

**CARLSON LYNCH SWEET  
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Attorneys for Plaintiff

**UNITED STATES DISTRICT COURT  
DISTRICT OF ARIZONA**

LORIE GRABHAM, on behalf of  
herself and all others similarly situated,

Plaintiff,

v.

AMERICAN AIRLINES, INC., a  
Delaware Corporation,

Defendant.

Case No.:

**COMPLAINT**

(JURY TRIAL REQUESTED)

Plaintiff Lorie Grabham, through undersigned counsel, for her complaint against American Airlines, Inc. hereby alleges as follows:

**JURISDICTION, VENUE AND JURY TRIAL DEMAND**

1. This Court has jurisdiction pursuant to 28 U.S.C. § 1331. This action is authorized and instituted to enforce the requirements of the Equal Pay Act of 1963 (“EPA”), codified as Section 6(d) of the Fair Labor Standards Act of 1938 (“FLSA”), 29 U.S.C. § 206, *et seq.*

2. Pursuant to 28 U.S.C. § 1391, venue is proper in this Court as the events giving rise to this action occurred within the District of Arizona.

3. Plaintiff Lorie Grabham demands a jury trial for all issues in this case.

**PARTIES**

1  
2 4. Plaintiff Lorie Grabham (“Ms. Grabham” or “Plaintiff”) is a resident of  
3 Glendale, Arizona.

4 5. Defendant American Airlines, Inc. (“AA” or “Defendant”), is a Delaware  
5 corporation with its corporate headquarters in Fort Worth, Texas and a second  
6 corporate office located at 4000 E. Sky Harbor Boulevard, Phoenix, Arizona 85034.

7 6. AA is the world’s largest airline and operates a hub at Phoenix Sky Harbor  
8 International Airport in Phoenix, Arizona.

9 7. At all relevant times, AA has acted directly or indirectly as an employer  
10 in relation to employees and has continuously been an employer within the meaning of  
11 Section 3(d) of the Fair Labor Standards Act of 1938, 29 U.S.C. § 203(d).

12 8. At all relevant times, AA has continuously employed employees engaged  
13 in commerce within the meaning of the FLSA, 29 U.S.C. §§ 203(b), (i), and (j) and AA  
14 has continuously been an enterprise with an annual gross volume of sales made or  
15 business done in an amount not less than \$500,000.00.

16 9. At all relevant times, Ms. Grabham was an employee of AA.

17 **GENERAL ALLEGATIONS**

18 10. After graduating from Embry-Riddle Aeronautical University in 1995  
19 and working for the Federal Aviation Administration from 1997 until 1998, America  
20 West Airlines, Inc. (“America West”) hired Ms. Grabham as an InFlight Planning  
21 Senior Analyst in October 1998.

22 11. In May 2001, Ms. Grabham was promoted to Technical Operations  
23 Planning as a Senior Analyst where some of her job duties included developing and  
24 maintaining the American West strategic plan; forecasting America West maintenance  
25 requirements for heavy maintenance lines, modification lines, reliability lines and  
26 nightly maintenance locations; and performing analysis to track status and completion  
27 of all scheduled maintenance requirements on America West’s fleets.

28 12. Around 2005, US Airways Group acquired America West Airlines, Inc.

1 and in October 2005, Ms. Grabham was promoted to Lead 1 Analyst. As a Lead 1  
2 Analyst, some of Ms. Grabham's responsibilities included the following: establishing  
3 and maintaining working relationships with internal business customer departments,  
4 internal IT support groups and vendors; conducting business analysis and coordinating  
5 technology delivery to support business automation requirements of internal business  
6 customers; delivering technology solutions and communicating information  
7 technology plans; and project coordination.

8 13. From September 2008 until June 2009, Ms. Grabham changed  
9 departments and became the Manager of Commodity Technical Purchasing in order to  
10 develop her leadership and managerial skillset.

11 14. In June 2009, Ms. Grabham accepted a position back in the maintenance  
12 and engineering department as a Lead 1 Analyst. Ms. Grabham was one of several  
13 Senior Systems Analysts but she ultimately became the subject matter expert for the  
14 maintenance and engineering data warehouse.

