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7		ES DISTRICT COURT
8	WESTERN DISTI	RICT OF WASHINGTON
9	Abraham Flaxman and	
10	Amy Hagopian, individually and for a proposed class,	Case No. 2:23-cv-1581
11	Plaintiffs,	COMPLAINT FOR VIOLATION
12	Bob Ferguson, in his official ca-	OF FIRST AND FOURTEENTH AMENDMENT RIGHTS SEEK-
13	pacity as the Attorney General	ING DECLARATORY AND IN-
14	of the State of Washington, and Kate Reynolds, in her official	JUNCTIVE RELIEF ONLY
15	capacity as Executive Director of the Executive Ethics Board	
16	of the State of Washington, Defendants.	
17		
18	Plaintiffs ABRAHAM FLAXMAN	N and AMY HAGOPIAN, by their attorneys
19	JAY GAIRSON, GAIRSON LAW, LLC, and KENNETH N. FLAXMAN AND JOEL A. FLAXMAN,	
20	Kenneth N. Flaxman P.C. (motions for leave to appear pro hac vice forthcom-	
21	ing), allege as follows:	
22	1	
23	COMPLAINT FOR DECLARATORY AND EQUITABLE RELIEF-1	Jay Gairson, WA Bar # 43365 Gairson Law, LLC
24		4606 Martin Luther King Jr Wy S Seattle, Washington 98108
25		(206) 357-4218 jay@gairson.com

1 I. Jurisdiction and Venue 2 1. This is a civil action arising under 42 U.S.C. § 1983 to enforce 3 rights secured by the First and Fourteenth Amendments to the Constitution of 4 the United States. 5 2. Plaintiffs, individually and for a putative class, invoke the jurisdic-6 tion of the Court pursuant to 28 U.S.C § 1343. 7 3. The events giving rise to this action occurred in the Western Dis-8 trict of Washington. 9 II. Parties 10 4. Plaintiffs Abraham Flaxman and Amy Hagopian are faculty mem-11 bers of the University of Washington. 12 a. Flaxman is an Associate Professor of in the Department of 13 Global Health of the University of Washington Schools of 14 Public Health and Medicine and in the Department of 15 Health Metrics of the University of Washington School of 16 Medicine. He is currently leading the development of a sim-17 ulation platform to derive "what-if" results from Global 18 Burden of Disease estimates and is engaged in methodolog-19 ical and operational research on verbal autopsy. 20 b. Hagopian is a Professor Emeritus in the University of 21 Washington School of Public Health, appointed in both the 22 COMPLAINT FOR DECLARATORY Jay Gairson, WA Bar # 43365 23 AND EQUITABLE RELIEF-2 Gairson Law, LLC 4606 Martin Luther King Jr Wy S 24 Seattle, Washington 98108 (206) 357-4218 25 jay@gairson.com

1 Department of Global Health and the Department of Health 2 Systems and Population Health. Hagopian directed the 3 Community-Oriented Public Health Practice Program of 4 the School of Public Health for nearly ten years. 5 5. Plaintiffs bring this case as a class action pursuant to Rule 6 23(b)(2), as explained below with greater specificity. 7 6. Each plaintiff is an established and admired scholar in their re-8 spective disciplines, and each is a valued member of the University of Wash-9 ington. 10 7. Defendant Bob Ferguson is the Attorney General of the State of 11 Washington and is the chief legal officer of the State of Washington. Plaintiffs 12 sue Ferguson in his official capacity only. 13 Defendant Kate Reynolds is the Executive Director of the "Execu-8. 14 tive Ethics Board" of the State of Washington. Plaintiffs sue Reynolds in her 15 official capacity only. 16 // 17 // 18 // 19 // 20 // 21 // 22 COMPLAINT FOR DECLARATORY Jay Gairson, WA Bar # 43365 23 AND EQUITABLE RELIEF-3 Gairson Law, LLC 4606 Martin Luther King Jr Wy S 24 Seattle, Washington 98108 (206) 357-4218 25 jay@gairson.com

