UNITED STATES DISTRICT COURT WESTERN DISTRICT OF NORTH CAROLINA

CATHERINE DUNN and DAVE
VALENTINE, on behalf of themselves and all others similarly situated,

Plaintiffs,

JURY TRIAL DEMANDED

V.

HONEYWELL INTERNATIONAL INC.,

Defendant.

CLASS ACTION COMPLAINT

Plaintiffs Catherine Dunn and Dave Valentine, individually and on behalf of all similarly situated persons, allege the following against Defendant, Honeywell International Inc., ("Honeywell"), based upon personal knowledge with respect to themselves and on information and belief derived from, among other things, investigation by their counsel and review of public documents as to all other matters:

I. <u>INTRODUCTION</u>

- 1. Plaintiffs bring this class action against Honeywell for its failure to properly secure and safeguard Plaintiffs' and other similarly situated individuals' personally identifiable information ("PII") including names and social security numbers (the "Private Information"), from criminal hackers.
- 2. Honeywell, based in Charlotte, North Carolina, is a software-industrial and manufacturing company that develops technology solutions for sophisticated businesses.
- 3. On or about September 13, 2023, Honeywell filed official notice of a hacking incident with the Office of the Maine Attorney General.

- 4. On or around the same time, Honeywell also sent out data breach letters (the "Notice") to individuals whose information was compromised as a result of the hacking incident.
- 5. Based on the Notice, unusual activity was detected on some of its computer systems in early June of 2023. In response, Defendant launched an investigation, which revealed that an unauthorized party had access to certain files that contained sensitive information, and that such access took place on May 27, 2023 (the "Data Breach"). Yet, Honeywell waited over three months from the time it discovered the Data Breach to notify the public that they were at risk.
- 6. As a result of this delayed response, Plaintiffs and "Class Members" (defined below) had no idea for over three months that their Private Information had been compromised, and that they were, and continue to be, at significant risk of identity theft and various other forms of personal, social, and financial harm. The risk will remain for their respective lifetimes.
- 7. The Private Information compromised in the Data Breach contained highly sensitive data, representing a gold mine for data thieves. The data included, but is not limited to, names and social security numbers that Honeywell collected and maintained.
- 8. Armed with the Private Information accessed in the Data Breach (and a head start), data thieves can commit a variety of crimes including, *e.g.*, opening new financial accounts in Class Members' names, taking out loans in Class Members' names, using Class Members' names to obtain medical services, using Class Members' information to obtain government benefits, filing fraudulent tax returns and insurance claims using Class Members' information, obtaining driver's licenses in Class Members' names but with another person's photograph, and giving false information to police during an arrest.

- 9. There has been no assurance offered by Honeywell that all personal data or copies of data have been recovered or destroyed, or that Defendant has adequately enhanced its data security practices sufficiently to avoid a similar breach of its network in the future.
- 10. Therefore, Plaintiffs and Class Members have suffered and are at an imminent, immediate, and continuing increased risk of suffering, ascertainable losses in the form of harm from identity theft and other fraudulent misuse of their Private Information, the loss of the benefit of their bargain, out-of-pocket expenses incurred to remedy or mitigate the effects of the Data Breach, and the value of their time reasonably incurred to remedy or mitigate the effects of the Data Breach.
- 11. Plaintiffs bring this class action lawsuit to address Honeywell's inadequate safeguarding of Class Members' Private Information that it collected and maintained, and its failure to provide timely and adequate notice to Plaintiffs and Class Members of the types of information that were accessed, and that such information was subject to unauthorized access by cybercriminals.
- 12. The potential for improper disclosure and theft of Plaintiffs' and Class Members' Private Information was a known risk to Honeywell, and thus Honeywell was on notice that failing to take necessary steps to secure the Private Information left it vulnerable to an attack.
- 13. Upon information and belief, Honeywell and its employees failed to properly monitor and implement security practices regarding its computer network and systems that housed the Private Information. Had Honeywell properly monitored its networks, it would have discovered the Breach sooner.

- 14. Plaintiffs' and Class Members' identities are now at risk because of Honeywell's negligent conduct as the Private Information that Honeywell collected and maintained is now in the hands of data thieves and other unauthorized third parties.
- 15. Plaintiffs seek to remedy these harms on behalf of themselves and all similarly situated individuals whose Private Information was accessed and compromised during the Data Breach.
- 16. Accordingly, Plaintiffs, on behalf of themselves and the Class, assert claims for negligence, negligence *per se*, breach of contract, breach of implied contract, unjust enrichment, and declaratory judgment.

II. PARTIES

- 17. Plaintiff Catherine Dunn is, and at all times mentioned herein was, an individual citizen of the State of Minnesota.
- 18. Plaintiff Dave Valentine is, and at all times mentioned herein was, an individual citizen of the State of Kentucky.
- 19. Defendant Honeywell International Inc. is a software-industrial and manufacturing company incorporated in Delaware with its headquarters and principal place of business at 855 South Mint Street, Charlotte, North Carolina, 28202 in Mecklenburg County.

III. <u>JURISDICTION AND VENUE</u>

20. The Court has subject matter jurisdiction over this action under the Class Action Fairness Act, 28 U.S.C. § 1332(d)(2). The amount in controversy exceeds \$5 million, exclusive of interest and costs. Upon information and belief, the number of class members is over 100, many of whom have different citizenship from Honeywell. Thus, minimal diversity exists under 28 U.S.C. § 1332(d)(2)(A).

- 21. This Court has jurisdiction over Honeywell because Honeywell operates and has its principal place of business in this District.
- 22. Venue is proper in this Court pursuant to 28 U.S.C. § 1391(a)(1) because a substantial part of the events giving rise to this action occurred in this District and Honeywell has harmed Class Members residing in this District.

IV. <u>FACTUAL ALLEGATIONS</u>

A. Honeywell's Business and Collection of Plaintiffs' and Class Members' Private Information

- 23. Honeywell is a Charlotte-based software-industrial manufacturing company. Founded in 1885, Honeywell employs more than 120,000 people and generates approximately \$35.5 billion in total revenue.
- 24. As a condition of providing business-related services, Honeywell requires that individuals entrust it with highly sensitive personal information. In the ordinary course of receiving such service from Honeywell, Plaintiffs and Class Members were required to provide their Private Information to Defendant.
- 25. In its Notice of Privacy Practices, Honeywell promises individuals that it is "committed to protecting the security of your personal information."¹
- 26. Honeywell uses this information, *inter alia*, for research, advertising, and marketing purposes.
- 27. Thus, due to the highly sensitive and personal nature of the information Honeywell acquires and stores, Honeywell, upon information and belief, promises to, among other things: keep Private Information private; comply with industry standards related to data security and the maintenance of individuals' Private Information; inform individuals of its legal duties relating to

¹ See https://www.honeywell.com/us/en/privacy-statement#en-heading8 (last visited Sept. 25, 2023).

data security and comply with all federal and state laws protecting their Private Information; only use and release individuals' Private Information for reasons that relate to the services it provides; and provide adequate notice to impacted individuals if their Private Information is disclosed without authorization.

