

NOTICE OF PROPOSED CLASS ACTION SETTLEMENT

Christopher Menard, individually and behalf of all others similarly situated v. Bray International Inc.

Case No. 2025-51687

151st Judicial District Court for Harris County, Texas

IF YOUR PRIVATE INFORMATION WAS POTENTIALLY IMPACTED IN THE APRIL 2024 BRAY INTERNATIONAL INC. DATA INCIDENT, A PROPOSED CLASS ACTION SETTLEMENT MAY AFFECT YOUR RIGHTS, AND YOU MAY BE ELIGIBLE TO RECEIVE BENEFITS FROM A CLASS ACTION SETTLEMENT.

A court has authorized this notice. This is not a solicitation from a lawyer.

You are not being sued.

Please read this Notice carefully and completely.

- A Settlement has been reached with Bray International Inc. (“Bray International” or “Defendant”) in a class action lawsuit. This case is about a data security incident that occurred in April 2024 that affected certain information on Bray International's network (the “Data Incident”). Certain files that contained private information were potentially accessed. These files may have contained personal information, which varied by individual, and include names, Social Security numbers, and/or driver's license numbers.
- The lawsuit is called *Christopher Menard, on behalf of himself and all others similarly situated v. Bray International Inc.*, Case No. 2025-51687. It is pending in the 151st Judicial District Court for Harris County, Texas (the “Litigation”).
- Bray International denies all of the claims made against it in the Litigation, as well as all allegations of wrongdoing or liability against it. The Court has not decided who is right.
- The parties have agreed to settle the lawsuit (the “Settlement”) to avoid the costs and risks, disruptions, and uncertainties of continuing the Litigation.
- Bray International's records indicate that you are a Class Member, and entitled to benefits under the Settlement. You may have received a previous notice directly from Bray International.

- Your rights are affected whether you act or don't act. ***Please read this Notice carefully and completely.***

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT		DEADLINE
SUBMIT A CLAIM	<p>The only way to receive benefits or payments from this Settlement is by submitting a valid and timely Claim Form.</p> <p>The fastest way to submit your Claim Form is online at www.BrayInternationalDataIncident.com. If you prefer, you can download the Claim Form from the Settlement Website and mail it to the Settlement Administrator. You may also call or email the Settlement Administrator to receive a paper copy of the Claim Form.</p>	July 30, 2026
OPT OUT OF THE SETTLEMENT	You can choose to opt out of the Settlement and receive no benefit. This is the only option that allows you to keep your right to bring any other lawsuit against Defendant relating to the Data Incident.	June 30, 2026
OBJECT TO THE SETTLEMENT AND/OR ATTEND A HEARING	If you do not opt out of the Settlement, you may object to it by writing to the Court about why you don't like the Settlement. You may also ask the Court for permission to speak about your objection at the Final Approval Hearing. If you object, you may also file a claim for Settlement benefits.	June 30, 2026
DO NOTHING	Unless you opt out of the Settlement, you are automatically part of the Settlement. If you do nothing, you will not receive benefits or payments from this Settlement and you will give up the right to sue, continue to sue, or be part of another lawsuit against the Defendant related to the legal claims resolved by this Settlement.	No Deadline

- These rights and options—**and the deadlines to exercise them**—are explained in this Notice.
- The Court in charge of this case still has to decide whether to approve the Settlement.

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Basic Information

1. Why was this Notice issued?

The 151st Judicial District Court of Harris County, Texas, authorized this Notice. You have a right to know about the proposed Settlement of this class action lawsuit, and about all of your options, before the Court decides whether to grant final approval of the Settlement. This Notice explains the lawsuit, your legal rights, what benefits are available, and who can receive them.

The lawsuit is called *Christopher Menard v. Bray International Inc.*, Case No. 2025-51687. It is pending in the 151st District Court for Harris County, Texas. The person that filed this lawsuit is called the “Plaintiff” (or “Class Representative”) and the company they sued, Bray International Inc., is called the “Defendant.”

2. What is this lawsuit about?

This lawsuit alleges that a data incident occurred in April 2024 that affected certain information on Bray International's network, including certain files that contained private information were potentially accessed. These files may have contained personal information, which varied by individual, and includes names, Social Security numbers, and/or driver's license numbers.

3. What is a class action?

In a class action, one or more individuals sue on behalf of other people with similar claims. These individuals are called the “Plaintiffs” or “Class Representatives.” Together, the people included in the class action are called a “Class” or “Class Members.” One court resolves the lawsuit for all Class Members, except for those who opt out from the settlement. In this Settlement, the Class Representative is Christopher Menard. Everyone included in this Action are the Class Members.

