



1.2 Plaintiff and the Putative Class Members are those persons who worked for Defendants within the last three years.

1.3 During this time, Plaintiff and the Putative Class Members were non-exempt employees who were paid an hourly wage but were not paid any overtime compensation.

1.4 Plaintiff and the Putative Class Members routinely work (and worked) in excess of forty (40) hours per workweek.

1.5 Plaintiff and the Putative Class Members were not paid overtime for any hours worked in excess of forty (40) hours per workweek.

1.6 The decision by Defendants not to pay overtime compensation to Plaintiff and the Putative Class Members was neither reasonable nor in good faith.

1.7 Defendants knowingly and deliberately failed to compensate Plaintiff and the Putative Class Members overtime for all hours worked over forty (40) hours per workweek.

1.8 Plaintiff and the Putative Class Members did not and currently do not perform work that meets the definition of exempt work under the FLSA.

1.9 Plaintiff and the Putative Class Members therefore seek to recover all unpaid overtime and other damages owed under the FLSA as a collective action pursuant to 29 U.S.C. § 216(b).

1.10 Plaintiff also prays that all similarly situated workers (Putative Class Members) be notified of the pendency of this action to apprise them of their rights and provide them an opportunity to opt-in to this lawsuit.

## **II. THE PARTIES**

2.1 Plaintiff Donald Foust (“Foust”) worked for Defendants within the meaning of the FLSA within this judicial district within the relevant three-year period. Plaintiff Foust did not properly receive overtime compensation for all hours worked in excess of forty (40) hours per workweek.<sup>1</sup>

2.2 The Putative Class Members are those current and former workers who were employed by Defendants in the past three years and have been subjected to the same illegal pay system under which Plaintiff Foust worked and was paid.

2.3 CPI Security Services, Inc. (“CPI”) is an Oklahoma corporation, having its principal place of business in Oklahoma City, Oklahoma. CPI may be served through its registered agent for service, Lawrence E. Sanders, 1325 S.W. 71st Street Terrace, Oklahoma City, Oklahoma 73159.

2.4 Complete Protection & Investigations, Inc. (“Complete”) is an Oklahoma corporation, having its principal place of business in Oklahoma City, Oklahoma. Complete may be served through its registered agent for service, Christine A Sanders, 1325 S.W. 71st Street Terrace, Oklahoma City, Oklahoma 73159.

2.5 Lawrence E. Sanders (“L Sanders”) is an employer as defined by 29 U.S.C. § 203(d) and, along with CPI, Complete, and Christine A. Sanders, employed or jointly employed Plaintiff and the Putative Class Members. Lawrence E Sanders may be served

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<sup>1</sup> The written consent of Donald Foust is attached hereto as Exhibit “A.”

at his residence, 1325 S.W. 71st Street Terrace, Oklahoma City, Oklahoma 73159 or wherever he may be found.

2.6 Christine A. Sanders (“C Sanders”) is an employer as defined by 29 U.S.C. § 203(d) and, along with CPI, Complete, and Lawrence E Sanders, employed or jointly employed Plaintiff and the Putative Class Members. Christine A. Sanders may be served at her residence, 1325 S.W. 71st Street Terrace, Oklahoma City, Oklahoma 73159, or wherever she may be found.

2.7 Defendants are joint employers pursuant to 29 C.F.R. § 791.2. They have common ownership, oversight and control over CPI, Complete, Plaintiff and the Putative Class Members. As a result, all Defendants are responsible, both individually and jointly, for compliance with all of the applicable provisions of the FLSA, including the overtime provisions, with respect to the entire employment for the workweeks at issue in this case.

### **III. JURISDICTION & VENUE**

3.1 This Court has subject matter jurisdiction over this case pursuant to 28 U.S.C. § 1331 as this is an action arising under 29 U.S.C. § 201 *et. seq.*

3.2 This Court has personal jurisdiction over Defendants because the cause of action arose within this district as a result of Defendants’ conduct within this District.

3.3 Venue is proper in the Western District of Oklahoma because this is a judicial district where a substantial part of the events or omissions giving rise to the claim occurred.

