UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

THOMAS J. OLSEN, Individually and on behalf of all other persons similarly situated,

Plaintiff,

V.

THE MEATBAL SHOP, LLC, AND 170 BEDFORD RESTAURANT LLC,

Defendants.

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CLASS ACTION COMPLAINT

JURY TRIAL DEMANDED

INTRODUCTION

- 1. Plaintiff Thomas J. Olsen, who is legally blind, brings this civil rights action against Defendants The Meatball Shop, LLC and 170 Bedford Restaurant LLC ("Defendants" or "Meatball Shop") for their failure to design, construct, maintain, and operate their website, www.themeatballshop.com (the "Website"), to be fully accessible to and independently usable by Plaintiff Olsen and other blind or visually-impaired people. Defendants deny full and equal access to their Website.
- 2. Defendants are denying the 10 million Americans¹ who are visually impaired access to their Website's goods, content and services because the Website is largely incompatible with the screen reader program these Americans use to navigate an increasingly ecommerce world.
- 3. Plaintiff Olsen, individually and on behalf of others similarly situated, asserts claims under the Americans With Disabilities Act ("ADA"), New York State

¹ National Federation of Blind's 2017 Fact Sheet. https://nfb.org/fact-sheet-blindness-and-low-vision

Human Rights Law ("NYSHRL"), and New York City Human Rights Law ("NYCHRL") against Defendants.

4. Plaintiff Olsen seeks a permanent injunction to cause Defendants to change their corporate policies, practices, and procedures so that their Website will become and remain accessible to blind and visually-impaired consumers.

JURISDICTION AND VENUE

- 5. This Court has subject-matter jurisdiction over this action under 28 U.S.C. § 1331 and 42 U.S.C. § 12181, as Plaintiff Olsen's claims arise under Title III of the ADA, 42 U.S.C. § 12181, *et seq.*, and 28 U.S.C. § 1332.
- 6. This Court has supplemental jurisdiction under 28 U.S.C. § 1367 over Plaintiff's NYSHRL, N.Y. Exec. Law Article 15, and NYCHRL, N.Y.C. Admin. Code § 8-101 *et seq.*, claims.
- 7. Venue is proper in this district under 28 U.S.C. §1391(b)(1) and (2) because Plaintiff Olsen resides in this District, Defendants transact business in this District, and a substantial part of the events giving rise to the claims to the claim occurred in this District, including Plaintiff Olsen's attempts to access the Website in this District.
- 8. Defendants are subject to personal jurisdiction in this District. Defendants have been and are committing the acts or omissions alleged herein in the Eastern District of New York that caused injury, and violated rights Title III of the ADA prescribes to Plaintiff Olsen and to other blind and other visually impaired-consumers. A substantial part of the acts and omissions giving rise to Plaintiff Olsen's claims occurred in this District: on separate occasions, he has been denied the full use and enjoyment of the facilities, goods, and services of the Website while in Kings County. These access

barriers that Plaintiff Olsen encountered have caused a denial of his full and equal access multiple times in the past, and now deter him on a regular basis from visiting Defendants' restaurants.

9. This Court is empowered to issue a declaratory judgment under 28 U.S.C. §§ 2201 and 2202.

THE PARTIES

- 10. Plaintiff Olsen, at all relevant times, is a resident of Brooklyn, New York, Kings County. As a blind, visually-impaired handicapped person, he is a member of a protected class of individuals under Title III of the ADA, under 42 U.S.C. § 12102(1)-(2), and the regulations implementing the ADA set forth at 28 CFR §§ 36.101 *et seq.*, the NYSHRL and NYCHRL.
- 11. The Meatball Shop, LLC is at all relevant times a Domestic Limited Liability Company that is organized under New York Law, and registered to do business in the State of New York.
- 12. 170 Bedford Restaurant LLC is at all relevant times a Domestic Limited Liability Company that is organized under New York Law, and registered to do business in the State of New York.

NATURE OF ACTION

13. Plaintiff Olsen is a visually impaired and legally blind person who requires screen-reading software to read website content using his computer. "Blind" or "visually-impaired" refers to people with visual impairments who meet the legal definition of blindness: they have a visual acuity with correction of less than or equal to 20×200 .

- 14. Blind and visually-impaired people can access websites using keyboards in conjunction with screen access software that vocalizes the visual information found on a computer screen or displays the content on a refreshable Braille display. This technology is known as screen-reading software. Screen-reading software is currently the only method a blind or visually impaired person may independently access the Internet. Unless websites are designed to be read by screen-reading software, blind and visually impaired persons are unable to fully access websites, and the information, products, and services contained thereon.
- 15. Blind and visually impaired users of Windows operating system-enabled computers and devices have several screen-reading software programs available to them. Some of these programs are available for purchase and other programs are available without the user having to purchase the program separately. Job Access With Speech ("JAWS") is currently the most popular, separately purchased and downloaded screen-reading software program available for a Windows computer.
- 16. For screen-reading software to function, the information on a website must be capable of being rendered into text. If the website content is not capable of being rendered into text, the blind or visually impaired user is unable to access the same content available to sighted users.
- 17. The international website standards organization, the World Wide Web Consortium, known throughout the world as W3C, has published version 2.0 of the Web Content Accessibility Guidelines ("WCAG 2.0"). WCAG 2.0 are well-established guidelines for making websites accessible to blind and visually impaired people. These

guidelines are universally followed by most large business entities and government agencies to ensure their websites are accessible.

