Helen F. Dalton & Associates, P.C. Roman Avshalumov (RA 5508) 69-12 Austin Street Forest Hills, NY 11375 Telephone: 718-263-9591 2017 J.M. 23 PM 1: 25

E.A.O.I.E. A. L.I.O.I.G.O.I.
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COLLECTIVE ACTION

UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

OSCAR LLANZO, individually and on behalf of all others similarly situated,

Plaintiff,

Defendants.

COMPLAINT

JURY TRIAL

-against-

L.I. PROLINER, INC., and VASILIOS HADZIGEORGIOU, as an individual,

FEUERSTEIN, J.

DEMANDED

TOMLINSON, M.J.

 Plaintiff, OSCAR LLANZO, individually and on behalf of all others similarly situated, (hereinafter referred to as "Plaintiff"), by his attorneys at Helen F. Dalton & Associates, P.C., alleges, upon personal knowledge as to himself and upon information and belief as to other matters, as follows:

PRELIMINARY STATEMENT

- 2. Plaintiff, OSCAR LLANZO, individually and on behalf of all others similarly situated, through undersigned counsel, brings this action against L.I. PROLINER, INC., and VASILIOS HADZIGEORGIOU, as an individual, (hereinafter referred to as "Defendants"), to recover damages for egregious violations of state and federal wage and hour laws arising out of Plaintiffs' employment at L.I. PROLINER, INC., located at 18 PECONIC AVENUE, MEDFORD, NEW YORK 11763.
- 3. As a result of the violations of Federal and New York State labor laws delineated below, Plaintiff seeks compensatory damages and liquidated damages in an amount exceeding \$100,000.00. Plaintiff also seeks interest, attorneys' fees, costs, and all other legal and equitable remedies this Court deems appropriate.

JURISDICTION AND VENUE

- 4. This Court has subject matter jurisdiction over Plaintiffs' federal claims pursuant to the FLSA, 29 U.S.C. §216 and 28 U.S.C. §1331.
- 5. This Court has supplemental jurisdiction over Plaintiffs' state law claims pursuant to 28 U.S.C. §1367.
- 6. Venue is proper in the EASTERN District of New York pursuant to 28 U.S.C. §1391(b) because a substantial part of the events or omissions giving rise to the claims occurred in this district.
- 7. This Court is empowered to issue a declaratory judgment pursuant to 28 U.S.C. §§2201 & 2202.

THE PARTIES

- 8. Plaintiff OSCAR LLANZO residing at 4 TAYLOR LANE, MEDFORD, NEW YORK 11763, was employed by Defendants at L.I. PROLINER, INC. from in or around 2006 until in or around October 2016.
- 9. Upon information and belief, Defendant, L.I. PROLINER, INC., is a corporation organized under the laws of New York with a principal executive office at 3 HULSE COURT, PATCHOGUE, NEW YORK 11772.
- 10. Upon information and belief, Defendant, L.I. PROLINER, INC., is a corporation authorized to do business under the laws of New York.
- 11. Upon information and belief, Defendant VASILIOS HADZIGEORGIOU owns and/or operates L.I. PROLINER, INC.,
- 12. Upon information and belief, Defendant VASILIOS HADZIGEORGIOU is the Chairman of the Board of L.I. PROLINER, INC.,
- 13. Upon information and belief, Defendant VASILIOS HADZIGEORGIOU is the Chief Executive Officer of L.I. PROLINER, INC.,
- 14. Upon information and belief, Defendant VASILIOS HADZIGEORGIOU is an agent of L.I. PROLINER, INC.,
- 15. Upon information and belief, Defendant VASILIOS HADZIGEORGIOU has power over personnel decisions at L.I. PROLINER, INC.,