3.4 Specifically, CPI and Complete maintain their principal place of business in Oklahoma City, Oklahoma, and the Sanders Defendants are domiciled in Oklahoma City, Oklahoma, all of which are located in this District and Division.

3.5 Pursuant to 28 U.S.C. § 1391, venue is proper in any division of the Western District of Oklahoma.

#### **IV. FLSA COVERAGE**

4.1 At all times hereinafter mentioned, Defendants have been joint employers within the meaning of Section 3(d) of the FLSA, 29 U.S.C. § 203(d).

4.2 At all times hereinafter mentioned, Defendants have been enterprises within the meaning of Section 3(r) of the FLSA, 29 U.S.C. § 203(r).

4.3 At all times hereinafter mentioned, Defendants have been enterprises engaged in commerce or in the production of goods for commerce within the meaning of Section 3(s)(1) of the FLSA, 29 U.S.C. § 203(s)(1), in that said enterprises have had employees engaged in commerce or in the production of goods for commerce, or employees handling, selling, or otherwise working on goods or materials that have been moved in or produced for commerce by any person, or in any closely related process or occupation directly essential to the production thereof, and in that those enterprises have had, and have, an annual gross volume of sales made or business done of not less than \$500,000.00 (exclusive of excise taxes at the retail level which are separately stated).

4.4 During the respective periods of Plaintiff and the Putative Class Members' employment by Defendants, these individuals provided services for Defendants that involved interstate commerce.

4.5 In performing the operations hereinabove described, Plaintiff and the Putative Class Members were engaged in commerce or in the production of goods for commerce within the meaning of §§ 203(b), 203(i), 203(j), 206(a), and 207(a) of the FLSA. 29 U.S.C. §§ 203(b), 203(i), 203(j), 206(a), 207(a).

4.6 Specifically, Plaintiff and the Putative Class Members are (or were) **non-exempt** employees of Defendants who are (or were) security personnel responsible for protecting and monitoring premises and materials that had been moved in or produced for commerce. 29 U.S.C. § 203(j).

4.7 At all times hereinafter mentioned, Plaintiff and the Putative Class Members are (or were) individual employees who were engaged in commerce or in the production of goods for commerce as required by 29 U.S.C. §§ 206–07.

4.8 The proposed class of similarly situated employees, i.e. putative class members sought to be certified pursuant to 29 U.S.C. § 216(b), is defined as “all current and former employees who worked for CPI Security, Inc., Complete Protection & Investigations, Inc., Lawrence E. Sanders, and Christine A. Sanders, at any time in the last three years and were paid hourly but no overtime.”

4.9 The precise size and identity of the proposed class should be ascertainable from the business records, tax records, and/or employee or personnel records of Defendants.

## V. FACTS

5.1 CPI and Complete are companies that provide security guards and patrolling services to corporate clients in the State of Oklahoma.

5.2 To provide these services, CPI and Complete employed numerous individuals to provide security and patrol services to their clients.

5.3 Plaintiff Foust has worked for and been employed with Defendants since 2010.<sup>2</sup>

5.4 Defendants paid Plaintiff Foust and the Putative Class Members by the hour.

5.5 When Plaintiff Foust worked for Defendant CPI, he was paid nine dollars and fifty cents (\$9.50) an hour.

5.6 When Plaintiff Foust worked for Defendant Complete, he was nine dollars (\$9.00) an hour.

5.7 Regardless of the number of hours worked, Plaintiff Foust and the Putative Class Members were never paid time and one half for any hours worked over forty in each workweek.

5.8 Plaintiff and the Putative Class Members regularly worked in excess of forty (40) hours per week. Specifically, Plaintiff and the Putative Class Members usually worked seventy (70) to eighty (80) hours a week for Defendants at multiple locations within Oklahoma City.

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<sup>2</sup> True and correct copies of Plaintiff Foust's pay stubs from CPI and Complete dated August 5, 2016 are attached hereto as Exhibit "B" and incorporated as if set forth fully herein.

5.9 Because Defendants are joint employers, the FLSA requires that all hours worked be combined for purposes of overtime compensation. *See* 29 C.F.R. § 791.2.