- 18. Non-compliant websites pose common access barriers to blind and visually-impaired persons:
 - a. A text equivalent for every non-text element is not provided;
- b. Title frames with text are not provided for identification and navigation;
 - c. Equivalent text is not provided when using scripts;
- d. Forms with the same information and functionality as for sighted persons are not provided;
- e. Information about the meaning and structure of content is not conveyed by more than the visual presentation of content;
- f. Text cannot be resized without assistive technology up to 200% without losing content or functionality;
- g. If the content enforces a time limit, the user is not able to extend, adjust or disable it;
 - h. Web pages do not have titles that describe the topic or purpose;
- i. The purpose of each link cannot be determined from the link text alone or from the link text and their programmatically determined link context;
- j. One or more keyboard operable user interface lacks a mode of operation where the keyboard focus indicator is discernible;
- k. The default human language of each web page cannot be programmatically determined;

- 1. When a component receives focus, it may initiate a change in context;
- m. Changing the setting of a user interface component may automatically cause a change of context where the user has not been advised before using the component;
- n. Labels or instructions are not provided when content requires user input, which include captcha prompts that require the user to verify that he or she is not a robot;
- o. In content which is implemented by using markup languages, elements do not have complete start and end tags, elements are not nested according to its specifications, elements may contain duplicate attributes and/or any IDs are not unique;
 - p. Inaccessible Portable Document Format (PDFs); and,
- q. The name and role of all User Interface elements cannot be programmatically determined; items that can be set by the user cannot be programmatically set; and/or notification of changes to these items is not available to user agents, including assistive technology.

STATEMENT OF FACTS

Defendants, Their Website And Their Website's Barriers

19. Defendants own and operate restaurants throughout New York, including locations at 170 Bedford, Brooklyn, New York. At these restaurants, Defendants sell meatballs, seasonal vegetables, ice cream sandwiches, hand crafted cocktails and other similar items.

- 20. Defendants offer their Website to the public and it offers features that should allow all consumers to access the facilities and services that it offers about their restaurants.
- 21. Defendants' Website is heavily integrated with their restaurants, serving as a gateway to those locations. Through the Website, Defendants' customers are, *inter alia*, able to: learn the restaurants' locations and hours of operation; learn about the menu items, including the ingredients and any specials; purchase merchandise; learn about The Meatball Shop's history; and learn Defendants' reservation policy.
- 22. It is, upon information and belief, Defendants' policy and practice to deny Plaintiff Olsen and other blind or visually-impaired users access to their Website, thereby denying the facilities and services that are offered and integrated with their restaurants. Due to their failure and refusal to remove access barriers to their Website, Plaintiff Olsen and visually-impaired persons have been and are still being denied equal access to Defendants' restaurants and the numerous facilities, goods, services, and benefits offered to the public through their Website.
- 23. Plaintiff Olsen cannot use a computer without the assistance of screen-reading software. He is, however, a proficient screen-reader user and uses it to access the Internet. He has visited the Website on separate occasions using screen-reading software.
- 24. During his visits to the Website, the last occurring on or about January 9, 2018, Plaintiff Olsen encountered multiple access barriers that denied him full and equal access to the facilities and services offered to the public and made available to the public; and that denied him the full enjoyment of the facilities, goods, and services of the Website, as well as to the facilities, goods, and services of Defendants' restaurants in

New York. Because of these barriers he was unable to: learn the restaurants' locations and hours of operation; learn about the menu items, including the ingredients and any specials; purchase merchandise; learn about The Meatball Shop's history; and learn Defendants' reservation policy.

- 25. While attempting to navigate the Website, Plaintiff Olsen encountered multiple accessibility barriers for blind or visually-impaired people:
- a. Lack of Alternative Text ("alt-text"), or a text equivalent. Alt-text is an invisible code embedded beneath a graphical image on a website. Web accessibility requires that alt-text be coded with each picture so that screen-reading software can speak the alt-text where a sighted user sees pictures, which includes captcha prompts. Alt-text does not change the visual presentation, but instead a text box shows when the mouse moves over the picture. The lack of alt-text on these graphics prevents screen readers from accurately vocalizing a description of the graphics. As a result, Defendants' visually-impaired customers are unable to determine what is on the Website; learn the restaurants' locations and hours of operation; learn about the menu items, including the ingredients and any specials; purchase merchandise; learn about The Meatball Shop's history; and learn Defendants' reservation policy.
- b. Empty Links That Contain No Text causing the function or purpose of the link to not be presented to the user. This can introduce confusion for keyboard and screen-reader users;
- c. Redundant Links where adjacent links go to the same URL address which results in additional navigation and repetition for keyboard and screen-reader users; and

d. Linked Images Missing Alt-text, which causes problems if an image within a link contains no text and that image does not provide alt-text. A screen reader then has no content to present the user as to the function of the link, including information contained in PDFs.

