# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

THOMAS J. OLSEN, Individually and on behalf of all other persons similarly situated,

Plaintiff,

V.

UDELL JEWELERS, INC. D/B/A LONDON JEWELERS,

Defendant.

ECF	CASE
ECF	CASE

No			
110			

CLASS ACTION COMPLAINT

JURY TRIAL DEMANDED

#### INTRODUCTION

- 1. Plaintiff Thomas J. Olsen, who is legally blind, brings this civil rights action against Defendant Udell Jewelers, Inc. d/b/a London Jewelers ("London Jewelers" or "Company") for its failure to design, construct, maintain, and operate its website, www.londonjewelers.com (the "Website"), to be fully accessible to and independently usable by Plaintiff Olsen and other blind or visually-impaired people. London Jewelers denies full and equal access to its Website.
- 2. London Jewelers is denying the 10 million Americans<sup>1</sup> who are visually impaired access to its Website's goods, content and services because the Website is largely incompatible with the screen reader program these Americans use to navigate an increasingly ecommerce world.
- 3. Plaintiff Olsen, individually and on behalf of others similarly situated, asserts claims under the Americans With Disabilities Act ("ADA"), New York State

<sup>&</sup>lt;sup>1</sup> National Federation of Blind's 2017 Fact Sheet. https://nfb.org/fact-sheet-blindness-and-low-vision

Human Rights Law ("NYSHRL"), and New York City Human Rights Law ("NYCHRL") against London Jewelers.

4. Plaintiff Olsen seeks a permanent injunction to cause London Jewelers to change its corporate policies, practices, and procedures so that its Website will become and remain accessible to blind and visually-impaired consumers.

#### THE PARTIES

- 5. Plaintiff Olsen, at all relevant times, is a resident of Bronx, New York, Bronx County. As a blind, visually-impaired handicapped person, he is a member of a protected class of individuals under Title III of the ADA, under 42 U.S.C. § 12102(1)-(2), and the regulations implementing the ADA set forth at 28 CFR §§ 36.101 *et seq.*, the NYSHRL and NYCHRL.
- 6. London Jewelers is at all relevant times a Domestic Business Corporation organized under New York law, and registered to do business in the State of New York.

#### JURISDICTION AND VENUE

- 7. This Court has subject-matter jurisdiction over this action under 28 U.S.C. § 1331 and 42 U.S.C. § 12181, as Plaintiff Olsen's claims arise under Title III of the ADA, 42 U.S.C. § 12181, *et seq.*, and 28 U.S.C. § 1332.
- 8. This Court has supplemental jurisdiction under 28 U.S.C. § 1367 over Plaintiff's NYSHRL, N.Y. Exec. Law Article 15, and NYCHRL, N.Y.C. Admin. Code § 8-101 *et seq.*, claims.
  - 9. Venue is proper in this district under 28 U.S.C. §1391(b)(1) and (2).
- 10. Venue is proper in this District under 28 U.S.C. §1391(b)(1) because London Jewelers' corporate headquarters is located in this District at 28 School Street,

Glen Cove, New York and it is thereby considered a resident of this District under 28 U.S.C. § 1391(d)

- 11. Venue is proper under §1391(b)(2) as a substantial part of the events giving rise to the claims occurred in this District: Plaintiff Olsen is a resident of this District; and he has attempted to access the Website in this District and, in doing so, was denied the full use and enjoyment of the facilities, goods, and services of the Website while in Kings County and these access barriers have denied him full and equal access to the Website, which now deter him from visiting London Jewelers' stores, violating his rights under Title III of the ADA.
- 12. This Court is empowered to issue a declaratory judgment under 28 U.S.C. §§ 2201 and 2202.

#### NATURE OF ACTION

- 13. Plaintiff Olsen is a visually impaired and legally blind person who requires screen-reading software to read website content using his computer. "Blind" or "visually-impaired" refers to people with visual impairments who meet the legal definition of blindness: they have a visual acuity with correction of less than or equal to  $20 \times 200$ .
- 14. Blind and visually-impaired people can access websites using keyboards in conjunction with screen access software that vocalizes the visual information found on a computer screen or displays the content on a refreshable Braille display. This technology is known as screen-reading software. Screen-reading software is currently the only method a blind or visually impaired person may independently access the Internet. Unless websites are designed to be read by screen-reading software, blind and visually

impaired persons are unable to fully access websites, and the information, products, and services contained thereon.

