1		
2		
3		
4		
5		
6		
7	LINITED STATES	DISTRICT COLUDT
8	WESTERN DISTRIC	DISTRICT COURT, T OF WASHINGTON ATTLE
9	AT SEA	ATTLE
10	JANE DOE, individually and on behalf of all other similarly situated,	
11	Plaintiff,	No
12	V.	CLASS A CITION COMPLAINTE
13	FAIRFAX BEHAVIORAL HEALTH,	CLASS ACTION COMPLAINT
14	Defendant.	
15	Defendant.	<u>DEMAND FOR JURY TRIAL</u>
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		
26		
27		
28		



1			TABLE OF CONTENTS	Page			
2	I.	INTI	RODUCTION				
3	II. THE PARTIES						
4	III. JURISDICTION AND VENUE						
5	IV.	FAC	TS	3			
67		A.	Plaintiff Doe was traumatized by baseless, invasive strip- and cavity-searches.	3			
8		B.	Jane Doe filed grievances and video footage of the incident was destroyed	5			
9		C.	Fairfax Hospital staff practice indiscriminate cavity searching, strip searching and video recording of patients in various states of undress	5			
10 11		D.	Fairfax Hospital's invasive search and video monitoring practices are motivated by discriminatory animus.	7			
12		E.	Fairfax Hospital's strip search and video monitoring practices have a disparate impact on survivors of trauma, including Jane Doe	10			
13	V.	CLA	SS ALLEGATIONS	11			
14 15	VI.	CAU	USES OF ACTION	12			
16	COU	NT I T	TITLE III OF THE AMERICANS WITH DISABILITIES ACT	12			
17	COU	NT II	ABUSE OF VULNERABLE ADULTS	14			
18	COUNT III NEGLIGENCE15						
19	COUNT IV INVASION OF PRIVACY16						
20	COUNT V INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS17						
20	COUNT VI NEGLIGENT INFLICTION OF EMOTIONAL DISTRESS1						
22	PRAYER FOR RELIEF						
23	JURY	TRIA	AL DEMANDED	20			
24							
25							
26							
27							
28							
	1						



4

8

6

11 12

14 15

13

16 17

18 19

20

21

23

22

24 25

26

27 28

Jane Doe ("Plaintiff"), brings this action individually and on behalf of a class of adult patients of Fairfax Behavioral Health ("Fairfax") who were indiscriminately strip searched upon arrival and video recorded during strip search and throughout the hospital.

I. INTRODUCTION

- 1. It is a violation of the standard of care for a psychiatric hospital to conduct strip searches in the absence of individualized assessments that a patient possesses drugs or weapons.
- 2. It is a violation of the standard of care for a psychiatric hospital to use video monitoring in the room where strip searches are conducted while patients are undressed.
- 3. All inpatient psychiatric patients are entitled to care, treatment and therapies to maintain and improve their health and well-being. Most importantly for individuals with chronic mental illness, inpatient psychiatric patients are entitled to dignity, respect, compassion, and competent care.
- 4. Fairfax has a blanket policy requiring all patients to remove clothing and practice of randomly strip searching patients indiscriminately. The process is video recorded by Fairfax in violation of patient's privacy.
- 5. No psychiatric hospital in Washington State other than Fairfax permits its staff to arbitrarily conduct strip searches or cavity searches.
- 6. No psychiatric hospital in Washington State other than Fairfax makes and keeps video recordings of patients in various states undress, including areas where strip searches and cavity searches are conducted.
- 7. It is an unfair practice for a person in the operation of a place of public accommodation to fail or refuse to make reasonable accommodation to the known physical, sensory, or mental limitations of a person with a disability. Fairfax's practice of arbitrarily conducting strip-and-cavity searches of patients suffering from mental illness and use of invasive video monitoring is substantially motivated by discriminatory animus toward people with serious mental health conditions requiring inpatient treatment and restricts those patients from receiving the treatment they present for and are entitled to receive.



8. Fairfax's blanket policy requiring all patients to remove clothing and practice of indiscriminately strip searching patients and excessive video recording violates the Americans with Disabilities Act, the Washington Law Against Discrimination, Vulnerable Adult statute, and invades of patients' privacy causing severe emotional distress, physical harm, and economic harm to Plaintiff and the Class, for which Fairfax must be held responsible.

II. THE PARTIES

- 9. Plaintiff Jane Doe is a resident of Oak Harbor, Washington and a citizen of the United States.
- 10. Defendant Fairfax Behavioral Health ("Fairfax") is the largest private provider of inpatient psychiatric services in the state of Washington. Fairfax's principal place of business is in Kirkland, Washington. Fairfax is a licensed psychiatric hospital that cares for outpatient and inpatients, whether admitted voluntarily or involuntarily.¹
- 11. Fairfax operates a 157-bed, standalone psychiatric hospital, located in Kirkland, Washington; composed of six units providing specialized treatment for mental health and co-occurring disorders (concurrent mental illness and substance abuse issues), as well as detoxification services for both adolescents and adults. Fairfax also operates a 30-bed adult general psychiatric unit, located in Everett, Washington on the seventh floor of the Providence Medical Center's Pacific campus as well as, a 34-bed unit on the campus of Evergreen Health Monroe.
- 12. Fairfax offers primarily inpatient care. For example, in 2016, Fairfax received over 98% of its revenue from inpatient admissions.² And in 2017, Fairfax received 100% of its revenue from inpatient admission.³
- 13. At all times material hereto, Fairfax employed nurses and other health care providers, whose names are presently unknown, to care for Plaintiff and Class members. All acts