Defendants Must Remove Barriers to Their Website

- 26. Due to the inaccessibility of their Website, blind and visually-impaired customers such as Plaintiff Olsen, who need screen-readers, cannot fully and equally use or enjoy the facilities, goods, and services Defendants offer to the public on their Website. The Website's access barriers that Plaintiff Olsen encountered have caused a denial of his full and equal access in the past, and now deter him on a regular basis from accessing the Website. These access barriers have likewise deterred him from visiting Defendants' restaurants and enjoying them equal to sighted individuals.
- 27. If the Website was equally accessible to all, Plaintiff Olsen could independently navigate it, view goods and service items, locate Defendants' restaurants and learn their hours of operation, learn about the menu items and complete a desired transaction as sighted individuals do.
- 28. Through his attempts to use the Website, Plaintiff Olsen has actual knowledge of the access barriers that make these services inaccessible and independently unusable by blind and visually-impaired people.
- 29. Because simple compliance with the WCAG 2.0 Guidelines would provide Plaintiff Olsen and other visually-impaired consumers with equal access to the Website, Plaintiff Olsen alleges that Defendants have engaged in acts of intentional discrimination, including, but not limited to, the following policies or practices:

- a. Constructing and maintaining a website that is inaccessible to visually-impaired individuals, including Plaintiff Olsen;
- b. Failing to construct and maintain a website that is sufficiently intuitive to be equally accessible to visually-impaired individuals, including Plaintiff Olsen; and,
- c. Failing to take actions to correct these access barriers in the face of substantial harm and discrimination to blind and visually impaired consumers, such as Plaintiff Olsen, as a member of a protected class.
- 30. Defendants therefore use standards, criteria or methods of administration that have the effect of discriminating or perpetuating the discrimination of others, as alleged herein.
- 31. Title III of the ADA expressly contemplates the injunctive relief that Plaintiff Olsen seeks under 42 U.S.C. § 12188(a)(2).
- 32. Because their Website has never been equally accessible, and because Defendants lack a corporate policy that is reasonably calculated to cause their Website to become and remain accessible, Plaintiff Olsen seeks a permanent injunction under 42 U.S.C. § 12188(a)(2) requiring Defendants to retain a qualified consultant acceptable to Plaintiff Olsen to assist Defendants to comply with WCAG 2.0 guidelines for their Website:
 - a. Remediating the Website to be WCAG 2.0 compliant;
- b. Training Defendants' employees and agents who develop the Website on accessibility compliance under the WCAG 2.0 guidelines;

- c. Regularly checking the accessibility of the Website under the WCAG 2.0 guidelines;
- d. Regularly testing user accessibility by blind or vision-impaired persons to ensure that Defendants' Website complies under the WCAG 2.0 guidelines; and,
- e. Developing an accessibility policy that is clearly disclosed on Defendants' Website, with contact information for users to report accessibility-related problems.
- 33. Although Defendants may currently have centralized policies on maintaining and operating their Website, Defendants lack a plan and policy reasonably calculated to make them fully and equally accessible to, and independently usable by, blind and other visually impaired consumers.
- 34. Without injunctive relief, Plaintiff Olsen and other visually impaired consumers will continue to be unable to independently use the Website, violating their rights.
- 35. Defendants have, upon information and belief, invested substantial sums in developing and maintaining their Website and have generated significant revenue from the Website. These amounts are far greater than the associated cost of making their Website equally accessible to visually impaired customers.
- 36. Defendants have failed to take any prompt and equitable steps to remedy their discriminatory conduct. These violations are ongoing.

CLASS ACTION ALLEGATIONS

- 37. Plaintiff Olsen seeks to certify a nationwide class under Fed. R. Civ. P. 23(a) and 23(b)(2): all legally blind individuals in the United States who have attempted to access Defendants' Website and as a result have been denied access to the equal enjoyment of goods and services offered in Defendants' restaurants, during the relevant statutory period ("Class Members").
- 38. Plaintiff Olsen seeks to certify a State of New York subclass under Fed. R. Civ. P. 23(a) and 23(b)(2): all legally blind individuals in the State of New York who have attempted to access the Website and as a result have been denied access to the equal enjoyment of goods and services offered in Defendants' State of New York restaurants, during the relevant statutory period ("New York Subclass Members").
- 39. Plaintiff Olsen seeks to certify a New York City subclass under Fed. R. Civ. P. 23(a) and 23(b)(2): all legally blind individuals in the City of New York who have attempted to access the Website and as a result have been denied access to the equal enjoyment of goods and services offered in Defendants' New York City restaurants, during the relevant statutory period ("New York City Subclass Members").
- 40. Common questions of law and fact exist amongst the Class Members, New York Subclass Members and New York City Subclass Members:
- a. Whether Defendants' restaurants are places of "public accommodation";
- b. Whether Defendants' Website is a "public accommodation" or a service or good "of a place of public accommodation" under Title III of the ADA;