15 15. Around December 2013, US Airways Group and American Airlines  
16 merged, and Ms. Grabham's pay-grade level was unified such that she went from a  
17 "Grade 167" with US Airways Group to a "Level 4" at American Airlines.

18 16. As a Grade 167/Level 4 Senior Business Analyst, Ms. Grabham was paid  
19 a base salary and received certain retirement and fringe benefits.

20 17. Similarly situated male Level 4 Senior Business Analysts received base  
21 salary and certain retirement and fringe benefits that resulted in more earned  
22 compensation than Ms. Grabham.

23 18. Around March 2014, the topic of compensation came up between Ms.  
24 Grabham and a male colleague that she had mentored in the past. That colleague was  
25 hired two years after Ms. Grabham as a Grade 167/Lead 1 Analyst but had a base salary  
26 that was at least 20% higher than Ms. Grabham's.

27 19. Ms. Grabham scheduled a meeting with her manager to discuss  
28 compensation and discuss the compensation differential between her and her male co-

1 worker. In May 2014, Ms. Grabham's manager submitted a formal request to AA's  
2 Human Resources department to increase Ms. Grabham's salary.

3 20. In December 2014, after not receiving a response to the formal request,  
4 Ms. Grabham sent an email to the Human Resource Director to follow up on her  
5 concerns with the compensation differential. The same month, Ms. Grabham had a call  
6 with another member of AA's Human Resources department where she discussed her  
7 concerns that she was being discriminated against in regard to the salary differential as  
8 a result of her gender.

9 21. As a result of AA's failure to respond, Ms. Grabham filed a charge with  
10 the United States Equal Employment Opportunity Commission ("EEOC") in February  
11 2015

12 22. Around October 2015, Ms. Grabham received a salary increase; however,  
13 upon information and belief, Ms. Grabham's earned compensation remained lower  
14 than similarly situated male employees that performed substantially equal work that  
15 required equal skill, effort, and responsibility, and which were performed under similar  
16 working conditions.

17 23. In April 2017, the EEOC sent Ms. Grabham a letter of determination  
18 stating that "there is reasonable cause to believe that [American Airlines] willfully  
19 violated Title VII and the EPA when it paid [Ms. Grabham] less than a male, for  
20 performing substantially similar work requiring equal skill, effort and responsibility,  
21 because of her sex.

22  
23 ***COUNT I***  
24 **FAILURE TO PAY EQUAL WAGE RATES IN VIOLATION OF THE**  
25 **EQUAL PAY ACT**

26 24. Plaintiff repeats and re-alleges the allegations contained in the paragraphs  
27 above, as if fully set forth herein.

28 25. The Equal Pay Act of 1963, as amended, prohibits employers from  
discriminating against employees "on the basis of sex by paying wages to employees

1 in such establishment at a rate less than the rate at which he pays wages to employees  
2 of the opposite sex in such establishment for equal work on jobs the performance of  
3 which requires equal skill, effort, and responsibility, and which are performed under  
4 similar working conditions...” 29 U.S.C. § 206(d)(1).

5 26. Since at least June 2009, AA violated the EPA by paying wages to Ms.  
6 Grabham at rates less than the rates paid to male employees who had worked in the  
7 same establishment for substantially equal work on jobs that required equal skill, effort,  
8 and responsibility, and which were performed under similar working conditions.

9 27. As a result of the acts alleged above, AA unlawfully withheld the payment  
10 of wages due to Ms. Grabham.

11 28. The unlawful practices described above were willful as AA knew and/or  
12 showed reckless disregard that its conduct violated the EPA. Therefore, a three-year  
13 statute of limitations applies to this claim.

14 29. As a result of Defendant’s discriminatory conduct, Plaintiff is entitled to  
15 compensatory and punitive damages, attorneys’ fees and costs, and all other legal or  
16 equitable relief permitted under 22 U.S.C. § 216.

17 **COUNT II**  
18 **FAILURE TO PAY EQUAL WAGE RATES IN VIOLATION OF A.R.S. § 23-**  
19 **341**

20 30. Plaintiff repeats and re-alleges the allegations contained in the paragraphs  
21 above, as if fully set forth herein.