- 16. Upon information and belief, Defendant VASILIOS HADZIGEORGIOU has power over payroll decisions at L.I. PROLINER, INC.,
- 17. Defendant VASILIOS HADZIGEORGIOU has the power to hire and fire employees at L.I. PROLINER, INC., establish and pay their wages, set their work schedule, and maintains their employment records.
- 18. During all relevant times herein, Defendant VASILIOS HADZIGEORGIOU was Plaintiff's employer within the meaning of the FLSA and NYLL.
- 19. On information and belief, L.I. PROLINER, INC. is, at present and has been at all times relevant to the allegation in the complaint, an enterprise engaged in interstate commerce within the meaning of the FLSA in that the entity (i) has had employees engaged in commerce or in the production of goods for commerce, and handle, sell or otherwise work on goods or material that have been moved in or produced for commerce by any person: and (ii) has had an annual gross volume of sales of not less than \$500,000.00.

FACTUAL ALLEGATIONS

- 20. Plaintiff OSCAR LLANZO was employed by Defendants at L.I. PROLINER, INC. from in or around 2006 until in or around October 2016.
- 21. During Plaintiff OSCAR LLANZO'S employment by Defendants at L.I. PROLINER, INC., Plaintiff's primary duties were as an auto body worker and performing other miscellaneous duties from in or around 2006 until in or around October 2016.
- 22. Plaintiff OSCAR LLANZO was paid by Defendants approximately \$900.00 per week from in or around 2010 to in or around 2011, approximately \$1,000.00 per week from in or around 2012 until in or around 2014, and approximately \$1,100.00 per week from in our around 2015 until in or around October 2016.
- 23. Although Plaintiff OSCAR LLANZO worked approximately fifty (50) to fifty-five (55) hours or more per week during his employment by Defendants from in or around 2010 until in or around October 2016, Defendants did not pay Plaintiff time and a half (1.5) for hours worked over forty (40), a blatant violation of the overtime provisions contained in the FLSA and NYLL.

- 24. Plaintiff OSCAR LLANZO did not receive his weekly pay for his final two weeks of employment with Defendants at L.I. PROLINER, INC.
- 25. Additionally, Defendants have not returned or permitted Plaintiff to retrieve Plaintiff's own tools left at Defendants' place of business.
- 26. Plaintiff's tools include approximately three toolboxes with an estimated value of \$6,000.00 in various tools.
- 27. Upon information and belief, Defendants willfully failed to post notices of the minimum wage and overtime wage requirements in a conspicuous place at the location of their employment as required by both the NYLL and the FLSA.
- 28. Upon information and belief, Defendants willfully failed to keep accurate payroll records as required by both NYLL and the FLSA.
- 29. As a result of these violations of Federal and New York State labor laws, Plaintiffs seek compensatory damages and liquidated damages in an amount exceeding \$100,000.00. Plaintiff also seeks interest, attorneys' fees, costs, and all other legal and equitable remedies this Court deems appropriate.

COLLECTIVE ACTION ALLEGATIONS

- 30. Plaintiff bring this action on behalf of himself and other employees similarly situated as authorized under the FLSA, 29 U.S.C. § 216(b). The employees similarly situated are the collective class.
- 31. Collective Class: All persons who are or have been employed by the Defendants as auto body workers, mechanics, or other similarly titled personnel with substantially similar job requirements and pay provisions, who were performing the same sort of functions for Defendants, other than the executive and management positions, who have been subject to Defendants' common practices, policies, programs, procedures, protocols and plans including willfully failing and refusing to pay required minimum and overtime wage compensation.
- 32. Upon information and belief, Defendants employed between 10 and 15 employees within the past three years subjected to similar payment structures.

