UNITED STATES DISTRICT COURT DISTRICT OF MARYLAND Greenbelt Division

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CAMILLA MCINTYRE,) COMPLAINT
1200 North Capitol St. NW, Apt. A310 Washington, DC 20002) Collective Action
Individually and on behalf of all other similarly-situated persons)))
Plaintiff)
v.) Civil Action No.: 8:17-cv-02201
INTERNATIONAL HEALTH CARE CONSULTANTS, INC., 11584 Scaggsville Rd. Fulton, MD 20759 (Howard County, MD)	JURY TRIAL DEMANDED))))
Serve: Lois E. Peters 11584 Scaggsville Rd. Fulton, MD 20759)))
and)
LOIS E. PETERS 11584 Scaggsville Rd. Fulton, MD 20759 (Howard County, MD)))))
Defendants.))

COMPLAINT

Plaintiff CAMILLA MCINTYRE, by and through her undersigned counsel, on behalf of herself and all other similarly-situated persons, hereby complains of Defendant INTERNATIONAL HEALTH CARE CONSULTANTS, INC. (hereinafter "IHCC"), and Defendant LOIS E. PETERS (hereinafter, "Peters") (collectively, "Defendants"), as follows:

NATURE OF THE CASE

- 1. Plaintiff brings this collective action, on behalf of herself and on behalf of herself and a class consisting of all persons performing non-exempt work for Defendants between August 4, 2014 and the present, to recover unpaid wages, unpaid overtime compensation, liquidated damages, and reasonable attorneys' fees and costs under section 16(b) of the Federal Fair Labor Standards Act of 1938, as amended, 29 U.S.C. §§ 201 et seq. (hereinafter "FLSA").
- 2. Plaintiff also brings an individual action to recover unpaid wages, unpaid overtime compensation, and reasonable attorneys' fees and costs under the Maryland Wage and Hour Law, Maryland Code, Labor and Employment Article §§ 3-401 *et seq.* (hereinafter "MWHL"), and for unpaid wages, unpaid overtime compensation, liquidated damages, and reasonable attorney's fees and costs under the Maryland Wage Payment and Collection Law, Maryland Code, Labor and Employment Article §§ 3-501 *et seq.* (hereinafter "MWPCL").

JURISDICTION AND VENUE

- 3. The U.S. District Court for the District of Maryland maintains federal question jurisdiction pursuant to 29 U.S.C. § 201, *et seq.* and 28 U.S.C. § 1331. This Court maintains supplemental jurisdiction over the Maryland state law claims pursuant to 28 U.S.C. § 1367.
- 4. Venue is proper pursuant to 28 U.S.C. § 1391(b), as Defendants do business in, and may therefore be deemed to reside in, this judicial district.

PARTIES

- 5. Plaintiff is an adult resident of the District of Columbia. During the relevant time period, she was employed by Defendants in and worked in Maryland.
- 6. At all times relevant herein, Plaintiff was Defendants' "employee" within the meaning of and subject to the FLSA, MWHL, and MWPCL. She was a non-exempt employee entitled to the

- minimum wage, overtime pay, and other protections of the FLSA, MWHL, and MWPCL.
- 7. Pursuant to 29 U.S.C. § 216(b), Plaintiff has consented in writing to be a party Plaintiff in this FLSA action. Her written consent is attached to this Complaint.
- 8. On information and belief, IHCC is a domestic corporation with its principal location of business located at 11584 Scaggsville Road, Fulton, MD 20759.
- At all times relevant herein, Peters, President of IHCC, held and exercised economic control over the business decisions of IHCC.
- 10. At all times relevant herein, Defendants were "employers" engaged in an enterprise conducting interstate commerce, within the meaning and subject to the requirements of the FLSA.
- 11. At all times relevant herein, Defendants have operated a hospital or facility for the care of sick, elderly within the definition of the FLSA, 29 U.S.C. § 203(s)(B).
- 12. At all times relevant herein, Defendants have operated an institution providing on-premise care for the sick, the aged, or individuals with disabilities, within the definition of the MWHL.
- 13. At all times relevant herein, Defendants were Plaintiff's "employers," within the meaning and subject to the requirements of the FLSA, MWHL, and MWPCL.

