# UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF FLORIDA

CASE NO.:

ISABEL GARCIA GALDAMEZ, and all others similarly situated under 29 U.S.C. 216(b),	)
Plaintiff,	)
VS.	)
SUPER STOP 441 INC, JOSEPH GEORGE,	)
Defendants.	) _)

# COMPLAINT UNDER 29 U.S.C. 201- 216 OVERTIME WAGE VIOLATIONS WAGE VIOLATIONS

The Plaintiff, ISABEL GARCIA GALDAMEZ, on behalf of himself and all others similarly situated under 29 U.S.C. 216(b), through undersigned counsel, files this Complaint against Defendants, SUPER STOP 441 INC and JOSEPH GEORGE, and alleges:

- 1. This is an action arising under the Fair Labor Standards Act 29 U.S.C. §§ 201-216.
- 2. The Plaintiff is a resident of Broward County, Florida at the time that this dispute arose.
- 3. The Defendant SUPER STOP 441 INC is a corporation that regularly transacts business within Broward County. Upon information and belief, the Defendant Corporation was the FLSA employer for Plaintiffs' respective period of employment ("the relevant time period").
- 4. The individual Defendant JOSEPH GEORGE is a corporate officer and/or owner and/or manager of the Defendant Corporation who ran the day-to-day operations of the Corporate Defendant for the relevant time period and was responsible for paying Plaintiffs' wages for the relevant time period and controlled Plaintiffs' work and schedule and was therefore Plaintiffs' employer as defined by 29 U.S.C. 203 (d).

5. All acts or omissions giving rise to this dispute took place in Broward County.

#### COUNT I. FEDERAL OVERTIME WAGE VIOLATION

- 6. This action arises under the laws of the United States. This case is brought as a collective action under 29 USC 216(b). It is believed that the Defendants have employed several other similarly situated employees like Plaintiff who have not been paid overtime and/or minimum wages for work performed in excess of 40 hours weekly from the filing of this complaint back three years.
- 7. This Court has jurisdiction pursuant to 28 U.S.C. § 1331 as this case is brought pursuant to The Fair Labor Standards Act, 29 U.S.C. §§ 201-219 (section #216 for jurisdictional placement).
- 8. 29 U.S.C. § 207 (a) (1) states, "Except as otherwise provided in this section, no employer shall employ any of his employees who in any workweek is engaged in commerce or in the production of goods for commerce, or is employed in an enterprise engaged in commerce or in the production of goods for commerce, for a workweek longer than forty hours unless such employee receives compensation for his employment in excess of the hours above specified at a rate not less than one and one-half times the regular rate at which he is employed."
- 9. Plaintiff ISABEL GARCIA GALDAMEZ worked for Defendants as a market worker from on or about October 06, 2012 through on or about August 03, 2017.
- 10. Defendants' business activities involve those to which the Fair Labor Standards Act applies. Both the Defendants' business and the Plaintiff's work for the Defendants affected interstate commerce for the relevant time period. Plaintiff's work for the Defendants affected interstate commerce for the relevant time period because the materials and goods that Plaintiff used on a constant and/or continual basis and/or that were supplied to him by the Defendants to

use on the job moved through interstate commerce prior to and/or subsequent to Plaintiff's use of the same. The Plaintiff's work for the Defendants was actually in and/or so closely related to the movement of commerce while he worked for the Defendants that the Fair Labor Standards Act applies to Plaintiff's work for the Defendants.

- 11. Additionally, Defendants regularly employed two or more employees for the relevant time period who handled goods or materials that travelled through interstate commerce, or used instrumentalities of interstate commerce, thus making Defendant's business an enterprise covered under the Fair Labor Standards Act.
- 12. Upon information and belief, the Defendant Corporation had gross sales or business done in excess of \$500,000 annually for the years 2013, 2014, 2015 and 2016.
- 13. Upon information and belief, the Defendant Corporation's gross sales or business done is expected to exceed \$500,000 for the year 2017.
- 14. Between the period of on or about August 14, 2014 through on or about August 3, 2017, Plaintiff ISABEL GARCIA GALDAMEZ worked an average of 50 hours a week for Defendants and was paid an average of \$9.50 per hour but was never paid the extra half time rate for any hours worked over 40 hours in a week as required by the Fair Labor Standards Act. Plaintiff therefore claims the half time overtime rate for each hour worked above 40 in a week.
- 15. Defendants willfully and intentionally refused to pay Plaintiff's overtime wages as required by the Fair Labor Standards Act as Defendants knew of the overtime requirements of the Fair Labor Standards Act and recklessly failed to investigate whether Defendants' payroll practices were in accordance with the Fair Labor Standards Act. Defendants remain owing Plaintiff these wages since the commencement of Plaintiff's employment with Defendants for the time period specified above.