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- 33. Upon information and belief, Defendants suffered and permitted Plaintiff and the Collective Class to work more than forty hours per week without appropriate overtime compensation.
- 34. Defendants' unlawful conduct has been widespread, repeated, and consistent.
- 35. Upon information and belief, Defendant had knowledge that Plaintiff and the Collective Class performed work requiring overtime pay.
- 36. Defendants' conduct as set forth in this Complaint, was willful and in bad faith, and has caused significant damages to Plaintiff and the Collective Class.
- 37. Defendants are liable under the FLSA for failing to properly compensate Plaintiff and the Collective Class, and as such, notice should be sent to the Collective Class. There are numerous similarly situated current and former employees of Defendants who have been denied overtime pay in violation of the FLSA and NYLL, who would benefit from the issuance of a Court-supervised notice of the present lawsuit, and the opportunity to join the present lawsuit. Those similarly situated employees are known to Defendants and are readily identifiable through Defendants' records.
- 38. The questions of law and fact common to the putative class predominate over any questions affecting only individual members.
- 39. The claims of Plaintiff are typical of the claims of the putative class.
- 40. Plaintiff and his counsel will fairly and adequately protect the interests of the putative class.
- 41. A collective action is superior to other available methods for the fair and efficient adjudication of this controversy.

FIRST CAUSE OF ACTION

Overtime Wages Under The Fair Labor Standards Act

- 42. Plaintiff re-alleges and incorporates by reference all allegations in all preceding paragraphs.
- 43. Plaintiff has consented in writing to be a party to this action, pursuant to 29 U.S.C. §216(b).

- 44. At all times relevant to this action, Plaintiff was engaged in commerce or the production of goods for commerce within the meaning of 29 U.S.C. §§206(a) and 207(a).
- 45. At all times relevant to this action, Defendants were employers engaged in commerce or the production of goods for commerce within the meaning of 29 U.S.C. §§206(a) and 207(a).
- 46. Defendants willfully failed to pay Plaintiff overtime wages for hours worked in excess of forty (40) hours per week at a wage rate of one and a half (1.5) times the regular wage, to which Plaintiff was entitled under 29 U.S.C. §\$206(a) in violation of 29 U.S.C. §207(a)(1).
- 47. Defendants' violations of the FLSA as described in this Complaint have been willful and intentional. Defendants have not made a good effort to comply with the FLSA with respect to the compensation of the Plaintiff.
- 48. Due to Defendants' FLSA violations, Plaintiff is entitled to recover from Defendants, jointly and severally, his unpaid wages and an equal amount in the form of liquidated damages, as well as reasonable attorneys fees and costs of the action, including interest, pursuant to the FLSA, specifically 29 U.S.C. §216(b).

SECOND CAUSE OF ACTION

Overtime Wages Under New York Labor Law

- 49. Plaintiff re-alleges and incorporates by reference all allegations in all preceding paragraphs.
- 50. At all times relevant to this action, Plaintiff was employed by Defendants within the meaning of New York Labor Law §§2 and 651.
- 51. Defendants failed to pay Plaintiff overtime wages for hours worked in excess of forty hours per week at a wage rate of one and a half (1.5) times the regular wage to which Plaintiff was entitled under New York Labor Law §652, in violation of 12 N.Y.C.R.R. 137-1.3.
- 52. Due to Defendants' New York Labor Law violations, Plaintiff is entitled to recover from Defendants, jointly and severally, his unpaid overtime wages and an amount equal to his unpaid overtime wages in the form of liquidated damages, as well as

reasonable attorneys' fees and costs of the action, including interest in accordance with NY Labor Law §198(1-a).

THIRD CAUSE OF ACTION

Unpaid Wages Under The Fair Labor Standards Act

- 53. Plaintiff re-alleges and incorporates by reference all allegations in all preceding paragraphs.
- 54. Defendants willfully failed to pay Plaintiff's wages for hours worked in violation of 29 U.S.C. §206(a).
- 55. Defendants' violations of the FLSA as described in this Complaint have been willful and intentional. Defendants have not made a good effort to comply with the FLSA with respect to compensating the Plaintiff.
- 56. Due to Defendants' FLSA violations, Plaintiff is entitled to recover from Defendants, jointly and severally, his unpaid wages and an equal amount in the form of liquidated damages, as well as reasonable attorneys fees and costs of the action, including interest, pursuant to the FLSA, specifically 29 U.S.C. §216(b).

