1 2 3 4 5 6 UNITED STATES DISTRICT COURT 7 WESTERN DISTRICT OF WASHINGTON AT SEATTLE 8 D.T., by and through his parents and 9 guardians, K.T. and W.T., individually, on NO. 2:17-cv-00004 behalf of similarly situated individuals, and 10 on behalf of the NECA/IBEW Family Medical Care Plan, **COMPLAINT** 1 1 (CLASS ACTION) Plaintiff, 12 v. [REDACTED] 13 NECA/IBEW FAMILY MEDICAL CARE 14 PLAN, THE BOARD OF TRUSTEES OF THE NECA/IBEW FAMILY MEDICAL CARE 15 PLAN, SALVATORE J. CHILIA, ROBERT P. 16 KLEIN, DARRELL L. MCCUBBINS, GEARY HIGGINS, LAWRENCE J. MOTER, JR., 17 KEVIN TIGHE, JERRY SIMMS, AND ANY OTHER INDIVIDUAL MEMBER OF THE 18 BOARD OF TRUSTEES OF NECA/IBEW 19 FAMILY MEDICAL CARE PLAN, Defendants. 20 21 I. PARTIES 22 1. **D.T.** Plaintiff D.T. is the three-year-old son and dependent of K.T. and W.T. 23 and resides in Snohomish County, Washington. D.T. is a beneficiary, as defined by 24 ERISA § 3(8), 29 U.S.C. § 1002(8), of the NECA/IBEW Family Medical Care Plan. D.T.'s 25 coverage is through K.T.'s employment. 26 SIRIANNI YOUTZ

COMPLAINT (CLASS ACTION) – 1 [Case No. 2:17-cv-00004] SIRIANNI YOUTZ
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- 2. NECA/IBEW Family Medical Care Plan. Defendant The Plan USA, Inc. Employee Benefit Plan ("Plan") is an employee welfare benefit plan under the Employment Retirement Security of Act of 1974 ("ERISA"). The Plan covers more than 50 employees. The Plan is a self-funded group plan that provides both medical/surgical benefits and mental health/substance use disorder benefits to covered employees and their dependents such as D.T.
- 3. Salvatore J. Chilia, Robert P. Klein, Darrell L. McCubbins, Geary Higgins, Lawrence J. Moter, Jr., Kevin Tighe, Jerry Simms, and any other member of the Board of Trustees of NECA/IBEW Family Medical Care Plan. According to the Plan Summary Plan Description, the identified individuals comprise the Board of Trustees of the Plan. The Trustees are the "Plan Sponsor" and "Plan Administrator" and are the named fiduciaries under ERISA.

II. JURISDICTION AND VENUE

- 4. Jurisdiction of this Court arises pursuant to ERISA § 502(e)(1), 29 U.S.C. § 1132(e)(1).
- 5. Venue is proper under ERISA § 502(e)(2), 29 U.S.C. § 1132(e)(2), because, *inter alia*, the breach took place in this district.

III. NATURE OF THE CASE

6. D.T. seeks to end the Plan's standard practice of discrimination in health coverage against D.T. and other enrollees with developmental mental health conditions, including but not limited to autism spectrum disorder ("ASD"). Neurodevelopmental therapies ("NDT") (speech, occupational and physical therapies to treat developmental mental health conditions) and early and intensive provision of Applied Behavior Analysis ("ABA") therapy can dramatically improve the health and life-long well-being of insureds with developmental mental health conditions, including ASD. The Plan,

however, excludes coverage of medically necessary NDT and ABA services to treat developmental mental health conditions like ASD. Plaintiff seeks to enforce the Federal Mental Health Parity Act, though ERISA and the terms of the Plan, to end such discriminatory practices.

- 7. On October 3, 2008, Congress passed the Paul Wellstone and Pete Domenici Mental Health Parity and Addiction Equity Act of 2008, commonly known as the Federal Mental Health Parity Act. The Federal Parity Act expanded the scope of previous federal legislation on access to mental health coverage and was "designed to end discrimination in the provision of coverage for mental health and substance use disorders, as compared to medical and surgical conditions." *Coalition for Parity v. Sebelius*, 709 F. Supp. 2d 10, 13 (D.D.C. 2010). The Federal Parity Act requires that the exclusions and limitations imposed on mental health services are "no more restrictive" than those applied to substantially all medical and surgical benefits. *See* 29 U.S.C. § 1185a(a)(3); 42 U.S.C. § 300gg-5(a)(3); 26 U.S.C. § 9812(a)(3). The Federal Parity Act took effect as of October 3, 2009.
- 8. The Federal Parity Act requires the Plan to cover all outpatient and inpatient services to treat mental disorders covered by the diagnostic categories listed in the most current version of the Diagnostic and Statistical Manual of Mental Disorders ("DSM"), so long as the services are medically necessary. It further requires that the Plan ensure that treatment limitations on services to treat DSM mental health conditions are no more restrictive than the predominant treatment limitations imposed on substantially all of the Plan's medical and surgical services. 29 U.S.C. § 1185a(3)(A)(ii).
- 9. Defendants, the Plan and its Trustees, do not apply the Federal Parity Act requirements to all services that are necessary to treat conditions listed in the DSM. The Plan and its Trustees have adopted a uniform policy excluding all coverage for NDT and

ABA therapies to treat developmental mental health conditions like ASD, even when medically necessary. The Plan excludes these mental health services, even though the Plan authorizes other medical/surgical coverage (including preventive screening/diagnostic services related to developmental disabilities and autism) for its enrollees with developmental mental health conditions. D.T. was denied his pre-service request for coverage of ABA therapy to treat his autism, even though the Plan covered his preventive screening/diagnostic testing for ASD. When D.T. appealed, the Plan denied his appeals, asserting that ABA therapy to treat ASD was excluded from the Plan, despite the requirements of the Federal Parity Act. D.T. was also denied coverage of medically necessary NDT services to treat his ASD, which he similarly appealed to no avail.

