneys of record:

Jason S. Remer
jremer@rpgattorneys.com
Brody M. Shulman
bshulman@rgpattorneys.com
REMER & GEORGES-PIERRE, PLLC
44 West Flagler St., Suite 2200
Miami, Florida 33130

s/ Kevin M. Young
Counsel for Defendant

EXHIBIT A

FORM 1.997. CIVIL COVER SHEET

\$50,000

\$50,001 - \$249,999

Non-homestead residential foreclosure

The civil cover sheet and the information contained in it neither replace nor supplement the filing and service of pleadings or other documents as required by law. This form must be filed by the plaintiff or petitioner for the use of the Clerk of Court for the purpose of reporting judicial workload data pursuant to section 25.075, Florida Statutes. (See instructions for completion.)

I. CASE STYLE

IN THE CIRCUIT COURT OF THE <u>ELEVENTH</u> JUDICIAL CIRCUIT, IN AND FOR MIAMI-DADE COUNTY, FLORIDA

Case No.:______ Judge: _____

ANTHONY RODRIGUEZ	
Plaintiff	
VS.	
SEASONS HOSPICE & PALLIATIVE CARE O	F BROWARD FL, JEFFREY P FRIEMARK
Defendant	
II. TYPE OF CASE	
II. TYPE OF CASE	
	☐ Non-homestead residential foreclosure
☐ Condominium	\$250,00 or more
☐ Contracts and indebtedness	☐ Other real property actions \$0 - \$50,000
☐ Eminent domain	☐ Other real property actions \$50,001 - \$249,999
☐ Auto negligence	☐ Other real property actions \$250,000 or more
☐ Negligence – other	<u> </u>
☐ Business governance	□ Professional malpractice
☐ Business governance	
☐ Environmental/Toxic tort	
☐ Third party indemnification	
☐ Construction defect	
☐ Construction defect☐ Mass tort☐ Negligent security☐ Nursing home negligence	□ Antitrust/Trade Regulation
☐ Negligent security	□ Business Transaction
☐ Nursing home negligence	□ Circuit Civil - Not Applicable
☐ Premises liability – commercial	□ Constitutional challenge-statute or
☐ Premises liability – residential	ordinance
☐ Products liability	☐ Constitutional challenge-proposed
☐ Real Property/Mortgage foreclosure	amendment
Commercial foreclosure \$0 - \$50,000	☐ Corporate Trusts
☐ Commercial foreclosure \$50,001 - \$249,9	□ Discrimination-employment or other
☐ Commercial foreclosure \$250,000 or more	
☐ Homestead residential foreclosure \$0 – 50	□ Intellectual property
☐ Homestead residential foreclosure \$50,00	□ Libel/Statidet
\$249,999	□ Shareholder derivative action
☐ Homestead residential foreclosure \$250,0	□ Securities litigation
more	☐ Trade secrets
☐ Non-homestead residential foreclosure \$0) - □ Trust litigation

COMPLEX BUSINESS COURT

		tion is appropriate for assignment to Complex Business Court as delineated and mandated by the strative Order. Yes \Box No $\underline{\boxtimes}$
ı	II.	REMEDIES SOUGHT (check all that apply): ☑ Monetary; ☐ Non-monetary declaratory or injunctive relief; ☐ Punitive
ľ	V.	NUMBER OF CAUSES OF ACTION: () (Specify)
		4
١	V .	IS THIS CASE A CLASS ACTION LAWSUIT? ☐ Yes ☐ No
\	VI.	HAS NOTICE OF ANY KNOWN RELATED CASE BEEN FILED? ☑ No ☐ Yes – If "yes" list all related cases by name, case number and court:
\	∕II.	IS JURY TRIAL DEMANDED IN COMPLAINT?
		the information I have provided in this cover sheet is accurate to the best of my knowledge and belief, and and will comply with the requirements of Florida Rule of Judicial Administration 2.425.
Signature		son S Remer FL Bar No.: 165580 (Bar number, if attorney)
<u>J</u>	Jason S	S Remer 04/24/2018 (Type or print name) Date

CASE NO:	

ANTHONY RODRIGUEZ, and other similarly situated individuals,

Plaintiff,

vs.

SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC., Florida Limited Liability Company and JEFFREY P. FRIEMARK, Individually,

Defendants.

