

## **CLASS ACTION SETTLEMENT AGREEMENT AND RELEASE**

This Class Action Settlement Agreement and Release (“Settlement Agreement”), dated June 13, 2025, is made and entered into by and among named Plaintiffs Andy Benavides, Ilya Feldman, Susan Hernandez, Joshua Gross, Tara McIntosh, and Mayra Vallin (“Plaintiffs”), for themselves individually and on behalf of the Settlement Class (as defined below), and Defendant HopSkipDrive, Inc. (“Defendant” or “HopSkipDrive”) (collectively, the “Parties”). This Settlement Agreement fully and finally resolves and settles all of Plaintiffs’ and the Settlement Class’s Released Claims, upon and subject to the terms and conditions hereof, and subject to the Court’s approval.

### **RECITALS**

**WHEREAS**, between May 31, 2023 and June 10, 2023, HopSkipDrive experienced a cybersecurity attack that affected its computer systems (the “Data Security Incident”).

**WHEREAS**, a subsequent investigation determined that during this Data Security Incident a threat actor acquired certain database files that included names, addresses, dates of birth, driver’s license numbers, Social Security numbers, and medical information (collectively, the “Private Information”).

**WHEREAS**, HopSkipDrive began notifying potentially impacted individuals about the Data Security Incident on or around November 14, 2023.

**WHEREAS**, on May 31, 2024, Plaintiffs filed a Consolidated Class Action Complaint against HopSkipDrive in the Superior Court of the State of California for the County of Los Angeles alleging the following claims for relief: (i) negligence; (ii) breach of third-party beneficiary contract; (iii) unjust enrichment; (iv) violation of the California Consumer Privacy Act (“CCPA”); and (v) violation of the California Unfair Competition Law.

**WHEREAS**, on June 28, 2024, HopSkipDrive filed an Answer to Plaintiffs’ Consolidated Class Action Complaint asserting a general denial pursuant to section 431.30(d) of the California Code of Civil Procedure along with twenty-three (23) affirmative defenses.

**WHEREAS**, the parties agreed to participate in mediation with the Honorable Wayne Andersen (Ret.) of JAMS on October 29, 2024.

**WHEREAS**, in preparation for the scheduled mediation, the Parties exchanged certain information and documents. The Parties also prepared for mediation by laying out their respective positions on the litigation, including with respect to the merits, class certification and settlement, to each other and to the mediator.

**WHEREAS**, on October 29, 2024, the Parties participated in a mediation conference with the Honorable Wayne Anderson (Ret.) of JAMS, whereby the Parties reached a settlement in principle to resolve the case on a class wide basis.

**WHEREAS**, pursuant to the terms set forth below, this Settlement Agreement resolves all actual and potential claims, actions, and proceedings as set forth in the release contained herein,

by and on behalf of Plaintiffs and the members of the Settlement Class defined herein, but excludes the claims of all Class Members who opt out from the Settlement Class pursuant to the terms and conditions herein.

**WHEREAS**, Plaintiffs' Counsel have thoroughly examined the law and facts relating to the matters at issue in the Action, Plaintiffs' claims, and HopSkipDrive's potential defenses, including conducting an independent investigation and confirmatory discovery, participating in a mediation session, conferring with defense counsel through the settlement negotiation process, as well as conducting an assessment of the merits of expected arguments and defenses throughout the litigation. Based on a thorough analysis of the facts and the law applicable to Plaintiffs' claims in the Action, and taking into account the burden, expense, and delay of continued litigation, including the risks and uncertainties associated with litigating class certification and other defenses HopSkipDrive may assert, a protracted trial and appeal(s), as well as the opportunity for a fair, cost-effective, and assured method of resolving the claims of the Settlement Class, Plaintiffs and Class Counsel believe that resolution is an appropriate and reasonable means of ensuring that the Class is afforded important benefits expediently. Plaintiffs and Class Counsel have also taken into account the uncertain outcome and the risk of continued litigation, as well as the difficulties and delays inherent in such litigation.

**WHEREAS**, Plaintiffs and Class Counsel believe that the terms set forth in this Settlement Agreement confer substantial benefits upon the Settlement Class and have determined that they are fair, reasonable, adequate, and in the best interests of the Settlement Class.

**WHEREAS**, HopSkipDrive has similarly concluded that this Settlement Agreement is desirable in consideration of its legitimate business interests, to avoid the time, risk, and expense of defending protracted litigation, and to resolve finally and completely the claims of Plaintiffs and the Settlement Class.

**WHEREAS**, this Settlement Agreement, whether or not consummated, and any actions or proceedings taken pursuant to this Settlement Agreement, are for settlement purposes only. HopSkipDrive specifically denies any wrongdoing. The existence of, terms in, and any action taken under or in connection with this Settlement Agreement shall not constitute, be construed as, or be admissible in evidence as, any admission by HopSkipDrive of (i) the validity of any claim, defense, or fact asserted in the Action or any other pending or future action, or (ii) any wrongdoing, fault, violation of law, or liability of any kind on the part of the Parties.

**WHEREAS**, the foregoing Recitals are true and correct and are hereby fully incorporated in, and made a part of, this Settlement Agreement.

**NOW, THEREFORE**, in consideration of the promises, covenants, and agreements herein described and for other good and valuable consideration acknowledged by each of them to be satisfactory and adequate, and intending to be legally bound, the Parties do hereby mutually agree, as follows:

## **1. DEFINITIONS**

As used in this Settlement Agreement, the following terms shall be defined as follows:

- 1.1 “Action” means the case captioned *Benavides, Andy, et al. v. HopSkipDrive, Inc.* (Case No.: 23STCV31729), pending in the Superior Court of Los Angeles County.
- 1.2 “Administrative Expenses” means all charges and expenses incurred by the Settlement Administrator in the administration of this Settlement, including, without limitation, all expenses and costs associated with claims administration, the Notice Plan and providing Notice to the Settlement Class. Administrative Expenses also include all reasonable third-party fees and expenses incurred by the Settlement Administrator in administering the terms of this Agreement.
- 1.3 “Agreement” or “Settlement Agreement” means this Class Action Settlement Agreement and Release. The terms of the Settlement Agreement are set forth herein including the exhibits hereto.
- 1.4 “Approved Claim(s)” means a claim as evidenced by a Claim Form submitted by a Class Member that (a) is timely and submitted in accordance with the directions on the Claim Form and the terms of this Agreement; (b) is physically signed or electronically verified by the Class Member; (c) satisfies the conditions of eligibility for a Settlement Benefit as set forth herein; and (d) has been approved by the Settlement Administrator.
- 1.5 “Business Days” means Monday, Tuesday, Wednesday, Thursday, and Friday, excluding holidays observed by the federal government.
- 1.6 “California Statutory Cash Payment” means the payment to which Class Members who are currently residents of California (and/or who resided in California at any point between May 31, 2023 and the claim filing deadline) will be entitled to receive pursuant to the Settlement.
- 1.7 “Claim” means a claim for settlement benefits made under the terms of this Settlement Agreement.
- 1.8 “Claimant” means a Class Member who submits a Claim Form for a Settlement Payment.
- 1.9 “Claim Form” means the form attached hereto as **Exhibit A**, as approved by the Court. The Claim Form must be submitted physically (via U.S. Mail) or electronically (via the Settlement Website) by Class Members who wish to file a claim for their given share of the Settlement Benefits pursuant to the terms and conditions of this Agreement. The Claim Form shall be available for download from the Settlement Website. The Settlement Administrator shall mail a Claim Form, in hardcopy form, to any Class Member who so requests.
- 1.10 “Claims Deadline” means the date by which all Claim Forms must be received to be considered timely and shall be set as the date ninety (90) days after the Notice Date. The Claims Deadline shall be clearly set forth in the Long Form Notice, the

Summary Notice, the Claim Form, and the Court’s order granting preliminary approval.