- 10. The Plan's exclusion of mental health services to treat developmental conditions, while covering medical treatment provided for enrollees with those conditions, violates the requirements of the Federal Parity Act, 29 U.S.C. § 1185a, and their implementing regulations, which are incorporated as "terms of the plan[s]" into the Plan under ERISA. By failing to comply with the Federal Parity Act and the terms of the Plan (as modified by the Parity Act), the Plan and its Trustees are systemically and uniformly failing to properly process claims and administer the Plan. The Plan's participants and beneficiaries have not received the benefits to which they are entitled to under the Plan or under Federal law. The Plan's participants and beneficiaries are being misinformed by defendants with respect to their right to coverage under the Plan and the Federal Parity Act.
- 11. This lawsuit seeks remedies for the Plan and its Trustees' breach of contract and breach of fiduciary duty under ERISA, arising out of their failure to comply with the terms of the Plan and federal law. It further seeks to recover the benefits that have been wrongfully denied to D.T. and the class he seeks to represent. It also seeks a court order

declaring the Plan's and the Trustees' exclusions, limitations, policies and practices illegal and void. The lawsuit further seeks an injunction to prevent any future or ongoing efforts by the Plan and/or the Trustees to use and enforce any exclusions, limitations, policies or practices that impermissibly deny, exclude or limit beneficiaries' access to medically necessary services to treat conditions recognized in the latest version of the DSM under the Plan. Finally, it seeks to require defendants to provide accurate information concerning the required coverage of NDT and ABA services under the Plan.

IV. CLASS ALLEGATIONS

12. *Definition of Class*. D.T. proposes the following class:

All individuals who have been, are, or will be participants or beneficiaries under the NECA/IBEW Family Medical Care plan, and who have received, require, or are expected to require neurodevelopmental therapies (NDT) and/or Applied Behavior Analysis (ABA) therapy for the treatment of mental health conditions listed in the DSM.

- 13. *Size of Class*. The class of persons who have received, require or are expected to require NDT and ABA services for the treatment of conditions listed in the DSM, and who have been, are or will be beneficiaries under the Plan, is expected to number in the hundreds and is so large that joinder of all members is impracticable.
- 14. Class Representative D.T. Named plaintiff D.T. is an enrollee in the Plan. D.T. is diagnosed with ASD, a condition that is listed in the most recent DSM. D.T. needs NDT and ABA services to treat his ASD. The Plan denied D.T.'s request for coverage of NDT and ABA services as excluded under the Plan. His claims are typical of the claims of the other members of the class, and through his parents, he will fairly and adequately represent the interests of this class.
- 15. *Common Questions of Law and Fact*. This action requires a determination of whether the Plan's application of contract provisions, policies and practices that deny,

exclude and/or limit coverage of services to treat conditions identified in the DSM violates the Federal Parity Act and the terms of the Plan as modified by the Federal Parity Act. Adjudication of this issue will in turn determine whether the Plan is liable under ERISA for its conduct.

- 16. Separate suits would create risk of varying conduct requirements. The prosecution of separate actions by class members against the Plan would create a risk of inconsistent or varying adjudications with respect to individual class members that would establish incompatible standards of conduct. Certification is therefore proper under Federal Rule of Civil Procedure 23(b)(1).
- 17. The Plan has acted on grounds generally applicable to the class. The Plan, by applying policies and practices that result in the improper exclusion and limitation of certain services to treat certain conditions listed in the DSM, have acted on grounds generally applicable to the class, rendering declaratory relief appropriate respecting the entire class. Certification is therefore proper under Federal Rule of Civil Procedure 23(b)(2).
- 18. Questions of law and fact common to the class predominate over individual issues. The claims of the individual class members are more efficiently adjudicated on a class-wide basis. Any interest that individual members of the classes may have in individually controlling the prosecution of separate actions is outweighed by the efficiency of the class action mechanism. Upon information and belief, there is no pending class action suit filed against these defendant for the same relief requested in this action, for a class of ERISA insureds.
- 19. *Venue.* This action can be most efficiently prosecuted as a class action in the Western District of Washington, where the breach of contract and violation of the Parity Act occurred and where D.T. resides. Issues as to The Plan's conduct in applying

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standard policies and practices towards all members of the class predominate over questions, if any, unique to members of the class. Certification is therefore additionally proper under Federal Rule of Civil Procedure 23(b)(3).

20. *Class Counsel*. D.T. has retained experienced and competent class counsel.

V. FACTUAL BACKGROUND

- 21. During certain time periods on and after October 3, 2009, D.T. and members of the class have been, are or will be participants or beneficiaries of the Plan, which is subject to ERISA pursuant to 29 U.S.C. § 1003.
- 22. Since October 3, 2009, and continuing to the present, D.T. and other members of the class have been diagnosed with developmental mental health conditions listed in the DSM, such as autism and/or ASD.
- 23. D.T. and other members of the class have required, currently require or will require NDT and ABA services to treat their developmental mental health conditions. As defined by the Plan and relevant state and federal law, their NDT and ABA services are "mental health services." The Plan, however, has denied all coverage of such treatment through the application of exclusions and limitations.
- 24. The application of these uniform Plan exclusions and limitations is not "at parity" with the Plan's coverage of medical/surgical services. Specifically, the Plan covers developmental and autism screening/diagnostic services as a medical/surgical preventive service, as well as other medical/surgical services for enrollees with developmental mental health conditions. The Plan, however, excludes NDT and ABA therapies, the essential mental health services to treat these conditions. As a result, D.T. and other members of the class have paid for NDT and ABA services out of their own pockets, or face the imminent threat that they will have to do so in the near future. Other class members have been forced to forgo needed treatment due to the Plan's conduct.