1 III. Factual Background 2 9. For about thirty years, the University of Washington has hosted 3 an electronic mailing list known as the "Faculty Issues and Concerns" mailing 4 list. 5 10. The "Faculty Issues and Concerns" mailing list is a "discussion list" 6 that serves as a public forum for faculty conversations about matters of general 7 higher education concern. 8 11. At the time of the filing of this complaint, 2,185 persons, including 9 plaintiffs, subscribe to the "Faculty Issues and Concerns" mailing list. 10 12. The mailing list is open to full discussion of challenging and im-11 portant topics of interest to the community of scholars at the University of 12 Washington, even when postings contradict the positions or values of others 13 on the list. 14 13. The "Faculty Issues and Concerns" mailing list is a "moderated 15 list" which means that each posting must be approved by a "moderator" before 16 it can be electronically transmitted by email to persons who have subscribed 17 to the list. 18 14. The persons who serve as moderators of the mailing list have vol-19 unteered their moderation services without compensation or promise of com-20 pensation. 21 22 COMPLAINT FOR DECLARATORY Jay Gairson, WA Bar # 43365 23 AND EQUITABLE RELIEF-4 4606 Martin Luther King Jr Wy S 24 Seattle, Washington 98108 25

Gairson Law, LLC

(206) 357-4218

jay@gairson.com

- 15. Plaintiffs serve as the two primary volunteer moderators of the mailing list; plaintiffs foster the list as a public forum, guarding against personal attacks or rude remarks (also known as "trolling") and minimizing back and forth exchanges.
- 16. As moderators of the mailing list, plaintiffs seek to maintain an open and effective public forum that encourages an active discussion of higher education issues and faculty rights.
- 17. Plaintiffs do not censor or edit postings to the list because of content or subject matter and seek to balance open discussion with the knowledge that the subscribers to the list do not want their inboxes overwhelmed with messages or personal attacks.
- 18. Plaintiffs have at all times sought to comply with RCW 42.52, the "Ethics in Public Service" statute described below, and have not knowingly approved any posting to the list that they perceived as violating the "Ethics in Public Service" statute.
- 19. Plaintiffs have not knowingly approved any posting to the list that they perceived as engaging in partisan electoral politics. Nor have plaintiffs approved any posting to the list that they perceived as an attempt to use the list for private gain.

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AND EQUITABLE RELIEF-5	Gairson Law, LLC
	4606 Martin Luther King Jr Wy S
	Seattle, Washington 98108
	(206) 357-4218
	jay@gairson.com

20. The cost to the University of Washington to send a message to each member of the "Faculty Issues and Concerns" mailing list does not involve any actual, measurable expenditure of public funds.

IV. RCW 42.52: The "Ethics in Public Service" Statute

21. The "Ethics in Public Service" statute, RCW 42.52, prohibits the use of state resources for "private gain," RCW 42.52.160, and for political campaigns, RCW 42.52.180.

A. Private gain

22. The statute defines the use of state resources for private gain as the use of state resources "for the private benefit or gain of the officer, employee, or another." RCW 42.52.160.

B. Political campaigns

23. The statute defines the use of state resources for political campaigns as acts taken "for the purpose of assisting a campaign for election of a person to an office or for the promotion of or opposition to a ballot proposition." RCW 42.52.180(1).

C. The "Executive Ethics Board"

24. The statute vests in the "Executive Ethics Board" the power to investigate complaints and to impose sanctions, including reprimands and monetary penalties. RCW 42.52.360(d) and (e).

COMPLAINT FOR DECLARATORY	Jay Gairson, WA Bar # 43365
AND EQUITABLE RELIEF-6	Gairson Law, LLC
	4606 Martin Luther King Jr Wy S
	Seattle, Washington 98108
	(206) 357-4218
	jay@gairson.com

Gairson Law, LLC

(206) 357-4218

jay@gairson.com

V. The "Executive Ethics Board"

- 28. The "Executives Ethics Board" ("EEB") is established by RCW 42.52.350 to enforce the "Ethics in Public Service" statute, RCW 42.52. The statute applies, *inter alia*, to employees of institutions of higher education, RCW 42.52.360(1), including plaintiffs and other subscribers to the "Faculty Issues and Concerns" mailing list.
- 29. The EEB has adopted a set of rules that, under RCW 35.05.01, have the force of law. These rules appear at WAC 292-100 (procedural rules), WAC 292-110 (substantive rules), and WAC 292-120 (penalty rules).