- 1.11 “Class Counsel” means Gregory Haroutunian of Clayco C. Arnold, A Professional Corporation; and Jason M. Wucetich of Wucetich & Korovilas LLP as Settlement Class Counsel (collectively “Class Counsel” or “Settlement Class Counsel”).
- 1.12 “Class Member” means a member of the Settlement Class.
- 1.13 “Class Representatives” and “Plaintiffs” means Andy Benavides, Ilya Feldman, Susan Hernandez, Joshua Cross, Tara McIntosh, and Mayra Vallin.
- 1.14 “Court” means the Superior Court for the State of California, Los Angeles County.
- 1.15 “Data Security Incident” refers to the unauthorized access of Private Information that is the subject of the Action and that occurred on HopSkipDrive’s systems between May 31, 2023 and June 10, 2023.
- 1.16 “Out-of-Pocket Documented Loss” refers to monetary losses incurred by a Class Member and supported by Reasonable Documentation for attempting to remedy or remedying issues that are fairly attributable to the Data Security Incident, as further described below. Documented Loss must be supported by Reasonable Documentation that a Class Member actually incurred unreimbursed losses and consequential expenses that are more likely than not a result of the Data Security Incident and incurred on or after May 31, 2023.
- 1.17 “Effective Date” means the date upon which the Settlement contemplated by this Agreement shall become effective as set forth in Section 10.1 below.
- 1.18 “Entity” means any person, corporation, partnership, limited liability company, association, trust, agency, or other organization of any type.
- 1.19 “HopSkipDrive’s Counsel” or references to counsel for HopSkipDrive means the law firm Constangy, Brooks, Smith, & Prophete, LLP.
- 1.20 “HopSkipDrive” or “Defendant” means HopSkipDrive, Inc. and their current and former affiliates, parents, subsidiaries, and successors.
- 1.21 “EITFM” means the Expanded Identity Theft and Fraud Monitoring being made available to all Class Members that submit a valid claim selecting coverage.
- 1.22 “Fee Award and Costs” means the amount of attorneys’ fees and reimbursement of reasonable litigation costs and expenses awarded by the Court to Class Counsel, to be paid from the Settlement Fund.
- 1.23 “Final Approval Order” means the order to be entered by the Court after the Final Approval Hearing, which approves the Settlement Agreement.

- 1.24 “Final Approval Hearing” means the hearing to be conducted by the Court to determine the fairness, adequacy, and reasonableness of the Settlement pursuant to the California Civil Procedure Code and whether to issue the Final Approval Order and Judgment.
- 1.25 “Judgment” means a judgment rendered by the Court.
- 1.26 “Long Form Notice” means the long form notice of settlement substantially in the form attached hereto as **Exhibit C**.
- 1.27 “Net Settlement Fund” means the amount of funds that remain in the Settlement Fund after funds are paid from or allocated for payment from the Settlement Fund for the following: (i) reasonable Administrative Expenses incurred pursuant to this Settlement Agreement, (ii) Service Awards approved by the Court, (iii) any amounts approved by the Court for Attorneys’ Fees and Costs, and (iv) applicable taxes, if any.
- 1.28 “Notice” means notice of the proposed class action settlement to be provided to Class Members pursuant to the Notice Plan approved by the Court in connection with preliminary approval of the Settlement. The Notice shall consist of the Summary Notice, the Long Form Notice, and the Settlement Website and toll-free telephone line.
- 1.29 “Notice Date” means the date upon which Settlement Class Notice is initially disseminated to the Settlement Class by the Settlement Administrator, which shall be no later than thirty (30) days after entry of the Preliminary Approval Order.
- 1.30 “Notice Plan” means the settlement notice program, as approved by the Court, developed by the Settlement Administrator and described in this Agreement for disseminating Notice to the Class Members of the terms of this Agreement and the Final Approval Hearing.
- 1.31 “Objection Deadline” means the date by which Class Members must file and postmark required copies of any written objections, pursuant to the terms and conditions herein, to this Settlement Agreement and to any application and motion for (i) the Fee Award and Costs, and (ii) the Service Awards, which shall be sixty (60) days following the Notice Date. The deadline for filing an objection will be clearly set forth in the Settlement Class Notice.
- 1.32 “Opt-Out Period” means the period in which a Class Member may submit a request to exclude him or herself from the Settlement (“Request for Exclusion”), pursuant to the terms and conditions herein, which shall expire sixty (60) days following the Notice Date. The deadline for filing a Request for Exclusion will be clearly set forth in the Settlement Class Notice.
- 1.33 “Parties” means the Plaintiffs and Defendant.

- 1.34 “Private Information” means information potentially compromised in the Data Security Incident, including Class members’ names, addresses, dates of birth, driver’s license numbers, Social Security numbers, and medical information.
- 1.35 “Preliminary Approval Order” means an order by the Court that preliminarily approves the Settlement (including, but not limited to, the forms and procedure for providing Notice to the Settlement Class), permits Notice to the proposed Settlement Class, establishes a procedure for Class Members to object to or opt out of the Settlement, and sets a date for the Final Approval Hearing, without material change to the Parties’ agreed-upon proposed Preliminary Approval Order attached hereto as **Exhibit D**.
- 1.36 “Reminder Notice” means a subsequent Notice sent to all Settlement Class Members who have not yet filed a claim, by the means used to send the initial Notice (i.e., U.S. Mail). A Reminder Notice will be sent by the Settlement Administrator thirty (30) days prior to the Claims Deadline.
- 1.37 “Reasonable Documentation” means documentation supporting a claim for Documented Loss including, but not limited to, credit card statements, bank statements, invoices, telephone records, and receipts.
- 1.38 “Released Claims” means any claim, liability, right, demand, suit, obligation, damage, including consequential damage, loss or cost, punitive damage, attorneys’ fees, costs, and expenses, action or cause of action, of every kind or description—suspected or unsuspected, asserted or unasserted, liquidated or unliquidated, legal, statutory, or equitable—that was or could have been asserted on behalf of the Settlement Class in the Action reasonably related to or arising from the Data Security Incident.
- 1.39 “Released Parties” means (1) Defendant; (2) each of their respective parents, subsidiaries, sibling entities, administrators, successors, reorganized successors, insurers, and members; (3) the current and former directors, officers, trustees, shareholders, employees, partners, contractors, agents, lenders, investors, and attorneys of Defendant. Each of the Released Parties may be referred to individually as a “Released Party.”
- 1.40 “Requests for Exclusion” means a written communication from a Class Member that communicates the Class Member’s election to be excluded from the Settlement.
- 1.41 “Service Awards” means the amount awarded by the Court and paid to the Class Representatives in recognition of their role in this litigation, as set forth below.
- 1.42 “Settlement” means this settlement of the Action by and between the Parties, and the terms thereof as stated in this Settlement Agreement.

- 1.43 “Settlement Administrator” means Angeion Group, LLC, the third-party class action settlement administrator selected by the Parties subject to the approval of the Court. Under the supervision of Class Counsel, the Settlement Administrator shall oversee and implement the Notice Plan and receive any Requests for Exclusion from the Class. Class Counsel and HopSkipDrive may, by agreement, substitute a different Settlement Administrator, subject to Court approval.
- 1.44 “Settlement Benefit(s)” means any Settlement Payment, the Expanded Identity Theft and Fraud Monitoring Services, the Documented Out-of-Pocket Loss Payments, the Additional Cash Payments, the Prospective Relief set forth in Sections 2 and 3 herein, and any other benefits Class Members receive pursuant to this Agreement, including non-monetary benefits and relief, the Fee Award and Costs, and Administrative Expenses.
- 1.45 “Settlement Class” and “Class” means all 155,394 individuals whose Private Information may have been compromised in the data breach that is the subject of the Notice of Data Incident that was sent to Plaintiffs and Class Members on or around November 14, 2023 (the “Data Security Incident”). Excluded from the Settlement Class are: (1) the Judge(s) presiding over the Action and members of their immediate families and their staff; (2) HopSkipDrive and its subsidiaries, parent companies, successors, predecessors, and any entity in which HopSkipDrive, has a controlling interest; (3) natural persons who properly execute and submit a Request for Exclusion prior to the expiration of the Opt-Out Period; and (4) the successors or assigns of any such excluded natural person.
- 1.46 “Settlement Class Notice” refers to the Long Form Notice and Summary Notice, substantially in the form attached hereto as **Exhibit B** or **Exhibit C** respectively.
- 1.47 “Settlement Fund” means the sum of \$1,985,000 to be paid by HopSkipDrive, as specified in Section 3.1 of this Agreement.
- 1.48 “Settlement Payment” means any payment to be made to any Class Member for Approved Claims pursuant to Section 3.2 herein.
- 1.49 “Settlement Website” means the Internet website to be created, launched, and maintained by the Settlement Administrator, and which allows for the electronic submission of Claim Forms and Requests for Exclusion, and provides access to relevant case documents including the Settlement Class Notice, information about the submission of Claim Forms, and other relevant documents, including downloadable Claim Forms.
- 1.50 “Summary Notice” means the summary notice of the proposed Settlement herein, substantially in the form attached hereto as **Exhibit B**.
- 1.51 “Taxes” means all federal, state, or local taxes of any kind on any income earned by the Settlement Fund and the expenses and costs incurred in connection with the taxation of the Settlement Fund (including, without limitation, interest, penalties