PUTATIVE COLLECTIVE ACTION PLAINTIFFS

- 14. On information and belief, there are additional persons who may become plaintiffs in this action, and who Plaintiff believes are entitled to notification of the pendency of this action and of their right to opt-in to the FLSA claims.
- 15. These putative collective action plaintiffs are current and former employees of Defendants who are similarly-situated to Plaintiff, in that they: (a) were, or are currently, non-exempt employees of Defendants, within the meaning of the FLSA; (b) subjected to the same terms and conditions of employment, as described in the paragraphs below; and (c) were not, or are

- not currently, paid minimum wage and/or overtime premiums as prescribed by the FLSA.
- 16. On information and belief, these putative collective action plaintiffs have not joined this suit because they fear retaliation by Defendants, as occurred with Plaintiff.

FACTS

Background

- 17. Defendants operate hospice facilities in Mt. Airy, Burtonsville, and Columbia Maryland.

 These facilities provide care for sick and elderly people.
- 18. Defendants employ "Care Takers" who are live-in home health aides. Care Takers are required to live at their assigned facility from the beginning of their first shift for the week until the end of their last shift for the week.
- 19. Care Taker job duties include, but are not limited to, bathing the residents, cooking, checking the residents' vital signs, cleaning, doing laundry, and occasionally administering medication to the residents.
- 20. Care Takers would leave after their final shift of the week. If employees asked to go home after each shift, Defendant Peters would threaten to terminate his or her employment.
- 21. On or about November 16, 2015, Defendants hired Plaintiff as a Care Taker. Plaintiff's first line supervisor was Frank Dickerson. Plaintiff's second line supervisor was Lois Peters.
- 22. Plaintiff worked at the Mount Airy location for the first month of her employment.

 Afterwards, in January and February 2016, Plaintiff worked at both the Burtonsville and Columbia locations.
- 23. Plaintiff typically worked between four and seven shifts per week; each shift began at 6:00 am and ended at 6:00 pm. Plaintiff was paid \$80 per 12-hour shift (*i.e.*, \$6.67 per hour), and she was required to live at the facility after shifts and during the week.
- 24. Defendants also employ Certified Medical Technicians (hereinafter, "CMTs"), who have the

- same job duties and are otherwise subject to the same terms and conditions of employment as Care Takers, except that CMTs are paid \$100 per 12-hour shift (*i.e.*, \$8.33 per hour).
- 25. If the residents required assistance after a shift ended, Plaintiff and her coworkers were required to assist, but were not paid additional compensation for time worked beyond their 12-hour shift. Plaintiff kept a personal notebook of the time she worked beyond her 12-hour shifts; but Defendant never returned the notebook to Plaintiff after terminating her employment.
- 26. Without explicitly notifying their employees, Defendants deducted costs for board and lodging from employee wages.
- 27. Plaintiff did not give Defendants written authorization to deduct board and lodging costs from her pay.
- 28. On information and belief, Defendants did not obtain written authorization from any other employees to deduct board and lodging costs from their pay.
- 29. On information and belief, Defendants do not maintain and preserve records substantiating the board and lodging costs for their employees.

Hours worked and wages paid

- 30. The federal minimum wage during the relevant time period was \$7.25 per hour.
- 31. Plaintiff worked for Defendants in Maryland, where the minimum wage at that time was \$8.25 per hour. Plaintiff sometimes worked at the Burtonsville facility in Montgomery County, Maryland, where the minimum wage at that time was \$9.55 per hour.
- 32. For the pay period November 15–28, 2015, Plaintiff worked at the Mt. Airy location. She was paid \$640 for working at least a 12-hour shift on at least eight days during that pay period.

 Based on the federal minimum wage, Defendants should have paid Plaintiff at least \$754.00