³ BHC Fairfax Hospital Inc. Year End Report to the Department of Health, Office of Hospital and Patient Data, https://www.doh.wa.gov/DataandStatisticalReports/HealthcareinWashington/HospitalandPatientData/HospitalFinancialData/YearEndReports/2017HospitalYearEndReports.



¹ WASHINGTON STATE DEPARTMENT OF HEALTH, Facility Search, https://fortress.wa.gov/doh/facilitysearch/.

² BHC Fairfax Hospital Inc. Year End Report to the Department of Health, Office of Hospital and Patient Data, https://www.doh.wa.gov/Portals/1/.../2300/HospPatientData/YearEnd/YE904-2016.xlsx.

and failures to act by nurses and other health care provides at Fairfax were done within the scope of their employment by Fairfax. At all times material hereto, Fairfax is vicariously liable for the acts/omissions committed by the employees and/or agents working for or on behalf of Fairfax.

14. Upon information and belief, Plaintiffs further allege that there may be other nurses, healthcare providers, agents or employees of Fairfax, or other persons or entities whose tortious acts or omissions further contributed to the injuries and damages suffered by Plaintiffs, but whose true and correct identity is not now known to Plaintiffs. Plaintiffs will seek leave of the Court to amend this Complaint to add the names of these persons or entities when their identities become known.

III. JURISDICTION AND VENUE

- 15. This Court has subject matter jurisdiction pursuant to 28 U.S.C. § 1331, because this action arises under the laws of the United States. This Court also has jurisdiction pursuant to the Class Action Fairness Act of 2005, 28 U.S.C. § 1332(d), because the proposed Class consists of 100 or more members; the amount in controversy exceeds \$5,000,000, exclusive of costs and interest; and minimal diversity exists. This Court also has supplemental jurisdiction over the state law claims pursuant to 28 U.S.C. § 1367.
- 16. Venue is proper in this District under 28 U.S.C. § 1391 (a)-(d) because, *inter alia*, substantial parts of the events or omissions giving rise to the claim occurred in the District and/or a substantial part of property that is the subject of the action is situated in the District.

IV. FACTS

- A. Plaintiff Doe was traumatized by baseless, invasive strip- and cavity-searches.
- 17. On March 2, 2018, Jane Doe presented for inpatient admission to Fairfax Hospital in Kirkland, Washington, a psychiatric hospital, for treatment for her mental illness. At intake, Fairfax staff ordered her to completely undress for a search. Jane Doe has a history of sexual abuse and explained that to the staff member. Nevertheless, she was again ordered to completely undress. Plaintiff was not given a gown or towel to cover up during the search.

- 18. The staff member watched Ms. Doe undress and left the door open where other staff members could see her in various stages of undress—eventually, completely naked except for a small pair of g-string underwear.
- 19. Video cameras installed by Fairfax were present in the hallway, the holding area outside the bathroom, and the room where the strip search was conducted. The cameras recorded Plaintiff in a state of undress and during the events that followed. The footage, however, was destroyed by Fairfax after Ms. Doe began submitting grievances in connection with this search.
- 20. During the search, Ms. Doe started shaking and crying. The staff member demanded that Ms. Doe pull her underwear down to her knees, bend over, squat down, and spread her vagina and behind for a cavity search. The staff member made this demand without documenting the need for an intrusive strip search, or obtaining a clinical determination that one was necessary from a psychiatric professional.
- 21. In response, Ms. Doe began screaming and crying and curled up in a ball on the floor. The staff member then threatened to get a male worker to restrain Ms. Doe—who at this point was still undressed with her underpants around her knees—in order to conduct the cavity search.
- 22. Another female staff member intervened and managed to calm Ms. Doe down a little. The second staff member suggested that Ms. Doe spread her cheeks and walk instead of doing a cavity search. Ms. Doe complied to avoid any potential interaction with male Fairfax staff.
- 23. At no point during this humiliating process did the nurse or anyone at Fairfax attempt to evaluate Ms. Doe's current safety risk to herself or others. No one asked her any questions about her current thoughts with regard to self-injury or whether she was carrying anything she might use to hurt herself or others.
- 24. At no time during this entire episode did Plaintiff state, imply, or otherwise indicate that she had any current thoughts or intention to hurt herself or anyone else. At no time during this entire period did Plaintiff act in a manner that would have led a reasonable health care professional to believe that there was an immediate risk of harm to Plaintiff or to others.



25. Although mental health professionals were available at Fairfax to evaluate her at intake, no one evaluated Ms. Doe's current safety risk by asking her any questions about her current thoughts regarding self-injury or whether she was carrying anything that she might use to hurt herself before demanding a strip search and threatening to get a male worker to conduct the invasive search.