4. Why is there a Settlement?

The Court did not decide whether the Plaintiff or the Defendant is right. Both sides have agreed to a Settlement to avoid the costs and risks of a trial, and to allow the Class Members to receive benefits from the Settlement. The Plaintiff and their attorney think the Settlement is best for all Class Members.

Who is in the Settlement?

5. Who is included in the Settlement?

The court has defined the Class this way: “All individuals residing in the United States whose Personal Information was potentially accessible in the Data Incident discovered by Defendant in April 2024, including all those individuals who received notice of the Data Incident.”

6. Are there exceptions to being included?

Yes. Excluded from the Class are: (1) the Judge in this case, and the Judge’s family and staff; (2) Bray International and its officers, directors, and related companies; and (3) anyone who validly excludes themselves from the Settlement.

If you are not sure whether you are a Class Member, you can ask for free help any time by contacting the Settlement Administrator at:

- Email: info@BrayInternationalDataIncident.com
- Call toll free, 24/7: (833) 386-6549
- By mail: Bray International Data Incident Settlement
c/o Settlement Administrator
P.O. Box 25226
Santa Ana, CA 92799

You may also view the Settlement Agreement at www.BrayInternationalDataIncident.com.

The Settlement Benefits

7. What does the Settlement provide?

The Settlement provides for a number of different benefits available to Settlement Class Members who submit valid claims. You have two options:

OPTION A: Select one or more of the following benefits:

- Credit Monitoring Services
- Ordinary Losses (out-of-pocket expenses)
- Extraordinary Losses (losses due to identity theft or fraud)
- Lost Time

OR

OPTION B: Alternative Cash Payment

- Receive a one-time \$45.00 cash payment

The maximum total amount for which Defendant is obligated to pay for all Approved Claims for Ordinary Losses, Lost Time, Extraordinary Losses, and Alternative Cash Payments shall be \$227,000. In the event that the aggregate claims of the class exceed \$227,000, then the value of such payments shall be reduced on a pro rata basis, such that the aggregate value of all payments does not exceed \$227,000.

A full description of how this works is available in Settlement Agreement, at www.BrayInternationalDataIncident.com.

BENEFITS

Option A:

Credit Monitoring Services. All Class Members are eligible to enroll in two years of **CyEx Financial Shield Complete**. This comprehensive service comes with \$1 million of financial fraud insurance, and includes monitoring for:

- fraud or identity theft
- unauthorized financial transactions
- personal information associated with high-risk transactions

If anything suspicious happens, you will be able to talk to a fraud resolution agent to help fix any problems.

Ordinary Losses (out-of-pocket expenses). If you incurred actual, documented out-of-pocket expenses due to the Data Incident, you can get back up to **\$400.00**. The losses must have occurred between April 13, 2024, and July 30, 2026.

This benefit covers out-of-pocket expenses like:

- fees for credit reports, credit monitoring, or freezing and unfreezing your credit
- cost to replace your IDs
- postage to contact banks by mail

You need to send third-party proof, like receipts, to show how much you spent or lost. You can also send notes or papers you made yourself to explain or support other proof, but those notes or papers alone are not enough to make a valid claim. Your proof or notes should show that your expenses were because of the Data Incident.

You cannot claim a payment for expenses that have already been reimbursed by a third party.

Extraordinary Losses (losses due to identity theft or fraud). If you lost money because of identity theft or fraud, you can get back up to **\$3,000.00**.

You will need to show that:

- the theft or fraud was probably caused by the Data Incident
- the losses are not already covered by **Ordinary Losses**
- you tried to prevent the loss or get your money back, such as by using insurance you already have

The losses must have occurred between April 13, 2024, and July 30, 2026.

You need to send third-party proof, like receipts, to show how much you spent or lost. You can also send notes or papers you made yourself to explain or support other proof, but those notes or papers alone are not enough to make a valid claim. Your proof or notes should show that your expenses were because of the Data Incident.

You cannot claim a payment for expenses that have already been reimbursed by a third party.

Lost Time. Class Members who spent time responding to the Data Incident may claim up to four hours, at \$20.00 per hour, for a maximum of **\$80.00**.

You must have spent the time on tasks related to the Data Incident. Some examples include things like:

- changing your passwords
- investigating suspicious activity in your accounts
- researching the Data Incident

If you are also claiming a payment for Ordinary Losses, the total with Lost Time is subject to the \$400.00 cap.

Option B:

Alternative Cash Payment. Instead of the benefits in Option A, you may claim a one-time **\$45.00** cash payment. You do not have to provide any proof or explanation to claim this payment.