- 15. Blind and visually impaired users of Windows operating system-enabled computers and devices have several screen-reading software programs available to them. Some of these programs are available for purchase and other programs are available without the user having to purchase the program separately. Job Access With Speech ("JAWS") is currently the most popular, separately purchased and downloaded screen-reading software program available for a Windows computer.
- 16. For screen-reading software to function, the information on a website must be capable of being rendered into text. If the website content is not capable of being rendered into text, the blind or visually impaired user is unable to access the same content available to sighted users.
- 17. The international website standards organization, the World Wide Web Consortium, known throughout the world as W3C, has published version 2.0 of the Web Content Accessibility Guidelines ("WCAG 2.0"). WCAG 2.0 are well-established guidelines for making websites accessible to blind and visually impaired people. These guidelines are universally followed by most large business entities and government agencies to ensure its websites are accessible.
- 18. Non-compliant websites pose common access barriers to blind and visually-impaired persons:
  - a. A text equivalent for every non-text element is not provided;
- b. Title frames with text are not provided for identification and navigation;

- c. Equivalent text is not provided when using scripts;
- d. Forms with the same information and functionality as for sighted persons are not provided;
- e. Information about the meaning and structure of content is not conveyed by more than the visual presentation of content;
- f. Text cannot be resized without assistive technology up to 200% without losing content or functionality;
- g. If the content enforces a time limit, the user is not able to extend, adjust or disable it;
  - h. Web pages do not have titles that describe the topic or purpose;
- i. The purpose of each link cannot be determined from the link text alone or from the link text and its programmatically determined link context;
- j. One or more keyboard operable user interface lacks a mode of operation where the keyboard focus indicator is discernible;
- k. The default human language of each web page cannot be programmatically determined;
- l. When a component receives focus, it may initiate a change in context;
- m. Changing the setting of a user interface component may automatically cause a change of context where the user has not been advised before using the component;

- n. Labels or instructions are not provided when content requires user input, which include captcha prompts that require the user to verify that he or she is not a robot;
- o. In content which is implemented by using markup languages, elements do not have complete start and end tags, elements are not nested according to its specifications, elements may contain duplicate attributes and/or any IDs are not unique;
  - p. Inaccessible Portable Document Format (PDFs); and,
- q. The name and role of all User Interface elements cannot be programmatically determined; items that can be set by the user cannot be programmatically set; and/or notification of changes to these items is not available to user agents, including assistive technology.

### **STATEMENT OF FACTS**

#### London Jewelers, Its Website And Its Website's Barriers

- 19. London Jewelers owns and operates stores throughout New York, including a location at 180 Wheatley Plaza, Greenvale New York. It sells, at these stores, jewelry and watches.
- 20. London Jewelers offers its Website to the public and it offers features that should allow all consumers to access the facilities and services that it offers about its stores.
- 21. London Jewelers' Website is heavily integrated with its stores, serving as a gateway to those physical locations. Through the Website, London Jewelers' customers are, *inter alia*, able to: learn information about the stores' locations and hours of operation; learn about items for sale at the stores; learn about what items are "trending

now;" learn about the London Jewelers story; learn about the services offered, including jewelry repair and appraisals; and purchase items.

- 22. It is, upon information and belief, London Jewelers' policy and practice to deny Plaintiff Olsen and other blind or visually-impaired users access to its Website, thereby denying the facilities and services that are offered and integrated with its stores. Due to its failure and refusal to remove access barriers to its Website, Plaintiff Olsen and visually-impaired persons have been and are still being denied equal access to London Jewelers' stores and the numerous facilities, goods, services, and benefits offered to the public through its Website.
- 23. Plaintiff Olsen cannot use a computer without the assistance of screen-reading software. He is, however, a proficient screen-reader user and uses it to access the Internet. He has visited the Website on separate occasions using screen-reading software.
- 24. During his visits to the Website, the last occurring on or about January 12, 2018, Plaintiff Olsen encountered multiple access barriers that denied him full and equal access to the facilities and services offered to the public and made available to the public; and that denied him the full enjoyment of the facilities, goods, and services of the Website, as well as to the facilities, goods, and services of London Jewelers' stores in New York. Because of these barriers he was unable to: learn information about the stores' locations and hours of operation; learn about items for sale at the stores; learn about what items are "trending now;" learn about the London Jewelers story; learn about the services offered, including jewelry repair and appraisals; and purchase items.
- 25. While attempting to navigate the Website, Plaintiff Olsen encountered multiple accessibility barriers for blind or visually-impaired people:

- a. Lack of Alternative Text ("alt-text"), or a text equivalent. Alt-text is an invisible code embedded beneath a graphical image on a website. Web accessibility requires that alt-text be coded with each picture so that screen-reading software can speak the alt-text where a sighted user sees pictures, which includes captcha prompts. Alt-text does not change the visual presentation, but instead a text box shows when the mouse moves over the picture. The lack of alt-text on these graphics prevents screen readers from accurately vocalizing a description of the graphics. As a result, London Jewelers' visually-impaired customers are unable to determine what is on the Website; learn information about the stores' locations and hours of operation; learn about items for sale; learn about the London Jewelers difference and the story of London Jewelers; purchase items; purchase a gift card; learn about London Jewelers' return policy; and learn how much they must purchase to qualify for free shipping.
- b. Empty Links That Contain No Text causing the function or purpose of the link to not be presented to the user. This can introduce confusion for keyboard and screen-reader users;
- c. Redundant Links where adjacent links go to the same URL address which results in additional navigation and repetition for keyboard and screen-reader users; and
- d. Linked Images Missing Alt-text, which causes problems if an image within a link contains no text and that image does not provide alt-text. A screen reader then has no content to present the user as to the function of the link, including information contained in PDFs.