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25. In light of the established Plan documents, statements and written representations by the Plan to the parents and providers of D.T. and other members of the class, any attempt by class members to pursue administrative remedies is futile. Nonetheless, D.T. has completed the internal appeal process within the Plan over its denial of coverage of his NDT and ABA services to no avail. He has exhausted his administrative remedies.

VI. CLAIMS FOR RELIEF

FIRST CLAIM: BREACH OF FIDUCIARY DUTIES ERISA § 404(a)(1), 29 U.S.C. § 1104(a)

- 26. D.T. re-alleges all paragraphs above.
- 27. The Plan is a fiduciary under ERISA § 3(21)(A), 29 U.S.C. § 1002(21)(A), because it is the Plan Administrator and a Plan fiduciary. The Board of Trustees are fiduciaries under ERISA § 3(21)(A) because they are the "appropriate named fiduciary" of the Plan and exercise discretionary authority or discretionary control with respect to the denial and appeal of denied claims under the Plan.
- 28. ERISA imposes strict fiduciary duties upon plan fiduciaries. ERISA § 404(a)(1)(C), 29 U.S.C. § 1104(a)(1)(C), states, in relevant part, that a plan fiduciary must discharge its duties with respect to a plan "solely in the interest of the participants and beneficiaries and ... in accordance with the documents and instruments governing the plan insofar as such documents and instruments are consistent with the provisions of this title and Title IV."
 - 29. ERISA § 409(a), 29 U.S.C. § 1109(a), states, in relevant part:

Any person who is a fiduciary with respect to a plan who breaches any of the responsibilities, obligations, or duties imposed upon fiduciaries by this title shall be personally liable to make good to such plan any losses to the Plan resulting from each such breach, and to restore to such plan any profits of

such fiduciary which have been made through each such breach, and to restore to such plan any profits of such fiduciary which have been made through use of assets of the Plan by the fiduciary, and shall be subject to such other equitable or remedial relief as the court may deem appropriate, including removal of such fiduciary.

- 30. The terms of an ERISA plan include non-preempted provisions of substantive law, such as the requirements in the Federal Parity Act. The Plan and the Board of Trustees have failed to comply with the terms of the Plan, which include the requirements of the Federal Parity Act and its implementing regulations.
- 31. The Plan and the Trustees violated their obligations under ERISA § 404(a)(1), 29 U.S.C. § 1104(a)(1), by failing to act in accordance with the documents and instruments governing the Plan, and breached their fiduciary duties to the Plan, D.T. and all class members.
- 32. As a direct and proximate result of these acts and omissions, D.T., class members and the Plan have suffered losses and are entitled to relief under ERISA against The Plan and the Trustees.
- 33. D.T., class members and the Plan seek recovery of all losses to the Plan, including, but not limited to, relief compelling the Plan and UHC to restore to the Plan all losses, including interest, arising from the breaches of fiduciary duties when treatment required by the terms of the Plan as modified by the Federal Parity Act and implementing regulations was denied.

SECOND CLAIM:

CLAIM FOR RECOVERY OF BENEFITS, CLARIFICATION OF RIGHTS UNDER TERMS OF THE PLANS AND CLARIFICATION OF RIGHT TO FUTURE BENEFITS UNDER THE PLAN ERISA § 502(a)(1)(B), 29 U.S.C. § 1132(a)(1)(B)

34. D.T. re-alleges all the paragraphs above.

- 35. ERISA § 502(a)(1)(B), 29 U.S.C. § 1132(a)(1)(B), provides that a participant or beneficiary may bring an action to "recover benefits due to him under the terms of his plan, to enforce his rights under the terms of the plan, or to clarify his rights to future benefits under the terms of the plan."
- 36. D.T. and the class are entitled to recover benefits due them under the terms of the Plan. They are also entitled to a declaration of present and future rights to coverage of NDT and ABA services to treat their developmental mental health conditions.

THIRD CLAIM:

CLAIM TO ENJOIN ACTS AND PRACTICES IN VIOLATION OF THE TERMS OF THE PLANS, TO OBTAIN OTHER EQUITABLE RELIEF AND TO ENFORCE THE TERMS OF THE PLANS ERISA § 502(a)(3), 29 U.S.C. § 1132(a)(3)

- 37. D.T. re-alleges all the paragraphs above.
- 38. ERISA § 502(a)(3), 29 U.S.C. § 1132(a)(3), provides that a participant or beneficiary may "enjoin any act or practice which violates any provision of this subchapter or the terms of the plan." D.T. and the class seek to enjoin the Plan and the Trustees from continuing to apply exclusions and limitations on all coverage of NDT and ABA services to treat developmental mental health conditions. D.T. and the class also seek to have the Plan and the Trustees provide the class with corrective notice and reformation of the relevant Plan documents.
- 39. ERISA § 502(a)(3), 29 U.S.C. § 1132(a)(3), further provides that a participant or beneficiary may obtain other appropriate equitable relief to redress violations of ERISA or enforce plan terms. To the extent full relief is not available under ERISA § 502(a)(1)(b), 29 U.S.C. § 1132(a)(1)(B) or ERISA § 502(a)(2), 29 U.S.C. § 1132(a)(2), then D.T. and the class seek equitable remedies including, without limitation, unjust enrichment, disgorgement, restitution, and surcharge arising out of the

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failure to administer the terms of the Plan as modified by the Federal Parity Act and implementing regulations.