- c. Whether Defendants' Website is a "place or provider of public accommodation" or an "accommodation, advantage, facility or privilege" under the NYSHRL or NYCHRL;
- d. Whether Defendants' Website denies the full and equal enjoyment of their goods, services, facilities, privileges, advantages, or accommodations to people with visual disabilities, violating Title III of the ADA; and
- e. Whether Defendants' Website denies the full and equal enjoyment of their goods, services, facilities, privileges, advantages, or accommodations to people with visual disabilities, violating the NYSHRL or NYCHRL.
- 41. Plaintiff Olsen's claims are typical of the Class Members, New York Subclass Members and New York City Subclass Members: they are all severely visually impaired or otherwise blind, and claim that Defendants have violated Title III of the ADA, NYSHRL or NYCHRL by failing to update or remove access barriers on their Website so it can be independently accessible to the visually impaired individuals.
- 42. Plaintiff Olsen will fairly and adequately represent and protect the Class and Subclasses' interests because he has retained and is represented by counsel competent and experienced in complex class action litigation, and because he has no interests antagonistic to the Class or Subclasses. Class certification of the claims is appropriate under Fed. R. Civ. P. 23(b)(2) because Defendants have acted or refused to act on grounds generally applicable to the Class and Subclasses, making appropriate both declaratory and injunctive relief with respect to Plaintiff, the Class and Subclasses.
- 43. Alternatively, class certification is appropriate under Fed. R. Civ. P. 23(b)(3) because fact and legal questions common to Class and Subclass Members

predominate over questions affecting only individuals, and because a class action is superior to other available methods for the fair and efficient adjudication of this litigation.

44. Judicial economy will be served by maintaining this lawsuit as a class action in that it is likely to avoid the burden that would be otherwise placed upon the judicial system by the filing of numerous similar suits by people with visual disabilities throughout the United States.

FIRST CAUSE OF ACTION VIOLATIONS OF THE ADA, 42 U.S.C. § 12181 et seq.

- 45. Plaintiff Olsen, individually and on behalf of the Class Members, repeats and realleges every allegation of the preceding paragraphs as if fully set forth herein.
- 46. Title III of the ADA prohibits "discriminat[ion] on the basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of any place of public accommodation by any person who owns, leases (or leases to), or operates a place of public accommodation." 42 U.S.C. § 12182(a).
- 47. Defendants' restaurants are public accommodations within the definition of Title III of the ADA, 42 U.S.C. § 12181(7). Their Website is a service, privilege, or advantage of Defendants' restaurants. The Website is a service that is integrated with these locations.
- 48. Under Title III of the ADA, it is unlawful discrimination to deny individuals with disabilities the opportunity to participate in or benefit from the goods, services, facilities, privileges, advantages, or accommodations of an entity. 42 U.S.C. § 12182(b)(1)(A)(i).
- 49. Under Title III of the ADA, it is unlawful discrimination to deny individuals with disabilities an opportunity to participate in or benefit from the goods,

services, facilities, privileges, advantages, or accommodation, which is equal to the opportunities afforded to other individuals. 42 U.S.C. § 12182(b)(1)(A)(ii).

- 50. Under Title III of the ADA, unlawful discrimination also includes, among other things:
 - [A] failure to make reasonable modifications in policies, practices, or procedures, when such modifications are necessary to afford such goods, services, facilities, privileges, advantages, or accommodations to individuals with disabilities, unless the entity can demonstrate that making such modifications would fundamentally alter the nature of such goods, services, facilities, privileges, advantages or accommodations; and a failure to take such steps as may be necessary to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently than other individuals because of the absence of auxiliary aids and services, unless the entity can demonstrate that taking such steps would fundamentally alter the nature of the good, service, facility, privilege, advantage, or accommodation being offered or would result in an undue burden.

42 U.S.C. § 12182(b)(2)(A)(ii)-(iii).

- 51. These acts violate Title III of the ADA, and the regulations promulgated thereunder. Plaintiff Olsen, who is a member of a protected class of persons under Title III of the ADA, has a physical disability that substantially limits the major life activity of sight within the meaning of 42 U.S.C. §§ 12102(1)(A)-(2)(A). Furthermore, he has been denied full and equal access to the Website, has not been provided services that are provided to other patrons who are not disabled, and has been provided services that are inferior to the services provided to non-disabled persons.
- 52. Under 42 U.S.C. § 12188 and the remedies, procedures, and rights set forth and incorporated therein, Plaintiff Olsen requests the relief as set forth below.