- 28. By obtaining, collecting, using, and deriving a benefit from Plaintiffs' and Class Members' Private Information, Honeywell assumed legal and equitable duties it owed to them and knew or should have known that it was responsible for protecting Plaintiffs' and Class Members' Private Information from unauthorized disclosure and exfiltration.
- 29. Plaintiffs and Class Members relied on Honeywell to keep their Private Information confidential and securely maintained and to only make authorized disclosures of this Information, which Defendant ultimately failed to do.

B. The Data Breach and Defendant's Inadequate Notice to Plaintiffs and Class Members

- 30. According to Defendant's Notice, it learned of unauthorized access to its computer systems on June 3, 2023, with such unauthorized access having taken place on May 27, 2023.
- 31. Through the Data Breach, the unauthorized cybercriminal(s) accessed a cache of highly sensitive Private Information, including names and social security numbers.
- 32. On or about September 14, 2023, over three months after Honeywell learned that the Class's Private Information was first accessed by cybercriminals, Honeywell finally began to notify impacted individuals that its investigation determined that an unauthorized party acquired their Private Information.
- 33. Honeywell had obligations created by contract, industry standards, common law, and representations made to Plaintiffs and Class Members to keep Plaintiffs' and Class Members' Private Information confidential and to protect it from unauthorized access and disclosure.

- 34. Plaintiffs and Class Members provided their Private Information to Honeywell with the reasonable expectation and mutual understanding that Honeywell would comply with its obligations to keep such Information confidential and secure from unauthorized access and to provide timely notice of any security breaches.
- 35. Honeywell's data security obligations were particularly important given the substantial increase in cyberattacks in recent years.
- 36. Honeywell knew or should have known that its electronic records would be targeted by cybercriminals.

C. Honeywell Failed to Comply with FTC Guidelines

- 37. The Federal Trade Commission ("FTC") has promulgated numerous guides for businesses which highlight the importance of implementing reasonable data security practices. According to the FTC, the need for data security should be factored into all business decision making. Indeed, the FTC has concluded that a company's failure to maintain reasonable and appropriate data security for consumers' sensitive personal information is an "unfair practice" in violation of Section 5 of the Federal Trade Commission Act ("FTCA"), 15 U.S.C. § 45. See, e.g., FTC v. Wyndham Worldwide Corp., 799 F.3d 236 (3d Cir. 2015).
- 38. In October 2016, the FTC updated its publication, *Protecting Personal Information: A Guide for Business*, which established cybersecurity guidelines for businesses. The guidelines note that businesses should protect the personal customer information that they keep, properly dispose of personal information that is no longer needed, encrypt information stored on computer networks, understand their network's vulnerabilities, and implement policies to correct any security problems. The guidelines also recommend that businesses use an intrusion detection system to expose a breach as soon as it occurs, monitor all incoming traffic for activity indicating

someone is attempting to hack into the system, watch for large amounts of data being transmitted from the system, and have a response plan ready in the event of a breach.

- 39. The FTC further recommends that companies not maintain PII longer than is needed for authorization of a transaction, limit access to sensitive data, require complex passwords to be used on networks, use industry-tested methods for security, monitor the network for suspicious activity, and verify that third-party service providers have implemented reasonable security measures.
- 40. The FTC has brought enforcement actions against businesses for failing to protect customer data adequately and reasonably by treating the failure to employ reasonable and appropriate measures to protect against unauthorized access to confidential consumer data as an unfair act or practice prohibited by the FTCA. Orders resulting from these actions further clarify the measures businesses must take to meet their data security obligations.
- 41. As evidenced by the Data Breach, Honeywell failed to properly implement basic data security practices. Honeywell's failure to employ reasonable and appropriate measures to protect against unauthorized access to Plaintiffs' and Class Members' Private Information constitutes an unfair act or practice prohibited by Section 5 of the FTCA.
- 42. Honeywell was at all times fully aware of its obligation to protect the Private Information of individuals yet failed to comply with such obligations. Defendant was also aware of the significant repercussions that would result from its failure to do so.

D. Honeywell Failed to Comply with Industry Standards

43. As noted above, experts studying cybersecurity routinely identify businesses as being particularly vulnerable to cyberattacks because of the value of the Private Information which they collect and maintain.

- 44. Some industry best practices that should be implemented by businesses dealing with sensitive information like Honeywell include but are not limited to educating all employees, strong password requirements, multilayer security including firewalls, anti-virus and anti-malware software, encryption, multi-factor authentication, backing up data, and limiting which employees can access sensitive data. As evidenced by the Data Breach, Defendant failed to follow some or all of these industry best practices.
- 45. Other best cybersecurity practices that are standard in the industry include: installing appropriate malware detection software; monitoring and limiting network ports; protecting web browsers and email management systems; setting up network systems such as firewalls, switches, and routers; monitoring and protecting physical security systems; and training staff regarding these points. As evidenced by the Data Breach, Defendant failed to follow these cybersecurity best practices.
- 46. Defendant failed to meet the minimum standards of any of the following frameworks: the NIST Cybersecurity Framework Version 1.1 (including without limitation PR.AC-1, PR.AC-3, PR.AC-4, PR.AC-5, PR.AC-6, PR.AC-7, PR.AT-1, PR.DS-1, PR.DS-5, PR.PT-1, PR.PT-3, DE.CM-1, DE.CM-4, DE.CM-7, DE.CM-8, and RS.CO-2), and the Center for Internet Security's Critical Security Controls (CIS CSC), which are all established standards in reasonable cybersecurity readiness.
- 47. Defendant failed to comply with these accepted standards, thereby permitting the Data Breach to occur.

E. Honeywell Breached its Duty to Safeguard Plaintiffs' and Class Members' Private Information

48. In addition to its obligations under federal and state laws, Honeywell owed a duty to Plaintiffs and Class Members to exercise reasonable care in obtaining, retaining, securing,

safeguarding, deleting, and protecting the Private Information in its possession from being compromised, lost, stolen, accessed, and misused by unauthorized persons. Honeywell owed a duty to Plaintiffs and Class Members to provide reasonable security, including consistency with industry standards and requirements, and to ensure that its computer systems, networks, and protocols adequately protected the Private Information of Class Members

- 49. Honeywell breached its obligations to Plaintiffs and Class Members and was otherwise negligent and reckless because it failed to properly maintain and safeguard its computer systems and data. Honeywell's unlawful conduct includes, but is not limited to, the following acts and/or omissions:
 - Failing to maintain an adequate data security system that would reduce the risk of data breaches and cyberattacks;
 - b. Failing to adequately protect Plaintiffs' and Class Members' Private Information;
 - c. Failing to properly monitor its own data security systems for existing intrusions;
 - d. Failing to sufficiently train its employees regarding the proper handling of Plaintiffs' and Class Members' Private Information;
 - e. Failing to fully comply with FTC guidelines for cybersecurity in violation of the FTCA;
 - f. Failing to adhere to industry standards for cybersecurity as discussed above; and
 - g. Otherwise breaching its duties and obligations to protect Plaintiffs' and Class
 Members' Private Information.
- 50. Honeywell negligently and unlawfully failed to safeguard Plaintiffs' and Class Members' Private Information by allowing cyberthieves to access its computer network and systems which contained unsecured and unencrypted Private Information.