VII. DEMAND FOR RELIEF

WHEREFORE, D.T. requests that this Court:

- 1. Certify this case as a class action, designate named plaintiff D.T. as class representative, and designate SIRIANNI YOUTZ SPOONEMORE HAMBURGER, Richard E. Spoonemore, and Eleanor Hamburger as class counsel;
- 2. Enter judgment on behalf of the Plan, D.T. and the class for losses sustained by such Plan due to the Plan and the Trustees' breaches of fiduciary duty and failure to pay Plan benefits;
- 3. Declare that the Plan and the Trustees may not apply contract provisions, policies or practices that wholly exclude or impermissibly limit NDT and ABA services to treat developmental mental health conditions, since such exclusions and/or limitations are not predominantly applied to medical and surgical services;
- 4. Enjoin the Plan and the Trustees from further violations of the terms of the Plan as modified by the Federal Parity Act and implementing regulations;
- 5. Enter judgment in favor of D.T. and the class for damages in an amount to be proven at trial due to the failure to provide benefits due under the Plan as modified by the Federal Parity Act and its implementing regulations;
- 6. Award D.T. and the class their attorney fees and costs under ERISA § 502(g), 29 U.S.C. § 1132(g); and
 - 7. Award such other relief as is just and proper.

Case 2:17-cv-00004 Document 1 Filed 01/04/17 Page 12 of 12

1	DATED: January 4, 2017.	
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3		RIANNI YOUTZ POONEMORE HAMBURGER
4	4 By	y: s/Richard E. Spoonemore
5	5 By	y: s/Eleanor Hamburger
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COMPLAINT (CLASS ACTION) – 12 [Case No. 2:17-cv-00004]

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Case 2:17-cv-00004 Decument 11 SFIEL 1/04/17 Page 1 of 2

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as

provided by local rules of court purpose of initiating the civil do				per 1974, is required for the use of	the Clerk of Court for the
I. (a) PLAINTIFFS D.T., by and through his principle individually, on behalf of the NECA/IBEW Family N (b) County of Residence of (E)	similarly situated indivi Medical Care Plan	duals, and on behalf nohomish	of Family Medical Ca Geary Higgins, La	ly Medical Care Plan, The Board	ert P. Klein, Darrell L. McCubbins, , Jerry Simms, et al.
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(c) Attorneys (Firm Name, A Eleanor Hamburger and A Sirianni Youtz Spoonemo 701 Fifth Avenue, Suite 2	Richard E. Spoonemoi ore Hamburger	re		h, POTTS-DUPRE, HAWKINS & Street, N.W., Suite 1020, Washin	
II. BASIS OF JURISDI	CTION (Place an "X" in O	ne Box Only)	II. CITIZENSHIP OF	F PRINCIPAL PARTIES	(Place an "X" in One Box for Plaintiff
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01/04/2017

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SIGNATURE OF ATTORNEY OF RECORD

APPLYING IFP

s/ Eleanor Hamburger (WSBA #26478)

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DOCKET NUMBER

JUDGE

INSTRUCTIONS FOR ATTORNEYS COMPLETING CIVIL COVER SHEET FORM JS 44

Authority For Civil Cover Sheet

The JS 44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and service of pleading or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. The attorney filing a case should complete the form as follows:

- **I.(a) Plaintiffs-Defendants.** Enter names (last, first, middle initial) of plaintiff and defendant. If the plaintiff or defendant is a government agency, use only the full name or standard abbreviations. If the plaintiff or defendant is an official within a government agency, identify first the agency and then the official, giving both name and title.
- (b) County of Residence. For each civil case filed, except U.S. plaintiff cases, enter the name of the county where the first listed plaintiff resides at the time of filing. In U.S. plaintiff cases, enter the name of the county in which the first listed defendant resides at the time of filing. (NOTE: In land condemnation cases, the county of residence of the "defendant" is the location of the tract of land involved.)
- (c) Attorneys. Enter the firm name, address, telephone number, and attorney of record. If there are several attorneys, list them on an attachment, noting in this section "(see attachment)".
- **II. Jurisdiction.** The basis of jurisdiction is set forth under Rule 8(a), F.R.Cv.P., which requires that jurisdictions be shown in pleadings. Place an "X" in one of the boxes. If there is more than one basis of jurisdiction, precedence is given in the order shown below.

 United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here.

United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here. United States defendant. (2) When the plaintiff is suing the United States, its officers or agencies, place an "X" in this box.

Federal question. (3) This refers to suits under 28 U.S.C. 1331, where jurisdiction arises under the Constitution of the United States, an amendment to the Constitution, an act of Congress or a treaty of the United States. In cases where the U.S. is a party, the U.S. plaintiff or defendant code takes precedence, and box 1 or 2 should be marked.