and the reasonable expenses of tax attorneys and accountants). All (i) Taxes (including any estimated Taxes, interest or penalties) arising with respect to the income earned by the Settlement Fund, including any Taxes or tax detriments that may be imposed upon the Released Parties or their counsel with respect to any income earned by the Settlement Fund for any period during which the Settlement Fund does not qualify as a “qualified settlement fund” for federal or state income tax purposes, and (ii) expenses and costs incurred in connection with the operation and implementation of this Agreement (including, without limitation, expenses of tax attorneys and/or accountants and mailing and distribution costs and expenses relating to filing (or failing to file) the returns described in this Agreement) (“Tax Expenses”), shall be paid out of the Settlement Fund. Further, Taxes and Tax Expenses shall be treated as, and considered to be, an Administrative Expense and shall be timely paid by the Settlement Administrator, out of the Settlement Fund, without prior order from the Court and the Settlement Administrator shall be authorized (notwithstanding anything herein to the contrary) to withhold from distribution to Class Members with Approved Claims any funds necessary to pay such amounts, including the establishment of adequate reserves for any Taxes and Tax Expenses (as well as any amounts that may be required to be withheld under Treasury Regulation § 1.468B-2(l)(2)). The Parties hereto agree to cooperate with the Settlement Administrator, each other, and their tax attorneys and accountants to the extent reasonably necessary to carry out the provisions of this Agreement. For the purpose of Section 468B of the Internal Revenue Code of 1986, as amended, and the regulations promulgated thereunder, the Settlement Administrator shall be the “administrator.” The Settlement Administrator shall timely and properly file or cause to be filed all informational and other tax returns necessary or advisable with respect to the Settlement Fund and the escrow account (including, without limitation, the returns described in Treasury Regulation § 1.468B-2(k)). Such returns (as well as the election described in this Agreement) shall be consistent with this Section and in all events shall reflect that all Taxes (including any estimated Taxes, interest or penalties) on the income earned by the Settlement Fund shall be paid out of the Settlement Fund as provided in this Agreement.

## **2. BUSINESS PRACTICE COMMITMENTS**

2.1 In consideration for the Settlement and Releases provided herein, HopSkipDrive has implemented additional data security measures. Such additional data security measures cost a total of approximately \$397,845.00 and included the following:

- Implementation of IG1 controls;
- Increased phishing training;
- Updated policies regarding internal procedure audits;
- Updated policies regarding external risk assessments;
- Updated vendor management approval procedure;
- Updated policies regarding vendor management annual review procedures;
- Updated procedures regarding the regular rotation of keys;
- Enhanced logging and monitoring of internal systems;

- Enhanced centralized log analysis;
- Implemented additional security training;
- Increased monitoring and review of security metrics;
- Updated standard operating procedures regarding vulnerability management;
- Updated standard operating procedures regarding patch management;
- Increased static code analysis for vulnerabilities;
- Conduct biweekly scans of ports, servers, and cloud systems;
- Implemented malware protection on all company endpoints; and
- Updated network monitoring system and firewalls.

2.2 HopSkipDrive will provide a declaration detailing the remedial security measures to Class Counsel prior to the Preliminary Approval Hearing.

### **3. SETTLEMENT FUND / MONETARY PAYMENT / BENEFITS DETAILS**

3.1 HopSkipDrive will pay, or cause to be paid, \$1,985,000 to the Settlement Administrator on a non-reversionary basis to settle the case (the “Settlement Fund”). The Settlement Fund will be the complete, total, and final extent of the HopSkipDrive Released Parties’ liability in connection with the settlement of the Action, but for the expense(s) associated with the Business Practice Commitments to which HopSkipDrive has committed, set forth in Section 2, which are separate and apart from the Settlement Fund. The Parties agree that no portion of the Settlement Fund shall ever be paid or returned to HopSkipDrive. The Settlement Fund will be applied to payment of Class Member claims, notice and administration expenses (to be agreed upon by the Parties), attorneys’ fees and expenses of counsel, and class representative Service Awards. HopSkipDrive shall make, or cause to be made, the payment of \$1,985,000 into an escrow account controlled by the Settlement Administrator (as defined below) (“Settlement Escrow Account”) within thirty (30) days following preliminary approval. If final approval is not granted for any reason, the balance of the Settlement Escrow Account (after payment of costs associated with notice and administration necessary for the preliminary and final approval process), plus any interest earned on the Settlement Escrow Account, shall be returned to HopSkipDrive, within ten (10) days after such denial of final approval.

3.2 The Settlement Fund is to be deposited in an interest-bearing bank escrow account established and administered by the Settlement Administrator (the “Escrow Account”). The Escrow Account shall be held in a Qualified Settlement Fund (defined below) in interest-bearing bank account deposits with commercial banks with excess capital exceeding One Billion United States Dollars and Zero Cents (\$1,000,000,000.00), with a rating of “A” or higher by S&P and in an account that is fully insured by the United States Government or the FDIC. The Settlement Fund will be used to pay Approved Claims, Administrative Expenses (to be agreed upon by both Parties), the Fee Award and Costs, and Service Awards.

- (a) All interests on the funds in the Escrow Account shall accrue to the benefit of the Settlement Class. Any interest shall not be subject to withholding and shall, if required, be reported appropriately to the Internal Revenue Service by the Settlement Administrator. The Settlement Administrator is responsible for the payment of all Taxes.
- (b) The funds in the Escrow Account shall be deemed a “qualified settlement fund” within the meaning of Treasury Regulation § 1.468B-1 at all times after the creation of the Escrow Account. All Taxes shall be paid out of the Escrow Account. Defendant, Defendant’s Counsel, Plaintiffs, and Class Counsel shall have no liability or responsibility for any of the Taxes. The Escrow Account shall indemnify and hold Defendant, Defendant’s Counsel, Plaintiffs, and Class Counsel harmless for all Taxes (including, without limitation, Taxes payable by reason of any such indemnification). For the purpose of the Internal Revenue Code and the Treasury regulations thereunder, the Settlement Administrator shall be designated as the “administrator” of the Settlement Fund. The Settlement Administrator shall timely and properly file all informational and other tax returns necessary or advisable with respect to the Settlement Fund (including, without limitation, the returns described in Treasury Regulation § 1.468B-2(k)). Such returns (as well as the election described in the previous paragraph) shall be consistent with this paragraph and in all events shall reflect that all Taxes (including the Taxes, any estimated Taxes, interest, or penalties) on the income earned by the Settlement Fund shall be paid out of the Settlement Fund as provided herein. The Settlement Administrator shall maintain control over the Settlement Fund and shall be responsible for all disbursements. The Settlement Administrator shall not disburse any portion of the Settlement Fund except as provided in this Agreement and with the written agreement of Class Counsel and Defendant’s Counsel or by order of the Court. All funds held by the Settlement Administrator shall be deemed and considered to be *in custodia legis* of the Court, and shall remain subject to the jurisdiction of the Court, until such time as such funds shall be distributed pursuant to this Agreement or further order of the Court.

3.3 Settlement Payments. In addition to EITFM, for which all Class Members who submit a claim will be eligible to elect, each Class Member may also qualify and submit a claim for either (i) Out-of-Pocket Losses Reimbursement; (ii) Reimbursement for Lost Time; or (iii) an Additional Cash Payment (plus a California Statutory Cash Payment, if the Class Member is eligible):

- (a) Documented Out-of-Pocket Loss Payment. Settlement Class Members who suffered Out-of-Pocket Losses are fairly traceable to the Data Security Incident, and timely submit a claim supported by reasonable documentation of their claim, will be eligible for a payment of up to \$5,000. Documentation supporting Out-of-Pocket Losses may include receipts or other documentation that documents the costs incurred. “Self-prepared

documents such as handwritten receipts are, by themselves, insufficient to receive reimbursement, but may be considered to add clarity to or support to other submitted documentation. Out-of-Pocket Losses that are compensated under this Settlement Agreement are those that are reasonable and customarily incurred when responding to this type of Data Security Incident and which occurred on or after May 31, 2023.

- (b) Reimbursement for Lost Time. A Settlement Class Member's claim for Out-of-Pocket Losses may also include a Claim for up to five (5) hours of attested-to lost time spent responding to the Data Security Incident at twenty-five (\$25.00) per hour for a maximum of \$125.00 per Settlement Class Member. Settlement Class Members submitting a claim for Reimbursement for Lost Time must provide a brief description of: (i) the action taken in response to the Data Security Incident; (ii) the time associated with each action; and (iii) an attestation. No attestation or verification required or permitted by this Agreement shall require notarization.
- (c) Additional Cash Payment. In addition to making a Documented Out-of-Pocket Loss Payment or Reimbursement for Lost Time under sections 3.3(a) and (b) above, Settlement Class Members may submit a claim to receive an additional cash payment in the amount of \$100 which may be adjusted on a pro rata basis ("Additional Cash Payment"). The amount of the Additional Cash Payment will be determined in accordance with the Plan of Allocation in Section 3.9 after amounts sufficient to pay valid claims for benefits in Sections 3.17, 8, and 9 (and taxes, expenses, service awards, fees and the approved California Statutory Cash Payment (as defined in Section 3.3(d) below)) have been deducted from the Settlement Fund. Plaintiffs will not need to supply any documentary proof to select this option.
- (d) California Statutory Cash Payment. In addition to making a claim under Sections 3.3(a)-(c), Class Members who are residents of California (and/or who resided in California at any point between May 31, 2023 and the claim filing deadline) will be entitled to an additional cash payment ("California Statutory Cash Payment") in the amount of \$250, which may be adjusted on a pro rata basis should the total amount of claims exceed the Settlement Fund. To qualify for the California Statutory Cash Payment, Class Members will have to provide proof of California residency. A sworn attestation shall satisfy the proof requirement for California residency.