COMPLAINT

(OPT-IN PURSUANT TO 29 U.S.C § 216(B))

COMES NOW, the Plaintiff, ANTHONY RODRIGUEZ, and other similarly situated individuals (hereinafter "Plaintiff"), on behalf of himself and other employees and former employees similarly situated, by and through undersigned counsel, who files this Complaint against Defendants, SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC., Florida Limited Liability Company and JEFFREY P. FRIEMARK, Individually, (collectively "Defendants") and states as follows:

JURISDICTION

1. This is an action by the Plaintiff and other similarly-situated individuals for damages exceeding \$15,000 excluding attorneys' fees and costs pursuant to the Fair Labor Standards Act, as amended (29 U.S.C. §201, et seq., hereinafter called the "FLSA") to recover unpaid minimum wage and/or overtime compensation, an additional equal amount

- as liquidated damages, reasonable attorneys' fees and costs. The jurisdiction of the Court over this controversy is based upon 29 U.S.C. §216(b).
- 2. Plaintiff was at all times relevant to this action, and continues to be, a resident in Miami Dade County Florida, within the jurisdiction of this Honorable Court. Plaintiff is a covered employee for purposes of the FLSA.
- 3. Defendant, SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC, having its main place of business in Miami Dade County, Florida, where Plaintiff worked for Defendant and at all times material hereto was and is engaged in interstate commerce.
- 4. Defendant, JEFFREY P. FRIEMARK, is a corporate officer of, and exercised operational control over the activities of, corporate Defendant, SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC.
- 5. Venue is proper in Miami Dade County because all of the actions that form the basis of this Complaint occurred within Miami Dade County and payment was due in Miami Dade County.
- 6. All conditions precedent for the filing of this action before this Court has been previously met, including the exhaustion of all pertinent administrative procedures and remedies.

PLAINTIFF'S FACTUAL ALLEGATIONS COMMON TO ALL COUNTS

- 7. Plaintiff, ANTHONY RODRIGUEZ, was employed with Defendants from on or about September 18, 2017 to on or about February 8, 2018, as a non-exempt Clinical Liaison going to Hospitals, admitting and interacting with patients.
- 8. At all times material hereto, Plaintiff and Defendants were engaged in an implied agreement whereby Plaintiff would be employed by Defendants and that Plaintiff would

- be properly paid as provided for by, and not in violation of, the laws of the United States and the State of Florida.
- 9. During the time period September 18, 2017 to on or about February 8, 2018, Defendants failed to compensate Plaintiff at the required minimum wage and/or overtime rate of one and a half times Plaintiff's regular rate for all hours worked in excess of forty (40) within a single work week.
- 10. During the relevant time period Plaintiff performed numerous hours of overtime each week for which Defendants failed to pay Plaintiff at one and a half times Plaintiff's regular rate of pay.
- 11. During the relevant time period, Plaintiff was paid approximately thirty seven dollars and fifty cents (\$37.50) for hours work weekly.
- 12. At all times material hereto Defendants had or should have had full knowledge of all hours worked by Plaintiff, including those hours worked by Plaintiff in excess of forty (40) in a given week.
- 13. During Plaintiff's employment, Plaintiff complained to his supervisor Keith Liburd ("Liburd") about unpaid overtime wages for billing patients after hours and no remedial action was taken.
- 14. Subsequently, on or about February 8, 2018, Plaintiff was terminated in retaliation of his complaints of unpaid wages.

COUNT I

Wage & Hour Federal Statutory Violation Against SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC

15. Plaintiff re-adopt each and every factual allegation as stated in paragraphs 1 through 12 of this complaint as if set out in full herein.

- 16. This action is brought by Plaintiff and other similarly-situated individuals to recover from Defendant unpaid overtime compensation, as well as an additional amount as liquidated damages, costs, and reasonable attorney's fees under the provisions of 29 U.S.C. § 201 et seq., and specifically under the provisions of 29 U.S.C. § 207.
- 17. 29 U.S.C. § 207 (a)(1) states, "No employer shall employ any of his employees... for a work week longer than 40 hours unless such employee receives compensation for his employment in excess of the hours above-specified at a rate not less than one and a half times the regular rate at which he is employed."
- 18. Jurisdiction is conferred on this Court by Title 29 U.S.C. § 216(b).
- 19. At all times pertinent to this Complaint, Defendant operated as an organization which sells and/or markets its services and/or goods to customers from throughout the United States and also provides its services for goods sold and transported from across state lines of other states, and the Defendant obtains and solicits funds from non-Florida sources, accepts funds from non-Florida sources, uses telephonic transmissions going over state lines to do its business, transmits funds outside the State of Florida, and otherwise regularly engages in interstate commerce, particularly with respect to its employees.
- 20. Upon information and belief, the annual gross revenue of the Defendant was at all times material hereto in excess of \$500,000 per annum, and, by virtue of working in interstate commerce, otherwise satisfies the FLSA's coverage requirements.
- 21. By reason of the foregoing, the Defendant is and was, during all times hereafter mentioned, an enterprise engaged in commerce or in the production of goods for commerce as defined in §§ 3 (r) and 3(s) of the FLSA, 29 U.S.C. § 203(r) and 203(s). Defendant's business