Diversity of citizenship. (4) This refers to suits under 28 U.S.C. 1332, where parties are citizens of different states. When Box 4 is checked, the citizenship of the different parties must be checked. (See Section III below; **NOTE: federal question actions take precedence over diversity cases.)**

- **III. Residence (citizenship) of Principal Parties.** This section of the JS 44 is to be completed if diversity of citizenship was indicated above. Mark this section for each principal party.
- **IV. Nature of Suit.** Place an "X" in the appropriate box. If the nature of suit cannot be determined, be sure the cause of action, in Section VI below, is sufficient to enable the deputy clerk or the statistical clerk(s) in the Administrative Office to determine the nature of suit. If the cause fits more than one nature of suit, select the most definitive.
- **V. Origin.** Place an "X" in one of the six boxes.

Original Proceedings. (1) Cases which originate in the United States district courts.

Removed from State Court. (2) Proceedings initiated in state courts may be removed to the district courts under Title 28 U.S.C., Section 1441. When the petition for removal is granted, check this box.

Remanded from Appellate Court. (3) Check this box for cases remanded to the district court for further action. Use the date of remand as the filing

Reinstated or Reopened. (4) Check this box for cases reinstated or reopened in the district court. Use the reopening date as the filing date. Transferred from Another District. (5) For cases transferred under Title 28 U.S.C. Section 1404(a). Do not use this for within district transfers or multidistrict litigation transfers.

Multidistrict Litigation. (6) Check this box when a multidistrict case is transferred into the district under authority of Title 28 U.S.C. Section 1407. When this box is checked, do not check (5) above.

- VI. Cause of Action. Report the civil statute directly related to the cause of action and give a brief description of the cause. Do not cite jurisdictional statutes unless diversity. Example: U.S. Civil Statute: 47 USC 553 Brief Description: Unauthorized reception of cable service
- VII. Requested in Complaint. Class Action. Place an "X" in this box if you are filing a class action under Rule 23, F.R.Cv.P.

 Demand. In this space enter the actual dollar amount being demanded or indicate other demand, such as a preliminary injunction. Jury Demand. Check the appropriate box to indicate whether or not a jury is being demanded.
- **VIII. Related Cases.** This section of the JS 44 is used to reference related pending cases, if any. If there are related pending cases, insert the docket numbers and the corresponding judge names for such cases.

Date and Attorney Signature. Date and sign the civil cover sheet.

for the

WESTERN DISTRICT OF WASHINGTON, AT SEATTLE

D.T., by and through his parents and guardians, K.T. and W.T., inividually, on behalf of similarly situated individuals, and on behalf of the NECA/IBEW Family Medical Care Plan.

Plaintiff,

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Civil Action No. 2:17-cy-00004

NECA/IBEW FAMILY MEDICAL CARE PLAN, THE BOARD OF TRUSTEES OF THE NECA/IBEW FAMILY MEDICAL CARE PLAN, SALVATORE J. CHILIA, ROBERT P. KLEIN, DARRELL L. MCCUBBINS, GEARY HIGGINS, LAWRENCE J. MOTER, JR., KEVIN TIGHE, JERRY SIMMS, AND ANY OTHER INDIVIDUAL MEMBER OF THE BOARD OF TRUSTEES OF NECA/IBEW FAMILY MEDICAL CARE PLAN.

Defendants.

SUMMONS IN A CIVIL CASE

To: NECA/IBEW FAMILY MEDICAL CARE PLAN, Defendant:

A lawsuit has been filed against you.

Within 20 days after service of this summons on you (not counting the day you received it)—or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12(a)(2) or (3)—you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Eleanor Hamburger Richard E. Spoonemore SIRIANNI YOUTZ SPOONEMORE HAMBURGER 701 Fifth Avenue, Suite 2560 Seattle, WA 98104

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

Date:	Signature of Clerk or Deputy Clerk

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4(l))

This summons for (name of individual and title, if any)		
was received by me on (date)		
I personally served the summons on the individual at (place))	
on (date)	; or	
I left the summons at the individual's residence or usual place	ce of abode with <i>(name)</i>	
, a person of suitab	le age and discretion who resides there,	
on (date), and mailed a copy	to the individual's last known address; or	
I served the summons on (name of individual)		, who is
designated by law to accept service of process on behalf of (name	e of organization)	
	, on <i>(date)</i> ; or	
I returned the summons unexecuted because		; or
Other (specify):		
My fees are \$ for travel and \$	for services, for a total of \$	
I declare under penalty of perjury that this information is true		
Date:	Server's signature	
<u>-</u>	Printed name and title	
-	Server's address	

for the

WESTERN DISTRICT OF WASHINGTON, AT SEATTLE

D.T., by and through his parents and guardians, K.T. and W.T., inividually, on behalf of similarly situated individuals, and on behalf of the NECA/IBEW Family Medical Care Plan.

Plaintiff,

٧.

Civil Action No. 2:17-cy-00004

NECA/IBEW FAMILY MEDICAL CARE PLAN, THE BOARD OF TRUSTEES OF THE NECA/IBEW FAMILY MEDICAL CARE PLAN, SALVATORE J. CHILIA, ROBERT P. KLEIN, DARRELL L. MCCUBBINS, GEARY HIGGINS, LAWRENCE J. MOTER, JR., KEVIN TIGHE, JERRY SIMMS, AND ANY OTHER INDIVIDUAL MEMBER OF THE BOARD OF TRUSTEES OF NECA/IBEW FAMILY MEDICAL CARE PLAN.

Defendants.

SUMMONS IN A CIVIL CASE

To: THE BOARD OF TRUSTEES OF THE NECA/IBEW FAMILY MEDICAL CARE PLAN, Defendant:

A lawsuit has been filed against you.