A. The procedural rule authorizing anonymous complaints

- 30. RCW 42.52.410(1) requires that a complaint be signed by the complainant "personally or by his or her attorney."
- 31. The EEB has adopted a rule authorizing the submission of anonymous complaints. WAC 291-100-030(1).
- 32. The EEB is one of two ethics boards created by RCW 42.52. In contract to the EEB, the "Legislative Ethics Board," created by RCW 42.52.310, requires that all complaints must be "signed under oath by either the complainant or his or her attorney." (LEB, Rule 1(B)(4).)*

 $^{^{\}ast}$ The rules of the LEB are available at https://leg.wa.gov/LEB/Pages/LEBRules.aspx.

	COMPLAINT FOR DECLARATORY	Jay Gairson, WA Bar # 43365
	AND EQUITABLE RELIEF-8	Gairson Law, LLC
		4606 Martin Luther King Jr Wy S
		Seattle, Washington 98108
		(206) 357-4218
		jay@gairson.com
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- 33. When LEB staff conclude that the complaint is entitled to statutory whistleblower protection under RCW 42.52.410, it will redact the complainant's name and other identifying information before sharing the complaint with the board members and the respondent. (LEB, Rule 1(B)(6).)
- 34. By permitting the filing of anonymous complaints, the EEB allows anyone to complain about any posting in the "Faculty Issues and Concerns" mailing list without fear of being criticized or accused of making a false complaint. This rule thus encourages and has resulted in the submission of complaints to intimidate and silence discussion of specific topics on the "Faculty Issues and Concerns" mailing list.
- 35. Each of the named plaintiffs has been the subject of one or more anonymous complaints, as explained below.
 - B. The procedural rule authorizing unfettered inspection of faculty email to search for claimed violations of the "Ethics and Public Service Act"
- 36. The customary practice of the EEB in investigating a complaint is to search for any potential violations of the ethics statute in addition to those specified in the complaint.
- 37. The official position of the EEB is that once it receives an anonymous complaint of a violation of the "Ethics in Public Service Act" it is free to

COMPLAINT FOR DECLARATORY AND EQUITABLE RELIEF-9	Jay Gairson, WA Bar # 43365 Gairson Law, LLC 4606 Martin Luther King Jr Wy S Seattle, Washington 98108 (206) 357-4218 jay@gairson.com
AND EQUITABLE RELIEF-9	Gairson Law 4606 Martin Luther King Jr Seattle, Washington 9 (206) 357-

search for any violation of the Act, irrespective of the specific allegations of the complaint.

- 38. When a complaint involves email sent to the "Faculty Issues and Concerns" mailing list, the EEB will review each email sent or received by the subject of a complaint without regard to whether the email was to or from the "Faculty Issues and Concerns" mailing list.
- 39. The EEB does not have a legitimate basis to conduct such an expansive search when the complaint implicates a single email that can readily be obtained from the archives of the "Faculty Issues and Concerns" mailing list.
- 40. The EEB has sought to defend this practice by declaring that there is no expectation of privacy in electronic mail sent to or from members of the faculty of state universities. WAC 292-110-010(4).
- 41. Plaintiffs, like other faculty members, use email to develop and share their thoughts with one another. The confidentiality of such discussions is vital to scholarship and fostering an atmosphere for learning. The EEB's boundless examination of faculty email accounts interferes with the right to academic freedom protected by the First Amendment.
- 42. Plaintiffs, like other faculty members, also use email to communicate about personnel matters, such as employee evaluations and hiring and promotion decisions. The EEB's unfettered examination of faculty email infringes on plaintiffs' right to privacy in these communications.

COMPLAINT FOR DECLARATORY	Jay Gairson, WA Bar # 43365
AND EQUITABLE RELIEF-10	Gairson Law, LLC
	4606 Martin Luther King Jr Wy S
	Seattle, Washington 98108
	(206) 357-4218
	jay@gairson.com

- 43. The Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232(g), protects from disclosure communications between faculty and students about education records. Plaintiffs' email, as well as email of other faculty members, includes messages from students about matters protected from disclosure by FERPA. The EEB's unfettered examination of faculty email thus interferes with privacy rights established by FERPA.
- 44. This overbroad email search chills academic discussions on the "Faculty Issues and Concerns" mailing list and thereby deprives plaintiffs and other subscribers of the mailing list of First Amendment rights.