#### London Jewelers Must Remove Barriers to Its Website

- 26. Due to the inaccessibility of its Website, blind and visually-impaired customers such as Plaintiff Olsen, who need screen-readers, cannot fully and equally use or enjoy the facilities, goods, and services London Jewelers offers to the public on its Website. The Website's access barriers that Plaintiff Olsen encountered have caused a denial of his full and equal access in the past, and now deter him on a regular basis from accessing the Website. These access barriers have likewise deterred him from visiting London Jewelers' stores and enjoying them equal to sighted individuals.
- 27. If the Website was equally accessible to all, Plaintiff Olsen could independently navigate it, view goods and service items, locate London Jewelers' stores and learn their hours of operation, learn about the items for sale and complete a desired transaction as sighted individuals do.
- 28. Through his attempts to use the Website, Plaintiff Olsen has actual knowledge of the access barriers that make these services inaccessible and independently unusable by blind and visually-impaired people.
- 29. Because simple compliance with the WCAG 2.0 Guidelines would provide Plaintiff Olsen and other visually-impaired consumers with equal access to the Website, Plaintiff Olsen alleges that London Jewelers has engaged in acts of intentional discrimination, including, but not limited to, the following policies or practices:
- a. Constructing and maintaining a website that is inaccessible to visually-impaired individuals, including Plaintiff Olsen;

- b. Failing to construct and maintain a website that is sufficiently intuitive to be equally accessible to visually-impaired individuals, including Plaintiff Olsen; and,
- c. Failing to take actions to correct these access barriers in the face of substantial harm and discrimination to blind and visually impaired consumers, such as Plaintiff Olsen, as a member of a protected class.
- 30. London Jewelers therefore uses standards, criteria or methods of administration that have the effect of discriminating or perpetuating the discrimination of others, as alleged herein.
- 31. Title III of the ADA expressly contemplates the injunctive relief that Plaintiff Olsen seeks under 42 U.S.C. § 12188(a)(2).
- 32. Because its Website has never been equally accessible, and because London Jewelers lacks a corporate policy that is reasonably calculated to cause its Website to become and remain accessible, Plaintiff Olsen seeks a permanent injunction under 42 U.S.C. § 12188(a)(2) requiring London Jewelers to retain a qualified consultant acceptable to Plaintiff Olsen to assist London Jewelers to comply with WCAG 2.0 guidelines for its Website:
  - a. Remediating the Website to be WCAG 2.0 compliant;
- b. Training London Jewelers employees and agents who develop the Website on accessibility compliance under the WCAG 2.0 guidelines;
- c. Regularly checking the accessibility of the Website under the WCAG 2.0 guidelines;

- d. Regularly testing user accessibility by blind or vision-impaired persons to ensure that London Jewelers' Website complies under the WCAG 2.0 guidelines; and,
- e. Developing an accessibility policy that is clearly disclosed on London Jewelers' Website, with contact information for users to report accessibility-related problems.
- 33. Although London Jewelers may currently have centralized policies on maintaining and operating its Website, London Jewelers lacks a plan and policy reasonably calculated to make them fully and equally accessible to, and independently usable by, blind and other visually impaired consumers.
- 34. Without injunctive relief, Plaintiff Olsen and other visually impaired consumers will continue to be unable to independently use the Website, violating its rights.
- 35. London Jewelers has, upon information and belief, invested substantial sums in developing and maintaining its Website and has generated significant revenue from the Website. These amounts are far greater than the associated cost of making its Website equally accessible to visually impaired customers.
- 36. London Jewelers has failed to take any prompt and equitable steps to remedy its discriminatory conduct. These violations are ongoing.

#### CLASS ACTION ALLEGATIONS

37. Plaintiff Olsen seeks to certify a nationwide class under Fed. R. Civ. P. 23(a) and 23(b)(2): all legally blind individuals in the United States who have attempted to access London Jewelers' Website and as a result have been denied access to the equal

enjoyment of goods and services offered in London Jewelers' stores, during the relevant statutory period ("Class Members").

- 38. Plaintiff Olsen seeks to certify a State of New York subclass under Fed. R. Civ. P. 23(a) and 23(b)(2): all legally blind individuals in the State of New York who have attempted to access the Website and as a result have been denied access to the equal enjoyment of goods and services offered in London Jewelers' State of New York stores, during the relevant statutory period ("New York Subclass Members").
- 39. Plaintiff Olsen seeks to certify a New York City subclass under Fed. R. Civ. P. 23(a) and 23(b)(2): all legally blind individuals in the City of New York who have attempted to access the Website and as a result have been denied access to the equal enjoyment of goods and services offered in London Jewelers' New York City stores, during the relevant statutory period ("New York City Subclass Members").
- 40. Common questions of law and fact exist amongst the Class Members, New York Subclass Members and New York City Subclass Members:
- a. Whether London Jewelers' stores are places of "public accommodation";
- b. Whether London Jewelers' Website is a "public accommodation" or a service or good "of a place of public accommodation" under Title III of the ADA;
- c. Whether London Jewelers' Website is a "place or provider of public accommodation" or an "accommodation, advantage, facility or privilege" under the NYSHRL or NYCHRL;