5.10 Instead, Defendants scheduled Plaintiff and the Putative Class Members to work forty hours or less at CPI and/or Complete in an attempt to circumvent the FLSA even though, when combined, Plaintiff Foust and the Putative Class Members worked far in excess of forty hours per week.

5.11 Although it is well-known that blue-collar workers like Plaintiff and the Putative Class Members are not exempt from overtime, Defendants did not pay Plaintiff and the Putative Class Members the additional overtime premium required by the FLSA for hours worked in excess of forty (40) in a workweek.

5.12 The FLSA mandates that overtime be paid at one and one-half times an employee's regular rate of pay.

5.13 Defendants did not pay any overtime at all for work in excess of forty (40) hours per week.

5.14 Accordingly, Defendants' pay policies and practices violated (and continue to violate) the FLSA.

## **VI. CAUSES OF ACTION**

### **A. FAILURE TO PAY WAGES IN ACCORDANCE WITH THE FAIR LABOR STANDARDS ACT**

6.1 Defendants violated provisions of Sections 6, 7 and 15 of the FLSA, 29 U.S.C. §§ 206, 207, and 215(a)(2) by employing individuals in an enterprise engaged in commerce or in the production of goods for commerce within the meaning of the FLSA



for workweeks longer than forty (40) hours without compensating such employees for their employment in excess of forty (40) hours per week at rates at least one and one-half times the regular rates for which they were employed.

6.2 Moreover, Defendants knowingly, willfully and in reckless disregard carried out their illegal pattern of failing to pay Plaintiff and other similarly situated employees overtime compensation. 29 U.S.C. § 255(a).

6.3 Defendants knew or should have known their pay practices were in violation of the FLSA.

6.4 Defendants are sophisticated parties and employers, and therefore knew (or should have known) their policies were in violation of the FLSA.

6.5 Plaintiff and the Putative Class Members, on the other hand, are (and were) unsophisticated laborers who trusted Defendants to pay according to the law.

6.6 The decision and practice by Defendants to not pay overtime was neither reasonable nor in good faith.

6.7 Plaintiff and the Putative Class Members are entitled to overtime wages for all hours worked pursuant to the FLSA in an amount equal to one-and-a-half times their regular rate of pay, plus liquidated damages, attorneys' fees and costs.

## **B. COLLECTIVE ACTION ALLEGATIONS**

6.8 Pursuant to 29 U.S.C. § 216(b), this is a collective action filed on behalf of all those who are (or were) similarly situated to Plaintiff.

6.9 Other similarly situated employees have been victimized by Defendants' patterns, practices, and policies, which are in willful violation of the FLSA.

6.10 The Putative Class Members are “all current and former employees who worked for CPI Security, Inc., Complete Protection & Investigations, Inc., Lawrence E. Sanders and Christine A. Sanders, at any time in the last three years and were paid hourly but no overtime.”

6.11 Defendants’ failure to pay wages for all hours worked and overtime compensation at the rates required by the FLSA results from generally applicable policies and practices, and does not depend on the personal circumstances of the Putative Class Members.

6.12 Thus, Plaintiff’s experiences are typical of the experiences of the Putative Class Members.

6.13 The specific job titles or precise job requirements of the various Putative Class Members does not prevent collective treatment.

6.14 All of the Putative Class Members—regardless of their specific job titles, precise job requirements, rates of pay, or job locations—are entitled to be properly compensated for all hours worked in excess of forty (40) hours per workweek.

6.15 Although the issues of damages may be individual in character, there is no detraction from the common nucleus of liability facts. Indeed, the Putative Class Members are blue-collar security and patrol guards entitled to overtime after forty (40) hours in a workweek.

6.16 On information and belief, Defendants have employed a substantial number of employees in the State of Oklahoma during the past three years.

6.17 Absent a collective action, many members of the proposed FLSA class likely will not obtain redress of their injuries and Defendants will retain the proceeds of its rampant violations of federal wage and hour laws.

6.18 Moreover, individual litigation would be unduly burdensome to the judicial system. Concentrating the litigation in one forum will promote judicial economy and parity among the claims of the individual members of the classes and provide for judicial consistency.