C. Setting penalties to chill protected speech

- 45. The EEB has established a rule authorizing it to impose monetary sanctions of "up to five thousand dollars per violation or three times the economic value of anything sought or received … whichever is greater." WAC 292-120-020(3).
- 46. The EEB's practice in setting penalties contravenes the "excessive fines" clause of the Eighth Amendment and chills academic discussions on the "Faculty Issues and Concerns" mailing list.
- 47. The EEB has applied these practices to plaintiffs, as described below with greater specificity.

COMPLAINT FOR DECLARATORY AND EQUITABLE RELIEF-11 4606 M S
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VI. Application of the Challenged Policies to Plaintiffs

A. Dr. Flaxman, Complaint 2022-046

- 48. On December 8, 2022, the EEB received an anonymous complaint alleging that Plaintiff Flaxman had "use[d] public resources for political campaigns." A copy of this anonymous complaint is attached to this complaint as Exhibit 1.
- 49. The anonymous complaint quoted an email that Plaintiff Flaxman had sent to the "Faculty Issues and Concerns" mailing list on November 29, 2022.
- 50. Plaintiff Flaxman explained in that email that he was "forwarding a message that was contributed anonymously on the topic of health insurance by a list member."
 - 51. The forwarded message states as follows:

I am volunteering with Whole Washington, a campaign to bring universal healthcare to Washington state. It seems like many people on the list expressing concern about Regence's ever shrinking provider list (my PT left their network this year saying Regence hasn't increased their reimbursement in over a decade and they can't really afford to continue) might be interested in helping this measure get on the ballot. The Whole Washington website also has a lot of information about how it would work and expectations around cost, coverage, and whatnot.

52. The forwarded message was followed by the statement that "interested people can see where to sign here," and included a link to "Whole

Jay Gairson, WA Bar # 43365 Gairson Law, LLC 4606 Martin Luther King Jr Wy S Seattle, Washington 98108 (206) 357-4218 jay@gairson.com

Washington," a coalition of healthcare professionals and volunteers from across Washington State. The forwarded message also included the statement: "People who want to collect signatures from people and friends can pick up supplies at any of the bin hosts on the map." (Exhibit 1 at 2.)

- When he forwarded the email, Plaintiff Flaxman viewed it as dis
 - a) The author's involvement with Whole Washington, a coalition of healthcare professionals and volunteers pushing for universal healthcare in Washington state.
 - b) Public concerns about Regence's diminishing provider list, with an example of a physical therapist who opted
 - c) A suggestion that those concerned about healthcare in the State of Washington might be interested in support-
 - d) The availability of detailed information on the Whole Washington website about the proposed healthcare system, including costs, coverage, and other related as-
 - e) Details about how enthusiastic supporters can gather endorsements, pointing them to locations where they can obtain necessary materials to collect signatures.
- When he forwarded the email to the "Faculty Issues and Concerns" mailing list, Plaintiff Flaxman intended to encourage a full discussion of topics of interest to the community; Plaintiff Flaxman knew that nothing in the email referred to a campaign for election of a person to office or for the pro-

COMPLAINT FOR DECLARATORY	Jay Gairson, WA Bar # 43365
AND EQUITABLE RELIEF-13	Gairson Law, LLC
	4606 Martin Luther King Jr Wy S
	Seattle, Washington 98108
	(206) 357-4218
	jay@gairson.com

- 55. The EEB notified Plaintiff Flaxman of the anonymous complaint and requested that he respond.
- 56. Plaintiff Flaxman responded to the complaint, stating: ""The complaint seems to be a form of swatting, that is, a prank complaint intended to harass and to misuse state resources to investigate imaginary wrongdoing. I urge the Board to more strictly apply WAC 292-100-030 and decline to investigate."
 - 57. Plaintiff Flaxman also advised the EEB as follows:

I read this email as identifying a matter of concern to the persons who subscribe to the list. My understanding is that expressing views about a matter of public concern implicates the First Amendment. I am not, of course, an attorney, but since grammar school, my understanding has been that the government cannot restrict speech about matters of public concern. I read the email as stating, in a neutral manner, information about how persons interested in helping to get a particular measure on the ballot might participate in that process. I did not read the message as advocating for or against any potential ballot measure.