- 3.4 Expanded Identity Theft and Fraud Monitoring ("EITFM"). All Class Members who submit a claim for a monetary payment pursuant to Section 3.3 will also automatically receive a code to enroll, at their option, in an identity theft and fraud monitoring program covering the three major credit monitoring bureaus (i.e., Experian, Equifax, TransUnion), lasting two (2) years, and offering up to \$1,000,000 in insurance for any losses due to fraud or identity theft during that time

as well as access to a dedicated fraud/identity theft rehabilitation specialist. Class Members who accepted the Defendant's original offer of identity theft and fraud monitoring shall be entitled to an additional two years. The cost of the Expanded Identity Theft and Fraud Monitoring (but not Defendant's original offer of monitoring) will be paid from the Settlement Fund. Class Members will not need to supply any documentary proof to select this option.

- 3.5 Settlement Payment Methods. Class Members will be provided the option to receive any Settlement Payment pursuant to the terms of this Agreement via various digital methods. In the event that Class Members do not exercise this option with the Settlement Administrator, they will receive their Settlement Payment via a physical check sent to them by U.S. Mail.
- 3.6 Deadline to File Claims. Claim Forms must be postmarked or received electronically within ninety (90) days after the Notice Date.
- 3.7 The Settlement Administrator. The Settlement Administrator shall have the authority to determine whether a Claim Form is valid, timely, and complete. To the extent the Settlement Administrator determines a claim is deficient for a reason other than late posting, within a reasonable amount of time, the Settlement Administrator shall notify the Claimant (with a copy to Class Counsel) of the deficiencies and notify the Claimant that he or she shall have thirty (30) days to cure the deficiencies and re-submit the claim. No notification is required for late-posted claims. The Settlement Administrator shall exercise reasonable discretion to determine whether the Claimant has cured the deficient claim. If the Claimant fails to cure the deficiency, the claim shall stand as denied, and the Class Member shall be so notified if practicable.
- 3.8 Timing of Settlement Benefits. Within sixty (60) days after: (i) the Effective Date; or (ii) all Claim Forms have been processed subject to the terms and conditions of this Agreement, whichever date is later, the Settlement Administrator shall cause funds to be distributed to each Class Member who is entitled to funds based on the selection made on their given Claim Form.
- 3.9 Plan of Allocation. It is the intention of the Parties to distribute to Class Members as much of the Settlement Fund as practicable. Accordingly, the Settlement Fund shall be used to make payments in the following order: (i) all costs of claims administration (including applicable taxes, if any), (ii) Plaintiffs' Counsel's fees and expenses and Court-approved Service Awards, (iii) the costs of providing the Expanded Identity Theft and Fraud Monitoring, dedicated fraud specialists, and \$1,000,000 in identity theft and fraud insurance; (iv) approved claims for approved Documented Out-of-Pocket Losses and attested time; and (v) approved claims for the California Statutory Cash Payment. The remaining amount is the Net Settlement Fund. The amount of the Additional Cash Payments shall be the Net Settlement Fund divided by the number of valid claims submitted for that option. Any claims for out-of-pocket losses and attested time under Section 3.3(a) and (b)

that were rejected for that category will also be eligible for the Additional Cash Payment under this formula, as opposed to being rejected outright.

- 3.10 Deadline to Deposit or Cash Physical Checks. Class Members with Approved Claims who receive a Documented Out-of-Pocket Loss Payment, Reimbursement for Lost Time, an Additional Cash Payment, or California Statutory Cash Payment by physical check, shall have 120 days following distribution to deposit or cash their benefit check.
- 3.11 Residual Funds. The Settlement is designed to exhaust the Settlement Fund. To the extent any monies remain in the Net Settlement Fund more than 120 days after the distribution of all payments described above to the Class Members, a subsequent Settlement Payment will be evenly distributed to all Members with approved claims for monetary payments under either Sections 3.3(a), (b), or (c) above and who cashed or deposited the initial payment they received, provided that the average check amount is equal to or greater than three dollars (\$3.00). The distribution of this remaining Net Settlement Fund shall continue until the average check or digital payment amount in a distribution is less than three dollars (\$3.00), whereupon the amount remaining in the Net Settlement Fund, if any, shall be distributed to the Electronic Privacy Information Center or another *cypres* recipient mutually agreed upon by the Parties and approved by the Court. Any costs associated with the second distribution shall be taken out before the *pro rata* check amount is determined.
- 3.12 Returned Payments. For any Settlement Payment returned to the Settlement Administrator as undeliverable (including, but not limited to, when the intended recipient is no longer located at the address), the Settlement Administrator shall make one additional effort to make any digital payments and engage in reasonable efforts to find a valid address (in the case of physical checks) and resend the Settlement Payment within thirty (30) days after the physical check is returned to the Settlement Administrator as undeliverable. The Settlement Administrator shall make one attempt to repay or resend a Settlement Payment.
- 3.13 Residue of Settlement Fund. No portion of the Settlement Fund shall ever revert or be repaid to HopSkipDrive after the Effective Date.
- 3.14 Custody of Settlement Fund. The Settlement Fund shall be deposited into the Escrow Account but shall remain subject to the jurisdiction of the Court until such time as the entirety of the Settlement Fund is distributed pursuant to this Settlement Agreement or returned to those who paid the Settlement Fund in the event this Settlement Agreement is voided, terminated, or cancelled. In the event this Settlement Agreement is voided, terminated, or cancelled due to lack of approval from the Court or any other reason, any amounts remaining in the Settlement Fund after payment of all Administrative Expenses incurred in accordance with the terms and conditions of this Agreement, including all interest earned on the Settlement Fund net of any Taxes, shall be returned to HopSkipDrive and/or its insurer, and no other person or entity shall have any further claim whatsoever to such amounts.

- 3.15 Non-Reversionary. This is a non-reversionary settlement. As of the Effective Date, all rights of HopSkipDrive and/or its insurer in or to the Settlement Fund shall be extinguished, except in the event this Settlement Agreement is voided, cancelled, or terminated, as set forth herein. In the event the Effective Date occurs, no portion of the Settlement Fund shall be returned to HopSkipDrive and/or its insurers.
- 3.16 Payment/Withdrawal Authorization. No amounts from the Settlement Fund may be withdrawn unless (i) expressly authorized by the Court's order granting approval of the Settlement Agreement; or (ii) otherwise approved by the Court. The Parties, by agreement, may authorize the periodic payment of actual reasonable Administrative Expenses from the Settlement Fund as such expenses are invoiced without further order of the Court. The Settlement Administrator shall provide Class Counsel and HopSkipDrive with notice of any withdrawal or other payment the Settlement Administrator proposes to make from the Settlement Fund before the Effective Date at least seven (7) Business Days prior to making such withdrawal or payment.
- 3.17 Payments to Class Members. The Settlement Administrator, subject to such supervision and direction of the Court and/or Class Counsel as may be necessary or as circumstances may require, shall administer and/or oversee distribution of the Settlement Fund to Class Members pursuant to this Agreement.
- 3.18 Taxes. All Taxes relating to the Settlement Fund shall be paid out of the Settlement Fund, shall be considered an Administrative Expense, and shall be timely paid by the Settlement Administrator without prior order of the Court. Further, the Settlement Fund shall indemnify and hold harmless the Parties and their counsel for Taxes (including, without limitation, taxes payable by reason of any such indemnification payments). The Parties and their respective counsel have made no representation or warranty with respect to the tax treatment by any Class Representative or any Class Member of any payment or transfer made pursuant to this Agreement or derived from or made pursuant to the Settlement Fund. Taxes do not include any federal, state, and local tax owed by any Claimant, Class Representative, or Class Member as a result of any benefit or payment received as a result of the Settlement. Each Claimant, Class Representative, or Class Member shall be solely responsible for the federal, state, and local tax consequences to him, her, or it of the receipt of funds from the Settlement Fund pursuant to this Agreement.
- 3.19 Limitation of Liability
- (a) HopSkipDrive and the Released Parties shall not have any responsibility for or liability whatsoever with respect to (i) any act, omission or determination of Class Counsel, the Settlement Administrator, or any of their respective designees or agents, in connection with the administration of the Settlement or otherwise; (ii) the management, investment or distribution of the Settlement Fund; (iii) the formulation, design, or terms of the disbursement of the Settlement Fund; (iv) the determination, administration, calculation,

or payment of any claims asserted against the Settlement Fund; (v) any losses suffered by, or fluctuations in the value of the Settlement Fund; or (vi) the payment or withholding of any Taxes, expenses, and/or costs incurred in connection with the taxation of the Settlement Fund or the filing of any returns.