Wherefore, the Plaintiff requests double damages and reasonable attorney fees from Defendants, jointly and severally, pursuant to the Fair Labor Standards Act as cited above, to be proven at the time of trial for all overtime wages still owing from Plaintiffs' entire employment period with Defendants or as much as allowed by the Fair Labor Standards Act along with court costs, interest, and any other relief that this Court finds reasonable under the circumstances. *The* 

Plaintiff requests a trial by jury.

Respectfully Submitted,

J.H. Zidell, Esq. J.H. Zidell, P.A. Attorney For Plaintiff 300 71<sup>st</sup> Street, Suite 605 Miami Beach, Florida 33141

Tel: (305) 865-6766 Fax: (305) 865-7167

By: /s/ J.H. Zidell J.H. Zidell, Esq.

Florida Bar Number: 0010121

# United States District Court

## for the Southern District of Florida

#### **CASE NO.:**

ISABEL GARCIA GALDAMEZ, and all others similarly situated under 29 U.S.C. 216(b),	)
Plaintiff,	)
VS.	)
SUPER STOP 441 INC, JOSEPH GEORGE,	) ) )
Defendants.	)

### **SUMMONS IN A CIVIL ACTION**

To: (Defendant's name and address)

**SUPER STOP 441 INC** 

Registered Agent: JOSEPH GEORGE

2099 S. STATE ROAD 7

FORT LAUDERDALE, FL 33317

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

J.H. Zidell, Esq. J.H. Zidell P.A. 300 71<sup>ST</sup> Street, Suite 605 Miami Beach, Florida 33141

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

CLERK OF COURT

Date:	

# United States District Court

## for the Southern District of Florida

#### **CASE NO.:**

ISABEL GARCIA GALDAMEZ, and all others similarly situated under 29 U.S.C. 216(b),	)
Plaintiff,	) )
vs.	)
SUPER STOP 441 INC, JOSEPH GEORGE,	)
Defendants.	)

### **SUMMONS IN A CIVIL ACTION**

To: (Defendant's name and address)
JOSEPH GEORGE
6744 PANSY DR
MIRAMAR, FL 33023

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

J.H. Zidell, Esq. J.H. Zidell P.A. 300 71<sup>ST</sup> Street, Suite 605 Miami Beach, Florida 33141

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

CLERK OF COURT

Date:	_	

# ${}_{JS\;44\;\;(Rev.\;12}\text{Case}\;0:17\text{-cv-}61627\text{-JIC}\quad\text{Document}\;1\text{-}3\quad\text{Entered content}\;08/14/2017\quad\text{Page}\;1\;\text{of}\;2$

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.) NOTICE: Attorneys MUST Indicate All Re-filed Cases Below.