- 58. Dr. Flaxman also pointed out that RCW 42.52.180 prohibits use of state resources "for the promotion of or opposition to a ballot proposition," and asserted that a "ballot proposition" is something that is on the ballot.
- 59. Dr. Flaxman stated that "the email message is about getting a proposition on the ballot, without taking any position on whether any proposition that may in the future be placed on the ballot should be rejected or adopted."

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- 60. The EEB rejected Dr. Flaxman's request to dismiss the complaint and ignored his admission that he had forwarded the email described in the complaint.
- 61. Rather than review the archives of the "Faculty Issues and Concerns" mailing list, the EEB gained access to all of Dr. Flaxman's emails for the three-month period surrounding the email specified in the complaint.
- 62. After reviewing Dr. Flaxman's email, the EEB concluded that there was reasonable cause to believe that Dr. Flaxman had violated RCW 42.52 by forwarding the email; the EEB also concluded that the penalty for this transgression "may be more than \$500."
- 63. After Dr. Flaxman retained counsel, and counsel filed a motion before the assigned Administrative Law Judge, the EEB reconsidered Dr. Flaxman's request to dismiss the complaint and terminated the matter in favor of Dr. Flaxman on October 13, 2023.

B. Dr. Hagopian, Complaint 2022-047

64. On December 10, 2022, the EEB received an anonymous complaint alleging that Plaintiff Hagopian had "use[d] public resources for political campaigns." A copy of this anonymous complaint is attached to this complaint as Exhibit 2.

Jay Gairson, WA Bar # 43365
Gairson Law, LLC
4606 Martin Luther King Jr Wy S
Seattle, Washington 98108
(206) 357-4218
jay@gairson.com

- 65. The anonymous complaint quoted from an email that Plaintiff Hagopian had sent to the "Faculty Issues and Concerns" mailing list on December 10, 2022. (Exhibit 2 at 2.)
- 66. Plaintiff Hagopian explained in that email that she was "passing along this message about the UC worker strike I received on a public health professional list server. I thought it would interest UW faculty on the AAUP list."

67. The forwarded message states as follows:

I am a postdoc at UCSF writing with an urgent ask. As you may have heard, 48000 UC workers are on strike, including all UC grad student instructors, grad student researchers, postdocs, and academic researchers. Our strike is now reaching the end of its 4th week, with graduate worker bargaining reaching a critical moment. Core demands include living wages that keep up with the skyrocketing cost of living, as well as basic supports for families and international scholars (paid parental leave, affordable child-care, paid leave to navigate burdensome visa bureaucracies, etc.).

Our strike is the largest among academic workers in US history. We are taking on the largest employer in the world's 4th largest economy, fighting for access to resources that are critical for population health and health equity. Our struggle is material and urgent: a shocking number of grad workers are sleeping in their cars because they literally cannot afford a place to live (increasing their future risk of chronic illness and premature mortality). I have met fellow grad workers on the picket lines who barely afford to eat. Meanwhile, many postdocs spend upwards of 50% of their pay on childcare; without partners, they would have been driven out of science. Whole doctoral programs are operating nearly devoid of new students (much less, students who are under-represented in our disciplines due to racism and/or family

COMPLAINT FOR DECLARATORY	Jay Gairson, WA Bar # 43365
AND EQUITABLE RELIEF-16	Gairson Law, LLC
	4606 Martin Luther King Jr Wy S
	Seattle, Washington 98108
	(206) 357-4218
	jay@gairson.com
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poverty), since few can imagine surviving here on what they pay 1 us. 2 This is an important moment for the US labor movement and the future of public health research. Please make noise ASAP: on so-3 cial media, within your professional circles, and to your elected officials (if you are in CA). Consider donating to our strike fund 4 [link omitted]. Push your professional organizations to make pub-5 lic statements of support. Sincerely, 6 Gabe 7 8 68. When she forwarded the email, Plaintiff Hagopian viewed the 9 email as discussing the following topics: a) A discussion of the University of California workers' 10 strike. The author highlights that they are a postdoc at University of California at San Francisco and discusses 11 the ongoing strike involving 48,000 University of California workers, which includes various academic pro-12 fessionals and has lasted for four weeks. 13 b) A summary of the demands of the strikers: better wages to cope with rising living costs and provisions for family 14 and international scholar support, like paid parental leave, affordable childcare, and assistance for visa-re-15 lated procedures. 16 c) The importance of the issue: The email described the strike as the largest of its kind and notes the global eco-17 nomic status of the employer (world's 4th largest economy) and the implications for public health and health 18 equity. 19 d) The reasons for the strike, such as graduate student workers living in cars because of unaffordable of hous-20 ing, the negative health outcomes caused by such conditions, graduate student workers struggling for basic 21 necessities like food, post-doctoral students spending a 22 COMPLAINT FOR DECLARATORY Jay Gairson, WA Bar # 43365 AND EQUITABLE RELIEF-17 Gairson Law, LLC 23 4606 Martin Luther King Jr Wy S Seattle, Washington 98108 (206) 357-4218 24 jay@gairson.com 25