6.19 Accordingly, the class of similarly situated plaintiffs should be defined as:

**ALL CURRENT AND FORMER EMPLOYEES WHO WORKED FOR CPI SECURITY, INC., COMPLETE PROTECTION & INVESTIGATIONS, INC., LAWRENCE E. SANDERS AND CHRISTINE A. SANDERS, AT ANY TIME IN THE LAST THREE YEARS, AND WERE PAID HOURLY BUT NO OVERTIME**

**VII.  
RETALIATION – 29 U.S.C. § 215(a)(3)**

7.1 At all times relevant to this lawsuit, Plaintiff Foust has been entitled to the rights, protections and benefits provide by the FLSA, 29 U.S.C. §§ 201, *et seq.*, because he was a non-exempt employee of Defendants.

7.2 Plaintiff Foust asserts that his hours have been reduced, in violation of 29 U.S.C. § 215(a)(3), as retaliation for asserting his right to be paid for all hours worked and the proper amount of overtime for all hours worked over forty (40) each workweek. Specifically, Plaintiff Foust was not scheduled to work for the first time in six years, and according to Defendants, it is in direct response to this lawsuit.

**VIII.**  
**RELIEF SOUGHT**

8.1 Plaintiff respectfully prays for judgment against Defendants as follows:

a. For an Order recognizing this proceeding as a collective action pursuant to Section 216(b) of the FLSA and requiring Defendants to provide the names, addresses, e-mail addresses, telephone numbers, and social security numbers of all potential collective action members;

b. For an Order approving the form and content of a notice to be sent to all potential collective action members advising them of the pendency of this litigation and of their rights with respect thereto;

c. For an Order awarding Plaintiff (and those who have joined in the suit) back wages that have been improperly withheld;

d. For an Order pursuant to Section 16(b) of the FLSA finding Defendants liable for unpaid back wages due to Plaintiff (and those who have joined in the suit), and for liquidated damages equal in amount to the unpaid compensation found due to Plaintiff (and those who have joined in the suit);

e. For an Order awarding Plaintiff (and those who have joined in the suit) the costs of this action;

f. For an Order awarding Plaintiff (and those who have joined in the suit) attorneys' fees;

g. For an Order awarding Plaintiff (and those who have joined in the suit) pre-judgment and post-judgment interest at the highest rates allowed by law;

- h. For an Order awarding Plaintiff a service award as permitted by law;
- i. For an Order compelling the accounting of the books and records of Defendants; and
- j. For an Order granting such other and further relief as may be necessary and appropriate.

Respectfully submitted,

By: /s/ Noble K. McIntyre

**Noble K. McIntyre**  
Oklahoma Bar No. 16359  
[noble@mcintyrelaw.com](mailto:noble@mcintyrelaw.com)  
**MCINTYRE LAW PC**  
8601 S. Western Avenue  
Oklahoma City, Oklahoma 73139  
Telephone: (405) 917-5250  
Facsimile: (405) 917-5405

**Clif Alexander** (*Pro Hac Vice Forthcoming*)  
Texas Bar No. 24064805  
[clif@a2xlaw.com](mailto:clif@a2xlaw.com)  
**Austin W. Anderson** (*Pro Hac Vice Forthcoming*)  
Texas Bar No. 24045189  
[austin@a2xlaw.com](mailto:austin@a2xlaw.com)  
**ANDERSON2X, PLLC**  
819 N. Upper Broadway  
Corpus Christi, Texas 78401  
Telephone: (361) 452-1279  
Facsimile: (361) 452-1284

**ATTORNEYS IN CHARGE FOR PLAINTIFF  
AND PUTATIVE CLASS MEMBERS**

CONSENT TO JOIN WAGE CLAIM

Print Name: Donald Foust

1. I hereby consent to participate in a collective action lawsuit against **CPI SECURITY SERVICES, INC., AND COMPLETE PROTECTION & INVESTIGATION, INC.** to pursue my claims of unpaid overtime during the time that I worked with the company.
2. I understand that this lawsuit is brought under the Fair Labor Standards Act, and consent to be bound by the Court's decision.
3. I designate the law firm and attorneys at ANDERSON2X, PLLC as my attorneys to prosecute my wage claims.
4. I intend to pursue my claim individually, unless and until the Court certifies this case as a collective action. I agree to serve as the Class Representative if the Court so approves. If someone else serves as the Class Representative, then I designate the Class Representative(s) as my agents to make decisions on my behalf concerning the litigation, the method and manner of conducting the litigation, the entering of an agreement with the Plaintiffs' counsel concerning attorneys' fees and costs, and all other matters pertaining to this lawsuit.
5. I authorize the law firm and attorneys at ANDERSON2X, PLLC to use this consent to file my claim in a separate lawsuit, class/collective action, or arbitration against the company.