- 51. Had Honeywell remedied the deficiencies in its information storage and security systems, followed industry guidelines, and adopted security measures recommended by experts in the field, it could have prevented intrusion into its information storage and security systems and, ultimately, the theft of Plaintiffs' and Class Members' confidential Private Information.
- 52. Accordingly, Plaintiffs' and Class Members' lives were severely disrupted. What's more, they have been harmed as a result of the Data Breach and now face an increased risk of future harm that includes, but is not limited to, fraud and identity theft. Plaintiffs and Class Members also lost the benefit of the bargain they made with Honeywell.

F. Honeywell Should Have Known that Cybercriminals Target PII to Carry Out Fraud and Identity Theft

- 53. The FTC hosted a workshop to discuss "informational injuries," which are injuries that consumers like Plaintiffs and Class Members suffer from privacy and security incidents such as data breaches or unauthorized disclosure of data.² Exposure of highly sensitive personal information that a consumer wishes to keep private may cause harm to the consumer, such as the ability to obtain or keep employment. Consumers' loss of trust in e-commerce also deprives them of the benefits provided by the full range of goods and services available which can have negative impacts on daily life.
- 54. Any victim of a data breach is exposed to serious ramifications regardless of the nature of the data that was breached. Indeed, the reason criminals steal information is to monetize it. They do this by selling the spoils of their cyberattacks on the black market to identify thieves

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² FTC Information Injury Workshop, BE and BCP Staff Perspective, Federal Trade Commission, (October 2018), available at https://www.ftc.gov/system/files/documents/reports/ftc-informational-injury-workshop-be-bcp-staff-perspective/informational-injury-workshop-staff-report---oct-2018-0.pdf (last visited on Sept. 25, 2023).

who desire to extort and harass victims or to take over victims' identities in order to engage in illegal financial transactions under the victims' names.

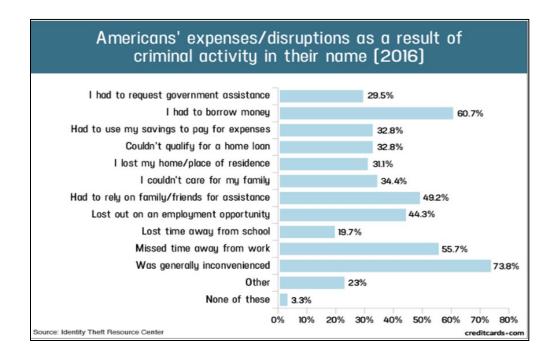
- 55. Because a person's identity is akin to a puzzle, the more accurate pieces of data an identity thief obtains about a person, the easier it is for the thief to take on the victim's identity or to otherwise harass or track the victim. For example, armed with just a name and date of birth, a data thief can utilize a hacking technique referred to as "social engineering" to obtain even more information about a victim's identity, such as a person's login credentials or Social Security number. Social engineering is a form of hacking whereby a data thief uses previously acquired information to manipulate individuals into disclosing additional confidential or personal information through means such as spam phone calls and text messages or phishing emails.
- 56. In fact, as technology advances, computer programs may scan the Internet with a wider scope to create a mosaic of information that may be used to link compromised information to an individual in ways that were not previously possible. This is known as the "mosaic effect." Names and dates of birth, combined with contact information like telephone numbers and email addresses, are very valuable to hackers and identity thieves as it allows them to access users' other accounts.
- 57. Thus, even if certain information were not purportedly involved in the Data Breach, the unauthorized parties could use Plaintiffs' and Class Members' Private Information to access accounts, including, but not limited to, email accounts and financial accounts, to engage in a wide variety of fraudulent activity against Plaintiffs and Class Members.
- 58. For these reasons, the FTC recommends that identity theft victims take several time-consuming steps to protect their personal and financial information after a data breach, including contacting one of the credit bureaus to place a fraud alert on their account (and an

extended fraud alert that lasts for 7 years if someone steals the victim's identity), reviewing their credit reports, contacting companies to remove fraudulent charges from their accounts, placing a freeze on their credit, and correcting their credit reports.³ However, these steps do not guarantee protection from identity theft but can only mitigate identity theft's long-lasting negative impacts.

59. Identity thieves can also use stolen personal information such as Social Security numbers for a variety of crimes, including credit card fraud, phone or utilities fraud, bank fraud, to obtain a driver's license or official identification card in the victim's name but with the thief's picture, to obtain government benefits, or to file a fraudulent tax return using the victim's information. In addition, identity thieves may obtain a job using the victim's Social Security number, rent a house in the victim's name, receive medical services in the victim's name, and even give the victim's personal information to police during an arrest resulting in an arrest warrant being issued in the victim's name.

³ See IdentityTheft.gov, Federal Trade Commission, available at https://www.identitytheft.gov/Steps (last visited Sept. 25, 2023).

60. In fact, a study by the Identity Theft Resource Center⁴ shows the multitude of harms caused by fraudulent use of PII:



- 61. Indeed, a robust cyber black market exists in which criminals openly post stolen information on multiple underground Internet websites, commonly referred to as the dark web.
- 62. The ramifications of Honeywell's failure to keep impacted individuals' Private Information secure are long lasting and severe. Once it is stolen, fraudulent use of such and damage to victims may continue for years.
- 63. Here, not only was personal information compromised, but social security numbers were also compromised too. The value of PII is axiomatic. The value of "big data" in corporate America is astronomical. The fact that identity thieves attempt to steal identities notwithstanding

⁴ Steele, Jason, *Credit Card and ID Theft Statistics*, CreditCards.com (October 23, 2017), *available at* https://www.creditcards.com/credit-card-news/credit-card-security-id-theft-fraud-statistics-1276/ (last visited on Sept. 25, 2023).

possible heavy prison sentences illustrates beyond a doubt that the Private Information compromised here has considerable market value.

64. It must also be noted that there may be a substantial time lag between when harm occurs and when it is discovered, and between when PII is stolen and when it is misused. According to the U.S. Government Accountability Office, which conducted a study regarding data breaches:⁵

[L]aw enforcement officials told us that in some cases, stolen data may be held for up to a year or more before being used to commit identity theft. Further, once stolen data has been sold or posted on the Web, fraudulent use of that information may continue for years. As a result, studies that attempt to measure the harm resulting from data breaches cannot necessarily rule out all future harm.

- 65. PII is such a valuable commodity to identify thieves that once the information has been compromised, criminals often trade the information on the dark web for years.
- 66. As a result, Plaintiffs and Class Members are at an increased risk of fraud and identity theft, including medical identity theft, for many years into the future. Thus, Plaintiffs and Class Members have no choice but to vigilantly monitor their accounts for many years to come.

G. Plaintiffs' and Class Members' Damages

Plaintiff Catherine Dunn's Experience

67. Plaintiff Dunn was employed by Honeywell over 25 years ago. As a condition of employment, Honeywell required Plaintiff Dunn provide it with highly sensitive PII.