SECOND CAUSE OF ACTION VIOLATIONS OF THE NYSHRL

- 53. Plaintiff Olsen, individually and on behalf of the New York Subclass Members, repeats and realleges every allegation of the preceding paragraphs as if fully set forth herein.
- 54. N.Y. Exec. Law § 296(2)(a) provides that it is "an unlawful discriminatory practice for any person, being the owner, lessee, proprietor, manager, superintendent, agent or employee of any place of public accommodation . . . because of the . . . disability of any person, directly or indirectly, to refuse, withhold from or deny to such person any of the accommodations, advantages, facilities or privileges thereof."
- 55. Defendants' State of New York restaurants constitute sales establishments and public accommodations within the definition of N.Y. Exec. Law § 292(9). Defendants' Website is a service, privilege or advantage of Defendants. Defendants' Website is a service that is by and integrated with these restaurants.
- 56. Defendants are subject to NYSHRL because they own and operate their restaurants and the Website. Defendants are each a "person" within the meaning of N.Y. Exec. Law § 292(1).
- 57. Defendants are violating N.Y. Exec. Law § 296(2)(a) in refusing to update or remove access barriers to their Website, causing their Website and the services integrated with their restaurants to be completely inaccessible to the blind. This inaccessibility denies blind patrons full and equal access to the facilities, goods and services that Defendants make available to the non-disabled public.
- 58. Under N.Y. Exec. Law § 296(2)(c)(i), unlawful discriminatory practice includes, among other things, "a refusal to make reasonable modifications in policies,

practices, or procedures, when such modifications are necessary to afford facilities, privileges, advantages or accommodations to individuals with disabilities, unless such person can demonstrate that making such modifications would fundamentally alter the nature of such facilities, privileges, advantages or accommodations being offered or would result in an undue burden."

- 59. Under N.Y. Exec. Law § 296(2)(c)(ii), unlawful discriminatory practice also includes, "a refusal to take such steps as may be necessary to ensure that no individual with a disability is excluded or denied services because of the absence of auxiliary aids and services, unless such person can demonstrate that taking such steps would fundamentally alter the nature of the facility, privilege, advantage or accommodation being offered or would result in an undue burden."
- 60. Readily available, well-established guidelines exist on the Internet for making websites accessible to the blind and visually impaired. These guidelines have been followed by other large business entities and government agencies in making their websites accessible, including but not limited to: adding alt-text to graphics and ensuring that all functions can be performed using a keyboard. Incorporating the basic components to make their Website accessible would neither fundamentally alter the nature of their business nor result in an undue burden to them.
- 61. Defendants' actions constitute willful intentional discrimination against the class because of a disability, violating the NYSHRL, N.Y. Exec. Law § 296(2), in that Defendants have:
- a. Constructed and maintained a website that is inaccessible to Class Members with knowledge of the discrimination; and/or

- b. Constructed and maintained a website that is sufficiently intuitive and/or obvious that is inaccessible to blind class members; and/or
- c. Failed to take actions to correct these access barriers in the face of substantial harm and discrimination to blind class members.
- 62. Defendants discriminate, and will continue in the future to discriminate against Plaintiff Olsen and New York Subclass Members on the basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, accommodations and/or opportunities of Defendants' Website and their restaurants under § 296(2) *et seq.* and/or its implementing regulations. Unless the Court enjoins Defendants from continuing to engage in these unlawful practices, Plaintiff and the New York Subclass Members will continue to suffer irreparable harm.
- 63. As Defendants' actions violate the NYSHRL, Plaintiff Olsen seeks injunctive relief to remedy the discrimination.
- 64. Plaintiff Olsen is also entitled to compensatory damages, as well as civil penalties and fines under N.Y. Exec. Law § 297(4)(c) *et seq*. for every offense.
 - 65. Plaintiff Olsen is also entitled to reasonable attorneys' fees and costs.
- 66. Under N.Y. Exec. Law § 297 and the remedies, procedures, and rights set forth and incorporated therein Plaintiff prays for judgment as set forth below.

THIRD CAUSE OF ACTION VIOLATIONS OF THE NYCHRL

- 67. Plaintiff Olsen, individually and on behalf the New York City Subclass Members, repeats and realleges every allegation of the preceding paragraphs as if fully set forth herein.
- 68. The NYCHRL provides that "It shall be an unlawful discriminatory practice for any person, being the owner, lessee, proprietor, manager, superintendent, agent or employee of any place or provider of public accommodation, because of . . . disability . . . directly or indirectly, to refuse, withhold from or deny to such person, any of the accommodations, advantages, facilities or privileges thereof." N.Y.C. Admin. Code § 8-107(4)(a).
- 69. Defendants' New York City locations are sales establishments and public accommodations within the meaning of the NYCHRL, N.Y.C. Admin. Code § 8-102(9), and their Website is a service that is integrated with their establishments.
- 70. Defendants are subject to NYCHRL because they own and operate their restaurants in the City of New York and their Website, making it a person within the meaning of N.Y.C. Admin. Code § 8-102(1).
- 71. Defendants are violating the NYCHRL in refusing to update or remove access barriers to Website, causing their Website and the services integrated with their restaurants to be completely inaccessible to the blind. This inaccessibility denies blind patrons full and equal access to the facilities, goods, and services that Defendants make available to the non-disabled public.
- 72. Defendants are required to "make reasonable accommodation to the needs of persons with disabilities . . . any person prohibited by the provisions of [§ 8-107 et

seq.] from discriminating on the basis of disability shall make reasonable accommodation to enable a person with a disability to . . . enjoy the right or rights in question provided that the disability is known or should have been known by the covered entity." N.Y.C. Admin. Code § 8-107(15)(a).