Within 20 days after service of this summons on you (not counting the day you received it)—or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12(a)(2) or (3)—you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Eleanor Hamburger Richard E. Spoonemore SIRIANNI YOUTZ SPOONEMORE HAMBURGER 701 Fifth Avenue, Suite 2560 Seattle, WA 98104

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

Date:	Signature of Clerk or Deputy Clerk

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4(l))

This summons for (name of individual an	nd title, if any)	
was received by me on (date)	·	
I personally served the summons on the on (date)	e individual at (place)	
	sidence or usual place of abode with <i>(name)</i>	
	_, a person of suitable age and discretion who resides there,	
on (date)	_, and mailed a copy to the individual's last known address; or	
I served the summons on (name of indiv.	vidual)	, who is
designated by law to accept service of proces	ss on behalf of (name of organization)	
	, on <i>(date)</i> ; or	
☐ I returned the summons unexecuted bec	cause	; or
Other (specify):		
My fees are \$ for trave	rel and \$ for services, for a total of \$	
I declare under penalty of perjury that this	is information is true.	
Date:	Server's signature	
	Printed name and title	
	Server's address	

for the

WESTERN DISTRICT OF WASHINGTON, AT SEATTLE

D.T., by and through his parents and guardians, K.T. and W.T., inividually, on behalf of similarly situated individuals, and on behalf of the NECA/IBEW Family Medical Care Plan.

Plaintiff,

٧.

Civil Action No. 2:17-cy-00004

NECA/IBEW FAMILY MEDICAL CARE PLAN, THE BOARD OF TRUSTEES OF THE NECA/IBEW FAMILY MEDICAL CARE PLAN, SALVATORE J. CHILIA, ROBERT P. KLEIN, DARRELL L. MCCUBBINS, GEARY HIGGINS, LAWRENCE J. MOTER, JR., KEVIN TIGHE, JERRY SIMMS, AND ANY OTHER INDIVIDUAL MEMBER OF THE BOARD OF TRUSTEES OF NECA/IBEW FAMILY MEDICAL CARE PLAN.

Defendants.

SUMMONS IN A CIVIL CASE

To: SALVATORE J. CHILIA, Defendant:

A lawsuit has been filed against you.

Within 20 days after service of this summons on you (not counting the day you received it)—or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12(a)(2) or (3)—you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Eleanor Hamburger Richard E. Spoonemore SIRIANNI YOUTZ SPOONEMORE HAMBURGER 701 Fifth Avenue, Suite 2560 Seattle, WA 98104

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

Date:	
	Signature of Clerk or Deputy Clerk

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4(l))

This summons fo	r (name of individual and title, if any)		
was received by me or	n (date)	_	
I personally serve	ed the summons on the individual at (place	e)	
	on <i>(date)</i>	; or	
I left the summon	s at the individual's residence or usual pla	ace of abode with (name)	
	, a person of suita	able age and discretion who resides there,	
on (date)	, and mailed a cop	by to the individual's last known address; or	
I served the sumr	mons on <i>(name of individual)</i>		, who is
designated by law to a	ccept service of process on behalf of (nai	me of organization)	
		, on (date); or	
I returned the sur	nmons unexecuted because		; or
Other (specify):			
My fees are \$	for travel and \$	for services, for a total of \$	
I declare under pe	enalty of perjury that this information is tru	ie.	
Date:			
		Server's signature	
		Printed name and title	
		Server's address	

for the

WESTERN DISTRICT OF WASHINGTON, AT SEATTLE

D.T., by and through his parents and guardians, K.T. and W.T., inividually, on behalf of similarly situated individuals, and on behalf of the NECA/IBEW Family Medical Care Plan.

Plaintiff,

٧.

Civil Action No. 2:17-cy-00004

NECA/IBEW FAMILY MEDICAL CARE PLAN, THE BOARD OF TRUSTEES OF THE NECA/IBEW FAMILY MEDICAL CARE PLAN, SALVATORE J. CHILIA, ROBERT P. KLEIN, DARRELL L. MCCUBBINS, GEARY HIGGINS, LAWRENCE J. MOTER, JR., KEVIN TIGHE, JERRY SIMMS, AND ANY OTHER INDIVIDUAL MEMBER OF THE BOARD OF TRUSTEES OF NECA/IBEW FAMILY MEDICAL CARE PLAN.

Defendants.

SUMMONS IN A CIVIL CASE

To: ROBERT P. KLEIN, Defendant:

A lawsuit has been filed against you.

Within 20 days after service of this summons on you (not counting the day you received it)—or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12(a)(2) or (3)—you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Eleanor Hamburger Richard E. Spoonemore SIRIANNI YOUTZ SPOONEMORE HAMBURGER 701 Fifth Avenue, Suite 2560 Seattle, WA 98104

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

Date:	Signature of Clerk or Deputy Clerk

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4(l))

This summons for (name	e of individual and title, if any)			
was received by me on (date)				
I personally served the s	ummons on the individual at <i>(plac</i>	ce)		
	on (date)	; or		
☐ I left the summons at the	individual's residence or usual p	lace of abode with (name)		
	, a person of suit	able age and discretion who re	sides there,	
on (date)	, and mailed a co	ppy to the individual's last know	n address; or	
I served the summons or	n (name of individual)			, who is
designated by law to accept s	ervice of process on behalf of (na	ame of organization)		
		, on <i>(date)</i>	; or	
I returned the summons	unexecuted because			; or
Other (specify):				
My fees are \$	for travel and \$	for services, for a to	otal of \$	
I declare under penalty o	f perjury that this information is tr	ue.		
Date:				
		Server's s	signature	
		Printed nan	ne and title	
		Server's	address	

for the

WESTERN DISTRICT OF WASHINGTON, AT SEATTLE

D.T., by and through his parents and guardians, K.T. and W.T., inividually, on behalf of similarly situated individuals, and on behalf of the NECA/IBEW Family Medical Care Plan.