- d. Whether London Jewelers' Website denies the full and equal enjoyment of its goods, services, facilities, privileges, advantages, or accommodations to people with visual disabilities, violating Title III of the ADA; and
- e. Whether London Jewelers' Website denies the full and equal enjoyment of its goods, services, facilities, privileges, advantages, or accommodations to people with visual disabilities, violating the NYSHRL or NYCHRL.
- 41. Plaintiff Olsen's claims are typical of the Class Members, New York Subclass Members and New York City Subclass Members: they are all severely visually impaired or otherwise blind, and claim that London Jewelers has violated Title III of the ADA, NYSHRL or NYCHRL by failing to update or remove access barriers on its Website so it can be independently accessible to the visually impaired individuals.
- 42. Plaintiff Olsen will fairly and adequately represent and protect the Class and Subclasses' interests because he has retained and is represented by counsel competent and experienced in complex class action litigation, and because he has no interests antagonistic to the Class or Subclasses. Class certification of the claims is appropriate under Fed. R. Civ. P. 23(b)(2) because London Jewelers has acted or refused to act on grounds generally applicable to the Class and Subclasses, making appropriate both declaratory and injunctive relief with respect to Plaintiff, the Class and Subclasses.
- 43. Alternatively, class certification is appropriate under Fed. R. Civ. P. 23(b)(3) because fact and legal questions common to Class and Subclass Members predominate over questions affecting only individuals, and because a class action is superior to other available methods for the fair and efficient adjudication of this litigation.

44. Judicial economy will be served by maintaining this lawsuit as a class action in that it is likely to avoid the burden that would be otherwise placed upon the judicial system by the filing of numerous similar suits by people with visual disabilities throughout the United States.

# FIRST CAUSE OF ACTION VIOLATIONS OF THE ADA, 42 U.S.C. § 12181 et seq.

- 45. Plaintiff Olsen, individually and on behalf of the Class Members, repeats and realleges every allegation of the preceding paragraphs as if fully set forth herein.
- 46. Title III of the ADA prohibits "discriminat[ion] on the basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of any place of public accommodation by any person who owns, leases (or leases to), or operates a place of public accommodation." 42 U.S.C. § 12182(a).
- 47. London Jewelers' stores are public accommodations within the definition of Title III of the ADA, 42 U.S.C. § 12181(7). Its Website is a service, privilege, or advantage of London Jewelers' stores. The Website is a service that is integrated with these locations.
- 48. Under Title III of the ADA, it is unlawful discrimination to deny individuals with disabilities the opportunity to participate in or benefit from the goods, services, facilities, privileges, advantages, or accommodations of an entity. 42 U.S.C. § 12182(b)(1)(A)(i).
- 49. Under Title III of the ADA, it is unlawful discrimination to deny individuals with disabilities an opportunity to participate in or benefit from the goods, services, facilities, privileges, advantages, or accommodation, which is equal to the opportunities afforded to other individuals. 42 U.S.C. § 12182(b)(1)(A)(ii).

- 50. Under Title III of the ADA, unlawful discrimination also includes, among other things:
  - [A] failure to make reasonable modifications in policies, practices, or procedures, when such modifications are necessary to afford such goods, services, facilities, privileges, advantages, or accommodations to individuals with disabilities, unless the entity can demonstrate that making such modifications would fundamentally alter the nature of such goods, services, facilities, privileges, advantages or accommodations; and a failure to take such steps as may be necessary to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently than other individuals because of the absence of auxiliary aids and services, unless the entity can demonstrate that taking such steps would fundamentally alter the nature of the good, service, facility, privilege, advantage, or accommodation being offered or would result in an undue burden.

#### 42 U.S.C. § 12182(b)(2)(A)(ii)-(iii).

- 51. These acts violate Title III of the ADA, and the regulations promulgated thereunder. Plaintiff Olsen, who is a member of a protected class of persons under Title III of the ADA, has a physical disability that substantially limits the major life activity of sight within the meaning of 42 U.S.C. §§ 12102(1)(A)-(2)(A). Furthermore, he has been denied full and equal access to the Website, has not been provided services that are provided to other patrons who are not disabled, and has been provided services that are inferior to the services provided to non-disabled persons.
- 52. Under 42 U.S.C. § 12188 and the remedies, procedures, and rights set forth and incorporated therein, Plaintiff Olsen requests the relief as set forth below.

#### SECOND CAUSE OF ACTION VIOLATIONS OF THE NYSHRL

53. Plaintiff Olsen, individually and on behalf of the New York Subclass Members, repeats and realleges every allegation of the preceding paragraphs as if fully set forth herein.