- 73. Defendants' actions constitute willful intentional discrimination against the Subclass because of a disability, violating the NYCHRL, N.Y.C. Admin. Code § 8-107(4)(a) and § 8-107(15)(a,) in that they have:
- a. Constructed and maintained a website that is inaccessible to blind class members with knowledge of the discrimination; and/or
- b. Constructed and maintained a website that is sufficiently intuitive and/or obvious that is inaccessible to blind class members; and/or
- c. Failed to take actions to correct these access barriers in the face of substantial harm and discrimination to blind class members.
- 74. As such, Defendants discriminate, and will continue in the future to discriminate against Plaintiff Olsen and the New York City Subclass Members because of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, accommodations and/or opportunities of their Website and their establishments under § 8-107(4)(a) and/or its implementing regulations. Unless the Court enjoins Defendants from continuing to engage in these unlawful practices, Plaintiff and the New York City Subclass will continue to suffer irreparable harm.
- 75. As Defendants' actions violate the NYCHRL, Plaintiff Olsen seeks injunctive relief to remedy the discrimination.

- 76. Plaintiff Olsen is also entitled to compensatory damages, as well as civil penalties and fines for each offense. N.Y.C. Admin. Code §§ 8-120(8), 8-126(a).
 - 77. Plaintiff Olsen is also entitled to reasonable attorneys' fees and costs.
- 78. Under N.Y.C. Admin. Code § 8-120 and § 8-126 and the remedies, procedures, and rights set forth and incorporated therein Plaintiff prays for judgment as set forth below.

FOURTH CAUSE OF ACTION DECLARATORY RELIEF

- 79. Plaintiff Olsen, individually and on behalf the Class Members, repeats and realleges every allegation of the preceding paragraphs as if fully set forth herein.
- 80. An actual controversy has arisen and now exists between the parties in that Plaintiff Olsen contends, and is informed and believes that Defendants deny, that their Website contains access barriers denying blind customers the full and equal access to the goods, services and facilities of their Website and by extension their restaurants, which Defendants own, operate and control, fail to comply with applicable laws including, but not limited to, Title III of the Americans with Disabilities Act, 42 U.S.C. §§ 12182, et seq., N.Y. Exec. Law § 296, et seq., and N.Y.C. Admin. Code § 8-107, et seq. prohibiting discrimination against the blind.
- 81. A judicial declaration is necessary and appropriate now in order that each of the parties may know its respective rights and duties and act accordingly.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff Olsen respectfully requests this Court grant the following relief:

- a. A preliminary and permanent injunction to prohibit Defendants from violating Title III of the ADA, 42 U.S.C. §§ 12182, *et seq.*, N.Y. Exec. Law § 296, *et seq.*, N.Y.C. Admin. Code § 8-107, *et seq.*, and the laws of New York;
- b. A preliminary and permanent injunction requiring Defendants to take all the steps necessary to make their Website into full compliance with the requirements set forth in Title III of the ADA, and its implementing regulations, so that the Website is readily accessible to and usable by blind individuals;
- c. A declaration that Defendants own, maintain and/or operate the Website in a manner that discriminates against the blind and which fails to provide access for persons with disabilities as required by ADA, 42 U.S.C. §§ 12182, et seq., N.Y. Exec. Law § 296, et seq., N.Y.C. Admin. Code § 8-107, et seq., and the laws of New York
- d. An order certifying the Class and Subclasses under Fed. R. Civ. P. 23(a) & (b)(2) and/or (b)(3), appointing Plaintiff as Class Representative, and his attorneys as Class Counsel;
- e. Compensatory damages in an amount to be determined by proof, including all applicable statutory damages, punitive damages and fines;
 - f. Pre- and post-judgment interest;
- g. An award of costs and expenses of this action together with reasonable attorneys' and expert fees; and
 - h. Such other and further relief as this Court deems just and proper.

DEMAND FOR TRIAL BY JURY

Pursuant to Fed. R. Civ. P. 38(b), Plaintiff Olsen demands a trial by jury on all questions of fact the Complaint raises.