- (b) Class Representatives and Class Counsel shall not have any liability whatsoever with respect to (i) any act, omission, or determination of the Settlement Administrator, or any of their respective designees or agents, in connection with the administration of the Settlement or otherwise; (ii) the management, investment, or distribution of the Settlement Fund; (iii) the formulation, design, or terms of the disbursement of the Settlement Fund; (iv) the determination, administration, calculation, or payment of any claims asserted against the Settlement Fund; (v) any losses suffered by or fluctuations in the value of the Settlement Fund; or (vi) the payment or withholding of any Taxes, expenses, and/or costs incurred in connection with the taxation of the Settlement Fund or the filing of any returns.
- (c) The Settlement Administrator shall indemnify and hold Class Counsel, the Settlement Class, Class Representatives, and HopSkipDrive and HopSkipDrive's Counsel, harmless for (i) any act or omission or determination of the Settlement Administrator, or any of Settlement Administrator's designees or agents, in connection with the Notice Plan and the administration of the Settlement; (ii) the management, investment, or distribution of the Settlement Fund; (iii) the formulation, design, or terms of the disbursement of the Settlement Fund; (iv) the determination, administration, calculation, or payment of any claims asserted against the Settlement Fund; (v) any losses suffered by, or fluctuations in the value of the Settlement Fund; or (vi) the payment or withholding of any Taxes, expenses, and/or costs incurred in connection with the taxation of the Settlement Fund or the filing of any returns.

#### **4. RELEASE**

- 4.1 Upon the occurrence of the later of the Effective Date and Defendant paying the full amount of the Settlement Fund to the Settlement Administrator, and in consideration of the Settlement Benefits described herein, the Class Representatives and all Class Members identified in the Settlement Class List in accordance with Section 6.4, on behalf of themselves, their heirs, assigns, executors, administrators, predecessors, and successors, and any other person purporting to claim on their behalf, release and discharge all Released Claims, against each of the Released Parties, and agree to refrain from instituting, directing or maintaining any lawsuit, contested matter, adversary proceeding, or miscellaneous proceeding against each of the Released Parties that relates to the Data Security Incident or otherwise arises out of the same facts and circumstances set forth in the operative Consolidated Class Action Complaint in this Action. This Settlement releases claims against only the Released Parties. This Settlement does

not release, and it is not the intention of the Parties to this Settlement to release, any claims against any other unidentified third-party. Nor does this Release apply to any Class Member who timely excludes himself or herself from the Settlement, or to any Class Member (or the estate of any Class Member) who is deceased.

- 4.2 The Parties understand that if the facts upon which this Agreement is based are found hereafter to be different from the facts now believed to be true, each Party expressly assumes that risk of such possible difference in facts and agrees that this Agreement shall remain effective notwithstanding such difference in facts. The Parties agree that in entering this Agreement, it is understood and agreed that each Party relies wholly upon its own judgment, belief, and knowledge and that each Party does not rely on inducements, promises, or representations made by anyone other than those embodied herein.

## 5. REQUIRED EVENTS AND COOPERATION BY PARTIES

- 5.1 Preliminary Approval. Class Counsel shall submit this Agreement to the Court and shall promptly move the Court to enter the Preliminary Approval Order, in the form attached as **Exhibit D**.
- 5.2 Cooperation. The Parties shall, in good faith, cooperate, assist, and undertake all reasonable actions and steps in order to accomplish all requirements of this Agreement on the schedule set by the Court, subject to the terms of this Agreement. If, for any reason, the Parties determine that the schedule set by the Court is no longer feasible, the Parties shall use their best judgment to amend the schedule to accomplish the goals of this Agreement.
- 5.3 Certification of the Settlement Class. For purposes of this Settlement only, Plaintiffs and HopSkipDrive stipulate to the certification of the Settlement Class, which is contingent upon the Court entering the Final Approval Order and Judgment of this Settlement and the occurrence of the Effective Date. Should: (1) the Settlement not receive final approval from the Court, or (2) the Effective Date not occur, the certification of the Settlement Class shall be void. HopSkipDrive reserves the right to contest class certification for all other purposes. Plaintiffs and HopSkipDrive further stipulate to designate the Class Representatives as the representatives for the Settlement Class.
- 5.4 Final Approval. The Parties shall request that the Court schedule the Final Approval Hearing for a date that is no earlier than one hundred twenty (120) days after the entry of the Preliminary Approval Order.

## 6. CLASS NOTICE, OPT OUTS, AND OBJECTIONS

- 6.1 Notice shall be disseminated pursuant to the Court's Preliminary Approval Order.

- 6.2 The Settlement Administrator shall oversee and implement the Notice Plan approved by the Court. All costs associated with the Notice Plan shall be paid from the Settlement Fund.
- 6.3 Direct Notice. No later than the Notice Date, or such other time as may be ordered by the Court, the Settlement Administrator shall disseminate Notice to the Class Members. Notice of the Settlement will be provided by postcard with a tear-off claim form, and by email where available (in a manner to appropriately protect the confidential nature of the data at issue, if necessary), to the same list of approximately 155,394 addresses that were mailed notice of the Data Security Incident. Notice will also be provided by targeted publication to ensure adequate reach where HopSkipDrive is not in possession of accurate mail or email addresses. A Reminder Notice will be sent by the Settlement Administrator thirty (30) days prior to the Claims Deadline. The Reminder Notice will be paid for out of the Settlement Fund.
- 6.4 Settlement Class List. Within ten (10) days after the issuance of the Preliminary Approval Order, HopSkipDrive will provide to the Settlement Administrator a list of the names and contact information of the 155,394 Class Members that it has in its possession, custody, or control, and which have had confirmed deceased individuals removed. Everyone on the Settlement Class List will be provided with a unique identifier that they will be asked for when they submit claims.
- 6.5 Confidentiality. Any information relating to Class Members provided to the Settlement Administrator pursuant to this Agreement shall be provided solely for the purpose of providing Notice to the Class Members (as set forth herein) and allowing them to recover under this Agreement; shall be kept in strict confidence by the Parties, their counsel, and the Settlement Administrator; shall not be disclosed to any third party; shall be destroyed after all distributions to Class Members have been made; and shall not be used for any other purpose. Moreover, because the Settlement Class List and information contained therein will be provided to the Settlement Administrator solely for purposes of providing the Class Notice and Settlement Benefits and processing opt-out requests, the Settlement Administrator will execute a confidentiality and non-disclosure agreement with Class Counsel and HopSkipDrive's Counsel, and will ensure that any information provided to it by Class Members, Class Counsel, HopSkipDrive, or HopSkipDrive's Counsel, will be secure and used solely for the purpose of effecting this Settlement.
- 6.6 Fraud Prevention. The Settlement Administrator shall use reasonable and customary fraud-prevention mechanisms to prevent (i) submission of Claim Forms by persons other than potential Class Members, (ii) submission of more than one Claim Form per person, and (iii) submission of Claim Forms seeking amounts to which the Claimant is not entitled. In the event a Claim Form is submitted without a unique Class Member identifier, the Settlement Administrator shall employ reasonable efforts to ensure that the Claimant is a Settlement Class Member and the claim is valid. Anyone who has a good faith belief that they are Class Members

but did not receive the Summary Notice from the Settlement Administrator will have a reasonable opportunity to provide proof that they are a Class Member.

