

June 24, 2025



Notice of Data Breach

Dear [REDACTED],

Nucor Corporation (“**Nucor**”) writes to notify you of a recent incident that involved some of your personal information. We take the security of your personal information seriously and want to provide you with information about the incident, our response, and steps you can take to help protect against the possible misuse of your information, should you feel it appropriate to do so.

What Happened? On approximately May 13, 2025, Nucor identified a cybersecurity incident involving unauthorized third party access to certain data contained in information technology systems used by Nucor. Nucor promptly commenced an investigation with the assistance of third-party cybersecurity specialists to determine the nature and scope of the activity. That investigation found that between May 3, 2025 and May 13, 2025, an unauthorized third party accessed and acquired certain data stored in the Nucor environment. Nucor determined that some of the data accessed and acquired without authorization likely included personal information. Nucor then undertook a thorough and time-intensive review of that data to determine the specific information it contained and to whom it related. This review was completed on approximately June 16, 2025, which confirmed that your personal information was impacted.

What Information Was Involved? The investigation confirmed that the data accessed and acquired may include your [REDACTED]. We do not have any information showing that your data has been misused.

What We Are Doing. Nucor takes this incident and the security of the information in our care very seriously. Upon discovering the incident, we worked with third-party cybersecurity specialists to ensure the security of our environment and to investigate the unauthorized activity to determine what occurred, and we reported the matter to law enforcement. Nucor has also implemented additional technical safeguards to further secure our systems.

Additionally, we are offering a two (2) year subscription to Equifax’s Complete™ Premier service at no cost to you. Key features of Equifax’s Complete™ Premier service include:

- Annual access to your 3-bureau credit report and VantageScore credit scores;
- Daily access to your Equifax credit report and 1-bureau VantageScore credit score;
- 3-bureau credit monitoring with email notifications of key changes to your credit reports;
- WebScan notifications when your personal information, such as Social Security Number, credit/debit card or bank account numbers are found on fraudulent Internet trading sites;
- Automatic fraud alerts, which encourages potential lenders to take extra steps to verify your identity before extending credit, plus blocked inquiry alerts and Equifax credit report lock;
- Identity Restoration to help restore your identity should you become a victim of identity theft, and a dedicated Identity Restoration Specialist to work on your behalf;
- Up to \$1,000,000 of identity theft insurance coverage for certain out of pocket expenses resulting from identity theft; and
- Lost Wallet Assistance if your wallet is lost or stolen, and one-stop assistance in canceling and reissuing credit, debit and personal identification cards.



To accept this offer, please activate your subscription by **October 31, 2025**, by visiting www.equifax.com/activate. Enter your unique Activation Code of [REDACTED] and click "Submit". Then, complete the following steps:

1. **Register:** Complete the form with your contact information and click "Continue". Or, if you already have a myEquifax account, click the "Sign in here" link under the "Let's get started" header. Once you have successfully signed in, you will skip to the Checkout Page in Step 4 below.
2. **Create Account:** Enter your email address, create a password and accept the terms of use.
3. **Verify Identity:** To enroll in the product, Equifax will ask you to complete its identity verification process.
4. **Checkout:** Upon successful verification of your identity, you will see the Checkout Page. Click "Sign Me Up" to finish enrolling.

The confirmation page will show your completed enrollment. You can click on "View My Product" to access the product features. We encourage you to enroll in these services, as we are unable to do so on your behalf.

What You Can Do. In addition to enrolling in Equifax's Complete™ Premier service, you can remain vigilant against incidents of identity theft and fraud by reviewing your account statements and monitoring your free credit reports for suspicious activity and to detect errors. Please also review the information contained in the enclosed *Steps You Can Take to Protect Personal Information*.

For More Information. We sincerely regret any inconvenience or concern this incident may have caused you. If you have questions or concerns that are not addressed in this letter, please call 855-361-0304 weekdays between 9 am and 9 pm EST.

Sincerely,



Sushma Walker
Vice President, Nucor Corporation
President, Nucor Business Technology Inc.

Steps You Can Take to Protect Personal Information

Monitor Your Accounts:

Under U.S. law you are entitled to one free credit report annually from each of the three major credit reporting bureaus – Equifax, Experian and TransUnion. To order your free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. You may also contact the three major credit bureaus directly to request a free copy of your credit report.

You also have the right to place an initial or extended “fraud alert” on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on your credit file. Upon seeing a fraud alert display on your credit file, a business is required to take steps to verify your identity before extending new credit. If you are the victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should you wish to place a fraud alert, please contact any of the three major credit reporting bureaus listed below.

Alternatively, you may place a “credit freeze” on your credit report, which will prohibit a credit bureau from releasing information in your credit report without your express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in your name without consent. However, please be advised that placing a credit freeze on your report may delay, interfere with, or prevent the timely approval of any requests you make for new loans, credit, mortgages, employment, housing, or other services. Pursuant to federal law, you cannot be charged to place or lift a credit freeze on your credit report. To request a credit freeze, you may need to provide some or all of the following information:

1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
2. Social Security Number;
3. Date of birth;
4. Addresses for the prior two to five years;
5. Proof of current address, such as a current utility bill or telephone bill;
6. A legible photocopy of a government-issued identification card (state driver's license or ID card, etc.); and
7. If you are a victim of identity theft, a copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft.

To place a fraud alert or credit freeze, please contact the major credit reporting bureaus below:

Equifax	Experian	TransUnion
https://www.equifax.com/personal/credit-report-services	https://www.experian.com/help/	https://www.transunion.com/credit-help
1-888-298-0045	1-888-397-3742	1-800-916-8800
Equifax Fraud Alert, P.O. Box 105069, Atlanta, GA 30348-5069	Experian Fraud Alert, P.O. Box 9554, Allen, TX 75013	TransUnion Fraud Alert, P.O. Box 2000, Chester, PA 19016
Equifax Credit Freeze, P.O. Box 105788, Atlanta, GA 30348-5788	Experian Credit Freeze, P.O. Box 9554, Allen, TX 75013	TransUnion Credit Freeze, P.O. Box 160, Woodlyn, PA 19094

Additional Information:

You may further educate yourself regarding identity theft, fraud alerts, and the steps you can take to protect your personal information, by contacting the consumer reporting bureaus, Federal Trade Commission or your state Attorney General. The Federal Trade Commission can be reached at: 600 Pennsylvania Avenue NW, Washington, D.C. 20580, www.identitytheft.gov, 1-877-ID-THEFT (1-877-438-4338); TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should be reported to law enforcement and your state Attorney General. This notice has not been delayed by law enforcement.

If you are an Iowa resident, you are advised to report any suspected identity theft to law enforcement or to the Iowa Attorney General at: Hoover State Office Building, 1305 E. Walnut Street, Des Moines, IA 50319, 1-888-777-4590, consumer@ag.iowa.gov

If you are a Maryland resident, you may obtain information from the Maryland Attorney General about steps you can take to avoid identity theft at: 200 St. Paul Place, 16th Floor, Baltimore, MD 21202, 1-888-743-0023, consumer@oag.state.md.us

If you are a New York resident, you may obtain information about security breach response and identity theft prevention and protection from the New York Attorney General at: Office of the Attorney General, The Capitol, Albany, NY 12224-0341, 1-800-771-7755, <https://ag.ny.gov>

If you are a North Carolina resident, you may obtain information about preventing identity theft from the North Carolina Attorney General at: 9001 Mail Service Center, Raleigh, NC 27699-9001, 1-877-566-7226 or 1-919-716-6400, <https://www.ncdoj.gov>