Signature: Donald Foust

Date: 11-29-16

COMPLETE PROTECTION & INV

1554

Employee					SSN	Status (Fed/State)	Allowances/Extra
Donald Foust, 3833 NW 29th St, OKC, OK 73107					***-**-0728	Single/Single	Fed-1/0/OK-1/0
					Pay Period: 07/25/2016 - 07/31/2016		Pay Date: 08/05/2016
Earnings and Hours		Hours	Rate	Current	YTD Amount		
Hourly		13:55	9.50	132.21	6,107.38		
Taxes				Current	YTD Amount		
Medicare Employee Addl Tax				0.00			
Federal Withholding				-1.00	-249.00		
Social Security Employee				-8.20	-378.66		
Medicare Employee				-1.92	-88.56		
OK - Withholding				0.00	-36.00		
				-11.12	-752.22		
Net Pay				121.09	5,355.16		

**CPI SECURITY SERVICES, INC.**

**5403**

<u>Employee</u>					<u>SSN</u>	<u>Status (Fed/State)</u>	<u>Allowances/Extra</u>
Donald Foust , 3833 NW 29th, OKC, OK 73107					***-**-0728	Single/Single	Fed-1/0/OK-1/0
					Pay Period: 07/25/2016 - 07/31/2016		Pay Date: 08/05/2016
<u>Earnings and Hours</u>		<u>Hours</u>	<u>Rate</u>	<u>Current</u>	<u>YTD Amount</u>		
Hourly		40:00	9.50	380.00	11,473.25		
<u>Taxes</u>				<u>Current</u>	<u>YTD Amount</u>		
Medicare Employee Addl Tax				0.00			
Federal Withholding				-30.00	-857.00		
Social Security Employee				-23.56	-711.34		
Medicare Employee				-5.51	-166.36		
OK - Withholding				-8.00	-222.00		
				-67.07	-1,956.70		
<u>Adjustments to Net Pay</u>				<u>Current</u>	<u>YTD Amount</u>		
Cash Advance Repayment				0.00	-100.00		
<b>Net Pay</b>				<b>312.93</b>	<b>9,416.55</b>		

CPI Security Services, Inc, 1325 SW 71st Terrace, Oklahoma City, OK 73159



JS 44 (Rev. 08/16)

### CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

**I. (a) PLAINTIFFS**

DONALD FOUST, Individually and on behalf of all others similarly situated

(b) County of Residence of First Listed Plaintiff **Oklahoma**  
(EXCEPT IN U.S. PLAINTIFF CASES)

(c) Attorneys (Firm Name, Address, and Telephone Number)  
Noble McIntyre, McIntyre Law PC  
8601 S. Western Ave., Oklahoma City, OK 73139  
405.917.5250

**DEFENDANTS**

CPI SECURITY SERVICES, INC., COMPLETE PROTECTION & INVESTIGATIONS, INC., LAWRENCE E. SANDERS AND CHRISTINE A. SANDERS

County of Residence of First Listed Defendant **OKLAHOMA**  
(IN U.S. PLAINTIFF CASES ONLY)

NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.