- The Settlement Administrator shall use all reasonable efforts and means to identify and reject duplicate and/or fraudulent claims, including, without limitation, employing reasonable procedures to screen claims for abuse or fraud and deny Claim Forms where there is evidence of abuse or fraud, including by cross-referencing approved claims with the Settlement Class List. The Settlement Administrator shall determine whether a Claim Form submitted by a Settlement Class Member is an approved claim and shall reject Claim Forms that fail to (a) comply with the instructions on the Claim Form or the terms of this Agreement, or (b) provide full and complete information as requested on the Claim Form. The Settlement Administrator will have the discretion to undertake, or cause to be undertaken, further verification and investigation, including the nature and sufficiency of any Claim Form. The Settlement Administrator may contact any person who has submitted a Claim Form to obtain additional information necessary to verify the Claim Form.
- Claims must be submitted by the Settlement Class Member. Except for claims submitted by an authorized individual on behalf of a Settlement Class Member that is a minor, an incapacitated person, a deceased individual, or those expressly permitted by the terms of this agreement will be rejected without opportunity to provide additional information or challenge the Settlement Administrator's determination.
- Claim Forms that do not meet the terms and conditions of this Agreement shall be promptly rejected by the Settlement Administrator. The Settlement Administrator shall have thirty (30) days from the Claims Deadline to exercise the right of rejection. The Settlement Administrator shall notify the Settlement Class Member through the email address provided in the Claim Form of the rejection. Class Counsel and Defense Counsel shall be provided with copies of all such notifications to Settlement Class Members. If any claimant whose Claim Form has been rejected, in whole or in part, desires to contest such rejection, the claimant must, within ten (10) business days from receipt of the rejection, transmit to the Settlement Administrator by email or U.S. mail a notice and statement of reasons indicating the claimant's grounds for contesting the rejection, along with any supporting documentation, and requesting further review by the Settlement Administrator, in consultation with Class Counsel and Defense Counsel, of the denial of the claim. If Class Counsel and Defense Counsel cannot agree on

a resolution of claimant's notice contesting the rejection, the disputed claim shall be presented to the Court or a referee appointed by the Court for summary and non-appealable resolution.

- 6.7 Settlement Website. Prior to any dissemination of the Summary Notice and prior to the Notice Date, the Settlement Administrator shall cause the Settlement Website to be launched on the Internet in accordance with this Agreement. The Settlement Administrator shall create the Settlement Website. The Settlement Website shall contain information regarding how to submit Claim Forms (including submitting Claims Forms electronically through the Settlement Website) and relevant documents, including, but not limited to, the Long Form Notice, the Claim Form, this Agreement, the Preliminary Approval Order entered by the Court, the Final Approval Order and Judgment, and the operative Consolidated Class Action Complaint in the Action, and will (on its URL landing page) notify the Settlement Class of the date, time, and place of the Final Approval Hearing. The Settlement Website shall also provide the toll-free telephone number and mailing address through which Class Members may contact the Settlement Administrator directly. The Settlement Website shall also allow for submission of Requests of Exclusion electronically through the Settlement Website.
- 6.8 Opt-Out/Request for Exclusion. The Notice shall explain that the procedure for Class Members to opt out and exclude themselves from the Settlement Class is by notifying the Settlement Administrator in writing, postmarked no later than sixty (60) days after the Notice Date. Any Class Member may submit a Request for Exclusion from the Settlement at any time during the Opt-Out Period. To be valid, the Request for Exclusion must be postmarked or received by the Settlement Administrator on or before the end of the Opt-Out Period. In the event a Class Member submits a Request for Exclusion to the Settlement Administrator via U.S. Mail, such Request for Exclusion must be in writing and must identify the case name “*Benavides, et al. v. HopSkipDrive, Inc.*”; state the name, address, telephone number and unique identifier of the Class Member seeking exclusion; identify any lawyer representing the Class Member seeking to opt out; be physically signed by the person(s) seeking exclusion; and must also contain a statement to the effect that “I hereby request to be excluded from the proposed Settlement Class in ‘*Benavides, et al. v. HopSkipDrive, Inc.*’” Any person who elects to request exclusion from the Settlement Class shall not (i) be bound by any orders or Judgment entered in the Action, (ii) be entitled to relief under this Agreement, (iii) gain any rights by virtue of this Agreement, or (iv) be entitled to object to any aspect of this Agreement. Requests for Exclusion may only be done on an individual basis, and no person may request to be excluded from the Settlement Class through “mass” or “class” opt outs.
- 6.9 Objections. The Notice shall explain that the procedure for Class Members to object to the Settlement is by submitting written objections to the Settlement Administrator no later than sixty (60) days after the Notice Date or by appearing at the Final Approval Hearing and making an oral objection. Any Class Member may

enter an appearance in the Action, at their own expense, individually or through counsel of their own choice. Any Class Member who wishes to object to the Settlement, the Settlement Benefits, Service Awards, and/or the Fee Award and Costs, or to appear at the Final Approval Hearing and show cause, if any, for why the Settlement should not be approved as fair, reasonable, and adequate to the Class, why a final Judgment should not be entered thereon, why the Settlement Benefits should not be approved, or why the Service Awards and/or the Fee Award and Costs should not be granted, may do so, but must proceed as set forth in this paragraph. All written objections and supporting papers must clearly (a) state the Class Member's full name, current mailing address, and telephone number; (b) include proof that the Class Member is a member of the Settlement Class (e.g., copy of the Settlement Notice, copy of the original notice of the Data Security Incident); (c) identify the specific factual and legal grounds for the objection; (d) identify all counsel representing the Class Member, if any; (e) include a list, including case name, court, and docket number, of all other cases in which the objector and/or the objector's counsel has filed an objection to any proposed class action settlement in the past five (5) years; and (f) contain a statement regarding whether the Class Member (or counsel of his or her choosing) intends to appear at the Final Approval Hearing. All written objections must be submitted to the Settlement Administrator. All objections must be filed or postmarked on or before the Objection Deadline, as set forth above. Alternatively, a Class Member may appear at the Final Approval Hearing and make any objection orally.

## **7. SETTLEMENT ADMINISTRATION**

### **7.1 Submission of Claims.**

- (a) Submission of Electronic and Hard Copy Claims. Class Members may submit electronically verified Claim Forms to the Settlement Administrator through the Settlement Website or may download Claim Forms to be filled out, signed, and submitted physically by mail to the Settlement Administrator. Claim Forms must be submitted electronically or postmarked during the Claims Period and on or before the Claims Deadline. The Settlement Administrator shall reject any Claim Forms that are incomplete, inaccurate, or not timely received and will provide Claimants notice and the ability to cure defective claims, unless otherwise noted in this Agreement.
- (b) Review of Claim Forms. The Settlement Administrator will review Claim Forms submitted by Class Members to determine whether they are eligible for a Settlement Payment.

### **7.2 Settlement Administrator's Duties.**

- (a) Cost Effective Claims Processing. The Settlement Administrator shall, under the supervision of the Court, administer the relief provided by this Agreement by processing Claim Forms in a rational, responsive, cost

effective, and timely manner, and calculate Settlement Payments in accordance with this Agreement.

- (b) Dissemination of Notices. The Settlement Administrator shall disseminate the Notice Plan as provided for in this Agreement.
- (c) Maintenance of Records. The Settlement Administrator shall maintain reasonably detailed records of its activities under this Agreement. The Settlement Administrator shall maintain all such records as required by applicable law in accordance with its business practices and such records will be made available to Class Counsel and HopSkipDrive's Counsel upon request. The Settlement Administrator shall also provide reports and other information to the Court as the Court may require. Upon request, the Settlement Administrator shall provide Class Counsel and HopSkipDrive's Counsel with information concerning Notice, administration, and implementation of the Settlement. Without limiting the foregoing, the Settlement Administrator also shall:
  - (i) Receive Requests for Exclusion from Class Members and provide Class Counsel and HopSkipDrive's Counsel a copy thereof no later than five (5) days following the deadline for submission of the same. If the Settlement Administrator receives any Requests for Exclusion or other requests from Class Members after expiration of the Opt-Out Period, the Settlement Administrator shall promptly provide copies thereof to Class Counsel and HopSkipDrive's Counsel;
  - (ii) Provide weekly reports to Class Counsel and HopSkipDrive's Counsel that include, without limitation, reports regarding the number of Claim Forms received, the number of Claim Forms approved by the Settlement Administrator, the amount of Claims Forms received (including a breakdown of what types of claims were received and approved), and the categorization and description of Claim Forms rejected by the Settlement Administrator. The Settlement Administrator shall also, as requested by Class Counsel or HopSkipDrive's Counsel and from time to time, provide the amounts remaining in the Net Settlement Fund;
  - (iii) Make available for inspection by Class Counsel and HopSkipDrive's Counsel the Claim Forms and any supporting documentation received by the Settlement Administrator at any time upon reasonable notice;
  - (iv) Cooperate with any audit by Class Counsel or HopSkipDrive's Counsel, who shall have the right, but not the obligation, to review, audit, and evaluate all Claim Forms for accuracy, veracity, completeness, and compliance with the terms and conditions of this Agreement.

- 7.3 Requests For Additional Information: In the exercise of its duties outlined in this Agreement, the Settlement Administrator shall have the right to reasonably request additional information from the Parties or any Class Member who submits a Claim Form.