FOURTH CAUSE OF ACTION

Unpaid Wages Under The New York Labor Law

- 57. Plaintiff re-alleges and incorporates by reference all allegations in all preceding paragraphs.
- 58. At all times relevant to this action, Plaintiff was employed by Defendants within the meaning of New York Labor Law §§2 and 651.
- 59. Defendants failed to pay Plaintiff wages for hours worked in violation of New York Labor Law Article 6.
- 60. Due to Defendants' New York Labor Law violations, Plaintiff is entitled to recover from Defendants, jointly and severally, his unpaid wages and an amount equal to their unpaid wages in the form of liquidated damages, as well as reasonable attorney's fees and costs of the action, including interest in accordance with NY Labor Law §198 (1-a).

FIFTH CAUSE OF ACTION

Violation of the Notice and Recordkeeping Requirements of the New York Labor Law

- 61. Plaintiff re-alleges and incorporates by reference all allegations in all preceding paragraphs.
- 62. Defendants failed to provide Plaintiff with a written notice, in English and in Spanish. (Plaintiff's primary language), of his rate of pay, regular pay day, and such other information as required by NYLL §195(1).
- 63. Defendants are liable to Plaintiff in the amount of \$5,000.00 each, together with costs and attorneys' fees.

SIXTH CAUSE OF ACTION

Violation of the Wage Statement Requirements of the New York Labor Law

- 64. Plaintiff re-alleges and incorporates by reference all allegations in all preceding paragraphs.
- 65. Defendants failed to provide Plaintiff with wage statements upon each payment of wages, as required by NYLL §195(3)
- 66. Defendants are liable to Plaintiff in the amount of \$5,000.00 each, together with costs and attorneys' fees.

PRAYER FOR RELIEF

Wherefore, Plaintiffs respectfully request that judgment be granted:

- a. Declaring Defendants' conduct complained herein to be in violation of the Plaintiffs' rights under the FLSA, the New York Labor Law, and its regulations;
- b. Awarding Plaintiff unpaid overtime wages;
- c. Awarding Plaintiff unpaid wages;
- d. Awarding Plaintiff the value of tools unreturned to Plaintiff;
- e. Awarding Plaintiff liquidated damages pursuant to 29 U.S.C. §216 and New York Labor Law §§198(1-a), 663(1);
- f. Awarding Plaintiff prejudgment and post-judgment interest;
- g. Awarding Plaintiff the costs of this action together with reasonable attorneys' fees; and

h. Awarding such and further relief as this court deems necessary and proper.

DEMAND FOR TRIAL BY JURY

Pursuant to Rule 38(b) of the Federal Rules of Civil Procedure, Plaintiff demands a trial by jury on all questions of fact raised by the complaint.

Dated: This <u>16</u> day of January 2017.

Roman Avshalumov, Esq. (RA 5508) Helen F. Dalton & Associates, PC

69-12 Austin Street Forest Hills, NY 11375 Telephone: 718-263-9591

Fax: 718-263-9598

UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

OSCAR LLANZO, individually and on behalf of all others similarly situated,

Plaintiff,

-against-

L.I. PROLINER, INC., and VASILIOS HADZIGEORGIOU, as an individual,

Defendants.

SUMMONS & COMPLAINT

HELEN F. DALTON & ASSOCIATES, P.C.

Attorneys for Plaintiffs 69-12 Austin Street Forest Hills, NY 11375 Phone (718) 263-9591 Fax (718) 263-9598

TO: L.I. PROLINER, INC. 18 PECONIC AVENUE MEDFORD, NY 11763

VASILIOS HADZIGEORGIOU 3 HULSE COURT PATCHOGUE, NY 11772 JS 44 (Rev. 1/2013)