of initiating the civil docket shee	et. (SEE INSTRUCTIONS ON	NEXT PAGE OF THIS FORM.	NOTICE: Attorneys MUST	Indicate All Re-filed Cases I	<mark>Below</mark> .
I. (a) PLAINTIFFS G. sin	ALDAMEZ, ISABEL milarly situated under	GARCIA, and all oth 29 U.S.C. 216(b),	ners <b>DEFENDANTS</b>	SUPER STOP 441 INC. JOSEPH GEORGE,	,
(c) Attorneys (Firm Name, Ad J.H. Zidell, P.A.	CEPT IN U.S. PLAINTIFF CAS ddress, and Telephone Number)	SES)	NOTE: Attorneys (If Known)	of First Listed Defendant (IN U.S. PLAINTIFF CASES OF IN LAND CONDEMNATION C. THE TRACT OF LAND INVOL	ASES, USE THE LOCATION OF
300 71st St., Suite 605,		•			
(d) Check County Where Action	n Arose: MIAMI- DADE	☐ MONROE ☐ BROWARD ☐	PALM BEACH MARTIN ST. L	UCIE INDIAN RIVER OKEECHO	OBEE  HIGHLANDS
II. BASIS OF JURISDIC	CTION (Place an "X" in	n One Box Only)	. CITIZENSHIP OF P	RINCIPAL PARTIES	Place an "X" in One Box for Plaintiff)
☐ 1 U.S. Government Plaintiff	(U.S. Government l	eral Question Not a Party)		TF DEF  1 Incorporated or Pri	
2 U.S. Government Defendant	<del></del>	ersity ip of Parties in Item III)	Citizen of Another State	of Business In This  2 Incorporated and Prof Business In A	rincipal Place 5 5
			Citizen or Subject of a Foreign Country	3 Foreign Nation	□ 6 □ 6
IV. NATURE OF SUIT					
CONTRACT  110 Insurance 120 Marine 130 Miller Act 140 Negotiable Instrument 150 Recovery of Overpayment & Enforcement of Judgment 151 Medicare Act 152 Recovery of Defaulted Student Loans (Excl. Veterans) 153 Recovery of Overpayment of Veteran's Benefits 160 Stockholders' Suits 190 Other Contract 195 Contract Product Liability 196 Franchise  REAL PROPERTY 210 Land Condemnation 220 Foreclosure 230 Rent Lease & Ejectment 240 Torts to Land 245 Tort Product Liability 290 All Other Real Property	PERSONAL INJURY    310 Airplane   315 Airplane Product   Liability   320 Assault, Libel & Slander   330 Federal Employers' Liability   340 Marine   345 Marine Product   Liability   350 Motor Vehicle   355 Motor Vehicle   Product Liability   360 Other Personal Injury   Med. Malpractice   CIVIL RIGHTS   4440 Other Civil Rights   441 Voting   442 Employment   443 Housing/   Accommodations   445 Amer. w/Disabilities -   Employment   446 Amer. w/Disabilities -   Other   448 Education	PERSONAL INJURY  □ 365 Personal Injury - Product Liability  □ 367 Health Care/ Pharmaceutical Personal Injury Product Liability  □ 368 Asbestos Personal Injury Product Liability  PERSONAL PROPERTY □ 370 Other Fraud □ 371 Truth in Lending □ 380 Other Personal Property Damage □ 385 Property Damage □ 385 Property Damage Product Liability  PRISONER PETITIONS □ 463 Alien Detainee □ 510 Motions to Vacate Sentence Other: □ 530 General □ 535 Death Penalty □ 540 Mandamus & Other □ 550 Civil Rights □ 555 Prison Condition 560 Civil Detainee - □ Conditions of Confinement	Act  720 Labor/Mgmt. Relations  740 Railway Labor Act  751 Family and Medical Leave Act  790 Other Labor Litigation  791 Empl. Ret. Inc. Security Act		375 False Claims Act   400 State Reapportionment   410 Antitrust   430 Banks and Banking   450 Commerce   460 Deportation   470 Racketeer Influenced and Corrupt Organizations   480 Consumer Credit   490 Cable/Sat TV   850 Securities/Commodities/Exchange   890 Other Statutory Actions   891 Agricultural Acts   893 Environmental Matters   895 Freedom of Information Act   896 Arbitration   899 Administrative Procedure Act/Review or Appeal of Agency Decision   950 Constitutionality of State Statutes
1 Original 2 Rem	m "X" in One Box Only) noved from	d (See	(specify)	6 Multidistrict Litigation 7	Appeal to District Judge from 8 Remanded from Appellate Court Judgment
VI. RELATED/ RE-FILED CASE(S)	(See instructions): JUDGE		,	DOCKET NUMBER	
VII. CAUSE OF ACTION		•	ling and Write a Brief Stateme  NYS  For both sides to try entire case		
VIII. REQUESTED IN COMPLAINT:	☐ CHECK IF THIS UNDER F.R.C.P.	IS A CLASS ACTION	DEMAND \$	CHECK YES only i  JURY DEMAND:	if demanded in complaint:  ☐ Yes ☐ No
ABOVE INFORMATION IS TO DATE	TRUE & CORRECT TO		WLEDGE TTORNEY OF RECORD		<u> </u>
August 14, 2017					
FOR OFFICE USE ONLY RECEIPT #	AMOUNT	IFP	JUDGE	MAG JUDGE	

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JS 44 Reverse (Rev. 12/12)