- 54. N.Y. Exec. Law § 296(2)(a) provides that it is "an unlawful discriminatory practice for any person, being the owner, lessee, proprietor, manager, superintendent, agent or employee of any place of public accommodation . . . because of the . . . disability of any person, directly or indirectly, to refuse, withhold from or deny to such person any of the accommodations, advantages, facilities or privileges thereof."
- 55. London Jewelers' State of New York stores constitute sales establishments and public accommodations within the definition of N.Y. Exec. Law § 292(9). London Jewelers' Website is a service, privilege or advantage of London Jewelers. London Jewelers' Website is a service that is by and integrated with these stores.
- 56. London Jewelers is subject to NYSHRL because it owns and operates its stores and the Website. London Jewelers is a "person" within the meaning of N.Y. Exec. Law § 292(1).
- 57. London Jewelers is violating N.Y. Exec. Law § 296(2)(a) in refusing to update or remove access barriers to its Website, causing its Website and the services integrated with its stores to be completely inaccessible to the blind. This inaccessibility denies blind patrons full and equal access to the facilities, goods and services that London Jewelers makes available to the non-disabled public.
- 58. Under N.Y. Exec. Law § 296(2)(c)(i), unlawful discriminatory practice includes, among other things, "a refusal to make reasonable modifications in policies, practices, or procedures, when such modifications are necessary to afford facilities, privileges, advantages or accommodations to individuals with disabilities, unless such person can demonstrate that making such modifications would fundamentally alter the

nature of such facilities, privileges, advantages or accommodations being offered or would result in an undue burden."

- 59. Under N.Y. Exec. Law § 296(2)(c)(ii), unlawful discriminatory practice also includes, "a refusal to take such steps as may be necessary to ensure that no individual with a disability is excluded or denied services because of the absence of auxiliary aids and services, unless such person can demonstrate that taking such steps would fundamentally alter the nature of the facility, privilege, advantage or accommodation being offered or would result in an undue burden."
- 60. Readily available, well-established guidelines exist on the Internet for making websites accessible to the blind and visually impaired. These guidelines have been followed by other large business entities and government agencies in making their websites accessible, including but not limited to: adding alt-text to graphics and ensuring that all functions can be performed using a keyboard. Incorporating the basic components to make its Website accessible would neither fundamentally alter the nature of its business nor result in an undue burden to them.
- 61. London Jewelers' actions constitute willful intentional discrimination against the class because of a disability, violating the NYSHRL, N.Y. Exec. Law § 296(2), in that London Jewelers has:
- a. Constructed and maintained a website that is inaccessible to Class Members with knowledge of the discrimination; and/or
- b. Constructed and maintained a website that is sufficiently intuitive and/or obvious that is inaccessible to blind class members; and/or

- c. Failed to take actions to correct these access barriers in the face of substantial harm and discrimination to blind class members.
- 62. London Jewelers discriminates, and will continue in the future to discriminate against Plaintiff Olsen and New York Subclass Members on the basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, accommodations and/or opportunities of London Jewelers' Website and its stores under § 296(2) *et seq.* and/or its implementing regulations. Unless the Court enjoins London Jewelers from continuing to engage in these unlawful practices, Plaintiff and the New York Subclass Members will continue to suffer irreparable harm.
- 63. As London Jewelers' actions violate the NYSHRL, Plaintiff Olsen seeks injunctive relief to remedy the discrimination.
- 64. Plaintiff Olsen is also entitled to compensatory damages, as well as civil penalties and fines under N.Y. Exec. Law § 297(4)(c) *et seq*. for every offense.
  - 65. Plaintiff Olsen is also entitled to reasonable attorneys' fees and costs.
- 66. Under N.Y. Exec. Law § 297 and the remedies, procedures, and rights set forth and incorporated therein Plaintiff prays for judgment as set forth below.

# THIRD CAUSE OF ACTION VIOLATIONS OF THE NYCHRL

- 67. Plaintiff Olsen, individually and on behalf the New York City Subclass Members, repeats and realleges every allegation of the preceding paragraphs as if fully set forth herein.
- 68. The NYCHRL provides that "It shall be an unlawful discriminatory practice for any person, being the owner, lessee, proprietor, manager, superintendent, agent or employee of any place or provider of public accommodation, because of . . .

- disability . . . directly or indirectly, to refuse, withhold from or deny to such person, any of the accommodations, advantages, facilities or privileges thereof." N.Y.C. Admin. Code § 8-107(4)(a).
- 69. London Jewelers' New York City locations are sales establishments and public accommodations within the meaning of the NYCHRL, N.Y.C. Admin. Code § 8-102(9), and its Website is a service that is integrated with its establishments.
- 70. London Jewelers is subject to NYCHRL because it owns and operates its stores in the City of New York and its Website, making it a person within the meaning of N.Y.C. Admin. Code § 8-102(1).
- 71. London Jewelers is violating the NYCHRL in refusing to update or remove access barriers to Website, causing its Website and the services integrated with its stores to be completely inaccessible to the blind. This inaccessibility denies blind patrons full and equal access to the facilities, goods, and services that London Jewelers makes available to the non-disabled public.
- 72. London Jewelers is required to "make reasonable accommodation to the needs of persons with disabilities . . . any person prohibited by the provisions of [§ 8-107 *et seq.*] from discriminating on the basis of disability shall make reasonable accommodation to enable a person with a disability to . . . enjoy the right or rights in question provided that the disability is known or should have been known by the covered entity." N.Y.C. Admin. Code § 8-107(15)(a).
- 73. London Jewelers' actions constitute willful intentional discrimination against the Subclass because of a disability, violating the NYCHRL, N.Y.C. Admin. Code § 8-107(4)(a) and § 8-107(15)(a,) in that it has:

- a. Constructed and maintained a website that is inaccessible to blind class members with knowledge of the discrimination; and/or
- b. Constructed and maintained a website that is sufficiently intuitive and/or obvious that is inaccessible to blind class members; and/or
- c. Failed to take actions to correct these access barriers in the face of substantial harm and discrimination to blind class members.
- 74. As such, London Jewelers discriminates, and will continue in the future to discriminate against Plaintiff Olsen and the New York City Subclass Members because of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, accommodations and/or opportunities of its Website and its establishments under § 8-107(4)(a) and/or its implementing regulations. Unless the Court enjoins London Jewelers from continuing to engage in these unlawful practices, Plaintiff and the New York City Subclass will continue to suffer irreparable harm.
- 75. As London Jewelers' actions violate the NYCHRL, Plaintiff Olsen seeks injunctive relief to remedy the discrimination.
- 76. Plaintiff Olsen is also entitled to compensatory damages, as well as civil penalties and fines for each offense. N.Y.C. Admin. Code §§ 8-120(8), 8-126(a).
  - 77. Plaintiff Olsen is also entitled to reasonable attorneys' fees and costs.
- 78. Under N.Y.C. Admin. Code § 8-120 and § 8-126 and the remedies, procedures, and rights set forth and incorporated therein Plaintiff prays for judgment as set forth below.

# FOURTH CAUSE OF ACTION DECLARATORY RELIEF

- 79. Plaintiff Olsen, individually and on behalf the Class Members, repeats and realleges every allegation of the preceding paragraphs as if fully set forth herein.
- 80. An actual controversy has arisen and now exists between the parties in that Plaintiff Olsen contends, and is informed and believes that London Jewelers denies, that its Website contains access barriers denying blind customers the full and equal access to the goods, services and facilities of its Website and by extension its stores, which London Jewelers owns, operates and controls, fails to comply with applicable laws including, but not limited to, Title III of the Americans with Disabilities Act, 42 U.S.C. §§ 12182, et seq., N.Y. Exec. Law § 296, et seq., and N.Y.C. Admin. Code § 8-107, et seq. prohibiting discrimination against the blind.
- 81. A judicial declaration is necessary and appropriate now in order that each of the parties may know its respective rights and duties and act accordingly.

#### PRAYER FOR RELIEF

WHEREFORE, Plaintiff Olsen respectfully requests this Court grant the following relief:

- a. A preliminary and permanent injunction to prohibit London Jewelers from violating Title III of the ADA, 42 U.S.C. §§ 12182, et seq., N.Y. Exec. Law § 296, et seq., N.Y.C. Admin. Code § 8-107, et seq., and the laws of New York;
- b. A preliminary and permanent injunction requiring London Jewelers to take all the steps necessary to make its Website into full compliance with the requirements set forth in Title III of the ADA, and its implementing regulations, so that the Website is readily accessible to and usable by blind individuals;

- c. A declaration that London Jewelers owns, maintains and/or operates the Website in a manner that discriminates against the blind and which fails to provide access for persons with disabilities as required by ADA, 42 U.S.C. §§ 12182, et seq., N.Y. Exec. Law § 296, et seq., N.Y.C. Admin. Code § 8-107, et seq., and the laws of New York
- d. An order certifying the Class and Subclasses under Fed. R. Civ. P. 23(a) & (b)(2) and/or (b)(3), appointing Plaintiff as Class Representative, and his attorneys as Class Counsel;
- e. Compensatory damages in an amount to be determined by proof, including all applicable statutory damages, punitive damages and fines;
  - f. Pre- and post-judgment interest;
- g. An award of costs and expenses of this action together with reasonable attorneys' and expert fees; and
  - h. Such other and further relief as this Court deems just and proper.

### DEMAND FOR TRIAL BY JURY

Pursuant to Fed. R. Civ. P. 38(b), Plaintiff Olsen demands a trial by jury on all questions of fact the Complaint raises.