Plaintiff,

٧.

Civil Action No. 2:17-cy-00004

NECA/IBEW FAMILY MEDICAL CARE PLAN, THE BOARD OF TRUSTEES OF THE NECA/IBEW FAMILY MEDICAL CARE PLAN, SALVATORE J. CHILIA, ROBERT P. KLEIN, DARRELL L. MCCUBBINS, GEARY HIGGINS, LAWRENCE J. MOTER, JR., KEVIN TIGHE, JERRY SIMMS, AND ANY OTHER INDIVIDUAL MEMBER OF THE BOARD OF TRUSTEES OF NECA/IBEW FAMILY MEDICAL CARE PLAN.

Defendants.

SUMMONS IN A CIVIL CASE

To: DARRELL L. McCUBBINS, Defendant:

A lawsuit has been filed against you.

Within 20 days after service of this summons on you (not counting the day you received it)—or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12(a)(2) or (3)—you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Eleanor Hamburger Richard E. Spoonemore SIRIANNI YOUTZ SPOONEMORE HAMBURGER 701 Fifth Avenue, Suite 2560 Seattle, WA 98104

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

Date:	Signature of Clerk or Deputy Clerk

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4(l))

•	- /		
was received by me on (date) _			
I personally served the sun	nmons on the individual at <i>(pla</i>	ce)	
0	n (date)	; or	
☐ I left the summons at the ir	ndividual's residence or usual p	place of abode with (name)	
	, a person of sui	table age and discretion who resides there,	
on (date)	, and mailed a co	opy to the individual's last known address; or	
I served the summons on (name of individual)		, who is
designated by law to accept ser	vice of process on behalf of (na	ame of organization)	
		, on <i>(date)</i> ; or	
I returned the summons ur Other (specify):	executed because		; or
My fees are \$	for travel and \$	for services, for a total of \$	
I declare under penalty of p	erjury that this information is to	rue.	
Date:			
Date.		Server's signature	
		Printed name and title	
		Server's address	

for the

WESTERN DISTRICT OF WASHINGTON, AT SEATTLE

D.T., by and through his parents and guardians, K.T. and W.T., inividually, on behalf of similarly situated individuals, and on behalf of the NECA/IBEW Family Medical Care Plan.

Plaintiff,

٧.

Civil Action No. 2:17-cy-00004

NECA/IBEW FAMILY MEDICAL CARE PLAN, THE BOARD OF TRUSTEES OF THE NECA/IBEW FAMILY MEDICAL CARE PLAN, SALVATORE J. CHILIA, ROBERT P. KLEIN, DARRELL L. MCCUBBINS, GEARY HIGGINS, LAWRENCE J. MOTER, JR., KEVIN TIGHE, JERRY SIMMS, AND ANY OTHER INDIVIDUAL MEMBER OF THE BOARD OF TRUSTEES OF NECA/IBEW FAMILY MEDICAL CARE PLAN.

Defendants.

SUMMONS IN A CIVIL CASE

To: GEARY HIGGINS, Defendant:

A lawsuit has been filed against you.

Within 20 days after service of this summons on you (not counting the day you received it)—or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12(a)(2) or (3)—you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Eleanor Hamburger Richard E. Spoonemore SIRIANNI YOUTZ SPOONEMORE HAMBURGER 701 Fifth Avenue, Suite 2560 Seattle, WA 98104

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

Date:	Signature of Clerk or Deputy Clerk

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4(l))

This summons for (na	ame of individual and title, if any)		
was received by me on (da	nte)		
	-	e)	
	on <i>(date)</i>	; or	
	·	ace of abode with (name)	
		ble age and discretion who resides there,	
on (date)	, and mailed a cop	by to the individual's last known address; or	
		me of organization)	
		, on <i>(date)</i> ; or	
I returned the summo	ns unexecuted because		; or
Other (specify):			
My fees are \$	for travel and \$	for services, for a total of \$	
I declare under penal	y of perjury that this information is tru	e.	
Date:			
		Server's signature	
		Printed name and title	
		Server's address	

for the

WESTERN DISTRICT OF WASHINGTON, AT SEATTLE

D.T., by and through his parents and guardians, K.T. and W.T., inividually, on behalf of similarly situated individuals, and on behalf of the NECA/IBEW Family Medical Care Plan.

Plaintiff,

٧.

Civil Action No. 2:17-cy-00004

NECA/IBEW FAMILY MEDICAL CARE PLAN, THE BOARD OF TRUSTEES OF THE NECA/IBEW FAMILY MEDICAL CARE PLAN, SALVATORE J. CHILIA, ROBERT P. KLEIN, DARRELL L. MCCUBBINS, GEARY HIGGINS, LAWRENCE J. MOTER, JR., KEVIN TIGHE, JERRY SIMMS, AND ANY OTHER INDIVIDUAL MEMBER OF THE BOARD OF TRUSTEES OF NECA/IBEW FAMILY MEDICAL CARE PLAN.

Defendants.

SUMMONS IN A CIVIL CASE

To: LAWRENCE J. MOTER, JR., Defendant:

A lawsuit has been filed against you.