If you have questions about these benefits, you can ask for free help any time by contacting the Settlement Administrator at:

- Email: info@BrayInternationalDataIncident.com
- Call toll free, 24/7: (833) 386-6549
- By mail: Bray International Data Incident Settlement
c/o Settlement Administrator
P.O. Box 25226
Santa Ana, CA 92799

8. What claims am I releasing if I stay in the Class?

Defendant and its affiliates will receive a Release from all claims that could have been or that were brought against Defendant relating to the Data Incident. Thus, if the Settlement becomes final and you do not exclude yourself from the Settlement, you will be a Settlement Class Member and you will give up your right to sue Defendant, and its present and former parents, subsidiaries, divisions, departments, affiliates, predecessors, successors and assigns, and any and all of their past, present, and future directors, officers, executives, officials, principals, stockholders, heirs, agents, insurers, reinsurers, members, attorneys, accountants, actuaries, fiduciaries, advisors, consultants, representatives, partners, joint venturers, licensees, licensors, independent contractors, subrogees, trustees, executors, administrators, clients, customers, data owners, associated third parties, predecessors, successors and assigns, and any other person acting on Defendant's behalf, in its capacity as such and assigns of each of them as well as covered entities associated with the Data Incident. If you stay in the class, you won't be able to be part of any other lawsuit against Bray International about the issues that this Settlement covers. The "Releases" section of the Settlement Agreement (Section XII) describes the legal claims that you give up if you remain in the Class. The Settlement Agreement is available at www.BrayInternationalDataIncident.com.

Submitting a Claim Form for a Settlement Payment

9. How do I submit a claim for a Settlement benefit?

The fastest way to submit your Claim Form is online at www.BrayInternationalDataIncident.com. If you prefer, you can download a printable Claim Form from the website and mail it to the Settlement Administrator at:

Bray International Data Incident Settlement
c/o Settlement Administrator
P.O. Box 25226
Santa Ana, CA 92799

You may also contact the Settlement Administrator to request a Claim Form by telephone, toll free, (833) 386-6549, by email info@BrayInternationalDataIncident.com, or by U.S. mail at the address above.

10. Are there any important Settlement payment deadlines?

If you are submitting a Claim Form online, you must do so by July 30, 2026. If you are submitting a claim by U.S. mail, the completed and signed Claim Form, including supporting third-party documentation, must be postmarked no later than July 30, 2026.

11. When will the Settlement benefits be issued?

The Court will hold a final approval hearing on a date that has not yet been determined. Please check the settlement website for updates. (**see Question 18**). If the Court approves the Settlement, there may be appeals. We do not know if appeals will be filed, or how long it will take to resolve them if they are filed. It also takes time for all of the Claim Forms to be processed. Please be patient. Settlement payments and Credit Monitoring will begin after the Settlement has obtained Court approval and the time for all appeals has expired.

Settlement payments will be distributed if the Court grants final approval, and after any appeals are resolved.

The Lawyers Representing You

12. Do I have a lawyer in the case?

Yes, the Court has appointed attorney Brittany Resch of Strauss Borrelli PLLC, to represent you and other Class Members (“Class Counsel”).

13. Should I get my own lawyer?

You will not be charged for Class Counsel’s services. If you want your own lawyer, you may hire one at your expense.

14. How will Class Counsel be paid?

Class Counsel will ask the court to approve \$125,000.00 as reasonable attorney's fees and costs of litigation. This amount will be paid by Bray International or its representative.

Class Counsel will also ask for a Service Award Payment of \$3,500.00 for the Class Representative. The Service Award Payment will be paid into an account by Bray International and Class Counsel will distribute the award. Any attorneys’ fees, costs, and Service Award payments must be approved by the Court. The Court may award less than the amounts requested.

Excluding Yourself from the Settlement

15. How do I opt out of the Settlement?

If you do not want to be part of the Settlement, you must formally exclude yourself from the Settlement. This is called a Request for Exclusion, and is sometimes also called “opting out.” If you opt out, you will not receive Settlement benefits or payment. However, you will keep any rights you may have to sue Bray International on your own about the legal issues in this case.

If you exclude yourself, you are telling the Court that you do not want to be part of the Settlement. You will not be eligible to receive any Settlement benefits if you exclude yourself.

The deadline to exclude yourself from the Settlement is June 30, 2026.