⁵ Data Breaches Are Frequent, but Evidence of Resulting Identity Theft Is Limited; However, the Full Extent Is Unknown, GAO (June 2007), available at https://www.gao.gov/assets/270/262904.html (last visited Sept. 25, 2023).

- 68. On or about September 14, 2023, Plaintiff Dunn received a letter which told her that her PII had been accessed during the Data Breach. The notice letter informed her that the PII stolen included her name and social security number.
- 69. The notice letter offered Plaintiff Dunn only two years of credit monitoring services. Two years of credit monitoring is not sufficient given that Plaintiff Dunn will now experience a lifetime of increased risk of identity theft, including but not limited to, potential fraud.
- 70. Plaintiff Dunn suffered actual injury in the form of time spent dealing with the Data Breach and the increased risk of fraud resulting from the Data Breach and monitoring her accounts for fraud.
- 71. Plaintiff Dunn would not have provided her PII to Defendant had Defendant timely disclosed that its systems lacked adequate computer and data security practices to safeguard her personal information from theft, and that those systems were subject to a data breach.

Plaintiff Dave Valentine's Experience

- 72. Plaintiff Valentine is unsure how Honeywell obtained his Private Information.
- 73. On or about September 14, 2023, Plaintiff Valentine received a letter which told him that his PII had been accessed during the Data Breach. The notice letter informed him that the PII stolen included his name and social security number.
- 74. The notice letter offered Plaintiff Valentine only two years of credit monitoring services. Two years of credit monitoring is not sufficient given that Plaintiff Valentine will now experience a lifetime of increased risk of identity theft, including but not limited to, potential fraud.
- 75. Plaintiff Valentine suffered an actual injury in the form of time spent dealing with the Data Breach and the increased risk of fraud resulting from the Data Breach and monitoring his accounts for fraud.

- 76. Plaintiff Valentine would not have provided his PII to Defendant had Defendant timely disclosed that its systems lacked adequate computer and data security practices to safeguard his personal information from theft, and that those systems were subject to a data breach.
- 77. In sum, Plaintiffs and Class Members suffered actual injury in the form of having their PII compromised and/or stolen as a result of the Data Breach.
- 78. Plaintiffs suffered actual injury in the form of damages to and diminution in the value of their personal and financial information a form of intangible property that Plaintiffs entrusted to Defendant for the purpose of receiving services from Defendant and which was compromised in, and as a result of, the Data Breach.
- 79. Plaintiffs suffered imminent and impending injury arising from the substantially increased risk of future fraud, identity theft, and misuse posed by their Private Information being placed in the hands of criminals.
- 80. Plaintiffs have a continuing interest in ensuring that their PII, which remains in the possession of Defendant, is protected, and safeguarded from future breaches.
- 81. As a result of the Data Breach, Plaintiffs made reasonable efforts to mitigate the impact of the Data Breach, including but not limited to researching the Data Breach, reviewing financial accounts for any indications of actual or attempted identity theft or fraud, and researching the credit monitoring offered by Defendant. Plaintiffs have spent several hours dealing with the Data Breach, valuable time they otherwise would have spent on other activities.
- 82. As a result of the Data Breach, Plaintiffs have suffered anxiety as a result of the release of their PII, which they believed would be protected from unauthorized access and disclosure. These feelings include anxiety about unauthorized parties viewing, selling, and/or using their PII for purposes of committing cyber and other crimes against them including, but not

limited to, fraud and identity theft. Plaintiffs are very concerned about this increased, substantial, and continuing risk, as well as the consequences that identity theft and fraud resulting from the Data Breach would have on their life.

- 83. Plaintiffs also suffered actual injury from having their Private Information compromised as a result of the Data Breach in the form of (a) damage to and diminution in the value of their PII, a form of property that Defendant obtained from Plaintiffs; (b) violation of their privacy rights; and (c) present, imminent, and impending injury arising from the increased risk of identity theft, and fraud they now face.
- 84. As a result of the Data Breach, Plaintiffs anticipate spending considerable time and money on an ongoing basis to try to mitigate and address the many harms caused by the Data Breach.
- 85. In sum, Plaintiffs and Class Members have been damaged by the compromise of their Private Information in the Data Breach.
- 86. Plaintiffs and Class Members entrusted their Private Information to Defendant in order to receive Defendant's services.
- 87. Their Private Information was subsequently compromised as a direct and proximate result of the Data Breach, which Data Breach resulted from Defendant's inadequate data security practices.
- 88. As a direct and proximate result of Honeywell's actions and omissions, Plaintiffs and Class Members have been harmed and are at an imminent, immediate, and continuing increased risk of harm, including but not limited to, having medical services billed in their names, loans opened in their names, fraudulent tax returns and insurance claims filed in their names, utility

bills opened in their names, credit card accounts opened in their names, and other forms of identity theft.

- 89. Further, and as set forth above, as a direct and proximate result of Defendant's conduct, Plaintiffs and Class Members have also been forced to take the time and effort to mitigate the actual and potential impact of the data breach on their everyday lives, including placing "freezes" and "alerts" with credit reporting agencies, contacting their financial institutions, closing or modifying financial accounts, and closely reviewing and monitoring bank accounts and credit reports for unauthorized activity for years to come.
- 90. Plaintiffs and Class Members may also incur out-of-pocket costs for protective measures such as credit monitoring fees, credit report fees, credit freeze fees, and similar costs directly or indirectly related to the Data Breach.
- 91. Plaintiffs and Class Members also face a substantial risk of being targeted in future phishing, data intrusion, and other illegal schemes through the misuse of their Private Information, since potential fraudsters will likely use such Private Information to carry out such targeted schemes against Plaintiffs and Class Members.
- 92. The Private Information maintained by and stolen from Defendant's systems, combined with publicly available information, allows nefarious actors to assemble a detailed mosaic of Plaintiffs and Class Members, which can also be used to carry out targeted fraudulent schemes against Plaintiffs and Class Members.
- 93. Additionally, Plaintiffs and Class Members also suffered a loss of value of their PII when it was acquired by cyber thieves in the Data Breach. Numerous courts have recognized the propriety of loss of value damages in related cases. An active and robust legitimate marketplace for Private Information also exists. In 2019, the data brokering industry was worth roughly \$200

billion.⁶ In fact, consumers who agree to provide their web browsing history to the Nielsen Corporation can in turn receive up to \$50 a year.⁷

- 94. As a result of the Data Breach, Plaintiffs', and Class Members' Private Information, which has an inherent market value in both legitimate and illegal markets, has been harmed and diminished due to its acquisition by cybercriminals. This transfer of valuable information happened with no consideration paid to Plaintiffs or Class Members for their property, resulting in an economic loss. Moreover, the Private Information is apparently readily available to others, and the rarity of the Private Information has been destroyed because it is no longer only held by Plaintiffs and the Class Members, and because that data no longer necessarily correlates only with activities undertaken by Plaintiffs and the Class Members, thereby causing additional loss of value.
- 95. Finally, Plaintiffs and Class Members have suffered or will suffer actual injury as a direct and proximate result of the Data Breach in the form of out-of-pocket expenses and the value of their time reasonably incurred to remedy or mitigate the effects of the Data Breach. These losses include, but are not limited to, the following:
 - a. Monitoring for and discovering fraudulent charges;
 - b. Canceling and reissuing credit and debit cards;
 - c. Addressing their inability to withdraw funds linked to compromised accounts;
 - d. Taking trips to banks and waiting in line to obtain funds held in limited accounts;

⁶ See https://thequantumrecord.com/blog/data-brokers-profit-from-our-data/#:~:text=The%20business%20of%20data%20brokering,annual%20revenue%20of%20%24200%20billion. (last visited on August 9, 2023).