- activities involve those to which the Fair Labor Standards Act applies. The Plaintiff's work for the Defendant likewise affects interstate commerce.
- 22. Plaintiff seeks to recover for unpaid wages accumulated from the date of hire.
- 23. At all times material hereto, the Defendant failed to comply with Title 29 U.S.C. §§ 201-219 and 29 C.F.R. § 516.2 and § 516.4 et seq. in that Plaintiff performed services and worked in excess of the maximum hours provided by the FLSA but no provision was made by the Defendant to properly pay him at the rate of time and one half for all hours worked in excess of forty hours (40) per workweek as provided in the FLSA.
- 24. Defendant knew and/or showed reckless disregard of the provisions of the FLSA concerning the payment of overtime wages as required by the Fair Labor Standards Act and remain owing Plaintiff these unpaid wages since the commencement of Plaintiff's employment with Defendant as set forth above. As such, Plaintiff is entitled to recover double damages.
- 25. Defendant never posted any notice, as required by the Fair Labor Standards Act and Federal Law, to inform employees of their federal rights to overtime and minimum wage payments.

WHEREFORE, Plaintiffs respectfully prays for the following relief against Defendant:

- A. Adjudge and decree that Defendant has violated the FLSA and has done so willfully, intentionally and with reckless disregard for Plaintiff's rights;
- B. Award Plaintiff actual damages in the amount shown to be due for unpaid minimum wage and overtime compensation for hours worked in excess of forty (40) weekly, with interest; and
- C. Award Plaintiff an equal amount in double damages/liquidated damages; and

- D. Award Plaintiff the costs of this action, together with a reasonable attorneys' fees; and
- E. Grant Plaintiff such additional relief as the Court deems just and proper under the circumstances.

COUNT II

Wage & Hour Federal Statutory Violation Against JEFFREY P. FRIEMARK

- 26. Plaintiff re-adopts each and every factual allegation as stated in paragraphs 1 through 12 of this complaint as if set out in full herein.
- 27. This action is brought by Plaintiff and other similarly-situated individuals to recover from Defendant unpaid overtime compensation, as well as an additional amount as liquidated damages, costs, and reasonable attorney's fees under the provisions of 29 U.S.C. § 201 et seq., and specifically under the provisions of 29 U.S.C. § 207.
- 28. 29 U.S.C. § 207 (a)(1) states, "No employer shall employ any of his employees... for a work week longer than 40 hours unless such employee receives compensation for his employment in excess of the hours above-specified at a rate not less than one and a half times the regular rate at which he is employed."
- 29. At the times mentioned, Defendant JEFFREY P. FRIEMARK had the authority and/or power to alter the terms and conditions of Plaintiff's employment in the areas of his employment (hire/fire), scheduled hours and/or rate of pay.
- 30. Defendant FRIEMARK was an employer of Plaintiff within the meaning of Section 3(d) of the "Fair Labor Standards Act" [29 U.S.C. § 203(d)], in that this individual Defendant acted directly in the interests of Defendant employer in relation to the employees of Defendant employer, including Plaintiff.

- 31. Defendant FRIEMARK had operational control of the business and is thus jointly liable for Plaintiff's damages.
- 32. Defendant FRIEMARK willfully and intentionally refused to properly pay Plaintiff wages as required by the law of the United States as set forth above and remains owing Plaintiff these wages since the commencement of Plaintiff's employment with Defendant as set forth above.

WHEREFORE, Plaintiff respectfully prays for the following relief against Defendant FRIEMARK:

- A. Adjudge and decree that Defendant FRIEMARK has violated the FLSA and has done so willfully, intentionally and with reckless disregard for Plaintiff's rights;
- B. Adjudge and decree that Defendant FRIEMARK is an individual with operational control and is, thus, jointly and severally liable under the FSA for unpaid wages at issue;
- C. Award Plaintiff actual damages in the amount shown to be due for unpaid minimum wage compensation for hours worked in excess of forty (40) weekly, with interest;
- D. Award Plaintiff an equal amount in double damages/liquidated damages; and
- E. Award Plaintiff the costs of this action, together with a reasonable attorneys' fees;
- F. Grant Plaintiff such additional relief as the Court deems just and proper under the circumstances; and
- G. Grant Plaintiff a Trial by Jury, where applicable.

COUNT III

Retaliatory Discharge Against SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC

33. Plaintiff realleges and reavers paragraph 1 through 6, 13 through 14, of the Complaint as if fully set forth herein.

- 34. Defendant's conduct as set forth above constitutes a violation of the FLSA's antiretaliation provision.
- 35. The motivating factor that caused Plaintiff's adverse employment action as described above was Plaintiff's complaint regarding not being properly paid for all hours worked.
- 36. The Defendant's conduct was in direct violation of the FLSA, and, as a direct result, Plaintiff have been damaged.

WHEREFORE, Plaintiff respectfully prays for the following relief against Defendant:

- A. Adjudge and decree that Defendant has violated the FLSA and have done so willfully, intentionally and with reckless disregard for Plaintiff rights;
- B. Enter judgment against the Defendant for all back wages from the date of discharge to the present date and an equal amount of back wages as liquidated damages, and;
- C. Enter judgment against the Defendant for all front wages until Plaintiff becomes 65 years of age; and
- D. Enter an award against Defendant and award Plaintiff compensatory damages for mental anguish, personal suffering, and loss of enjoyment of life;
- E. Award Plaintiff the costs of this action, together with a reasonable attorneys' fees; and
- F. Grant Plaintiff such additional relief as the Court deems just and proper under the circumstances.