Attorneys (If Known)

**II. BASIS OF JURISDICTION** (Place an "X" in One Box Only)

- 1 U.S. Government Plaintiff
- 3 Federal Question (U.S. Government Not a Party)
- 2 U.S. Government Defendant
- 4 Diversity (Indicate Citizenship of Parties in Item III)

**III. CITIZENSHIP OF PRINCIPAL PARTIES** (Place an "X" in One Box for Plaintiff and One Box for Defendant)

	PTF	DEF		PTF	DEF
Citizen of This State	<input checked="" type="checkbox"/> 1	<input checked="" type="checkbox"/> 1	Incorporated or Principal Place of Business In This State	<input type="checkbox"/> 4	<input type="checkbox"/> 4
Citizen of Another State	<input type="checkbox"/> 2	<input type="checkbox"/> 2	Incorporated and Principal Place of Business In Another State	<input type="checkbox"/> 5	<input type="checkbox"/> 5
Citizen or Subject of a Foreign Country	<input type="checkbox"/> 3	<input type="checkbox"/> 3	Foreign Nation	<input type="checkbox"/> 6	<input type="checkbox"/> 6

**IV. NATURE OF SUIT** (Place an "X" in One Box Only)

Click here for: Nature of Suit Code Descriptions.

CONTRACT	TORTS	FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES
<input type="checkbox"/> 110 Insurance <input type="checkbox"/> 120 Marine <input type="checkbox"/> 130 Miller Act <input type="checkbox"/> 140 Negotiable Instrument <input type="checkbox"/> 150 Recovery of Overpayment & Enforcement of Judgment <input type="checkbox"/> 151 Medicare Act <input type="checkbox"/> 152 Recovery of Defaulted Student Loans (Excludes Veterans) <input type="checkbox"/> 153 Recovery of Overpayment of Veteran's Benefits <input type="checkbox"/> 160 Stockholders' Suits <input type="checkbox"/> 190 Other Contract <input type="checkbox"/> 195 Contract Product Liability <input type="checkbox"/> 196 Franchise	<b>PERSONAL INJURY</b> <input type="checkbox"/> 310 Airplane <input type="checkbox"/> 315 Airplane Product Liability <input type="checkbox"/> 320 Assault, Libel & Slander <input type="checkbox"/> 330 Federal Employers' Liability <input type="checkbox"/> 340 Marine <input type="checkbox"/> 345 Marine Product Liability <input type="checkbox"/> 350 Motor Vehicle <input type="checkbox"/> 355 Motor Vehicle Product Liability <input type="checkbox"/> 360 Other Personal Injury <input type="checkbox"/> 362 Personal Injury - Medical Malpractice	<b>PERSONAL INJURY</b> <input type="checkbox"/> 365 Personal Injury - Product Liability <input type="checkbox"/> 367 Health Care/Pharmaceutical Personal Injury Product Liability <input type="checkbox"/> 368 Asbestos Personal Injury Product Liability <b>PERSONAL PROPERTY</b> <input type="checkbox"/> 370 Other Fraud <input type="checkbox"/> 371 Truth in Lending <input type="checkbox"/> 380 Other Personal Property Damage <input type="checkbox"/> 385 Property Damage Product Liability	<input type="checkbox"/> 625 Drug Related Seizure of Property 21 USC 881 <input type="checkbox"/> 690 Other	<input type="checkbox"/> 422 Appeal 28 USC 158 <input type="checkbox"/> 423 Withdrawal 28 USC 157
<b>REAL PROPERTY</b> <input type="checkbox"/> 210 Land Condemnation <input type="checkbox"/> 220 Foreclosure <input type="checkbox"/> 230 Rent Lease & Ejectment <input type="checkbox"/> 240 Torts to Land <input type="checkbox"/> 245 Tort Product Liability <input type="checkbox"/> 290 All Other Real Property	<b>CIVIL RIGHTS</b> <input type="checkbox"/> 440 Other Civil Rights <input type="checkbox"/> 441 Voting <input type="checkbox"/> 442 Employment <input type="checkbox"/> 443 Housing/Accommodations <input type="checkbox"/> 445 Amer. w/Disabilities - Employment <input type="checkbox"/> 446 Amer. w/Disabilities - Other <input type="checkbox"/> 448 Education	<b>PRISONER PETITIONS</b> <b>Habeas Corpus:</b> <input type="checkbox"/> 463 Alien Detainee <input type="checkbox"/> 510 Motions to Vacate Sentence <input type="checkbox"/> 530 General <input type="checkbox"/> 535 Death Penalty <b>Other:</b> <input type="checkbox"/> 540 Mandamus & Other <input type="checkbox"/> 550 Civil Rights <input type="checkbox"/> 555 Prison Condition <input type="checkbox"/> 560 Civil Detainee - Conditions of Confinement	<b>LABOR</b> <input type="checkbox"/> 710 Fair Labor Standards Act <input type="checkbox"/> 720 Labor/Management Relations <input type="checkbox"/> 740 Railway Labor Act <input type="checkbox"/> 751 Family and Medical Leave Act <input type="checkbox"/> 790 Other Labor Litigation <input type="checkbox"/> 791 Employee Retirement Income Security Act	<b>PROPERTY RIGHTS</b> <input type="checkbox"/> 820 Copyrights <input type="checkbox"/> 830 Patent <input type="checkbox"/> 840 Trademark
			<b>SOCIAL SECURITY</b> <input type="checkbox"/> 861 HIA (1395ff) <input type="checkbox"/> 862 Black Lung (923) <input type="checkbox"/> 863 DIWC/DIWW (405(g)) <input type="checkbox"/> 864 SSID Title XVI <input type="checkbox"/> 865 RSI (405(g))	<input type="checkbox"/> 375 False Claims Act <input type="checkbox"/> 376 Qui Tam (31 USC 3729(a)) <input type="checkbox"/> 400 State Reapportionment <input type="checkbox"/> 410 Antitrust <input type="checkbox"/> 430 Banks and Banking <input type="checkbox"/> 450 Commerce <input type="checkbox"/> 460 Deportation <input type="checkbox"/> 470 Racketeer Influenced and Corrupt Organizations <input type="checkbox"/> 480 Consumer Credit <input type="checkbox"/> 490 Cable/Sat TV <input type="checkbox"/> 850 Securities/Commodities/Exchange <input type="checkbox"/> 890 Other Statutory Acts <input type="checkbox"/> 891 Agricultural Acts <input type="checkbox"/> 893 Environmental Matters <input type="checkbox"/> 895 Freedom of Information Act <input type="checkbox"/> 896 Arbitration <input type="checkbox"/> 899 Administrative Procedure Act/Review or Appeal of Agency Decision <input type="checkbox"/> 950 Constitutionality of State Statutes
			<b>FEDERAL TAX SUITS</b> <input type="checkbox"/> 870 Taxes (U.S. Plaintiff or Defendant) <input type="checkbox"/> 871 IRS—Third Party 26 USC 7609	
			<b>IMMIGRATION</b> <input type="checkbox"/> 462 Naturalization Application <input type="checkbox"/> 465 Other Immigration Actions	