To be valid, your Request for Exclusion must have the following information:

- (1) the name of the Litigation: *Christopher Menard v. Bray International Inc.*, Case No. 2025-51687, pending in the 151st Judicial District Court for Harris County, Texas;
- (2) your full name, mailing address, telephone number, and email address;
- (3) personal signature; and
- (4) the words “Request for Exclusion” or a clear and similar statement that you do not want to participate in the Settlement.

You may only exclude yourself—not any other person.

Mail your Request for Exclusion to the Settlement Administrator at:

Bray International Data Incident Settlement
c/o Settlement Administrator
P.O. Box 25226
Santa Ana, CA 92799

Your Request for Exclusion must be submitted, postmarked, or emailed by June 30, 2026.

Commenting on or Objecting to the Settlement

16. How do I tell the Court if I like or do not like the Settlement?

If you are a Class Member and do not like part or all of the Settlement, you can object to it. Objecting means telling the Court your reasons for why you think the Court should not approve the Settlement. The Court will consider your views.

You cannot object if you have excluded yourself from the Settlement (**see Question 15**)

You must provide the following information for the Court to consider your objection:

- (1) the name of the Litigation: *Christopher Menard v. Bray International Inc.*, Case No. 2025-51687, pending in the 151st Judicial District Court for Harris County, Texas;
- (2) your full name, mailing address, telephone number, and email address;
- (3) whether the objection applies only to you, or to other Class Members, as well;

- (4) a clear description of all the reasons you object; include any legal support, such as documents, you may have for your objection;
- (5) if you have hired your own lawyer to represent you for this objection, provide their name, bar number, and contact information;
- (6) if you or your lawyer have objected in any other class action cases, list the names, courts, and civil action numbers for each of those cases;
- (7) whether you or your attorney intend to appear at the Final Approval Hearing;
- (8) your signature (or, if you have hired your own lawyer, your lawyer’s signature).

For your objection to be valid, it must meet each of these requirements.

To be considered by the Court, you must file your complete objection with the Clerk of Court by June 30, 2026. You must also send a copy of the objection to the Settlement Administrator.

Clerk of the Court	Settlement Administrator
Clerk of the Court Harris County Civil Courthouse 201 Caroline, 11th Floor Houston, Texas 77002	Bray International Data Incident Settlement c/o Settlement Administrator P.O. Box 25226 Santa Ana, CA 92799

17. What is the difference between objecting and excluding?

Objecting is telling the Court that you do not like something about the Settlement. You can object to the Settlement only if you do not exclude yourself from the Settlement. Excluding yourself from the Settlement is opting out and stating to the Court that you do not want to be part of the Settlement. If you opt out of the Settlement, you cannot object to it because the Settlement no longer affects you.

The Court’s Final Approval Hearing

18. When is the Court’s Final Approval Hearing?

The Court will hold a final approval hearing at a date that has not yet been determined, at the Harris County Civil Courthouse, 201 Caroline, 11th Floor, Houston, Texas 77002. Please check the settlement website for updates.

At the final approval hearing, the Court will decide whether to approve the Settlement. The court will also decide how Class Counsel should be paid, and whether to award a Service Award Payment to the Class Representative. The Court will also consider any objections to the Settlement.

If you are a Class Member, you or your lawyer may ask permission to speak at the hearing at your own cost (**See Question 16**).

The date and time of this hearing may change without further notice. Please check www.BrayInternationalDataIncident.com for updates.

19. Do I have to come to the Final Approval Hearing?

No. Class Counsel will answer any questions the Court may have. You may attend at your own expense if you wish, but you do not have to.

If you file an objection, you do not have to come to the Final Approval Hearing to talk about it; the Court will consider it as long as it was filed on time. You may also pay your own lawyer to attend, but you do not have to.

If I Do Nothing

20. What happens if I do nothing at all?

If you do nothing, you will not receive a benefit from this Settlement.

You will also give up the rights described in **Question 8**.

Getting More Information

21. How do I get more information?

This Notice is a summary of the proposed Settlement. The full Settlement Agreement and other related documents are available at the Settlement Website, www.BrayInternationalDataIncident.com.

If you have additional questions, you can ask for free help any time by contacting the Settlement Administrator at:

- Email: info@BrayInternationalDataIncident.com
- Call toll free, 24/7: (833) 386-6549
- By mail: Bray International Data Incident Settlement
c/o Settlement Administrator
P.O. Box 25226
Santa Ana, CA 92799

You can obtain copies of publicly filed documents by visiting the office of the Clerk of the Court, Harris County Civil Courthouse, 201 Caroline, 11th Floor, Houston, Texas 77002.

DO NOT CONTACT THE COURT OR CLERK OF COURT REGARDING THIS SETTLEMENT