COUNT IV Retaliatory Discharge Against JEFFREY P. FRIEMARK

37. Plaintiff realleges and reavers paragraph 1 through 6, 13 through 14, of the Complaint as if fully set forth herein.

- 38. Defendant's conduct as set forth above constitutes a violation of the FLSA's antiretaliation provision.
- 39. The motivating factor that caused Plaintiff's adverse employment action as described above was Plaintiff's complaint regarding not being properly paid for all hours worked.
- 40. The Defendant's conduct was in direct violation of the FLSA, and, as a direct result, Plaintiff have been damaged.

WHEREFORE, Plaintiff respectfully prays for the following relief against Defendant:

- A. Adjudge and decree that Defendant has violated the FLSA and have done so willfully, intentionally and with reckless disregard for Plaintiff' rights;
- B. Enter judgment against the Defendant for all back wages from the date of discharge to the present date and an equal amount of back wages as liquidated damages, and:
- C. Enter judgment against the Defendant for all front wages until Plaintiff becomes 65 years of age; and
- D. Enter an award against Defendant and award Plaintiff compensatory damages for mental anguish, personal suffering, and loss of enjoyment of life;
- E. Award Plaintiff the costs of this action, together with a reasonable attorneys' fees; and
- F. Grant Plaintiff such additional relief as the Court deems just and proper under the circumstances.

JURY DEMAND

Plaintiff demands trial by jury of all issues triable as of right by jury.

Dated 4-20-18

Respectfully submitted,

Jason S. Remer, Esq. Florida Bar No.: 165580 jremer@rgpattorneys.com Brody M. Shulman, Esq. Fla. Bar No.: 092044

REMER & GEORGES-PIERRE, PLLC

44 West Flagler Street, Suite 2200

Miami, FL 33130

Telephone: (305) 416-5000 Facsimile: (305) 416-5005

CASE NO: 2019-013298-6A-01

ANTHONY RODRIGUEZ, and other similarly situated individuals,

Plaintiff,

VS.

SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC., Florida Limited Liability Company and JEFFREY P. FRIEMARK, Individually,

SUMMONS IN A CIVIL CASE

TO: SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC, through its Registered Agent:

CORPORATION SERVICE COMPANY 1201 HAYS STREET TALLAHASSEE, FL 32301-2525

YOU ARE HEREBY SUMMONED and required to serve upon PLAINTIFF'S ATTORNEY

JASON S. REMER, ESQ. REMER & GEORGES-PIERRE, PLLC. 44 WEST FLAGLER STREET SUITE 2200 MIAMI, FL 33130

an answer to the complaint which is herewith served upon you, within 20 days after service of this summons upon you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint. You must also file your answer with the Clerk of this Court within a reasonable period of time after service.

CLERK		DATE
(BY) DEPUTY	CLERK	

CASE NO: 2018 -013298-CA-01

ANTHONY RODRIGUEZ, and other similarly situated individuals,

Plaintiff,

VS.

SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC., Florida Limited Liability Company and JEFFREY P. FRIEMARK, Individually,

SUMMONS IN A CIVIL CASE

TO: JEFFREY P. FRIEMARK

5200 NE 2nd Avenue Miami, FL 33137

YOU ARE HEREBY SUMMONED and required to serve upon PLAINTIFF'S ATTORNEY

JASON S. REMER, ESQ. REMER & GEORGES-PIERRE, PLLC. 44 WEST FLAGLER STREET SUITE 2200 MIAMI, FL 33130

an answer to the complaint which is herewith served upon you, within 20 days after service of this summons upon you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint. You must also file your answer with the Clerk of this Court within a reasonable period of time after service.

CLERK	DATE
(BY) DEPUTY CLERI	ζ

CASE NO: 2019-013298-6A-01

ANTHONY RODRIGUEZ, and other similarly situated individuals,

Plaintiff,

VS.

SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC., Florida Limited Liability Company and JEFFREY P. FRIEMARK, Individually,

Defendants.

SUMMONS IN A CIVIL CASE

TO: SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC, through its Registered Agent:

CORPORATION SERVICE COMPANY 1201 HAYS STREET TALLAHASSEE, FL 32301-2525

YOU ARE HEREBY SUMMONED and required to serve upon PLAINTIFF'S ATTORNEY

JASON S. REMER, ESQ. REMER & GEORGES-PIERRE, PLLC. 44 WEST FLAGLER STREET SUITE 2200 MIAMI, FL 33130

an answer to the complaint which is herewith served upon you, within 20 days after service of this summons upon you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint. You must also file your answer with the Clerk of this Court within a reasonable period of time after service.