⁷ Frequently Asked Questions, Nielsen Computer & Mobile Panel, https://computermobilepanel.nielsen.com/ui/US/en/faqen.html (last visited Jan. 16, 2023).

- e. Spending time on the phone with or at a financial institution to dispute fraudulent charges;
- f. Contacting financial institutions and closing or modifying financial accounts;
- g. Resetting automatic billing and payment instructions from compromised credit and debit cards to new ones;
- h. Paying late fees and declined payment fees imposed as a result of failed automatic payments that were tied to compromised cards that had to be cancelled; and
- Closely reviewing and monitoring bank accounts and credit reports for additional unauthorized activity for years to come.
- 96. Moreover, Plaintiffs and Class Members have an interest in ensuring that their Private Information, which is believed to still be in the possession of Honeywell, is protected from future breaches by the implementation of more adequate data security measures and safeguards, including but not limited to, ensuring that the storage of data or documents containing highly sensitive personal information is not accessible online, that access to such data is password-protected, and that such data is properly encrypted.
- 97. As a direct and proximate result of Honeywell actions and inactions, Plaintiffs and Class Members have suffered a loss of privacy and have suffered cognizable harm, including an imminent and substantial future risk of harm, in the forms set forth above.

V. <u>CLASS ACTION ALLEGATIONS</u>

98. Plaintiffs bring this action individually and on behalf of all other persons similarly situated, pursuant to Federal Rule of Civil Procedure 23(a), 23(b)(1), 23(b)(2), and 23(b)(3).

99. Specifically, Plaintiffs propose the following Nationwide Class (referred to herein as the "Class"), subject to amendment as appropriate:

Nationwide Class

All individuals in the United States who had Private Information accessed and/or acquired as a result of the Data Breach, including all who were sent a notice of the Data Breach.

- 100. Excluded from the Class are Defendant and its parents or subsidiaries, any entities in which it has a controlling interest, as well as its officers, directors, affiliates, legal representatives, heirs, predecessors, successors, and assigns. Also excluded is any Judge to whom this case is assigned as well as their judicial staff and immediate family members.
- 101. Plaintiffs reserve the right to modify or amend the definitions of the proposed Nationwide Class before the Court determines whether certification is appropriate.
- 102. The proposed Class meets the criteria for certification under Fed. R. Civ. P. 23(a), (b)(2), and (b)(3).
- 103. <u>Numerosity</u>. The Class Members are so numerous that joinder of all members is impracticable. Though the exact number and identities of Class Members are unknown at this time, based on information and belief, the Class consists of over 118,000 impacted individuals of Honeywell whose data was compromised in the Data Breach. The identities of Class Members are ascertainable through Honeywell records, Class Members' records, publication notice, self-identification, and other means.
- 104. <u>Commonality</u>. There are questions of law and fact common to the Class which predominate over any questions affecting only individual Class Members. These common questions of law and fact include, without limitation:
 - a. Whether Honeywell engaged in the conduct alleged herein;
 - b. Whether Honeywell's conduct violated the FTCA,

- c. When Honeywell learned of the Data Breach
- d. Whether Honeywell's response to the Data Breach was adequate;
- e. Whether Honeywell unlawfully lost or disclosed Plaintiffs' and Class Members' Private Information;
- f. Whether Honeywell failed to implement and maintain reasonable security procedures and practices appropriate to the nature and scope of the Private Information compromised in the Data Breach;
- g. Whether Honeywell's data security systems prior to and during the Data Breach complied with applicable data security laws and regulations;
- h. Whether Honeywell's data security systems prior to and during the Data
 Breach were consistent with industry standards;
- i. Whether Honeywell owed a duty to Class Members to safeguard their Private Information;
- j. Whether Honeywell breached its duty to Class Members to safeguard their Private Information;
- k. Whether hackers obtained Class Members' Private Information via the Data Breach;
- Whether Honeywell had a legal duty to provide timely and accurate notice of the Data Breach to Plaintiffs and the Class Members;
- m. Whether Honeywell breached its duty to provide timely and accurate notice
 of the Data Breach to Plaintiffs and Class Members;
- n. Whether Honeywell knew or should have known that its data security systems and monitoring processes were deficient;

- What damages Plaintiffs and Class Members suffered as a result of Honeywell's misconduct;
- p. Whether Honeywell's conduct was negligent;
- q. Whether Honeywell's conduct was per se negligent;
- r. Whether Honeywell was unjustly enriched;
- s. Whether Plaintiffs and Class Members are entitled to actual and/or statutory damages;
- t. Whether Plaintiffs and Class Members are entitled to additional credit or identity monitoring and monetary relief; and
- whether Plaintiffs and Class Members are entitled to equitable relief, including injunctive relief, restitution, disgorgement, and/or the establishment of a constructive trust.
- 105. <u>Typicality</u>. Plaintiffs' claims are typical of those of other Class Members because Plaintiffs' Private Information, like that of every other Class Member, was compromised in the Data Breach. Plaintiffs' claims are typical of those of the other Class Members because, *inter alia*, all Class Members were injured through the common misconduct of Honeywell. Plaintiffs are advancing the same claims and legal theories on behalf of themselves and all other Class Members, and there are no defenses that are unique to Plaintiffs. The claims of Plaintiffs and those of Class Members arise from the same operative facts and are based on the same legal theories.
- 106. <u>Adequacy of Representation</u>. Plaintiffs will fairly and adequately represent and protect the interests of Class Members. Plaintiffs' counsel is competent and experienced in litigating class actions, including data privacy litigation of this kind.

- 107. Predominance. Honeywell has engaged in a common course of conduct toward Plaintiffs and Class Members in that all of Plaintiffs' and Class Members' data was stored on the same computer systems and unlawfully accessed and exfiltrated in the same way. The common issues arising from Honeywell's conduct affecting Class Members set out above predominate over any individualized issues. Adjudication of these common issues in a single action has important and desirable advantages of judicial economy.
- 108. Superiority. A Class action is superior to other available methods for the fair and efficient adjudication of this controversy and no unusual difficulties are likely to be encountered in the management of this class action. Class treatment of common questions of law and fact is superior to multiple individual actions or piecemeal litigation. Absent a Class action, most Class Members would likely find that the cost of litigating their individual claims is prohibitively high and would therefore have no effective remedy. The prosecution of separate actions by individual Class Members would create a risk of inconsistent or varying adjudications with respect to individual Class Members, which would establish incompatible standards of conduct for Honeywell. In contrast, conducting this action as a class action presents far fewer management difficulties, conserves judicial resources and the parties' resources, and protects the rights of each Class Member.
- 109. Class certification is also appropriate under Fed. R. Civ. P. 23(b)(2). Honeywell has acted and/or refused to act on grounds generally applicable to the Class such that final injunctive relief and/or corresponding declaratory relief is appropriate as to the Class as a whole.
- 110. Finally, all members of the proposed Class are readily ascertainable. Honeywell has access to the names and addresses and/or email addresses of Class Members affected by the

Data Breach. Class Members have already been preliminarily identified and sent notice of the Data Breach by Honeywell.