Dated: New York, New York January 9, 2018

LIPSKY LOWE LLP

s/ Douglas B. Lipsky

Douglas B. Lipsky 630 Third Avenue, Fifth Floor New York, New York 10017-6705

Tel: 212.392.4772 Fax: 212.444.1030 doug@lipskylowe.com JS 44 (Rev. 11/27/17

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

purpose of initiating the civil d	ocket sheet. (SEE INSTRUC	TIONS ON NEXT PAGE O	F THIS FC	ORM.)			
I. (a) PLAINTIFFS				DEFENDANTS			
Thomas J. Olsen (b) County of Residence of First Listed Plaintiff Kings (EXCEPT IN U.S. PLAINTIFF CASES)			The Meatball Shop, LLC and 170 Bedford Restaurant LLC County of Residence of First Listed Defendant (IN U.S. PLAINTIFF CASES ONLY)				
							,
(c) Attorneys (Firm Name,	Address, and Telephone Number	r)		Attorneys (If Known)			
Lipsky Lowe LLP. 630 Th 212.392.4772	nird Avenue, Fifth Floo	r. New York, NY 10	017.				
II. BASIS OF JURISD	ICTION (Place an "X" in O	ne Box Only)			RINCIPA	AL PARTIES	(Place an "X" in One Box for Plaintig
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Plaintiff	(U.S. Government)	Not a Party)	Citiz	en of This State	1 🗖 1	Incorporated or Pri of Business In T	
☐ 2 U.S. Government Defendant	☐ 4 Diversity (Indicate Citizenshi)	ip of Parties in Item III)	Citiz	en of Another State	2 🗖 2	Incorporated and P of Business In A	
				en or Subject of a reign Country	3 🗖 3	Foreign Nation	□ 6 □ 6
IV. NATURE OF SUIT		nly) DRTS	FC	ORFEITURE/PENALTY		here for: Nature of NKRUPTCY	of Suit Code Descriptions. OTHER STATUTES
☐ 110 Insurance ☐ 120 Marine ☐ 130 Miller Act	PERSONAL INJURY 310 Airplane 315 Airplane Product	PERSONAL INJUR 365 Personal Injury - Product Liability	Y 🗖 62	25 Drug Related Seizure of Property 21 USC 881 00 Other	☐ 422 App ☐ 423 With	eal 28 USC 158	☐ 375 False Claims Act ☐ 376 Qui Tam (31 USC 3729(a))
☐ 140 Negotiable Instrument☐ 150 Recovery of Overpayment☐	Liability ☐ 320 Assault, Libel &	☐ 367 Health Care/ Pharmaceutical			PROPE	RTY RIGHTS	☐ 400 State Reapportionment☐ 410 Antitrust
& Enforcement of Judgment	t Slander	Personal Injury			□ 820 Cop	yrights	430 Banks and Banking
☐ 151 Medicare Act ☐ 152 Recovery of Defaulted	☐ 330 Federal Employers' Liability	Product Liability ☐ 368 Asbestos Personal			☐ 830 Pate ☐ 835 Pate	nt nt - Abbreviated	☐ 450 Commerce ☐ 460 Deportation
Student Loans (Excludes Veterans)	☐ 340 Marine ☐ 345 Marine Product	Injury Product Liability			New ☐ 840 Trad	Drug Application	☐ 470 Racketeer Influenced and Corrupt Organizations
☐ 153 Recovery of Overpayment	Liability	PERSONAL PROPER		LABOR	SOCIAI	SECURITY	☐ 480 Consumer Credit
of Veteran's Benefits 160 Stockholders' Suits	☐ 350 Motor Vehicle☐ 355 Motor Vehicle	☐ 370 Other Fraud☐ 371 Truth in Lending		0 Fair Labor Standards Act		k Lung (923)	☐ 490 Cable/Sat TV ☐ 850 Securities/Commodities/
☐ 190 Other Contract☐ 195 Contract Product Liability☐	Product Liability 360 Other Personal	☐ 380 Other Personal Property Damage	7 2	20 Labor/Management Relations	☐ 863 DIW ☐ 864 SSII	C/DIWW (405(g)) D Title XVI	Exchange ☐ 890 Other Statutory Actions
☐ 196 Franchise	Injury	☐ 385 Property Damage		0 Railway Labor Act	□ 865 RSI		☐ 891 Agricultural Acts
	☐ 362 Personal Injury - Medical Malpractice	Product Liability		I Family and Medical Leave Act			☐ 893 Environmental Matters ☐ 895 Freedom of Information
REAL PROPERTY 210 Land Condemnation	CIVIL RIGHTS ☐ 440 Other Civil Rights	PRISONER PETITION Habeas Corpus:		00 Other Labor Litigation 01 Employee Retirement		AL TAX SUITS es (U.S. Plaintiff	Act ☐ 896 Arbitration
☐ 220 Foreclosure	☐ 441 Voting	☐ 463 Alien Detainee		Income Security Act	or D	Defendant)	☐ 899 Administrative Procedure
☐ 230 Rent Lease & Ejectment☐ 240 Torts to Land☐	☐ 442 Employment☐ 443 Housing/	☐ 510 Motions to Vacate Sentence	;			—Third Party JSC 7609	Act/Review or Appeal of Agency Decision
245 Tort Product Liability	Accommodations ☐ 445 Amer. w/Disabilities -	☐ 530 General		IMMIGRATION			☐ 950 Constitutionality of
☐ 290 All Other Real Property	Employment	Other:		2 Naturalization Application			State Statutes
	X 446 Amer. w/Disabilities - Other	☐ 540 Mandamus & Oth ☐ 550 Civil Rights	er 🗖 46	55 Other Immigration Actions			
	☐ 448 Education	☐ 555 Prison Condition					
		☐ 560 Civil Detainee - Conditions of					
	emoved from 3		J 4 Rein		erred from	□ 6 Multidistr	
Proceeding Sta		Appellate Court		(specify)		Litigation Transfer	- Litigation - Direct File
	Americans with D		re filing (I	Do not cite jurisdictional stat	tutes unless d	iversity):	
VI. CAUSE OF ACTION	Brief description of ca	nuse:					
VII. REQUESTED IN COMPLAINT:	CHECK IF THIS UNDER RULE 2	IS A CLASS ACTION 3, F.R.Cv.P.	N D	EMAND \$		CHECK YES only URY DEMAND:	if demanded in complaint: Yes □ No
VIII. RELATED CASI	E(S) (See instructions):	JUDGE			DOCKI	ET NUMBER	
DATE		SIGNATURE OF AT	TORNEY (OF RECORD			
1/9/18 FOR OFFICE USE ONLY		s/ Douglas B. L	ipsky				
	MOUNT	APPLYING IFP		IUDGE		MAG IUD)GE