CLERK

- Luin 309876

(BY) DEPUTY CLERK



DATE

CASE NO: 2018 013298-CA-01

ANTHONY RODRIGUEZ, and other similarly situated individuals,

Plaintiff,

VS.

SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC., Florida Limited Liability Company and JEFFREY P. FRIEMARK, Individually,

Defendants.

SUMMONS IN A CIVIL CASE

TO: JEFFREY P. FRIEMARK

5200 NE 2nd Avenue Miami, FL 33137

YOU ARE HEREBY SUMMONED and required to serve upon PLAINTIFF'S ATTORNEY

JASON S. REMER, ESQ. REMER & GEORGES-PIERRE, PLLC. 44 WEST FLAGLER STREET SUITE 2200 MIAMI, FL 33130

an answer to the complaint which is herewith served upon you, within 20 days after service of this summons upon you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint. You must also file your answer with the Clerk of this Court within a reasonable period of time after service.

5/3/2018

CLERK DATE

(BY) DEPUTY CLERK



RETURN OF SERVICE

State of Florida

County of MIAMI-DADE

Circuit Court

Case Number: 2018-13298-CA-01

Plaintiff:

ANTHONY RODRIGUEZ

VS.

Defendant:

SEASON'S HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC., ET. AL.,

For:

Jason S. Remer REMER & GEORGES-PIERRE, PLLC 44 West Flagler Street Ste 2200 Miami, FL 33130

Received by OJF SERVICES, INC. on the 3rd day of May, 2018 at 4:44 pm to be served on SEASON'S HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC C/O CORPORATION SERVICE COMPANY, 1201 HAYS ST, TALLAHASSEE, FL 32301.

I, INA MATHERS, do hereby affirm that on the 4th day of May, 2018 at 1:23 pm, I:

Served the within named CORPORATION by delivering a true copy of the **SUMMONS AND COMPLAINT** with the date and hour of service endorsed thereon by me to CORPORATION SERVICE COMPANY as REGISTERED AGENT, by serving KARA STOVER as PROCESS CLERK authorized to accept service for registered agent.

I certify that I have no interest in the above action, am of legal age and have proper authority in the jurisdiction in which the service was made.

INA MATHERS

Certified Process Server #260

OJF SERVICES, INC. 13727 S.W. 152ND ST. PMB# 354 MIAMI, FL 33177 (954) 929-4215

Our Job Serial Number: OJF-2018006035 Ref: 6035

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Filing # 71369651 E-Filed 04/27/2018 04:20:17 PM

IN THE CIRCUIT COURT OF THE 11th JUDICIAL CIRCUIT IN AND FOR MIAMI DADE COUNTY, FLORIDA.

CASE NO: 2019-013298-6A-01

ANTHONY RODRIGUEZ, and other similarly situated individuals,

Plaintiff,

YS.

SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC., Florida Limited Liability Company and JEFFREY P. FRIEMARK, Individually,

Defendants.

SUMMONS IN A CIVIL CASE

TO: SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC, through

CORPORATION SERVICE COMPANY 1201 HAYS STREET TALLAHASSEE, FL 32301-2525

YOU ARE HEREBY SUMMONED and required to serve upon PLAINTIFF'S ATTORNEY

JASON S. REMER, ESQ. REMER & GEORGES-PIERRE, PLLC. 44 WEST FLAGLER STREET SUITE 2200 MIAMI, FL 33130

an answer to the complaint which is herewith served upon you, within 20 days after service of this summons upon you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint. You must also file your answer with the Clerk of this Court within a reasonable period of time after service.

CLERK

DATE

(BY) DEPUTY CLERK



ANTHONY RODRIGUEZ, and other similarly situated individuals.

Case No. 2018-013298-CA-01

Plaintiff,

V.

SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC., Florida Limited Liability Company and JEFFREY P. FRIEMARK, Individually,

Defendants.

<u>DEFENDANTS' UNOPPOSED MOTION FOR EXTENSION OF TIME TO RESPOND</u> TO PLAINTIFF'S COMPLAINT

Defendants, Seasons Hospice & Palliative Care of Broward Florida, LLC and Jeffrey P. Friemark, by and through their undersigned counsel, and pursuant to Florida Rules of Civil Procedure 1.100, 1.1.60, and 1.090, hereby move for an extension of time to file their response to Plaintiff's Complaint. In support of their Motion, Defendants state as follows:

- 1. Plaintiff filed his Complaint on April 24, 2018.
- Plaintiff served his Complaint on Defendants on May 4, 2018. Accordingly,
 pursuant to Florida Rule of Civil Procedure 1.140, Defendants' deadline to respond to Plaintiff's
 Complaint is May 24, 2018.
- 3. Defense counsel was recently retained to represent Defendants, and requires additional time to receive and review the information necessary to respond to the allegations in Plaintiff's Complaint. Defendants anticipate that an extension through and including June 11, 2018 will provide them with sufficient time to prepare their response to Plaintiff's Complaint.