CLAIMS FOR RELIEF

COUNT I NEGLIGENCE (ON BEHALF OF PLAINTIFFS AND THE NATIONWIDE CLASS)

- 111. Plaintiffs restate and reallege all of the allegations stated above as if fully set forth herein.
- 112. Honeywell knowingly collected, came into possession of, and maintained Plaintiffs' and Class Members' Private Information, and had a duty to exercise reasonable care in safeguarding, securing, and protecting such Information from being disclosed, compromised, lost, stolen, and misused by unauthorized parties.
- 113. Honeywell's duty also included a responsibility to implement processes by which it could detect and analyze a breach of its security systems quickly and to give prompt notice to those affected in the case of a cyberattack.
- 114. Honeywell knew or should have known of the risks inherent in collecting the Private Information of Plaintiffs and Class Members and the importance of adequate security. Honeywell was on notice because, on information and belief, it knew or should have known that it would be an attractive target for cyberattacks.
- 115. Honeywell owed a duty of care to Plaintiffs and Class Members whose Private Information was entrusted to it. Honeywell's duties included, but were not limited to, the following:
 - a. To exercise reasonable care in obtaining, retaining, securing, safeguarding, deleting, and protecting Private Information in its possession;

- To protect Plaintiffs' and Class Members' Private Information using reasonable and adequate security procedures and systems compliant with industry standards;
- c. To have procedures in place to prevent the loss or unauthorized dissemination of Private Information in its possession;
- d. To employ reasonable security measures and otherwise protect the Private Information of Plaintiffs and Class Members pursuant to the FTCA;
- e. To implement processes to quickly detect a data breach and to timely act on warnings about data breaches; and
- f. To promptly notify Plaintiffs and Class Members of the Data Breach, and to precisely disclose the type(s) of information compromised.
- 116. Honeywell's duty to employ reasonable data security measures arose, in part, under Section 5 of the Federal Trade Commission Act, 15 U.S.C. § 45, which prohibits "unfair . . . practices in or affecting commerce," including, as interpreted, and enforced by the FTC, the unfair practice of failing to use reasonable measures to protect confidential data.
- 117. Honeywell's duty also arose because Defendant was bound by industry standards to protect Plaintiffs' and Class Members' confidential Private Information.
- 118. Plaintiffs and Class Members were foreseeable victims of any inadequate security practices on the part of Defendant, and Honeywell owed them a duty of care to not subject them to an unreasonable risk of harm.
- 119. Honeywell, through its actions and/or omissions, unlawfully breached its duty to Plaintiffs and Class Members by failing to exercise reasonable care in protecting and safeguarding Plaintiffs' and Class Members' Private Information within Honeywell's possession.

- 120. Honeywell, by its actions and/or omissions, breached its duty of care by failing to provide, or acting with reckless disregard for, fair, reasonable, or adequate computer systems and data security practices to safeguard the Private Information of Plaintiffs and Class Members.
- 121. Honeywell, by its actions and/or omissions, breached its duty of care by failing to promptly identify the Data Breach and then failing to provide prompt notice of the Data Breach to the persons whose Private Information was compromised.
- 122. Honeywell breached its duties, and thus was negligent, by failing to use reasonable measures to protect Class Members' Private Information. The specific negligent acts and omissions committed by Defendant include, but are not limited to, the following:
 - Failing to adopt, implement, and maintain adequate security measures to safeguard
 Class Members' Private Information;
 - b. Failing to adequately monitor the security of its networks and systems;
 - Failing to periodically ensure that its email system maintained reasonable data security safeguards;
 - d. Allowing unauthorized access to Class Members' Private Information;
 - e. Failing to comply with the FTCA; and
 - f. Failing to timely notify Class Members about the Data Breach so that they could take appropriate steps to mitigate the potential for identity theft and other damages.
- 123. Honeywell acted with reckless disregard for the rights of Plaintiffs and Class Members by failing to provide prompt and adequate individual notice of the Data Breach such that Plaintiffs and Class Members could take measures to protect themselves from damages caused by the fraudulent use of the Private Information compromised in the Data Breach.

- 124. Honeywell had a special relationship with Plaintiffs and Class Members. Plaintiffs' and Class Members' willingness to entrust Honeywell with their Private Information was predicated on the understanding that Honeywell would take adequate security precautions. Moreover, only Honeywell had the ability to protect its systems (and the Private Information that it stored on them) from attack.
- 125. Honeywell's breach of duties owed to Plaintiffs and Class Members caused Plaintiffs' and Class Members' Private Information to be compromised and exfiltrated as alleged herein.
- 126. As a result of Honeywell's ongoing failure to notify Plaintiffs and Class Members regarding exactly what Private Information has been compromised, Plaintiffs and Class Members have been unable to take the necessary precautions to prevent future fraud and mitigate damages.
- 127. Honeywell's breaches of duty also caused a substantial, imminent risk to Plaintiffs and Class Members of identity theft, loss of control over their Private Information, and/or loss of time and money to monitor their accounts for fraud.
- 128. As a result of Honeywell's negligence in breach of its duties owed to Plaintiffs and Class Members, Plaintiffs and Class Members are in danger of imminent harm in that their Private Information, which is still in the possession of third parties, will be used for fraudulent purposes.
- 129. Honeywell also had independent duties under state laws that required it to reasonably safeguard Plaintiffs' and Class Members' Private Information and promptly notify them about the Data Breach.
- 130. As a direct and proximate result of Honeywell's negligent conduct, Plaintiffs and Class Members have suffered damages as alleged herein and are at imminent risk of further harm.

- 131. The injury and harm that Plaintiffs and Class Members suffered was reasonably foreseeable.
- 132. Plaintiffs and Class Members have suffered injury and are entitled to damages in amount to be proven at trial.
- 133. In addition to monetary relief, Plaintiffs and Class Members are also entitled to injunctive relief requiring Honeywell to, *inter alia*, strengthen its data security systems and monitoring procedures, conduct periodic audits of those systems, and provide lifetime credit monitoring and identity theft insurance to Plaintiffs and Class Members.