## **8. SERVICE AWARDS**

- 8.1 Class Representatives and Class Counsel may seek Service Awards to the Class Representatives of up to \$2,500 (Two Thousand Five Hundred Dollars) per Class Representative. Class Counsel may file a motion seeking Service Awards for the Class Representatives on or before fourteen (14) days before the Objection Deadline.
- 8.2 The Settlement Administrator shall pay the Service Awards approved by the Court to the Class Representatives from the Settlement Fund. Such Service Awards shall be paid by the Settlement Administrator, in the amount approved by the Court, at the same time as the distribution of funds to Class Members, as provided for in Section 3.8, *supra*.
- 8.3 In the event the Court declines to approve, in whole or in part, the payment of the Service Award in the amounts requested, the remaining provisions of this Agreement shall remain in full force and effect. No decision by the Court, or modification or reversal or appeal of any decision by the Court, concerning the amount of the Service Award shall constitute grounds for cancellation or termination of this Agreement.
- 8.4 The Parties did not discuss or agree upon the amount of the maximum amount of Service Awards for which Class Representatives can apply for, until after the substantive terms of the Settlement had been agreed upon.

## **9. ATTORNEYS' FEES, COSTS, AND EXPENSES**

- 9.1 Class Counsel may file, and HopSkipDrive agrees not to oppose, a motion seeking an award of attorneys' fees of up to 35% (thirty-five percent) of the Settlement Fund (i.e., \$694,750), and, additionally, reasonably incurred litigation expenses and costs (i.e., Fee Award and Costs), not to exceed \$50,000, no later than fourteen (14) days prior to the Objection Deadline. The motion for a Fee Award and Costs shall be posted on the Settlement Website. The Settlement Administrator shall pay any attorneys' fees, costs, and expenses awarded by the Court to Class Counsel in the amount approved by the Court, from the Settlement Fund, at the same time as the distribution of funds to Class Members, as provided for in Section 3.8, *supra*.
- 9.2 Unless otherwise ordered by the Court, Class Counsel shall have the sole and absolute discretion to allocate any approved Fee Award and Costs amongst themselves.

- 9.3 The Settlement is not conditioned upon the Court's approval of an award of Class Counsel's Fee Award and Costs or Service Awards. The Parties did not discuss or agree upon the Fee Award and Costs until after the substantive terms of the Settlement had been agreed upon.

## **10. EFFECTIVE DATE, MODIFICATION, AND TERMINATION**

- 10.1 The Effective Date of the Settlement shall be the first day after all of the following conditions have occurred:
- (a) HopSkipDrive and Class Counsel execute this Agreement;
  - (b) The Court enters the Preliminary Approval Order attached hereto as **Exhibit D**, without material changes;
  - (c) Notice is provided to the Settlement Class consistent with the Preliminary Approval Order;
  - (d) The Court enters the Final Approval Order; and
  - (e) The Final Approval Order have become "Final" because: (i) the time for appeal, petition, rehearing or other review has expired; or (ii) if any appeal, petition, request for rehearing or other review has been filed, the Final Approval Order is affirmed without material change or the appeal is dismissed or otherwise disposed of, no other appeal, petition, rehearing or other review is pending, and the time for further appeals, petitions, requests for rehearing or other review has expired. If there are no timely objectors, the Effective Date is one day after the Final Approval Order is entered by the Court.
- 10.2 In the event the terms or conditions of this Settlement Agreement are materially modified by any court, any Party, in its sole discretion, to be exercised within fourteen (14) days after such modification, may declare this Settlement Agreement null and void. In the event of a material modification by any court, and in the event the Parties do not exercise their unilateral options to withdraw from this Settlement Agreement pursuant to this Paragraph, the Parties shall meet and confer within seven (7) days of such ruling to attempt to reach an agreement as to how best to effectuate the court-ordered modification. For the avoidance of doubt, a "material modification" shall not include any reduction by the Court of the Fee Award and Costs and/or Service Awards.
- 10.3 Except as otherwise provided herein, in the event the Settlement is terminated, the Parties to this Agreement, including Class Members, shall be deemed to have reverted to their respective status in the Action immediately prior to the execution of this Agreement, and, except as otherwise expressly provided, the Parties shall proceed in all respects as if this Agreement and any related orders had not been entered. In addition, the Parties agree that in the event the Settlement is terminated,

any orders entered pursuant to the Agreement shall be deemed null and void and vacated and shall not be used in or cited by any person or entity in support of claims or defenses.

- 10.4 In the event this Agreement is terminated pursuant to any provision herein, then the Settlement proposed herein shall become null and void and shall have no legal effect, and the Parties will return to their respective positions existing immediately before the execution of this Agreement.
- 10.5 Notwithstanding any provision of this Agreement, in the event this Agreement is not approved by any court, or terminated for any reason, or the Settlement set forth in this Agreement is declared null and void, or in the event that the Effective Date does not occur, Class Members, Plaintiffs, and Class Counsel shall not in any way be responsible or liable for any of the Administrative Expenses, or any expenses, including costs of Notice and administration associated with this Settlement or this Agreement, except that each Party shall bear its own attorneys' fees and costs.

## **11. NO ADMISSION OF WRONGDOING OR LIABILITY**

- 11.1 This Agreement, whether or not consummated, any communications and negotiations relating to this Agreement or the Settlement, and any proceedings taken pursuant to the Agreement:
  - (a) shall not be offered or received against HopSkipDrive as evidence of or construed as or deemed to be evidence of any presumption, concession, or admission by HopSkipDrive with respect to the truth of any fact alleged by any Plaintiffs or the validity of any claim that has been or could have been asserted in the Action or in any other litigation, or the deficiency of any defense that has been or could have been asserted in the Action or in any other litigation, or of any liability, negligence, fault, breach of duty, or wrongdoing of HopSkipDrive;
  - (b) shall not be offered or received against HopSkipDrive as evidence of a presumption, concession or admission of any fault, misrepresentation or omission with respect to any statement or written document approved or made by HopSkipDrive;
  - (c) shall not be offered or received against HopSkipDrive as evidence of a presumption, concession or admission with respect to any liability, negligence, fault, breach of duty, or wrongdoing, or in any way referred to for any other reason as against HopSkipDrive, in any other civil, criminal, or administrative action or proceeding, other than such proceedings as may be necessary to effectuate the provisions of this Agreement; provided, however, that if this Agreement is approved by the Court, the Parties may refer to it to effectuate the liability protection granted them hereunder;

- (d) shall not be construed against HopSkipDrive as an admission or concession that the consideration to be given hereunder represents the relief that could be or would have been awarded after trial; and
- (e) shall not be construed as or received in evidence as an admission, concession or presumption against the Class Representatives or any Class Member that any of their claims are without merit, or that any defenses asserted by HopSkipDrive have any merit.

## **12. REPRESENTATIONS**

- 12.1 Each Party represents that: (i) such Party has full legal right, power, and authority to enter into and perform this Agreement, subject to Court approval; (ii) the execution and delivery of this Agreement by such Party and the consummation by such Party of the transactions contemplated by this Agreement have been duly authorized by such Party; (iii) this Agreement constitutes a valid, binding, and enforceable agreement; and (iv) no consent or approval of any person or entity is necessary for such Party to enter into this Agreement.

## **13. NOTICE**

- 13.1 All notices to Class Counsel provided for in this Agreement shall be sent by email (to all email addresses set forth below) and by First-Class mail to all of the following:

**CLAYEO C. ARNOLD**  
**A PROFESSIONAL CORPORATION**  
M. Anderson Berry  
Gregory Haroutunian  
865 Howe Ave.  
Sacramento, CA 95825  
aberry@justice4you.com  
gharoutunian@justice4you.com

**WUCETICH & KOROVILAS LLP**  
Jason M. Wucetich  
Dimitrious V. Korovilas  
222 N. Pacific Coast Hwy., Suite 2000  
El Segundo, CA 90245  
jason@wukolaw.com  
dimitri@wukolaw.com

*Attorneys for Plaintiffs and Putative Class*

- 13.2 All notices to HopSkipDrive or HopSkipDrive's Counsel provided for in this Agreement shall be sent by email and First-Class mail to the following:

Allen E. Sattler  
Younjin (Jennifer) Lee  
**CONSTANGY, BROOKS, SMITH & PROPHETE, LLP**  
Laguna Hills Carlota Plaza  
23046 Avenida de la Carlota  
Suite 600  
Laguna Hills, CA 92653  
asattler@constangy.com  
jlee@constangy.com

*Counsel for Defendant*

- 13.3 All notices to the Settlement Administrator provided for in this Agreement shall be sent by email and First-Class mail to the following address:

HopSkipDrive Data Security Incident Litigation  
c/o Settlement Administrator  
1650 Arch Street, Suite 2210, Philadelphia, PA 19103

- 13.4 The notice recipients and addresses designated in this Section may be changed by written notice agreed to by the Parties and posted on the Settlement Website.