22 31. Arizona Revised Statute § 23-341(A) provides, in part, that: “no employer  
23 shall pay any person in his employ at wage rates less than the rates paid to employees  
24 of the opposite sex in the same establishment for the same quantity and quality of the  
25 same classification of work, provided, that nothing herein shall prohibit a variation of  
26 rates of pay for male and female employees engaged in the same classification of work  
27 based upon a difference in seniority, length of service, ability, skill, difference in duties  
28 or services performed, whether regularly or occasionally, difference in the shift or time  
of day worked, hours of work, or restrictions or prohibitions on lifting or moving

1 objects in excess of specified weight, or other reasonable differentiation, factor or  
2 factors other than sex, when exercised in good faith.”

3 32. Upon information and belief, there are no significant differences in the  
4 seniority, length of service, ability, skill, duties or services performed, shift or time of  
5 day worked, hours worked, or other reasonable differentiations, other than sex, that  
6 would justify paying Plaintiff a lower rate of pay.

7 33. By virtue of previously set forth facts, Defendant violated A.R.S. § 23-  
8 341(A) and paid Plaintiff less than similarly situated male counterparts for the same  
9 work.

10 34. Plaintiff is entitled to recover compensatory damages for the balance of  
11 unequal wages plus prejudgment interest, and attorneys’ fees and costs, pursuant to  
12 A.R.S. § 23-341.

13 **PRAYER FOR RELIEF**

14 Wherefore, Plaintiff prays for a judgment against Defendant as follows:

15 A. A permanent injunction enjoining Defendant, its officers, successors,  
16 assigns, and all persons in active concert or participation with it, from engaging in  
17 gender-based disparate compensation and in any other employment practice which  
18 discriminates on the basis of sex;

19 B. Back wages in amounts to be determined at trial and an equal sum as  
20 liquidated damages for the wages unlawfully withheld;

21 C. Lost wages in amounts to be determined at trial and an equal sum as  
22 liquidated damages for the retaliation claim;

23 D. Prejudgment interest on all monetary claims;

24 E. Costs and attorney’s fees incurred to bring this action; and

25 F. Awarding attorneys’ fees and costs;

26 G. Such other and further relief as this Court deems just and proper.  
27  
28

1 **DEMAND FOR JURY TRIAL**

2 Plaintiff hereby demands a trial of her claims by jury to the extent authorized  
3 by law.

4  
5 Dated: October 12, 2017

**CARLSON LYNCH SWEET  
KILPELA & CARPENTER, LLP**

6  
7 /s/ Eric D. Zard

8 Eric D. Zard (AZ 027431)  
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Attorneys for Plaintiff

JS 44 (Rev. 06/17)

### CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

**I. (a) PLAINTIFFS**

Lorie Grabham

(b) County of Residence of First Listed Plaintiff Glendale, AZ  
(EXCEPT IN U.S. PLAINTIFF CASES)

(c) Attorneys (Firm Name, Address, and Telephone Number)  
Eric Zard, Carlson Lynch Sweet Kilpela and Carpenter  
1350 Columbia Street, Ste. 603  
San Diego, CA 92101

**DEFENDANTS**

American Airlines, Inc.

County of Residence of First Listed Defendant Phoenix, AZ  
(IN U.S. PLAINTIFF CASES ONLY)

NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.

Attorneys (If Known)

**II. BASIS OF JURISDICTION** (Place an "X" in One Box Only)

- 1 U.S. Government Plaintiff
- 3 Federal Question (U.S. Government Not a Party)
- 2 U.S. Government Defendant
- 4 Diversity (Indicate Citizenship of Parties in Item III)