#### INSTRUCTIONS FOR ATTORNEYS COMPLETING CIVIL COVER SHEET FORM JS 44

#### Authority For Civil Cover Sheet

The JS 44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and service of pleading or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. The attorney filing a case should complete the form as follows:

- I. (a) Plaintiffs-Defendants. Enter names (last, first, middle initial) of plaintiff and defendant. If the plaintiff or defendant is a government agency, use only the full name or standard abbreviations. If the plaintiff or defendant is an official within a government agency, identify first the agency and then the official, giving both name and title.
- (b) County of Residence. For each civil case filed, except U.S. plaintiff cases, enter the name of the county where the first listed plaintiff resides at the time of filing. In U.S. plaintiff cases, enter the name of the county in which the first listed defendant resides at the time of filing. (NOTE: In land condemnation cases, the county of residence of the "defendant" is the location of the tract of land involved.)
- (c) Attorneys. Enter the firm name, address, telephone number, and attorney of record. If there are several attorneys, list them on an attachment, noting in this section "(see attachment)".
- **II. Jurisdiction**. The basis of jurisdiction is set forth under Rule 8(a), F.R.C.P., which requires that jurisdictions be shown in pleadings. Place an "X" in one of the boxes. If there is more than one basis of jurisdiction, precedence is given in the order shown below.

United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here.

United States defendant. (2) When the plaintiff is suing the United States, its officers or agencies, place an "X" in this box.

Federal question. (3) This refers to suits under 28 U.S.C. 1331, where jurisdiction arises under the Constitution of the United States, an amendment to the Constitution, an act of Congress or a treaty of the United States. In cases where the U.S. is a party, the U.S. plaintiff or defendant code takes precedence, and box 1 or 2 should be marked.

Diversity of citizenship. (4) This refers to suits under 28 U.S.C. 1332, where parties are citizens of different states. When Box 4 is checked, the citizenship of the different parties must be checked. (See Section III below; federal question actions take precedence over diversity cases.)

- III. Residence (citizenship) of Principal Parties. This section of the JS 44 is to be completed if diversity of citizenship was indicated above. Mark this section for each principal party.
- IV. Nature of Suit. Place an "X" in the appropriate box. If the nature of suit cannot be determined, be sure the cause of action, in Section VI below, is sufficient to enable the deputy clerk or the statistical clerks in the Administrative Office to determine the nature of suit. If the cause fits more than one nature of suit, select the most definitive.
- V. Origin. Place an "X" in one of the seven boxes.

Original Proceedings. (1) Cases which originate in the United States district courts.

Removed from State Court. (2) Proceedings initiated in state courts may be removed to the district courts under Title 28 U.S.C., Section 1441. When the petition for removal is granted, check this box.

Refiled (3) Attach copy of Order for Dismissal of Previous case. Also complete VI.

Reinstated or Reopened. (4) Check this box for cases reinstated or reopened in the district court. Use the reopening date as the filing date.

Transferred from Another District. (5) For cases transferred under Title 28 U.S.C. Section 1404(a). Do not use this for within district transfers or multidistrict litigation transfers.

Multidistrict Litigation. (6) Check this box when a multidistrict case is transferred into the district under authority of Title 28 U.S.C. Section 1407. When this box is checked, do not check (5) above.

Appeal to District Judge from Magistrate Judgment. (7) Check this box for an appeal from a magistrate judge's decision.

Remanded from Appellate Court. (8) Check this box if remanded from Appellate Court.

- VI. Related/Refiled Cases. This section of the JS 44 is used to reference related pending cases or re-filed cases. Insert the docket numbers and the corresponding judges name for such cases.
- VII. Cause of Action. Report the civil statute directly related to the cause of action and give a brief description of the cause. Do not cite jurisdictional statutes unless diversity. Example: U.S. Civil Statute: 47 USC 553

Brief Description: Unauthorized reception of cable service

VIII. Requested in Complaint. Class Action. Place an "X" in this box if you are filing a class action under Rule 23, F.R.Cv.P.

Demand. In this space enter the dollar amount (in thousands of dollars) being demanded or indicate other demand such as a preliminary injunction.

Jury Demand. Check the appropriate box to indicate whether or not a jury is being demanded.

Date and Attorney Signature. Date and sign the civil cover sheet.

# **ClassAction.org**

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: <u>Davie, FL Convenience Store Hit with FLSA Lawsuit</u>