- (\$580.00 in regular wages, \$174.00 in overtime wages). Based on Maryland's minimum wage, Defendants should have paid Plaintiff at least \$792.00. Plaintiff was underpaid at least \$114.00 under the FLSA and at least \$152.00 under the MWHL.
- 33. For the pay period November 29, 2015, to December 12, 2015 Plaintiff worked at the Mt. Airy location at least a 12-hour shift on each of at least 12 days, and was paid \$960.00. Based on the federal minimum wage, Defendants should have paid Plaintiff at least \$1,276.00 (\$580.00 in regular wages, \$696.00 in overtime wages). Based on Maryland's minimum wage, Defendants should have paid Plaintiff at least \$1,386.00 (\$792.00 in regular wages, \$594 in overtime wages). Plaintiff was underpaid at least \$316.00 under the FLSA and at least \$426.00 under the MWHL.
- 34. On information and belief, for the two pay periods between December 31, 2015, and January 9, 2016, Defendants paid Plaintiff \$1,520.00 for working at least a 12-hour shift on at least 19 days. Based on the federal minimum wage, Defendants should have paid Plaintiff at least \$1,899.50 (\$1,160.00 in regular wages, \$739.50 in overtime wages). Based on Maryland's minimum wage, Defendants should have paid Plaintiff at least \$2,029.50 (\$1,584 in regular wages, \$445.50 in overtime wages). Plaintiff was underpaid at least \$379.50 under the FLSA and at least \$509.50 under the MWHL.
- 35. For the pay period January 10–23, 2016, Defendants paid Plaintiff \$1,040.00 for working at least a 12-hour shift on at least 13 days. Based on the federal minimum wage, Defendants should have paid Plaintiff at least \$1,406.50 (\$580.00 in regular wages, \$826.50 in overtime wages). Based on Maryland's minimum wage, Defendants should have paid Plaintiff at least \$1,534.50 (\$792.00 in regular wages, \$742.40 in overtime wages). Plaintiff was underpaid at least \$366.50 under the FLSA and at least \$495.50 under the MWHL.

- 36. On information and belief, for the pay period January 24, 2016, to February 6, 2016, Defendants paid Plaintiff \$960 for working at least 12-hour shifts on at least 12 days. Based on the federal minimum wage, Defendants should have paid Plaintiff at least \$1,276.00 (\$580.00 in regular wages, \$696.00 in overtime wages). Based on Maryland's minimum wage, Defendants should have paid Plaintiff at least \$1,386.00 (\$792.00 in regular wages, \$594.00 in overtime wages). Plaintiff was underpaid at least \$316.00 under the FLSA and at least \$426.00 under the MWHL.
- 37. For the pay period February 7–20, 2016, Defendant paid Plaintiff \$1,120.00 for working at least 12-hour shifts on at least 14 days. Based on the federal minimum wage, Defendants should have paid Plaintiff at least \$754 (\$580.00 in regular wages, \$957.00 in overtime wages). Based on Maryland's minimum wage, Defendants should have paid Plaintiff at least \$1,683.00 (\$792.00 in regular wages, \$891.00 in overtime wages). Plaintiff was underpaid at least \$417.00 under the FLSA and at least \$563.00 under the MWHL.
- 38. In sum, Defendants paid Plaintiff approximately \$6,240.00 during the course of her employment. However, based on the federal minimum wage, Defendants should have paid Plaintiff at least \$8,149.00 (\$4,060.00 in regular wages, \$4,089.00 in overtime wages). Based on Maryland's minimum wage, Defendants should have paid Plaintiff at least \$8,811.00 (\$5,544.00 in regular wages, \$3,267.00 in overtime wages). Defendants underpaid Plaintiff by at least \$1,909.00 under the FLSA and at least \$2,571 under the MWHL.

Retaliation

39. In December 2015, Plaintiff complained to her direct supervisor, Mr. Dickerson, about being underpaid and required to stay overnight at the facilities without additional compensation. Mr. Dickerson told Plaintiff there was nothing he could do about it.

- 40. In early January 2016, Plaintiff, again, complained to Mr. Dickerson about being underpaid.
- 41. On February 26, 2016, Peters, terminated Plaintiff's employment over the phone. Peters told Plaintiff she was being fired for three reasons: (a) residents complained about her; (b) Plaintiff complained about being required to live at the facility; and (c) Plaintiff complaining about being underpaid.
- 42. The first reason is untrue because Plaintiff had spoken with Peters on February 25, 2016, the day before. Peters did not mention any complaints; in fact, Peters asked whether Plaintiff planned to work on the weekend. Additionally, when Plaintiff asked Peters about the alleged complaints, Peters responded that Plaintiff was fired because of her complaints about pay and living at the facility.
- 43. On information and belief, Defendants have deleted all records of Plaintiff's employment.