**III. CITIZENSHIP OF PRINCIPAL PARTIES** (Place an "X" in One Box for Plaintiff and One Box for Defendant)

- |   |                                       |                                       |   |                            |                                       |
|---|---------------------------------------|---------------------------------------|---|----------------------------|---------------------------------------|
|   | <b>PTF</b>                            | <b>DEF</b>                            |   | <b>PTF</b>                 | <b>DEF</b>                            |
| Citizen of This State                   | <input checked="" type="checkbox"/> 1 | <input checked="" type="checkbox"/> 1 | Incorporated or Principal Place of Business In This State     | <input type="checkbox"/> 4 | <input checked="" type="checkbox"/> 4 |
| Citizen of Another State                | <input type="checkbox"/> 2            | <input type="checkbox"/> 2            | Incorporated and Principal Place of Business In Another State | <input type="checkbox"/> 5 | <input type="checkbox"/> 5            |
| Citizen or Subject of a Foreign Country | <input type="checkbox"/> 3            | <input type="checkbox"/> 3            | Foreign Nation  | <input type="checkbox"/> 6 | <input type="checkbox"/> 6            |

**IV. NATURE OF SUIT** (Place an "X" in One Box Only)

Click here for: Nature of Suit Code Descriptions.

CONTRACT	TORTS		FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES
<input type="checkbox"/> 110 Insurance <input type="checkbox"/> 120 Marine <input type="checkbox"/> 130 Miller Act <input type="checkbox"/> 140 Negotiable Instrument <input type="checkbox"/> 150 Recovery of Overpayment & Enforcement of Judgment <input type="checkbox"/> 151 Medicare Act <input type="checkbox"/> 152 Recovery of Defaulted Student Loans (Excludes Veterans) <input type="checkbox"/> 153 Recovery of Overpayment of Veteran's Benefits <input type="checkbox"/> 160 Stockholders' Suits <input type="checkbox"/> 190 Other Contract <input type="checkbox"/> 195 Contract Product Liability <input type="checkbox"/> 196 Franchise	<b>PERSONAL INJURY</b> <input type="checkbox"/> 310 Airplane <input type="checkbox"/> 315 Airplane Product Liability <input type="checkbox"/> 320 Assault, Libel & Slander <input type="checkbox"/> 330 Federal Employers' Liability <input type="checkbox"/> 340 Marine <input type="checkbox"/> 345 Marine Product Liability <input type="checkbox"/> 350 Motor Vehicle <input type="checkbox"/> 355 Motor Vehicle Product Liability <input type="checkbox"/> 360 Other Personal Injury <input type="checkbox"/> 362 Personal Injury - Medical Malpractice	<b>PERSONAL INJURY</b> <input type="checkbox"/> 365 Personal Injury - Product Liability <input type="checkbox"/> 367 Health Care/Pharmaceutical Personal Injury Product Liability <input type="checkbox"/> 368 Asbestos Personal Injury Product Liability <b>PERSONAL PROPERTY</b> <input type="checkbox"/> 370 Other Fraud <input type="checkbox"/> 371 Truth in Lending <input type="checkbox"/> 380 Other Personal Property Damage <input type="checkbox"/> 385 Property Damage Product Liability	<input type="checkbox"/> 625 Drug Related Seizure of Property 21 USC 881 <input type="checkbox"/> 690 Other	<input type="checkbox"/> 422 Appeal 28 USC 158 <input type="checkbox"/> 423 Withdrawal 28 USC 157 <b>PROPERTY RIGHTS</b> <input type="checkbox"/> 820 Copyrights <input type="checkbox"/> 830 Patent <input type="checkbox"/> 835 Patent - Abbreviated New Drug Application <input type="checkbox"/> 840 Trademark <b>SOCIAL SECURITY</b> <input type="checkbox"/> 861 HIA (1395ff) <input type="checkbox"/> 862 Black Lung (923) <input type="checkbox"/> 863 DIWC/DIWW (405(g)) <input type="checkbox"/> 864 SSID Title XVI <input type="checkbox"/> 865 RSI (405(g))	<input type="checkbox"/> 375 False Claims Act <input type="checkbox"/> 376 Qui Tam (31 USC 3729(a)) <input type="checkbox"/> 400 State Reapportionment <input type="checkbox"/> 410 Antitrust <input type="checkbox"/> 430 Banks and Banking <input type="checkbox"/> 450 Commerce <input type="checkbox"/> 460 Deportation <input type="checkbox"/> 470 Racketeer Influenced and Corrupt Organizations <input type="checkbox"/> 480 Consumer Credit <input type="checkbox"/> 490 Cable/Sat TV <input type="checkbox"/> 850 Securities/Commodities/Exchange <input type="checkbox"/> 890 Other Statutory Actions <input type="checkbox"/> 891 Agricultural Acts <input type="checkbox"/> 893 Environmental Matters <input type="checkbox"/> 895 Freedom of Information Act <input type="checkbox"/> 896 Arbitration <input type="checkbox"/> 899 Administrative Procedure Act/Review or Appeal of Agency Decision <input type="checkbox"/> 950 Constitutionality of State Statutes
REAL PROPERTY	CIVIL RIGHTS	PRISONER PETITIONS	LABOR	FEDERAL TAX SUITS	
<input type="checkbox"/> 210 Land Condemnation <input type="checkbox"/> 220 Foreclosure <input type="checkbox"/> 230 Rent Lease & Ejectment <input type="checkbox"/> 240 Torts to Land <input type="checkbox"/> 245 Tort Product Liability <input type="checkbox"/> 290 All Other Real Property	<input type="checkbox"/> 440 Other Civil Rights <input type="checkbox"/> 441 Voting <input type="checkbox"/> 442 Employment <input type="checkbox"/> 443 Housing/Accommodations <input type="checkbox"/> 445 Amer. w/Disabilities - Employment <input type="checkbox"/> 446 Amer. w/Disabilities - Other <input type="checkbox"/> 448 Education	<b>Habeas Corpus:</b> <input type="checkbox"/> 463 Alien Detainee <input type="checkbox"/> 510 Motions to Vacate Sentence <input type="checkbox"/> 530 General <input type="checkbox"/> 535 Death Penalty <b>Other:</b> <input type="checkbox"/> 540 Mandamus & Other <input type="checkbox"/> 550 Civil Rights <input type="checkbox"/> 555 Prison Condition <input type="checkbox"/> 560 Civil Detainee - Conditions of Confinement	<input checked="" type="checkbox"/> 710 Fair Labor Standards Act <input type="checkbox"/> 720 Labor/Management Relations <input type="checkbox"/> 740 Railway Labor Act <input type="checkbox"/> 751 Family and Medical Leave Act <input type="checkbox"/> 790 Other Labor Litigation <input type="checkbox"/> 791 Employee Retirement Income Security Act <b>IMMIGRATION</b> <input type="checkbox"/> 462 Naturalization Application <input type="checkbox"/> 465 Other Immigration Actions	<input type="checkbox"/> 870 Taxes (U.S. Plaintiff or Defendant) <input type="checkbox"/> 871 IRS—Third Party 26 USC 7609	