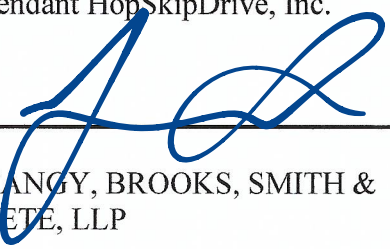
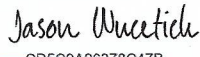
#### **14. MISCELLANEOUS PROVISIONS**

- 14.1 Representation by Counsel. The Class Representatives and HopSkipDrive represent and warrant that they have been represented by, and have consulted with, the counsel of their choice regarding the provisions, obligations, rights, risks, and legal effects of this Agreement and have been given the opportunity to review independently this Agreement with such legal counsel and agree to the particular language of the provisions herein.
- 14.2 Best Efforts. The Parties agree that they will make all reasonable efforts needed to reach the Effective Date and fulfill their obligations under this Agreement.
- 14.3 Contractual Agreement. The Parties understand and agree that all terms of this Agreement, including the Exhibits thereto, are contractual and are not a mere recital, and each signatory warrants that he, she, or it is competent and possesses the full and complete authority to execute and covenant to this Agreement on behalf of the Party that they or it represents.
- 14.4 Integration. This Agreement constitutes the entire agreement among the Parties and no representations, warranties or inducements have been made to any Party concerning this Agreement other than the representations, warranties and covenants contained and memorialized herein.

- 14.5 Drafting. The Parties agree that no single Party shall be deemed to have drafted this Agreement, or any portion thereof. This Settlement Agreement is a collaborative effort of the Parties and their attorneys that was negotiated on an arm's-length basis between Parties of equal bargaining power. Accordingly, this Agreement shall be neutral, and no ambiguity shall be construed in favor of or against any of the Parties. The Parties expressly waive any otherwise applicable presumption(s) that uncertainties in a contract are interpreted against the Party who caused the uncertainty to exist.
- 14.6 Modification or Amendment. This Agreement may not be modified or amended, nor may any of its provisions be waived, except by a writing signed by the persons who executed this Agreement or their successors-in-interest.
- 14.7 Waiver. The failure of a Party hereto to insist upon strict performance of any provision of this Agreement shall not be deemed a waiver of such Party's rights or remedies or a waiver by such Party of any default by another Party in the performance or compliance of any of the terms of this Agreement. In addition, the waiver by one Party of any breach of this Agreement by any other Party shall not be deemed a waiver of any other prior or subsequent breach of this Agreement.
- 14.8 Severability. Should any part, term, or provision of this Agreement be declared or determined by any court or tribunal to be illegal or invalid, the Parties agree that the Court may modify such provision to the extent necessary to make it valid, legal, and enforceable. In any event, such provision shall be separable and shall not limit or affect the validity, legality or enforceability of any other provision hereunder.
- 14.9 Successors. This Settlement Agreement shall be binding upon and inure to the benefit of the heirs, successors and assigns of the Parties thereto.
- 14.10 Survival. The Parties agree that the terms set forth in this Agreement shall survive the signing of this Agreement.
- 14.11 Governing Law. All terms and conditions of this Agreement shall be governed by and interpreted according to the laws of the State of California, without reference to its conflict of law provisions, except to the extent the federal law of the United States requires that federal law governs.
- 14.12 Resolution of Disputes. The Parties agree to submit any disputes related to the Settlement Agreement to the Honorable Wayne Anderson (Ret.) of JAMS in the first instance.
- 14.13 Interpretation.
- (a) Definitions apply to the singular and plural forms of each term defined.
  - (b) Definitions apply to the masculine, feminine, and neuter genders of each term defined.

- (c) Whenever the words “include,” “includes” or “including” are used in this Agreement, they shall not be limiting but rather shall be deemed to be followed by the words “without limitation.”
- 14.14 Fair and Reasonable. The Parties and their counsel believe this Agreement is a fair and reasonable compromise of the disputed claims, in the best interest of the Parties, and have arrived at this Agreement as a result of arm’s-length negotiations with the assistance of an experienced mediator.
- 14.15 Retention of Jurisdiction. The administration and consummation of the Settlement as embodied in this Agreement shall be under the authority of the Court, and the Court shall retain jurisdiction over the Settlement and the Parties for the purpose of enforcing the terms of this Agreement.
- 14.16 Headings. Any headings contained herein are for informational purposes only and do not constitute a substantive part of this Agreement. In the event of a dispute concerning the terms and conditions of this Agreement, the headings shall be disregarded.
- 14.17 Exhibits. The exhibits to this Agreement and any exhibits thereto are an integral and material part of the Settlement. The exhibits to this Agreement are expressly incorporated by reference and made part of the terms and conditions set forth herein.
- 14.18 Counterparts and Signatures. This Agreement may be executed in one or more counterparts. All executed counterparts and each of them shall be deemed to be one and the same instrument provided that counsel for the Parties to this Agreement shall exchange among themselves original signed counterparts. Digital signatures shall have the same force and effect as the original.
- 14.19 Facsimile and Electronic Mail. Transmission of a signed Agreement by facsimile or electronic mail shall constitute receipt of an original signed Agreement by mail.
- 14.20 No Assignment. Each Party represents and warrants that such Party has not assigned or otherwise transferred (via subrogation or otherwise) any right, title or interest in or to any of the Released Claims.
- 14.21 Deadlines. If any of the dates or deadlines specified herein falls on a weekend or legal holiday, the applicable date or deadline shall fall on the next Business Day. All reference to “days” in this Agreement shall refer to calendar days, unless otherwise specified. The Parties reserve the right, subject to the Court’s approval, to agree to any reasonable extensions of time that might be necessary to carry out any of the provisions of this Agreement.
- 14.22 Dollar Amounts. All dollar amounts are in United States dollars, unless otherwise expressly stated.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be duly executed by their duly authorized counsel:

|                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Dated: <u>July 28, 2025</u></p> <p>For Defendant HopSkipDrive, Inc.</p> <p>/s/ </p> <p>CONSTANCY, BROOKS, SMITH &amp; PROPHETE, LLP</p> | <p>Dated: <u>June 13, 2025</u></p> <p>For Plaintiffs and Settling Class Members</p> <p>/s/ </p> <p>Gregory Haroutunian<br/>CLAYEO C. ARNOLD, APC</p> <p>DocuSigned by:<br/><br/>CD5C9A26378C47B...</p> <p>/s/ Jason M. Wucetich<br/>WUCETICH &amp; KOROVILAS LLP</p> |
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Class Representatives:

Dated: 18-Jun-2025  
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Andy Benavides (Jun 18, 2025 11:34 PDT)

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Andy Benavides

Dated: \_\_\_\_\_

\_\_\_\_\_  
Ilya Feldman

Dated: \_\_\_\_\_

\_\_\_\_\_  
Susan Hernandez

Dated: \_\_\_\_\_

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Joshua Cross

Dated: \_\_\_\_\_

\_\_\_\_\_  
Tara McIntosh

Dated: \_\_\_\_\_

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Mayra Vallin

Class Representatives:

Dated: \_\_\_\_\_

\_\_\_\_\_  
Andy Benavides

Dated: 17-Jun-2025  
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Ilya Feldman (Jun 17, 2025 15:58 PDT)

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Ilya Feldman

Dated: \_\_\_\_\_

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Susan Hernandez

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Joshua Cross

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Tara McIntosh

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Mayra Vallin

Class Representatives:

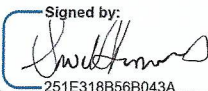
Dated: \_\_\_\_\_

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Andy Benavides

Dated: \_\_\_\_\_

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Ilya Feldman

Dated: 6/27/2025  
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Signed by:  
  
\_\_\_\_\_  
Susan Hernandez

Dated: \_\_\_\_\_

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Joshua Cross

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Tara McIntosh

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Mayra Vallin

Class Representatives:

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Andy Benavides

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Susan Hernandez

Dated: 06 / 17 / 2025

  
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Joshua Cross

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Tara McIntosh

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Mayra Vallin

Class Representatives:

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Ilya Feldman

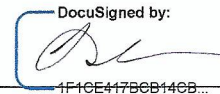
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Susan Hernandez

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Joshua Cross

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Tara McIntosh

Dated: \_\_\_\_\_

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Mayra Vallin

Class Representatives:

Dated: \_\_\_\_\_  
Andy Benavides

Dated: \_\_\_\_\_  
Ilya Feldman

Dated: \_\_\_\_\_  
Susan Hernandez

Dated: \_\_\_\_\_  
Joshua Cross

Dated: \_\_\_\_\_  
Tara McIntosh

Dated: 6/18/2025  
DocuSigned by:  
Mayra Vallin  
0D68932FCDA14F2  
Mayra Vallin

HopSkipDrive, Inc. Representative:

Dated: 7/11/2025

DocuSigned by:  
*Joanna McFarland*  
285B0FC513A8432  
Joanna McFarland