4653110544

\$400

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

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I. (a) PLAINTIFFS OSCAR LLANZO, individually and on behalf of all others similarly situated,				DEFENDANTS L.I. PROLINER, INC., and VASILIOS HADZIGEORGIOU, as an individual					
(b) County of Residence of First Listed Plaintiff SUFFOLK				County of Residence of First Listed Defendant SUFFOLK					
(EXCEPT IN U.S. PLAINTIFF CASES)				(IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.					
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(c) Attorneys (Firm Name,)	Address, and Telephone Numbe			Attorneys (If Known)			~		
Helen F. Dalton & Associ		•							
69-12 Austin Street Forest Hills, NY 11375 (7	18) 263-9591					ာ့လို့	<u></u>		
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190 Other Contract	Product Liability	☐ 380 Other Personal		Relations	☐ 864 SSID	Title XVI	☐ 891 Agricult	ural Acts	
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VI. CAUSE OF ACTIC	Estret description of ca	iuse: r unpaid overtime wa	nes						
Compensation for unpaid overtime wages							ıt:		
COMPLAINT: UNDER RULE 23, F.R.Cv.P. 100,000.00 JURY DEMAND: Yes No									
VIII. RELATED CASE(S) IF ANY (See instructions): JUDGE DOCKET NUMBER									
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RECEIPT # AN	MOUNT	APPLYING IFP		JUDGE		MAG. JUE	OGE		

Case 2:17-cv-00359-SJF-AKT Document 1-1 Filed 01/23/17 Page 2 of 2 PageID #: 12 EDNY Revision 1/2013

CERTIFICATION OF ARBITRATION ELIGIBILITY

exclusiv	e of intere	Rule 83.10 provides that with certain exceptions est and costs, are eligible for compulsory arbitrate contrary is filed.	, actions seeking money damages only in an amount not in excess of \$150,000, ion. The amount of damages is presumed to be below the threshold amount unless a				
I,ineligi	ole for co	, counsel for compulsory arbitration for the following	, do hereby certify that the above captioned civil action is reason(s):				
		monetary damages sought are in excess	ss of \$150,000, exclusive of interest and costs,				
		the complaint seeks injunctive relief,					
		the matter is otherwise ineligible for the	ne following reason				
		DISCLOSURE STATEMENT	- FEDERAL RULES CIVIL PROCEDURE 7.1				
	•	Identify any parent corporation and any p	ublicly held corporation that owns 10% or more or its stocks:				
		RELATED CASE STATEM	ENT (Section VIII on the Front of this Form)				
provides because same jud case: (A	that "A cases a the cases a lge and ma) involves	civil case is "related" to another civil case for pur arise from the same transactions or events, a sub- nagistrate judge." Rule 50.3.1 (b) provides that " is identical legal issues, or (B) involves the same	of Business Rule 50.3.1 in Section VIII on the front of this form. Rule 50.3.1 (a) poses of this guideline when, because of the similarity of facts and legal issues or stantial saving of judicial resources is likely to result from assigning both cases to the A civil case shall not be deemed "related" to another civil case merely because the civil parties." Rule 50.3.1 (c) further provides that "Presumptively, and subject to the power cases shall not be deemed to be "related" unless both cases are still pending before the				
		NY-E DIVISIO	N OF BUSINESS RULE 50.1(d)(2)				
1.) Is the civil action being filed in the Eastern District removed from a New York State Court located in Nassau or Suffolk County: NO							
2.)			im or claims, or a substantial part thereof, occur in Nassau or Suffolk				
	b) Did t District		im or claims, or a substantial part thereof, occur in the Eastern				
Suffolk	County, olk Count	, or, in an interpleader action, does the claim aty?	(or a majority of the defendants, if there is more than one) reside in Nassau or ant (or a majority of the claimants, if there is more than one) reside in Nassau ident of the County in which it has the most significant contacts).				
	(1)	•	BAR ADMISSION				
I am cu	rrently ad	dmitted in the Eastern District of New York Yes	and currently a member in good standing of the bar of this court. No				
Are you	ı currentl	ly the subject of any disciplinary action (s) i	n this or any other state or federal court? No				
	•	urage of all information provided above					

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: FLSA Class Action Filed Against Direct Heating & Cooling, Inc.