- 73. Rather than review the archives of the "Faculty Issues and Concerns" mailing list, the EEB gained access to all of Plaintiff Hagopian's emails.
- 74. The EEB concluded that the email Plaintiff Hagopian had forwarded to the "Faculty Issues and Concerns" mailing list used state resources to solicit donations, in violation of RCW 42.52.160.
- 75. The EEB also identified twenty-seven emails sent to Plaintiff Hagopian at her University of Washington email address. The EEB concluded that by receiving these emails, Plaintiff Hagopian had used her state email for her private benefit in violation of RCW 42.52.160.
- 76. These emails included an electronic boarding pass and alerts about breaking news stories from the Seattle Times, the New York Times, and the New Yorker. Other emails that the EEB identified as involving the use of state email for private benefit were promotional offers sent by various internet vendors to Plaintiff Hagopian's University of Washington email address.
- 77. The EEB then concluded that there was reasonable cause to believe that the appropriate sanction would be more than \$500.
- 78. Plaintiff Hagopian requested that the EEB reconsider its findings, complaining of the unfairness of sanctioning her for receiving email at her University of Washington address. The Board responded that it does not have any procedure for reconsideration.

COMPLAINT FOR DECLARATORY AND EQUITABLE RELIEF-19	Jay Gairson, WA Bar # 43365 Gairson Law, LLC 4606 Martin Luther King Jr Wy S Seattle, Washington 98108 (206) 357-4218 jay@gairson.com
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Gairson Law. LLC

(206) 357-4218

jay@gairson.com

June 7th if we have not reached agreement in collective bargain-1 ing. These were extremely difficult decisions, but followed several months of negotiations with the UW Administration in which both 2 units experienced bad faith bargaining and filed Unfair Labor Practice charges. Additional bargaining dates are scheduled for 3 June 6th and 13th for Postdocs and June 5th for RSEs, and we have communicated our availability every day and evening in the 4 interest of reaching agreement. 5 We deeply appreciate the support we've received from our faculty colleagues! Here are several things you can do to support RSEs 6 and Postdocs: 7 Make a donation to our hardship fund; this will help the most financially vulnerable workers making the choice to 8 strike 9 Join us for a picket line shift Send an email to President Cauce and team; here is a tem-10 plate you can use. 11 If you supervise postdocs, please sign on to this Dear Colleague Letter that 100+ faculty have already signed urging 12 the President to agree to living wage standards 13 Talk to your colleagues about what is going on and urge them to do the same 14 Respond to request emails by asking admin to share details about what they are doing to avert a strike 15 We are happy to answer any questions you might still have about 16 our positions after reading the summaries below the signatures. 17 Please feel free to contact our bargaining committees at: [email addresses omitted] Also you can find links for all things related to 18 our campaign for fair contracts here: [links omitted] [signatures omitted] 19 20 85. When he forwarded the email, Plaintiff Flaxman viewed it as dis-21 cussing a pending strike of "Research Scientist/Engineers A-4 (RSEs) and 22 COMPLAINT FOR DECLARATORY Jay Gairson, WA Bar # 43365 AND EQUITABLE RELIEF-21 Gairson Law, LLC 23 4606 Martin Luther King Jr Wy S Seattle, Washington 98108 (206) 357-4218 24 jay@gairson.com 25

Gairson Law, LLC

(206) 357-4218

jay@gairson.com

As you know, the "Faculty Issues and Concerns" mailing list is a public forum; the email that I sent to that mailing list involves matters of public concern, which are of especial concern to the persons who have chosen to subscribe to the mailing list. Nothing in the email refers to "assisting a campaign for election of a person to an office or for the promotion of or opposition to a ballot proposition." RCW 42.52.180(1).