**V. ORIGIN** (Place an "X" in One Box Only)

- 1 Original Proceeding
- 2 Removed from State Court
- 3 Remanded from Appellate Court
- 4 Reinstated or Reopened
- 5 Transferred from Another District (specify)
- 6 Multidistrict Litigation - Transfer
- 8 Multidistrict Litigation - Direct File

**VI. CAUSE OF ACTION**

Cite the U.S. Civil Statute under which you are filing (Do not cite jurisdictional statutes unless diversity):

28 U.S.C. § 1331

Brief description of cause:

Equal Pay Act of 1963 ("EPA"), codified as Section 6(d) of the Fair Labor Standards Act of 1938

**VII. REQUESTED IN COMPLAINT:**

CHECK IF THIS IS A CLASS ACTION UNDER RULE 23, F.R.Cv.P.

DEMAND \$

CHECK YES only if demanded in complaint:

JURY DEMAND:  Yes  No

**VIII. RELATED CASE(S) IF ANY**

(See instructions):

JUDGE

DOCKET NUMBER

DATE

10/12/2017

SIGNATURE OF ATTORNEY OF RECORD

/s/Eric Zard

FOR OFFICE USE ONLY

RECEIPT #

AMOUNT

APPLYING IFP

JUDGE

MAG. JUDGE



**INSTRUCTIONS FOR ATTORNEYS COMPLETING CIVIL COVER SHEET FORM JS 44**

## Authority For Civil Cover Sheet

The JS 44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and service of pleading or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. The attorney filing a case should complete the form as follows:

- I.(a) Plaintiffs-Defendants.** Enter names (last, first, middle initial) of plaintiff and defendant. If the plaintiff or defendant is a government agency, use only the full name or standard abbreviations. If the plaintiff or defendant is an official within a government agency, identify first the agency and then the official, giving both name and title.
- (b) County of Residence.** For each civil case filed, except U.S. plaintiff cases, enter the name of the county where the first listed plaintiff resides at the time of filing. In U.S. plaintiff cases, enter the name of the county in which the first listed defendant resides at the time of filing. (NOTE: In land condemnation cases, the county of residence of the "defendant" is the location of the tract of land involved.)
- (c) Attorneys.** Enter the firm name, address, telephone number, and attorney of record. If there are several attorneys, list them on an attachment, noting in this section "(see attachment)".
- II. Jurisdiction.** The basis of jurisdiction is set forth under Rule 8(a), F.R.Cv.P., which requires that jurisdictions be shown in pleadings. Place an "X" in one of the boxes. If there is more than one basis of jurisdiction, precedence is given in the order shown below.
- United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here. United States defendant. (2) When the plaintiff is suing the United States, its officers or agencies, place an "X" in this box.
- Federal question. (3) This refers to suits under 28 U.S.C. 1331, where jurisdiction arises under the Constitution of the United States, an amendment to the Constitution, an act of Congress or a treaty of the United States. In cases where the U.S. is a party, the U.S. plaintiff or defendant code takes precedence, and box 1 or 2 should be marked.
- Diversity of citizenship. (4) This refers to suits under 28 U.S.C. 1332, where parties are citizens of different states. When Box 4 is checked, the citizenship of the different parties must be checked. (See Section III below; **NOTE: federal question actions take precedence over diversity cases.**)
- III. Residence (citizenship) of Principal Parties.** This section of the JS 44 is to be completed if diversity of citizenship was indicated above. Mark this section for each principal party.
- IV. Nature of Suit.** Place an "X" in the appropriate box. If there are multiple nature of suit codes associated with the case, pick the nature of suit code that is most applicable. Click here for: [Nature of Suit Code Descriptions](#).
- V. Origin.** Place an "X" in one of the seven boxes.
- Original Proceedings. (1) Cases which originate in the United States district courts.
- Removed from State Court. (2) Proceedings initiated in state courts may be removed to the district courts under Title 28 U.S.C., Section 1441. When the petition for removal is granted, check this box.
- Remanded from Appellate Court. (3) Check this box for cases remanded to the district court for further action. Use the date of remand as the filing date.
- Reinstated or Reopened. (4) Check this box for cases reinstated or reopened in the district court. Use the reopening date as the filing date.
- Transferred from Another District. (5) For cases transferred under Title 28 U.S.C. Section 1404(a). Do not use this for within district transfers or multidistrict litigation transfers.
- Multidistrict Litigation – Transfer. (6) Check this box when a multidistrict case is transferred into the district under authority of Title 28 U.S.C. Section 1407.
- Multidistrict Litigation – Direct File. (8) Check this box when a multidistrict case is filed in the same district as the Master MDL docket.
- PLEASE NOTE THAT THERE IS NOT AN ORIGIN CODE 7.** Origin Code 7 was used for historical records and is no longer relevant due to changes in statute.
- VI. Cause of Action.** Report the civil statute directly related to the cause of action and give a brief description of the cause. **Do not cite jurisdictional statutes unless diversity.** Example: U.S. Civil Statute: 47 USC 553 Brief Description: Unauthorized reception of cable service
- VII. Requested in Complaint.** Class Action. Place an "X" in this box if you are filing a class action under Rule 23, F.R.Cv.P.
- Demand. In this space enter the actual dollar amount being demanded or indicate other demand, such as a preliminary injunction.
- Jury Demand. Check the appropriate box to indicate whether or not a jury is being demanded.
- VIII. Related Cases.** This section of the JS 44 is used to reference related pending cases, if any. If there are related pending cases, insert the docket numbers and the corresponding judge names for such cases.

**Date and Attorney Signature.** Date and sign the civil cover sheet.

# ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: [Veteran Employee's Lawsuit Claims American Airlines Violated Gender Pay Laws](#)

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