Dated: New York, New York January 27, 2018

LIPSKY LOWE LLP

s/ Douglas B. Lipsky

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### **CIVIL COVER SHEET**

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

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I. (a) PLAINTIFFS			DEFENDANTS						
Thomas J. Olsen			Udell Jewelers, Inc. d/b/a London Jewelers						
<b>(b)</b> County of Residence of	_	(CEC)	<del></del>	County of Residence			ANT W		
(E.	XCEPT IN U.S. PLAINTIFF CA	1SES)		NOTE: IN LAND CO		AINTIFF CASES O		)F	
				THE TRACT	OF LAND IN	ON CASES, USE TH VOLVED.		-	
(c) Attorneys (Firm Name, 1	Address, and Telephone Numbe	r)		Attorneys (If Known)					
Lipsky Lowe LLP. 630 Th	nird Avenue, Fifth Floo	r, New York, NY 10	0017						
Phone: 212.392.4772									
II. BASIS OF JURISDI	CTION (Place on "Y" in C	na Ray Onhu	ш сі	<u> </u> TIZENSHIP OF P	RINCIPAL	L PARTIES.	(Place an "V" in	Ona Roy	for Plaintif
		ne Box Only)		(For Diversity Cases Only)			and One Box fo	or Defendo	ant)
☐ 1 U.S. Government Plaintiff	■ 3 Federal Question (U.S. Government)	Not a Party)	Citize		FF DEF 1 □ 1	Incorporated or Pri	incinal Place	PTF □ 4	DEF □ 4
	(c.s. corermient					of Business In T			
☐ 2 U.S. Government	☐ 4 Diversity		Citiz	en of Another State	2 🗖 2	Incorporated and P		<b>5</b>	<b>5</b>
Defendant	(Indicate Citizensh	ip of Parties in Item III)				of Business In A	Another State		
				en or Subject of a reign Country	3 🗖 3	Foreign Nation		□ 6	□ 6
IV. NATURE OF SUIT	$\Gamma$ (Place an "X" in One Box On	nly)			Click l	nere for: Nature o	of Suit Code De	scription	1S.
CONTRACT		ORTS		ORFEITURE/PENALTY		KRUPTCY	OTHER S		ES
☐ 110 Insurance ☐ 120 Marine	PERSONAL INJURY  ☐ 310 Airplane	PERSONAL INJUR  365 Personal Injury -	Y 🗆 62	25 Drug Related Seizure of Property 21 USC 881	☐ 422 Appea ☐ 423 Withd		☐ 375 False Cla ☐ 376 Qui Tam		2
☐ 130 Miller Act	☐ 315 Airplane Product	Product Liability	□ 69	00 Other	28 US		3729(a))	)	
☐ 140 Negotiable Instrument☐ 150 Recovery of Overpayment☐	Liability ☐ 320 Assault, Libel &	☐ 367 Health Care/ Pharmaceutical			PROPER'	TY RIGHTS	☐ 400 State Rea ☐ 410 Antitrust		ment
& Enforcement of Judgment	Slander	Personal Injury			■ 820 Copyri	ights	☐ 430 Banks an	nd Bankin	ıg
☐ 151 Medicare Act ☐ 152 Recovery of Defaulted	☐ 330 Federal Employers' Liability	Product Liability  ☐ 368 Asbestos Personal	1		<ul> <li>☐ 830 Patent</li> <li>☐ 835 Patent</li> </ul>	- Abbreviated	☐ 450 Commer ☐ 460 Deportat		
Student Loans	□ 340 Marine	Injury Product			New D	Orug Application	☐ 470 Racketee	er Influenc	
(Excludes Veterans) ☐ 153 Recovery of Overpayment	☐ 345 Marine Product Liability	Liability PERSONAL PROPER	PTV —	LABOR	□ 840 Trader	nark SECURITY	Corrupt (	Organizat er Credit	ions
of Veteran's Benefits	☐ 350 Motor Vehicle	☐ 370 Other Fraud		0 Fair Labor Standards	☐ 861 HIA (1		☐ 490 Collsulle		
☐ 160 Stockholders' Suits ☐ 190 Other Contract	☐ 355 Motor Vehicle	☐ 371 Truth in Lending	<b>-</b> 72	Act	☐ 862 Black	Lung (923) //DIWW (405(g))	☐ 850 Securitie		odities/
☐ 195 Contract Product Liability	Product Liability  360 Other Personal	☐ 380 Other Personal Property Damage	L 72	20 Labor/Management Relations	☐ 864 SSID		Exchang  890 Other Sta		ctions
☐ 196 Franchise	Injury	☐ 385 Property Damage		10 Railway Labor Act	□ 865 RSI (4	05(g))	☐ 891 Agricultu		
	☐ 362 Personal Injury - Medical Malpractice	Product Liability	L /3	1 Family and Medical Leave Act			☐ 893 Environn ☐ 895 Freedom		
REAL PROPERTY	CIVIL RIGHTS	PRISONER PETITION		00 Other Labor Litigation		L TAX SUITS	Act		
☐ 210 Land Condemnation ☐ 220 Foreclosure	★ 440 Other Civil Rights  ☐ 441 Voting	Habeas Corpus:  ☐ 463 Alien Detainee	□ 79	P1 Employee Retirement Income Security Act		(U.S. Plaintiff fendant)	☐ 896 Arbitration B99 Administration		ocedure
☐ 230 Rent Lease & Ejectment	☐ 442 Employment	☐ 510 Motions to Vacate	e	meome security rice	☐ 871 IRS—	Third Party	Act/Revi	ew or Ap	
☐ 240 Torts to Land ☐ 245 Tort Product Liability	☐ 443 Housing/ Accommodations	Sentence  ☐ 530 General			26 US	C 7609	Agency I  950 Constitut		of
☐ 290 All Other Real Property	☐ 445 Amer. w/Disabilities -			IMMIGRATION			State Sta		,1
	Employment  446 Amer. w/Disabilities -	Other:		52 Naturalization Application 55 Other Immigration					
	Other	☐ 540 Mandamus & Oth ☐ 550 Civil Rights	lei 🗀 40	Actions					
	☐ 448 Education	☐ 555 Prison Condition							
		☐ 560 Civil Detainee - Conditions of							
		Confinement							
V. ORIGIN (Place an "X" i	**			_					
	ite Court	Appellate Court		pened Anothe (specify)	er District	☐ 6 Multidistri Litigation Transfer	-	Multidis Litigatio Direct Fi	on -
		tute under which you a ericans with Disabil		Do not cite jurisdictional stat	tutes unless dive	ersity):			
VI. CAUSE OF ACTION	Brief description of ca	nuse:							
VII. REQUESTED IN		oility to visually impa		EMAND \$	CF	HECK YES only	if demanded in	complai	int:
COMPLAINT:	UNDER RULE 2		, ν	ENIAND \$		RY DEMAND:		□No	
VIII. RELATED CASI	E(S)								
IF ANY	(See instructions):	JUDGE			DOCKET	NUMBER			
DATE		SIGNATURE OF AT	TORNEY (	OF RECORD					
01/27/2018		s/ Douglas B Li	ipsky						
FOR OFFICE USE ONLY  RECEIPT # AN	MOUNT	APPLYING IFP		JUDGE		MAG. JUD	)GE		
Al									