CERTIFICATION OF ARBITRATION ELIGIBILITY

Local Arbitration Rule 83.10 provides that with certain exceptions, actions seeking money damages only in an amount not in excess of \$150,000, exclusive of interest and costs, are eligible for compulsory arbitration. The amount of damages is presumed to be below the threshold amount unless a certification to the contrary is filed.

I, Douglas	Lipsky ble for compulsory arbitration for th	, counsel for Plaintiff	, do here	by certify that the above captioned civil action
	7		interest and seets	
Ī	/	ht are in excess of \$150,000, exclusive of	interest and costs,	
-	the complaint seeks injur	eligible for the following reason		
_				
	DISCLOSU	RE STATEMENT - FEDERAL	RULES CIVIL PRO	OCEDURE 7.1
	Identify any par	ent corporation and any publicly held corp	oration that owns 10% or	more or its stocks:
	RELATED	CASE STATEMENT (Section	VIII on the Front	of this Form)
to another substantial deemed "re "Presumpti	civil case for purposes of this guideline w I saving of judicial resources is likely to re elated" to another civil case merely becau	hen, because of the similarity of facts and legal	issues or because the cases ge and magistrate judge." Rule ues, or (B) involves the same	e 50.3.1 (b) provides that " A civil case shall not be parties." Rule 50.3.1 (c) further provides that
		NY-E DIVISION OF BUSINES	SS RULE 50.1(d)(2)	
1.)	Is the civil action being filed County? Yes		om a New York State	e Court located in Nassau or Suffolk
2.)	If you answered "no" above: a) Did the events or omissio County? Yes	ns giving rise to the claim or clain	ns, or a substantial pa	art thereof, occur in Nassau or Suffolk
	b) Did the events or omissio District? Yes	ns giving rise to the claim or clain No	ns, or a substantial pa	art thereof, occur in the Eastern
	c) If this is a Fair Debt Collect received:	on Practice Act case, specify the Co	unty in which the offen	ding communication was
Suffolk (is more than one) reside in Nassau or e is more than one) reside in Nassau or
	(Note: A corporation shall be co	onsidered a resident of the County in	which it has the most s	ignificant contacts).
		BAR ADM	<u>IISSION</u>	
	I am currently admitted in the E	astern District of New York and curre	ently a member in good	standing of the bar of this court.
		Yes	☐ No	
	Are you currently the subjec	t of any disciplinary action (s) in t	his or any other state	or federal court?
		Yes (If yes, please explain	_	
	I certify the accuracy of all in	formation provided above.		
	Signature:	3		

Last Modified: 11/27/2017

UNITED STATES DISTRICT COURT

for the

Eastern District of New York				
Thomas J. Olsen, Individually and on behalf of all other persons similarly situated)))			
Plaintiff(s) v. The Meatball Shop, LLC and 170 Bedford Restaurant LLC	Civil Action No.			
Defendant(s))			
SUMMONS IN	N A CIVIL ACTION			
To: (Defendant's name and address) The Meatball Shop, LLC 170 Bedford Avenue Brooklyn, New YOrk 11249				
A lawsuit has been filed against you.				
are the United States or a United States agency, or an offi	oor			
If you fail to respond, judgment by default will be You also must file your answer or motion with the court.	e entered against you for the relief demanded in the complaint.			
	DOUGLAS C. PALMER CLERK OF COURT			
Date:	<u> </u>			
	Signature of Clerk or Deputy Clerk			

UNITED STATES DISTRICT COURT

for the

Eastern District of New York				
Thomas J. Olsen, Individually and on behalf of all other persons similarly situated)))			
Plaintiff(s) V. The Meatball Shop, LLC and 170 Bedford Restaurant LLC	Civil Action No.			
Defendant(s))			
SUMMONS	IN A CIVIL ACTION			
11 Broad	Iford Restaurant LLC dway, Suite 800 k, NY 10004			
A lawsuit has been filed against you.				
are the United States or a United States agency, or an of P. 12 (a)(2) or (3) — you must serve on the plaintiff an				
If you fail to respond, judgment by default will You also must file your answer or motion with the court	be entered against you for the relief demanded in the complaint.			
	DOUGLAS C. PALMER CLERK OF COURT			
Date:				
	Signature of Clerk or Deputy Clerk			