- 4. This is the first extension of time Defendants have requested. Defendants affirm that this request is not made for the purposes of delay.
- 5. Defendants' counsel has conferred with Plaintiff's counsel regarding the relief sought herein, and Plaintiff's counsel does not oppose the requested relief.
- 6. WHEREFORE, Defendants respectfully request that the Court grant this Motion, and extend their deadline to respond to Plaintiff's Complaint through and including June 11, 2018.

Dated: May 21, 2018. Respectfully submitted,

s/Kevin M. Young

Kevin M. Young
Florida Bar No. 114151
kyoung@seyfarth.com
Katherine M. Smallwood
Florida Bar No. 0089669
ksmallwood@seyfarth.com
SEYFARTH SHAW LLP
1075 Peachtree St. NE, Suite 2500
Atlanta, Georgia 30309

Telephone: (404) 885-1500 Facsimile: (404) 892-7056

Counsel for Defendants

Certificate of Service

I hereby certify that a true and correct copy of the foregoing **Defendants' Unopposed**Motion for an Extension of Time to Respond to Plaintiff's Complaint was served electronically on May 21, 2018 on all counsel or parties of record on the Service List below.

SERVICE LIST

Jason S. Remer, Esq. jremer@rpgattorneys.com Brody M. Shulman, Esq.

REMER & GEORGES-PIERRE, PLLC

44 West Flagler Street, Suite 2200 Miami, FL 33130 Telephone: (305) 416) 500 Facsimile: (305) 416-5005 Attorneys for Plaintiff

s/Kevin M. Young

One of the Attorneys for Defendants

RETURN OF SERVICE

State of Florida

County of MIAMI-DADE

Circuit Court

Case Number: 2018-13298-CA-01

Plaintiff:

ANTHONY RODRIGUEZ

٧S

Defendant:

SEASON'S HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC., ET. AL.,

For: Jason S. Remer REMER & GEORGES-PIERRE, PLLC 44 West Flagler Street Ste 2200 Miami, FL 33130

Received by OJF SERVICES, INC. on the 3rd day of May, 2018 at 4:46 pm to be served on JEFFREY P. FRIEMARK, 5200 NE 2ND AVE, MIAMI, FL 33137.

I, Hugo Mata, do hereby affirm that on the 22nd day of May, 2018 at 7:56 pm, I:

INDIVIDUAL/PERSONAL: served by delivering a true copy of the SUMMONS AND COMPLAINT to: JEFFREY P. FRIEMARK at the address of: 10225 COLLINS AVE, APT. 1901, MIAMI BEACH, FL 33154 with the date and hour of service endorsed thereon by me, and informed said person of the contents therein, in compliance with state statutes.

I CERTIFY THAT I AM OVER THE AGE OF 18, HAVE NO INTEREST IN THE ABOVE ACTION, AND THAT I AM A CERTIFIED PROCESS SERVER, IN GOOD STANDING, IN THE JUDICIAL CIRCUIT IN WHICH THE PROCESS WAS SERVED. "UNDER PENALTY OF PERJURY, I DECLARE THAT I HAVE READ THE FOREGOING (DOCUMENT) AND THAT THE FACTS STATED IN IT ARE TRUE. 92.525.

Hugo Mata CPS #324

OJF SERVICES, INC. 13727 S.W. 152nd Street P.M.B. 354 Miami, FL 33177 (786) 293-5750

Our Job Serial Number: OJF-2018006037



CASE NO: 2018 -013298-CA-01

ANTHONY RODRIGUEZ, and other similarly situated individuals,

Plaintiff;

VS.

SEASONS HOSPICE & PALLIATIVE CARE OF BROWARD FLORIDA, LLC., Florida Limited Liability Company and JEFFREY P. FRIEMARK, Individually,

Defendants.

DATE 5 22/18 TIME 7:56P
INITIALS HY

SUMMONS IN A CIVIL CASE

TO: JEFFREY P. FRIEMARK

5200 NE 2nd Avenue Miami, FL 33137 10225 Collins Arc. Art 1901

Mean Beach, R 33157

YOU ARE HEREBY SUMMONED and required to serve upon PLAINTIFF'S ATTORNEY

JASON S. REMER, ESQ.
REMER & GEORGES-PIERRE, PLLC.
44 WEST FLAGLER STREET
SUITE 2200
MIAMI, FL 33130

an answer to the complaint which is herewith served upon you, within 20 days after service of this summons upon you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint. You must also file your answer with the Clerk of this Court within a reasonable period of time after service.

5/3/2018

CLERK

Studies then 309876

DATE

(BY) DEPUTY CLERK



EXHIBIT B

CASE NO. 2018-013298-CA-01

ANTHONY RODRIGUEZ, and all others similarly situated,

Plaintiff,

v.

