



P.O. Box 989728
West Sacramento, CA 95798-9728

<<First Name>> <<Last Name>>
<<Address1>> <<Address2>>
<<City>>, <<State>> <<Zip>>
<<Country>> or <<IMB>>

Enrollment Code: <<XXXXXXXX>>
Enrollment Deadline: November 21, 2026

To Enroll, Scan the QR Code Below:



Or Visit:
<https://app.idx.us/account-creation/protect>

August 21, 2026

Notice of Data Breach

Dear <<First Name>> <<Last Name>>,

Kiewit Corporation (“Kiewit” or “we”) is writing to inform you of a data security incident that occurred and may have involved your personal information. You are receiving this letter as a current or former employee or independent contractor of Kiewit. This letter provides information about the incident and resources available to you.

What happened?

Kiewit detected unauthorized access to an employee’s Microsoft 365 account. Upon detection, we immediately launched an investigation, engaged outside counsel, retained a third-party forensic firm, and notified law enforcement. We promptly implemented containment measures to prevent further unauthorized activity, including by forcing a password reset and disabling the email account. Kiewit performed a comprehensive review to identify individuals potentially affected by this incident, which was ultimately completed on July 24, 2026. Based on that review, we determined that your personal information may have been involved. To date, Kiewit is not aware of any misuse of your information as a result of this incident.

What information may have been involved?

The personal information involved may have included: name, address, date of birth, Social Security number, driver’s license number or other government-issued identifier, and/or health information received in connection with your employment. Not all data elements were involved for all individuals.

What we are doing.

Kiewit takes the protection of personal information seriously. As soon as the incident was discovered, we took immediate action to mitigate and remediate the incident and to help prevent further unauthorized activity. In response to this incident, Kiewit has taken several steps to enhance its security and monitoring practices and further strengthen its systems to help prevent incidents like this from occurring in the future.

We have arranged to offer you complimentary identity theft protection and credit monitoring services for <<12/24>> months, at no cost to you. Please see the attached Reference Guide for enrollment details. You have until November 21, 2026 to activate these services.

What you can do.

In addition to enrolling in complimentary credit monitoring services, the enclosed Reference Guide includes additional information on general steps you can take to monitor and help protect your personal information. We encourage you to remain vigilant over the next twelve to twenty-four months against potential identity theft and fraud by carefully reviewing

credit reports and account statements to ensure that all activity is valid. Any questionable charges should be promptly reported to the organization with which the account is maintained.

For more information.

If you have any questions about this matter or would like additional information, please refer to the enclosed Reference Guide or call toll-free 1-833-788-9712. This call center is open from Monday through Friday from 9:00 AM to 9:00 PM Eastern Time, except holidays.

We regret that this incident occurred and apologize for any inconvenience it may cause you.

Sincerely,

Kiewit Corporation