Within 20 days after service of this summons on you (not counting the day you received it)—or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12(a)(2) or (3)—you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Eleanor Hamburger Richard E. Spoonemore SIRIANNI YOUTZ SPOONEMORE HAMBURGER 701 Fifth Avenue, Suite 2560 Seattle, WA 98104

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

Date:	Signature of Clerk or Deputy Clerk

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4(l))

This summons for (name	e of individual and title, if any)			
was received by me on (date)		•		
I personally served the se	ummons on the individual at <i>(plac</i>	ce)		
	on (date)	; or		
☐ I left the summons at the	individual's residence or usual p	lace of abode with (name)		
	, a person of suit	able age and discretion who re	sides there,	
on (date)	, and mailed a co	ppy to the individual's last know	n address; or	
I served the summons or	n (name of individual)			, who is
designated by law to accept se	ervice of process on behalf of (na	ame of organization)		
		, on <i>(date)</i>	; or	
I returned the summons	unexecuted because			; or
Other (specify):				
My fees are \$	for travel and \$	for services, for a to	otal of \$	
I declare under penalty o	f perjury that this information is tr	ue.		
Date:		Server's s	signature	
		Printed nan	ne and title	
		Server's	address	

for the

WESTERN DISTRICT OF WASHINGTON, AT SEATTLE

D.T., by and through his parents and guardians, K.T. and W.T., inividually, on behalf of similarly situated individuals, and on behalf of the NECA/IBEW Family Medical Care Plan.

Plaintiff,

٧.

Civil Action No. 2:17-cy-00004

NECA/IBEW FAMILY MEDICAL CARE PLAN, THE BOARD OF TRUSTEES OF THE NECA/IBEW FAMILY MEDICAL CARE PLAN, SALVATORE J. CHILIA, ROBERT P. KLEIN, DARRELL L. MCCUBBINS, GEARY HIGGINS, LAWRENCE J. MOTER, JR., KEVIN TIGHE, JERRY SIMMS, AND ANY OTHER INDIVIDUAL MEMBER OF THE BOARD OF TRUSTEES OF NECA/IBEW FAMILY MEDICAL CARE PLAN.

Defendants.

SUMMONS IN A CIVIL CASE

To: KEVIN TIGHE, Defendant:

A lawsuit has been filed against you.

Within 20 days after service of this summons on you (not counting the day you received it)—or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12(a)(2) or (3)—you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Eleanor Hamburger Richard E. Spoonemore SIRIANNI YOUTZ SPOONEMORE HAMBURGER 701 Fifth Avenue, Suite 2560 Seattle, WA 98104

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

Date:	Signature of Clerk or Deputy Clerk

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4(l))

This summons for (name	of individual and title, if any)			
was received by me on (date)		•		
I personally served the su	ummons on the individual at <i>(plac</i>	ce)		_
	on (date)	; or		
☐ I left the summons at the	individual's residence or usual p	lace of abode with (name)		
	, a person of suit	able age and discretion who re	sides there,	
on (date)	, and mailed a co	ppy to the individual's last know	n address; or	
I served the summons or	(name of individual)			, who is
designated by law to accept se	ervice of process on behalf of (na	ame of organization)		
		, on <i>(date)</i>	; or	
I returned the summons	unexecuted because			; or
Other (specify):				
My fees are \$	for travel and \$	for services, for a to	otal of \$	
I declare under penalty of	perjury that this information is tre	ue.		
Date:		Server's s	signature	
		Printed nan	ne and title	
		Server's	address	

for the

WESTERN DISTRICT OF WASHINGTON, AT SEATTLE

D.T., by and through his parents and guardians, K.T. and W.T., inividually, on behalf of similarly situated individuals, and on behalf of the NECA/IBEW Family Medical Care Plan.

Plaintiff,

٧.

Civil Action No. 2:17-cy-00004

NECA/IBEW FAMILY MEDICAL CARE PLAN, THE BOARD OF TRUSTEES OF THE NECA/IBEW FAMILY MEDICAL CARE PLAN, SALVATORE J. CHILIA, ROBERT P. KLEIN, DARRELL L. MCCUBBINS, GEARY HIGGINS, LAWRENCE J. MOTER, JR., KEVIN TIGHE, JERRY SIMMS, AND ANY OTHER INDIVIDUAL MEMBER OF THE BOARD OF TRUSTEES OF NECA/IBEW FAMILY MEDICAL CARE PLAN,

Defendants.

SUMMONS IN A CIVIL CASE

To: JERRY SIMMS, Defendant:

A lawsuit has been filed against you.

Within 20 days after service of this summons on you (not counting the day you received it)—or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12(a)(2) or (3)—you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

Eleanor Hamburger Richard E. Spoonemore SIRIANNI YOUTZ SPOONEMORE HAMBURGER 701 Fifth Avenue, Suite 2560 Seattle, WA 98104

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

Date:	Signature of Clerk or Deputy Clerk

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4(l))

	This summons for (name of individual and title, if a	ny)	
was	received by me on (date)		
	I personally served the summons on the individual	at (place)	
	on (date)	; or	
	I left the summons at the individual's residence or u	usual place of abode with <i>(name)</i>	
-	, a person	of suitable age and discretion who resides there,	
on (date), and mail	ed a copy to the individual's last known address; or	
	I served the summons on (name of individual)		_, who is
des	gnated by law to accept service of process on behal	If of (name of organization)	
		, on <i>(date)</i> ; or	
	I returned the summons unexecuted because		; or
	Other (specify):		
	My fees are \$ for travel and \$	for services, for a total of \$	·
	I declare under penalty of perjury that this informati	on is true.	
Date	o:		
		Server's signature	
		Printed name and title	
		Server's address	

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: NECA/IBEW Family Medical Care Plan, Trustees Hit with ERISA Class Action