COUNT 1

Collective Action — FLSA Failure to Pay Minimum Wage

- 44. Plaintiff repeats and realleges the above paragraphs as if fully set forth herein.
- 45. Defendants failed to pay Plaintiff and putative collective action plaintiffs the federal minimum wage of at least \$7.25 per hour.
- 46. By and through their conduct, Defendants violated and continue to violate the FLSA.
- 47. Defendants acted willfully, intentionally, and not in good faith, within the meaning of 29 U.S.C. § 255(a).
- 48. As a result of Defendants' unlawful actions, Plaintiff and putative collective action plaintiffs have sustained damages, including but not limited to lost wages and liquidated damages.

COUNT 2

Collective Action — FLSA Failure to Pay Overtime Wages

49. Plaintiff repeats and realleges the above paragraphs as if fully set forth herein.

- 50. Defendants failed to pay Plaintiff and putative collective action plaintiffs a rate of one-and-one-half times their regular hourly rate (of no less than \$7.25 per hour) for hours worked in excess of 40 per week.
- 51. By and through their conduct, Defendants violated and continue to violate the FLSA.
- 52. Defendants acted willfully, intentionally, and not in good faith, within the meaning of 29 U.S.C. § 255(a).
- 53. As a result of Defendants' unlawful actions, Plaintiff and putative collective action plaintiffs have sustained damages, including but not limited to lost wages and liquidated damages.

COUNT 3

Individual Action — MWHL Failure to Pay Minimum Wage

- 54. Plaintiff repeats and realleges the above paragraphs as if fully set forth herein.
- 55. Defendants failed to pay Plaintiff the state minimum wage of at least \$8.25 per hour.
- 56. By and through their conduct, Defendants violated and continue to violate the MWHL.
- 57. Defendants acted willfully, intentionally, and not in good faith.
- 58. As a result of Defendants' unlawful actions, Plaintiff has sustained damages, including but not limited to lost wages and liquidated damages.

COUNT 4

<u>Individual Action — MWHL Failure to Pay Overtime Wages</u>

- 59. Plaintiff repeats and realleges the above paragraphs as if fully set forth herein.
- 60. Defendants failed to pay Plaintiff and putative collective action plaintiffs a rate of one-and-one-half times their regular hourly rate (of no less than \$8.25 per hour) for hours worked in excess of 48 per week.
- 61. By and through their conduct, Defendants violated and continue to violate the MWHL.
- 62. Defendants acted willfully, intentionally, and not in good faith.

63. As a result of Defendants' unlawful actions, Plaintiff has sustained damages, including but not limited to lost wages and liquidated damages.

COUNT 5

<u>Individual Action — MWPCL Unpaid Wages</u>

- 64. Plaintiff repeats and realleges the above paragraphs as if fully set forth herein.
- 65. Defendant failed to pay Plaintiff her full wages.
- 66. By and through their conduct, Defendants violated and continue to violate the MWPCL.
- 67. Defendants acted willfully, intentionally, and not in good faith.
- 68. As a result of Defendants' unlawful actions, Plaintiff has sustained damages, including but not limited to lost wages and liquidated damages.

COUNT 6

Individual Action — FLSA Retaliation

- 69. Plaintiff repeats and realleges the above paragraphs as if fully set forth herein.
- 70. Plaintiff engaged in activity protected by the FLSA when she complained to Defendants about Defendants' violations of the FLSA.
- 71. Defendants fired Plaintiff in retaliation for engaging in protected activity.
- 72. By and through their conduct, Defendants violated the FLSA.
- 73. Defendants acted willfully, intentionally, and not in good faith.
- 74. As a result of Defendants' unlawful actions, Plaintiff has sustained damages, including but not limited to lost wages, liquidated damages, and compensatory damages for pain and suffering.

COUNT 7

Individual Action — MWHL Retaliation

75. Plaintiff repeats and realleges the above paragraphs as if fully set forth herein.

- 76. Plaintiff engaged in activity protected by the MWHL when she complained to Defendants about Defendants' violations of the MWHL.
- 77. Defendants fired Plaintiff in retaliation for engaging in protected activity.
- 78. By and through their conduct, Defendants violated the MWHL.
- 79. Defendants acted willfully, intentionally, and not in good faith.
- 80. As a result of Defendants' unlawful actions, Plaintiff has sustained damages, including but not limited to lost wages, liquidated damages, and compensatory damages for pain and suffering.

DEMAND FOR JURY TRIAL

Plaintiff hereby demands a trial by jury on all Counts.