SEASONS HOSPICE & PALLIATIVE CARE OF SOUTHERN FLORIDA, INC.,

Defendant.
,

NOTICE OF FILING OF DEFENDANT'S NOTICE OF REMOVAL TO THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF FLORIDA

To: Clerk of the Court
Eleventh Judicial Circuit in and for Miami-Dade County, Florida
73 W. Flagler Street
Miami, Florida 33130

Counsel for Plaintiff
Jason S. Remer
Brody M. Shulman
REMER & GEORGES-PIERRE, PLLC
44 West Flagler St., Suite 2200
Miami, Florida 33130

Defendant SEASONS HOSPICE & PALLIATIVE CARE OF SOUTHERN FLORIDA, INC., by its attorneys and pursuant to 28 U.S.C. § 1446(d), notifies you that on June 8, 2018, it filed its Notice of Removal of this action in the United States District Court for the Southern District of Florida. A copy of Defendant's Notice of Removal is attached as <u>Exhibit 1</u>. Pursuant to 28 U.S.C. § 1446(d), the Circuit Court of the Eleventh Judicial Circuit in and for Miami-Dade

County, Florida, shall proceed no further with this matter, Case No. 2018-013298-CA-01, unless and until the case is remanded.

Date: June 8, 2018 Respectfully submitted,

By: s/ Kevin M. Young
Kevin M. Young
Florida Bar No. 114151
SEYFARTH SHAW LLP
1075 Peachtree Street, N.E.
Suite 2500
Atlanta, Georgia 30309-3958
Telephone: (404) 885-1500

Facsimile: (404) 892-7056 Email: kyoung@seyfarth.com

Counsel for Defendant

CASE NO. 2018-013298-CA-01

ANTHONY RODRIGUEZ,	and	all
others similarly situated,		

Plaintiff,

v.

SEASONS HOSPICE & PALLIATIVE CARE OF SOUTHERN FLORIDA, INC.,

Defendant.	

CERTIFICATE OF SERVICE

This is to certify that on June 8, 2018, I filed **Notice of Filing of Defendant's Notice of Removal to the United States District Court for the Southern District of Florida** with the Clerk of Court via the Florida Court's portal system, which will electronically forward a copy of such filing to the following attorneys of record:

Jason S. Remer
jremer@rpgattorneys.com
Brody M. Shulman
bshulman@rgpattorneys.com
REMER & GEORGES-PIERRE, PLLC
44 West Flagler St., Suite 2200
Miami, Florida 33130