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#### **CERTIFICATION OF ARBITRATION ELIGIBILITY**

Local Arbitration Rule 83.10 provides that with certain exceptions, actions seeking money damages only in an amount not in excess of \$150,000, exclusive of interest and costs, are eligible for compulsory arbitration. The amount of damages is presumed to be below the threshold amount unless a certification to the contrary is filed.

[ Douglas	R Lineky	, counsel for Plaintiff	do houshy contify that the charge continued sixil action
-,	ble for compulsory arbitration for the		, do hereby certify that the above captioned civil action
	monetary damages sought	t are in excess of \$150,000, exclusive of in	nterest and costs,
	the complaint seeks injunc	tive relief,	
	the matter is otherwise ine	ligible for the following reason	
	DISCLOSUR	E STATEMENT - FEDERAL F	RULES CIVIL PROCEDURE 7.1
	Identify any parer	nt corporation and any publicly held corpo	ration that owns 10% or more or its stocks:
	RELATED C	ASE STATEMENT (Section )	/III on the Front of this Form)
to another substantia deemed "I "Presump	civil case for purposes of this guideline who il saving of judicial resources is likely to resu related" to another civil case merely because	en, because of the similarity of facts and legal is ult from assigning both cases to the same judge e the civil case: (A) involves identical legal issue	VIII on the front of this form. Rule 50.3.1 (a) provides that "A civil case is "related" sues or because the cases arise from the same transactions or events, a and magistrate judge." Rule 50.3.1 (b) provides that "A civil case shall not be is, or (B) involves the same parties." Rule 50.3.1 (c) further provides that the civil cases shall not be deemed to be "related" unless both cases are still
		NY-E DIVISION OF BUSINESS	S RULE 50.1(d)(2)
1.)	Is the civil action being filed in County? Yes	n the Eastern District removed fro No	m a New York State Court located in Nassau or Suffolk
2.)	If you answered "no" above: a) Did the events or omission. County? Yes	s giving rise to the claim or claims  No	s, or a substantial part thereof, occur in Nassau or Suffolk
	b) Did the events or omission. District?  Yes	s giving rise to the claim or claims  No	s, or a substantial part thereof, occur in the Eastern
	c) If this is a Fair Debt Collection received:	n Practice Act case, specify the Cour	nty in which the offending communication was
Suffolk	County, or, in <u>an</u> interpleader a <u>cti</u> c County?Yes	on, does the claimant (or a majority of $ m No$	e defendants, if there is more than one) reside in Nassau or the claimants, if there is more than one) reside in Nassau or which it has the most significant contacts).
	(Note: A corporation shall be con		
		BAR ADMI	
	<u></u>	stern District of New York and curren	tly a member in good standing of the bar of this court.
		Yes	No
	Are you currently the subject	of any disciplinary action (s) in thi	s or any other state or federal court?
		Yes (If yes, please explain	No
	I certify the accuracy of all info	ormation provided above.	
	Signature:		
	Oldifatule.		

## UNITED STATES DISTRICT COURT

for the

	Eastern Distr	ict of New York				
Thomas J. Olsen, Individual other persons simi		) ) )				
Plaintiff(	(2)	)				
V.	5)	) Civil Action No. 1:18	3-cv-583			
•		) Civil redon No.				
Udell Jewelers, Inc., d/k	o/a London Jewelers	) ) )				
	t(s)	)				
SUMMONS IN A CIVIL ACTION						
To: (Defendant's name and address	)					
10. (Defendant 3 name and address	Udell Jewelers 28 School Stre Glen Cove, N	et				
A lawsuit has been fil	ed against you.					
are the United States or a Unit P. 12 (a)(2) or (3) — you mus	ed States agency, or an offic t serve on the plaintiff an an		ates described in Fed. R. Civ. or a motion under Rule 12 of			
If you fail to respond, You also must file your answe	judgment by default will be	entered against you for the relie	of demanded in the complaint.			
		DOUGLAS C CLERK OF COURT				
Date:						
		Signature o	f Clerk or Deputy Clerk			