WHEREFORE, Plaintiff respectfully requests that the Court enter judgment against Defendants, jointly and severally, on all Counts; declare that Defendants violated the FLSA, MWHL, and MWPCL; enjoin Defendants, their agents, employees, officers, and successors in interest, from engaging in the unlawful customs, policies and practices described herein; and award Plaintiff and any putative collective action plaintiff lost wages, future earnings, and benefits, plus interest; compensatory damages; liquidated damages; punitive damages; costs; attorney's fees; an amount equal to the tax on any award; pre- and post-judgment interest; and any other such relief as is fair and just.

Date: August 4, 2017 RESPECTFULLY SUBMITTED,

Alan Lescht and Associates, P.C.

By: /s/ Alan Lescht

Alan Lescht [Bar No. 12928] Susan Kruger [Bar No. 15313] Rani Rolston [Bar No. 17402] 1050 17th Street, N.W., Suite 400 Washington, D.C. 20036

Tel: (202) 463-6036 Fax: (202) 463-6067 alan.lescht@leschtlaw.com susan.kruger@leschtlaw.com rani.rolston@leschtlaw.com Attorneys for Plaintiff

Date:

UNITED STATES DISTRICT COURT

01/1122 211112	for the
Distric	t of Maryland
Camilla McIntyre)))
Plaintiff(s) V. International Health Care Consultants, Inc. Lois Peters) Civil Action No. 8:17-cv-02201
Defendant(s))
SUMMONS IN	N A CIVIL ACTION
To: (Defendant's name and address) International Health Care 11584 Scaggsville Rd. Fulton, MD 20759 Registered Agent: Lois P	eters, 11584 Scaggsville Rd., Fulton, MD 20759
A lawsuit has been filed against you.	
are the United States or a United States agency, or an offi	tes, PC
If you fail to respond, judgment by default will b You also must file your answer or motion with the court.	e entered against you for the relief demanded in the complaint.
	CLERK OF COURT

Signature of Clerk or Deputy Clerk

Civil Action No. 8:17-cv-02201

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))

was rec	This summons for (neeived by me on (date)	ame of individual and title, if an	· · · · · · · · · · · · · · · · · · ·		
	☐ I personally serve	ed the summons on the ind			
			on (date)	; or	
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	, a person of suitable age and discretion who resides th				
	on (date)	, and mailed a	copy to the individual's last known addre	ess; or	
	☐ I served the summ	nons on (name of individual)			, who is
	designated by law to	o accept service of process	on behalf of (name of organization)		_
			on (date)	; or	
	☐ I returned the sun	nmons unexecuted because			; or
	☐ Other (specify):				
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	I declare under pena	lty of perjury that this info	rmation is true.		
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Additional information regarding attempted service, etc:

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Date:

UNITED STATES DISTRICT COURT

CIVILD STATE	for the
Distric	et of Maryland
Camilla McIntyre	
Plaintiff(s) V. International Health Care Consultants, Inc. Lois Peters) Civil Action No. 8:17-cv-02201)))
Defendant(s))
SUMMONS II	N A CIVIL ACTION
To: (Defendant's name and address) Lois Peters 11584 Scaggsville Rd. Fulton, MD 20759	
A lawsuit has been filed against you.	
are the United States or a United States agency, or an off P. 12 (a)(2) or (3) — you must serve on the plaintiff an a	
If you fail to respond, judgment by default will be You also must file your answer or motion with the court.	be entered against you for the relief demanded in the complaint.
	CLERK OF COURT

Signature of Clerk or Deputy Clerk

Civil Action No. 8:17-cv-02201

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))

was rec	This summons for (neeived by me on (date)	ame of individual and title, if an	· · · · · · · · · · · · · · · · · · ·		
	☐ I personally serve	ed the summons on the ind			
			on (date)	; or	
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	, a person of suitable age and discretion who resides th				
	on (date)	, and mailed a	copy to the individual's last known addre	ess; or	
	☐ I served the summ	nons on (name of individual)			, who is
	designated by law to	o accept service of process	on behalf of (name of organization)		_
			on (date)	; or	
	☐ I returned the sun	nmons unexecuted because			; or
	☐ Other (specify):				
	My fees are \$	for travel and \$	for services, for a tota	nl of \$().00 .
	I declare under pena	lty of perjury that this info	rmation is true.		
Date:					
			Server's signature		
		_	Printed name and title	,	
		_	Server's address		

