

By providing this notice, Hawaii Employers Mutual Insurance Company, Inc. (“HEMIC”) does not waive any rights or defenses regarding the applicability of Maine law, the applicability of the Maine data event notification statute, or personal jurisdiction.

Nature of the Data Event

On or about February 3, 2026, HEMIC became aware of suspicious activity within its computer network and promptly launched an investigation to determine the nature and scope of the activity with assistance from cybersecurity specialists. The investigation determined that a limited segment of the network had been accessed by an unknown actor on February 2, 2026, and during this time files were copied and potentially viewed. HEMIC then conducted a thorough and time-intensive review of the potentially impacted files to identify the information within these files and the individuals associated with this information. That review was recently completed.

The information that could have been subject to unauthorized access includes name and Social Security number.

Notice to Maine Residents

On or about May 13, 2026, HEMIC provided written notice of this incident to four (4) Maine residents. Written notice is being provided in substantially the same form as the letter attached here as *Exhibit A*.

Other Steps Taken and To Be Taken

Upon discovering the event, HEMIC moved quickly to investigate and respond to the incident, assess the security of its systems, and identify potentially affected individuals. Further, HEMIC notified federal law enforcement regarding the event, implemented additional administrative and technical controls, and is providing access to credit monitoring services for twelve (12) months, through Experian IdentityWorks, to individuals whose personal information was potentially affected by this incident, at no cost to these individuals.

Additionally, HEMIC is providing impacted individuals with guidance on how to better protect against identity theft and fraud, including advising individuals to report any suspected incidents of identity theft or fraud to their credit card company and/or bank. HEMIC is providing individuals with information on how to place a fraud alert and security freeze on one’s credit file, the contact details for the national consumer reporting agencies, information on how to obtain a free credit report, a reminder to remain vigilant for incidents of fraud and identity theft by reviewing account statements and monitoring free credit reports, and encouragement to contact the Federal Trade Commission, their state Attorney General, and law enforcement to report attempted or actual identity theft and fraud.

HEMIC is providing written notice of this incident to relevant state regulators, as necessary, and to the three major credit reporting agencies, Equifax, Experian, and TransUnion.