It is obvious that the person (or bot) that submitted the anonymous complaint seeks to suppress email messages on the "Faculty Issues and Concerns" mailing list based on their content. The EEB should not be party to such a violation of rights secured by the First Amendment and should promptly dismiss the complaint.

I am aware that in previous investigations, the EEB has asserted its right to search through all of my email hosted on the University of Washington System. Such a search will include electronic mail from students that contains matters protected from disclosure by the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232(g). The Board should not violate federal law and jeopardize the University's federal funding.

89. The complaint, as of the filing of this complaint, remains pending before the EEB.

VII. Class Allegations

- 90. Plaintiffs bring this case individually and, pursuant to Rule 23(b)(2) of the Federal Rules of Civil Procedure, for persons presently subscribed to the "Faculty Issues and Concerns" mailing list.
 - 91. The proposed class consists of 2,185 persons.
- 92. There are common questions of fact and law as to whether the above-described policies and practices of the Executive Ethics Board deprive

Seattle, Washington 98108 (206) 357-4218 jay@gairson.com
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1 the subscribers of the "Faculty Issues and Concerns" mailing list of rights se-2 cured by the First Amendment. Among those common questions are: 3 a) Does the rule of the EEB permitting anonymous com-4 plaints chill the exercise of First Amendment rights? 5 b) Does the practice of the EEB to rummage through email to hunt for potential violations of RCW 42.52 encroach 6 on academic freedom in violation of the First Amendment? 7 c) Does the practice of the EEB to impose significant mon-8 etary penalties for the use of state resources for private benefit deprive subscribers to the "Faculty Issues and 9 Concerns" mailing list of First Amendment rights when any potential use of state resources is financially incon-10 sequential? d) Does the practice of the EEB to impose significant mon-11 etary penalties for forwarding an email to the "Faculty Issues and Concerns" mailing list when the forwarded 12 email contains an inconsequential solicitation for con-13 tributions deprive plaintiffs of First Amendment rights? e) Does the practice of the EEB to impose significant mon-14 etary penalties for using state resources for political purposes in the absence of an election or an actual pub-15 lic referendum deprive plaintiffs of First Amendment 16 rights? f) Does the setting by the EEB of penalties that far exceed 17 any loss and are intended to punish chill the exercise of First Amendment rights? 18 19 93. The claims of the named plaintiffs are typical of those asserted for the class and the named plaintiffs will adequately represent the proposed 20 21 class. 22 COMPLAINT FOR DECLARATORY Jay Gairson, WA Bar # 43365 AND EQUITABLE RELIEF-24 Gairson Law, LLC 23 4606 Martin Luther King Jr Wy S Seattle, Washington 98108 (206) 357-4218 24 jay@gairson.com 25

1	94. Plaintiffs seek class-wide injunctive and declaratory relief and	
2	certification is therefore appropriate under Rule 23(b)(2) of the Federal Rules	
3	of Civil Procedure.	
4	WHEREFORE plaintiffs request that the Court order that this case may	
5	proceed as a class action, grant appropriate injunctive and declaratory relief,	
6	6 and award costs, including attorneys' fees, to plaintiffs.	
7		
8	/s/ <u>Jay Gairson</u> , WA Bar # 43365 Gairson Law, LLC	
9	4606 Martin Luther King Jr Wy S Seattle, Washington 98108	
10	(206) 357-4218 jay@gairson.com	
11		
12	<u>Kenneth N. Flaxman</u> knf@kenlaw.com	
13	Joel A. Flaxman jaf@kenlaw.com	
14	200 S Michigan Ave, Ste 201 Chicago, IL 60604	
15	(312) 427-3200 (pro hac vice	
16	applications forthcoming)	
17	attorneys for plaintiff	
18		
19		
20		
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22	COMPLAINT FOR DECLARATORY AND EQUITABLE RELIEF-25 Jay Gairson, WA Bar # 43365 Gairson Law, LLC	
23	AND EQUITABLE RELIEF-25 Gairson Law, LLC 4606 Martin Luther King Jr Wy S Seattle, Washington 98108	
24	(206) 357-4218 jay@gairson.com	
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ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: <u>Univ. of Washington Faculty Members File Class Action Over Allegedly Unconstitutional Email Searches</u>