Additional information regarding attempted service, etc:

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JS 44 (Rev. 07/16)

Case 1:17-cv-02201-LKB Document 1-3 Filed 08/04/17 Page 1 of 1

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

F1					
I. (a) PLAINTIFFS Camilla McIntyre (b) County of Residence of First Listed Plaintiff Washington, DC (EXCEPT IN U.S. PLAINTIFF CASES)			DEFENDANTS International Health Lois E. Peters	Care Consultants, Inc.	***************************************
			County of Residence of First Listed Defendant (IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.		
(c) Attorneys (Firm Name, Alan Lescht and Associa 1050 17th St. NW, Suite Washington, DC 20036			Attorneys (If Known)		
II. BASIS OF JURISDI	CTION (Place an "X" in One Box Only)			RINCIPAL PARTIES	Place an "X" in One Box for Plaintiff
☐ 1 U.S. Government Plaintiff			(For Diversity Cases Only) PT on of This State		
☐ 2 U.S. Government Defendant	O 4 Diversity (Indicate Citizenship of Parties in Item		en of Another State	2	
			en or Subject of a reign Country	3 G 3 Foreign Nation	0606
IV. NATURE OF SUIT	(Place an "X" in One Box Only)	San abada da kababi kabu			
☐ 110 Insurance ☐ 120 Marine ☐ 130 Miller Act ☐ 140 Negotiable Instrument ☐ 150 Recovery of Overpayment Æ Enforcement of Judgment ☐ 151 Medicare Act ☐ 152 Recovery of Defaulted Student Loans (Excludes Veterans) ☐ 153 Recovery of Overpayment of Veteran's Benefits ☐ 160 Stockholders' Suits ☐ 190 Other Contract ☐ 195 Contract Product Liability ☐ 196 Franchise	PERSONAL INJURY PERSONAL I 310 Airplane 365 Personal In 15 Airplane Product Liability 367 Health Care 320 Assault, Libel & Pharmaceut	NJURY 62 cijury - ability 65 e/ tical jury ability ersonal duct ROPERTY 67 dunding 72 onal amage 74 annage 75 shifty 75 CITIONS 75 since Vacate 46 dition nee - of	OREGITURE/PENALTY 55 Drug Related Scizure of Property 21 USC 881 00 Other 10 Fair Labor Standards Act 10 Labor/Management Relations 10 Railway Labor Act 15 Family and Medical Leave Act 10 Other Labor Litigation 11 Employee Retirement Income Security Act 12 IMMIGRATION 13 Naturalization Application Actions	□ 422 Appeal 28 USC 158 □ 423 Withdrawal 28 USC 157 □ 820 Copyrights □ 830 Patent □ 840 Trademark □ 861 HLA (1395ff) □ 862 Black Lung (923) □ 863 DIWC/DIWW (405(g)) □ 864 SSID Title XVI □ 865 RSI (405(g)) □ 870 Taxes (U.S. Plaintiff or Defendant) □ 871 IRS—Third Party 26 USC 7609	□ 430 Banks and Banking □ 450 Commerce □ 460 Deportation □ 470 Racketeer Influenced and Corrupt Organizations □ 480 Consumer Credit □ 490 Cable/Sat TV □ 850 Securities/Commodities/ Exchange □ 890 Other Statutory Actions □ 891 Agricultural Acts □ 893 Environmental Matters □ 895 Freedom of Information
	moved from	Reo	(specify)	r District Litigation Transfer	
VI. CAUSE OF ACTION	ON 29 USC 201 Brief description of cause: Collective action for unpaid was	ges and unpa	aid overtime compen	sation.	
VII. REQUESTED IN COMPLAINT:	CHECK IF THIS IS A CLASS AC UNDER RULE 23, F.R.Cv.P.		EMAND \$ 300,000.00		if demanded in complaint:
VIII. RELATED CASI	E(S) (See Instructions): JUDGE		**************************************	DOCKET NUMBER	
DATE 8/4/17		OF ATTORNEY	OF RECORD	DOORDI NOMBER	,
FOR OFFICE USE ONLY			JUDGE	3110 WE	DOE.
RECEIPT# AI	MOUNT APPLYING	LT IPP	11 H X (H)	MAG. JUI	A TP.

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: <u>Hospice Operating Company Denies Care Takers Proper Wages, Suit Says</u>