**V. ORIGIN** (Place an "X" in One Box Only)

- 1 Original Proceeding
- 2 Removed from State Court
- 3 Remanded from Appellate Court
- 4 Reinstated or Reopened
- 5 Transferred from Another District (specify)
- 6 Multidistrict Litigation - Transfer
- 8 Multidistrict Litigation - Direct File

**VI. CAUSE OF ACTION**

Cite the U.S. Civil Statute under which you are filing (Do not cite jurisdictional statutes unless diversity):  
29 U.S.C. § 201 et seq and 29 U.S.C. § 216 (b)

Brief description of cause:  
Action to recover overtime wages pursuant to the Fair Labor Standards Act

**VII. REQUESTED IN COMPLAINT:**

CHECK IF THIS IS A CLASS ACTION UNDER RULE 23, F.R.Cv.P. DEMAND \$ \_\_\_\_\_ CHECK YES only if demanded in complaint: JURY DEMAND:  Yes  No

**VIII. RELATED CASE(S) IF ANY**

(See instructions):

JUDGE \_\_\_\_\_ DOCKET NUMBER \_\_\_\_\_

DATE Dec 19, 2016

SIGNATURE OF ATTORNEY OF RECORD

*Noble K. McIntyre*

FOR OFFICE USE ONLY

RECEIPT # \_\_\_\_\_ AMOUNT \_\_\_\_\_ APPLYING IFP \_\_\_\_\_ JUDGE \_\_\_\_\_ MAG. JUDGE \_\_\_\_\_

# ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: [CPI Security Services Hit with Unpaid Overtime Class Action](#)

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