s/ Kevin M. Young
Counsel for Defendant

he JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except a

rovided by local rules of court. f initiating the civil docket she	et. (SEE INSTRUCTIONS ON	e Judicial Conference of the NEXT PAGE OF THIS FORM	e United States in September 1) NOTICE: Attorneys MUS	1974, is require T Indicate All	d for the use of the Re-filed Cases Be	e Clerk of Courtelow.	rt for the	e purpos
. (a) PLAINTIFFS	Anthony Rodriguez		DEFENDANT	S Seasons Hospice & Palliative Care of Southern Florida, Inc.				
(b) County of Residence of First Listed Plaintiff Miami-Dade County (EXCEPT IN U.S. PLAINTIFF CASES)		County of Residence of First Listed Defendant Miami-Dade County (IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.						
								(c) Attorneys (Firm Name, A
See attachment		See attachment						
d) Check County Where Action				-				
I. BASIS OF JURISDI	CTION (Place an "X" is	in One Box Only)	I. CITIZENSHIP OF I (For Diversity Cases Only,		, PARTIES (Pl	lace an "X" in On and One Box for		***
1 U.S. Government Plaintiff	√□3 Fede (U.S. Government)	eral Question Not a Party)		PTF DEF ☐ 1 ☐ 1	Incorporated or Princ	cipal Place	PTF 4	
2 U.S. Government Defendant	_	versity nip of Parties in Item III)	Citizen of Another State		of Business In This S Incorporated and Pri of Business In An	incipal Place	□ 5	□ 5
		_	Citizen or Subject of a Foreign Country	3 3 3	Foreign Nation		□ 6	□ 6
V. NATURE OF SUIT CONTRACT		nly) (Click here for: Nature of Suit Cod FORFEITURE/PENALTY		RUPTCY	OTHER S	une a une tude	T.C
110 Insurance	PERSONAL INJURY	PERSONAL INJURY	625 Drug Related Seizure	422 Appeal		☐ 375 False Cla		
120 Marine 130 Miller Act	☐ 310 Airplane ☐ 315 Airplane Product	☐ 365 Personal Injury - Product Liability	of Property 21 USC 881 ☐ 690 Other	☐ 423 Withdr 28 US		376 Qui Tam 3729 (a))	(31 USC	2
140 Negotiable Instrument 150 Recovery of Overpayment	Liability 320 Assault, Libel &	☐ 367 Health Care/ Pharmaceutical	_			☐ 400 State Rea ☐ 410 Antitrust		ment
& Enforcement of Judgment	Slander	Personal Injury		🔲 820 Соругі	ghts	430 Banks ar	nd Bankir	ng
151 Medicare Act 152 Recovery of Defaulted	☐ 330 Federal Employers' Liability	Product Liability 368 Asbestos Personal		830 Patent	Alshensintad	☐ 450 Commer☐ 460 Deportat		
Student Loans	☐ 340 Marine	Injury Product		■ 840 Traden	nark	470 Racketee	er Influen	
(Excl. Veterans) 153 Recovery of Overpayment	☐ 345 Marine Product Liability	Liability PERSONAL PROPERTY	LABOR 710 Fair Labor Standards	SOCIAL ■ 861 HIA (1	SECURITY 395ff)	Corrupt Orga 480 Consume		
of Veteran's Benefits 160 Stockholders' Suits	☐ 350 Motor Vehicle ☐ 355 Motor Vehicle	☐ 370 Other Fraud ☐ 371 Truth in Lending	Act ☐ 720 Labor/Mgmt. Relations	☐ 862 Black I ☐ 863 DIWC		□ 490 Cable/Sa□ 850 Securitie		odities/
190 Other Contract 195 Contract Product Liability	Product Liability ☐ 360 Other Personal	380 Other Personal Property Damage	740 Railway Labor Act 751 Family and Medical	☐ 864 SSID T ☐ 865 RSI (40		Exchange 890 Other Sta	atutory A	ctions
196 Franchise	Injury 362 Personal Injury -	☐ 385 Property Damage Product Liability	Leave Act 790 Other Labor Litigation	(891 Agriculti	ural Acts	
DEAL PROPERTY	Med. Malpractice		791 Empl. Ret. Inc.	burb bur i		895 Freedom		
REAL PROPERTY 210 Land Condemnation	CIVIL RIGHTS 440 Other Civil Rights	PRISONER PETITIONS Habeas Corpus:	Security Act	■ 870 Taxes (L TAX SUITS (U.S. Plaintiff	Act 896 Arbitration	on	
220 Foreclosure 230 Rent Lease & Ejectment	☐ 441 Voting ☐ 442 Employment	☐ 463 Alien Detainee ☐ 510 Motions to Vacate Sentence	÷	or Defe	endant) -Third Party 26	Act/Review of		
240 Torts to Land	443 Housing/ Accommodations	Sentence Other:		□ USC 7609	190	Agency Deci		1 01
245 Tort Product Liability	☐ 445 Amer, w/Disabilities -		IMMIGRATION		1	☐ 950 Constitu		of Stat
290 All Other Real Property	Employment	☐ 535 Death Penalty	☐ 462 Naturalization Application	on		☐ Statutes		
	☐ 446 Amer, w/Disabilities - Other ☐ 448 Education	550 Civil Rights 555 Prison Condition 560 Civil Detainee – Conditions of	☐ 465 Other Immigration Actions					
· OILLOIL	an "X" in One Box Only)	Confinement Reinstated	rred from 6 Multidistrice	t 2 ·				
1 Original 2 Remore from S Court	ved 3 Re-filed 4 (See VI below)	Reinstated 5 Halister another Reopened (specify,	district Litigation	Distric	lagistrate	itigation L19 Direct	Remande Appellat	
I. RELATED/	(See instructions): a)	Re-filed Case □YES		Cases □YES	MO MO			
RE-FILED CASE(S)	JUDO				KET NUMBER:			
II. CAUSE OF ACTION	ON Plaintiff asserts cla	aims under 29 U.S.C.	iling and Write a Brief Statem §§ 207 (FLSA unpaid o	vertime) and	o not cite jurisdictio § 215 (FLSA	nal statutes unle retaliatory d	ss divers ischar	ity): ge)
III. REQUESTED IN	LENGTH OF TRIAL	IS A CLASS ACTION	for both sides to try entire cas					
COMPLAINT:	UNDER F.R.C.P.		DEMAND \$		ECK YES only if Output DEMAND:	,	omplain □ No	nt:
BOVE INFORMATION IS	TRUE & CORRECT TO	THE BEST OF MY KNO	WLEDGE	70.41				
June 8, 2018			TTORNEY OF RECORD					
		101	101.0					

OR OFFICE USE ONLY

AMOUNT RECEIPT#

IFP

JUDGE

MAG JUDGE

Attachment to Civil Cover Sheet

Attorneys for Plaintiff

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Brody M. Shulman
REMER & GEORGES-PIERRE, PLLC
44 West Flagler Street
Suite 2200
Miami, Florida 33130
Telephone: (305) 416-5000

Attorneys for Defendant

Kevin M. Young SEYFARTH SHAW LLP 1075 Peachtree Street NE Suite 2500 Atlanta, Georgia 30309 Telephone: (404) 885-1500

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: <u>Seasons Hospice & Palliative Care Named in Former Employee's Wage and Hour Suit</u>