COUNT II NEGLIGENCE PER SE (ON BEHALF OF PLAINTIFFS AND THE NATIONWIDE CLASS)

- 134. Plaintiffs restate and reallege the allegations in the preceding paragraphs as if fully set forth herein.
- 135. Pursuant to Section 5 of the FTCA, Honeywell had a duty to provide fair and adequate computer systems and data security to safeguard the Private Information of Plaintiffs and Class Members.
- 136. Honeywell breached its duties to Plaintiffs and Class Members under the FTCA by failing to provide fair, reasonable, or adequate computer systems and data security practices to safeguard Plaintiffs' and Class Members' Private Information.
- 137. Specifically, Honeywell breached its duties by failing to employ industry-standard cybersecurity measures in order to comply with the FTCA, including but not limited to proper segregation, access controls, password protection, encryption, intrusion detection, secure destruction of unnecessary data, and penetration testing.

- 138. The FTCA prohibits "unfair . . . practices in or affecting commerce," including, as interpreted, and enforced by the FTC, the unfair act or practice of failing to use reasonable measures to protect PII (such as the Private Information compromised in the Data Breach). The FTC rulings and publications described above, together with the industry-standard cybersecurity measures set forth herein, form part of the basis of Honeywell's duty in this regard.
- 139. Honeywell also violated the FTCA by failing to use reasonable measures to protect the Private Information of Plaintiffs and the Class and by not complying with applicable industry standards, as described herein.
- 140. It was reasonably foreseeable, particularly given the growing number of data breaches of Private Information, that the failure to reasonably protect and secure Plaintiffs' and Class Members' Private Information in compliance with applicable laws would result in an unauthorized third-party gaining access to Honeywell's networks, databases, and computers that stored Plaintiffs' and Class Members' unencrypted Private Information.
- 141. Plaintiffs and Class Members are within the class of persons that the FTCA is intended to protect and Honeywell's failure to comply with it constitutes negligence *per se*.
- 142. Plaintiffs' and Class Members' Private Information constitutes personal property that was stolen due to Honeywell's negligence, resulting in harm, injury, and damages to Plaintiffs and Class Members.
- 143. As a direct and proximate result of Honeywell's negligence *per se*, Plaintiffs and the Class have suffered, and continue to suffer, injuries and damages arising from the unauthorized access of their Private Information, including but not limited to damages from the lost time and effort to mitigate the actual and potential impact of the Data Breach on their lives.

- 144. As a direct and proximate result of Honeywell's negligent conduct, Plaintiffs and Class Members have suffered injury and are entitled to compensatory and consequential damages in an amount to be proven at trial.
- 145. In addition to monetary relief, Plaintiffs and Class Members are also entitled to injunctive relief requiring Honeywell to, *inter alia*, strengthen its data security systems and monitoring procedures, conduct periodic audits of those systems, and provide lifetime credit monitoring and identity theft insurance to Plaintiffs and Class Members.

COUNT III BREACH OF IMPLIED CONTRACT (ON BEHALF OF PLAINTIFFS AND THE NATIONWIDE CLASS)

- 146. Plaintiffs restate and reallege the allegations in the preceding paragraphs as if fully set forth herein.
- 147. In exchange for their valuable Private Information, Honeywell provided Plaintiffs and Class Members with employment and other services, including data security, thereby forming an implied contract regarding the provision of those services through their collective conduct, including by Plaintiffs and Class Members paying for services and/or entrusting their valuable Private Information to Defendant in exchange for such services.
- 148. By providing these services to Plaintiffs and Class Members, Defendant knew or should have known that it must protect Plaintiffs' and Class Members' confidential Private Information in accordance with its policies, practices, and applicable law.
- 149. As consideration, Plaintiffs and Class Members paid money to Honeywell and/or turned over valuable Private Information to Honeywell. Accordingly, Plaintiffs and Class Members bargained with Honeywell to securely maintain and store their Private Information.

- 150. Honeywell accepted possession of Plaintiffs' and Class Members' Private Information for the purpose of providing services to them.
- 151. In paying Defendant and/or providing their valuable Private Information to Defendant in exchange for Defendant's services, Plaintiffs and Class Members intended and understood that Honeywell would adequately safeguard the Private Information as part of those services.
- 152. Defendant's implied promises to Plaintiffs and Class Members include, but are not limited to, (1) taking steps to ensure that anyone who is granted access to Private Information also protect the confidentiality of that data; (2) taking steps to ensure that the Private Information that is placed in the control of its employees is restricted and limited to achieve an authorized business purpose; (3) restricting access to qualified and trained employees and/or agents; (4) designing and implementing appropriate retention policies to protect the Private Information against criminal data breaches; (5) applying or requiring proper encryption; (6) implementing multifactor authentication for access; and (7) taking other steps to protect against foreseeable data breaches.
- 153. Plaintiffs and Class Members would not have entrusted their Private Information to Honeywell in the absence of such an implied contract.
- 154. Had Honeywell disclosed to Plaintiffs and the Class that it did not have adequate computer systems and security practices to secure sensitive data, Plaintiffs and Class Members would not have provided their Private Information to Honeywell
- 155. As a service provider, Honeywell recognized (or should have recognized) that Plaintiffs' and Class Member's Private Information is highly sensitive and must be protected, and that this protection was of material importance as part of the bargain with Plaintiffs and the other Class Members.

- 156. Honeywell violated these implied contracts by failing to employ reasonable and adequate security measures to secure Plaintiffs' and Class Members' Private Information.
- 157. Honeywell further breached the implied contracts with Plaintiffs and Class Members by otherwise failing to safeguard Plaintiffs' and Class Members' Private Information that it was obligated to protect.
- 158. A meeting of the minds occurred, as Plaintiffs and Class Members agreed, *inter alia*, to provide accurate and complete Private Information to Honeywell in exchange for Honeywell's agreement to, *inter alia*, provide services that included protection of their highly sensitive Private Information.
- 159. Plaintiffs and Class Members have been damaged by Honeywell's conduct, including the harms and injuries arising from the Data Breach now and in the future, as alleged herein.

COUNT V UNJUST ENRICHMENT (ON BEHALF OF PLAINTIFFS AND THE NATIONWIDE CLASS)

- 160. Plaintiffs restate and reallege the allegations in the preceding paragraphs as if fully set forth herein.
 - 161. This Count is pleaded in the alternative to Counts III and IV above.
- 162. Plaintiffs and Class Members conferred a benefit on Honeywell by turning over their Private Information to Defendant in exchange for employment and/or other services that should have included cybersecurity measures to protect their Private Information. Plaintiffs and Class Members did not receive such protection.

- 163. Honeywell has retained the benefits of its unlawful conduct, including the valuable Private Information entrusted to it by Class Members. These benefits should have been used to implement adequate cybersecurity practices that it failed to provide.
- 164. Honeywell knew that Plaintiffs and Class Members conferred a benefit upon it, which Honeywell accepted. Honeywell profited from these transactions and used the Private Information of Plaintiffs and Class Members for business purposes, while failing to use the payments and/or other benefits it received for adequate data security measures that would have secured Plaintiffs' and Class Members' Private Information and prevented the Data Breach.
- 165. If Plaintiffs and Class Members had known that Honeywell had not adequately secured their Private Information, they would not have agreed to provide such Private Information to Defendant.
- 166. Due to Honeywell's conduct alleged herein, it would be unjust and inequitable under the circumstances for Honeywell to be permitted to retain the benefit of its wrongful conduct.
- 167. As a direct and proximate result of Honeywell's conduct, Plaintiffs and Class Members have suffered, and/or are at a continued, imminent risk of suffering, injury that includes but is not limited to the following: (i) actual identity theft; (ii) the loss of the opportunity to control how their Private Information is used; (iii) the compromise, publication, and/or theft of their Private Information; (iv) out-of-pocket expenses associated with the prevention, detection, and recovery from identity theft, and/or unauthorized use of their Private Information; (v) lost opportunity costs associated with effort expended and the loss of productivity addressing and attempting to mitigate the actual and future consequences of the Data Breach, including but not limited to efforts spent researching how to prevent, detect, contest, and recover from identity theft; (vi) the continued risk to their Private Information, which remains in Honeywell's possession and

is subject to further unauthorized disclosures so long as Honeywell fails to undertake appropriate and adequate measures to protect Private Information in its continued possession; and (vii) future costs in terms of time, effort, and money that will be expended to prevent, detect, contest, and repair the impact of the Private Information compromised as a result of the Data Breach for the remainder of the lives of Plaintiffs and Class Members.

- 168. Plaintiffs and Class Members are entitled to full refunds, restitution, and/or damages from Honeywell and/or an order proportionally disgorging all profits, benefits, and other compensation obtained by Honeywell from its wrongful conduct. This can be accomplished by establishing a constructive trust from which the Plaintiffs and Class Members may seek restitution or compensation.
- 169. Plaintiffs and Class Members may not have adequate remedy at law against Honeywell, and accordingly, they plead this claim for unjust enrichment in addition to, or in the alternative to, other claims pleaded herein.

COUNT V DECLARATORY JUDGMENT (ON BEHALF OF PLAINTIFFS AND THE NATIONWIDE CLASS)

- 170. Plaintiffs restate and reallege the allegations in the preceding paragraphs as if fully set forth herein.
- 171. Under the Declaratory Judgment Act, 28 U.S.C. § 2201, et seq., this Court is authorized to enter a judgment declaring the rights and legal relations of the parties and to grant further necessary relief. Furthermore, the Court has broad authority to restrain acts that are tortious and violate the terms of the federal laws and regulations described in this Complaint.
- 172. Honeywell owes a duty of care to Plaintiffs and Class Members, which requires it to adequately secure Plaintiffs' and Class Members' Private Information.

- 173. Honeywell still possesses Private Information regarding Plaintiffs and Class Members.
- 174. Plaintiffs allege that Honeywell data security measures remain inadequate. Furthermore, Plaintiffs continue to suffer injury as a result of the compromise of their Private Information and the risk remains that further compromises of their Private Information will occur in the future.
- 175. Under its authority pursuant to the Declaratory Judgment Act, this Court should enter a judgment declaring, among other things, the following:
 - a. Honeywell owes a legal duty to secure Plaintiffs' and Class Members' Private Information and to timely notify them of a data breach under the common law and the FTCA;
 - b. Honeywell's existing security measures do not comply with its explicit or implicit contractual obligations and duties of care to provide reasonable security procedures and practices that are appropriate to protect Plaintiffs' and Class Members' Private Information; and
 - c. Honeywell continues to breach this legal duty by failing to employ reasonable measures to secure Plaintiffs' and Class Members' Private Information.
- 176. This Court should also issue corresponding prospective injunctive relief requiring Honeywell to employ adequate security protocols consistent with legal and industry standards to protect individuals' Private Information, including the following:
 - a. Order Honeywell to provide lifetime credit monitoring and identity theft insurance to Plaintiffs and Class Members;

- b. Order that, to comply with Defendant's explicit or implicit contractual obligations and duties of care, Honeywell must implement and maintain reasonable security measures, including, but not limited to:
 - i. engaging third-party security auditors/penetration testers as well as internal security personnel to conduct testing, including simulated attacks, penetration tests, and audits on Honeywell systems on a periodic basis, and ordering Honeywell to promptly correct any problems or issues detected by such third-party security auditors;
 - ii. engaging third-party security auditors and internal personnel to run automated security monitoring;
- iii. auditing, testing, and training its security personnel regarding any new or modified procedures;
- iv. segmenting its user applications by, among other things, creating firewalls and access controls so that if one area is compromised, hackers cannot gain access to other portions of Honeywell's systems;
- v. conducting regular database scanning and security checks;
- vi. routinely and continually conducting internal training and education to inform internal security personnel how to identify and contain a breach when it occurs and what to do in response to a breach; and
- vii. meaningfully educating Plaintiffs and Class Members about the threats they face with regard to the security of their Private Information, as well as the steps they should take to protect themselves.

177. If an injunction is not issued, Plaintiffs will suffer irreparable injury and will lack an adequate legal remedy to prevent another data breach at Honeywell. The risk of another such breach is real, immediate, and substantial. If another breach at Honeywell occurs, Plaintiffs will not have an adequate remedy at law because many of the resulting injuries are not readily quantifiable.

178. The hardship to Plaintiffs if an injunction is not issued exceeds the hardship to Honeywell if an injunction is issued. Plaintiffs will likely be subjected to substantial, continued identity theft and other related damages if an injunction is not issued. On the other hand, the cost of Honeywell's compliance with an injunction requiring reasonable prospective data security measures is relatively minimal, and Honeywell has a pre-existing legal obligation to employ such measures.

179. Issuance of the requested injunction will not disserve the public interest. To the contrary, such an injunction would benefit the public by preventing a subsequent data breach at Honeywell, thus preventing future injury to Plaintiffs and individuals whose Private Information would be further compromised.

PRAYER FOR RELIEF

WHEREFORE, Plaintiffs, on behalf of themselves and the Class described above, seek the following relief:

a. An order certifying this action as a Class action under Fed. R. Civ. P. 23, defining the Class as requested herein, appointing the undersigned as Class counsel, and finding that Plaintiffs are proper representatives of the Nationwide Class requested herein; b. Judgment in favor of Plaintiffs and Class Members awarding them appropriate

monetary relief, including actual damages, statutory damages, equitable relief,

restitution, disgorgement, and statutory costs;

c. An order providing injunctive and other equitable relief as necessary to protect the

interests of the Class as requested herein;

d. An order instructing Honeywell to purchase or provide funds for lifetime credit

monitoring and identity theft insurance to Plaintiffs and Class Members;

e. An order requiring Honeywell to pay the costs involved in notifying Class Members

about the judgment and administering the claims process;

f. A judgment in favor of Plaintiffs and Class Members awarding them prejudgment

and post-judgment interest, reasonable attorneys' fees, costs, and expenses as

allowable by law; and

g. An award of such other and further relief as this Court may deem just and proper.

DEMAND FOR JURY TRIAL

Plaintiffs demand a trial by jury on all triable issues.

DATED: September 26, 2023. Respectfully submitted,

/s/ Dana Smith

Dana Smith, Bar No. 51015

Mason Barney (pro hac vice to be filed)

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This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: <u>Class Action Says Honeywell Failed to Prevent May 2023 Data Breach</u>