B. Jane Doe filed grievances and video footage of the incident was destroyed.

- 26. The next day, Jane Doe tried to find someone to discuss what happened during the invasive strip search but was told there was no one for her to talk to because it was a weekend.
- 27. Finally, someone told her to fill out a grievance form which she did. Over the next five days, she filled out five additional grievance forms. Plaintiff asked to see the policy on searches but Fairfax staff refused to show it to her and Plaintiff was told to "get over it."
- 28. Video footage of this incident was destroyed after Plaintiff began filing grievances in connection with it.
- 29. Plaintiff's emotional/mental health continued to decline during her stay at Fairfax. This decline is directly attributable to the humiliating invasion of privacy and bodily autonomy perpetrated by Fairfax and its staff.
- 30. Fairfax failed to provide safe, non-abusive, treatment with dignity and privacy. As a result of the March 2, 2018 strip search, Plaintiff experienced severe trauma, nightmares, hopelessness, and greatly increased urges to harm and kill herself. In fact, Plaintiff attempted suicide after her release from Fairfax.
- 31. After leaving Fairfax in March 2018, Plaintiff has been hospitalized three times for inpatient mental health treatment. These hospitalizations were a direct result of the Fairfax's pattern and practice of conducting strip searches on incoming patients without first performing an individualized risk assessment and video recording.
- C. Fairfax Hospital staff practice indiscriminate cavity searching, strip searching and video recording of patients in various states of undress.
- 32. Fairfax has a blanket policy requiring all patients to remove their clothing and a practice of randomly strip-searching patients indiscriminately. This process is video recorded by



CLASS ACTION COMPLAINT - 6 Case No. 003229-11/1121825 V1

Fairfax in violation of the patient's privacy. Fairfax uses video cameras in the hall, the holding area outside the bathroom, and the room where the strip searches are conducted. Fairfax makes and keeps these video recordings to protect itself from liability, and not for any legitimate medical reasons or out of concern and care for its patients' well-being.

- 33. Not only do these practices violate the standard of care for a psychiatric hospital, they have no connection to any legitimate psychiatric purpose. By way of comparison, other hospitals have policies that significantly limit staff members' ability to conduct a strip-search or a cavity-search. These policies set forth layers of measures before resorting to a strip search. For example, at Eastern State Hospital, a patient must "verbalize a suicidal or homicidal plan with covert or overt messages indicating *the means are on his/her person and refuses to give it to staff*." A body cavity search requires "credible report that a patient has concealed contraband in a body cavity (e.g. glass in vagina, illegal drugs in rectum)." A physician must interview the patient in order to conduct a cavity search, and all viable alternatives to a cavity search, such as x-ray or the patient's voluntary removal of the object must be eliminated before conducting the search. At Western State Hospital, a strip- or cavity-search may only be conducted where there is a "reasonable suspicion a patient possesses restricted items that constitute an immediate threat to life or safety." Western State Hospital staff are required to conduct the least intrusive type of search necessary.
- 34. Other institutions require privacy safeguards for patients, including a requirement that the searches be conducted in a private room without a camera. At Eastern State Hospital, a strip search requires two staff members of the same sex be present, and that they conduct the

⁴ Contraband Search, Eastern State Hospital Man § 1.39, at 7 (effective June 1993, last reviewed May 2017) (emphasis added).

⁵ Contraband Search, Eastern State Hospital Man § 1.39, at 8 (effective June 1993, last reviewed May 2017).

⁶ Contraband Search, Eastern State Hospital Man. § 1.39, at 8 (effective June 1993, last reviewed May 2017).

⁷ Searches, Western State Hospital, Policy 13.06(F) (issued March 2017) (emphasis in original).

⁸ Searches, Western State Hospital, Policy 13.06(A) (issued March 2017).

15

14

1617

18

19 20

2122

23

24

25

26

27

28

35. As yet another layer of protection for patients, other institutions require layers of oversight before a strip- or a cavity- search can be conducted. At Eastern Washington State Hospital, for instance, a physician must order a strip-search. And the hospital's CEO or designee

search as quickly as possible so the patient is not unclothed any longer than is necessary. 9 A

cavity search must be conducted by a physician and an RN of the same sex as the patient. 10

must authorize a cavity search.¹¹ At Western State Hospital, a written physician's order is required for either a strip- or a cavity-search.¹²

- 36. Other institutions furthermore require documentation of the reasons, results, and persons involved in a search.¹³
- 37. On information and belief, no psychiatric hospital in Washington State other than Fairfax permits its staff to arbitrarily conduct strip searches or cavity searches.
- 38. On information and belief, no psychiatric hospital in Washington State other than Fairfax makes and keeps video recordings of patients in various states of undress.
- D. Fairfax Hospital's invasive search and video monitoring practices are motivated by discriminatory animus.
- 39. Stigma about people suffering from mental illness is deeply embedded in social and cultural norms. Such stigma is a baseless, prejudicial attitude that discredits individuals suffering from mental illness, marking them as tainted and devalued.¹⁴ Stigma results in discrimination in employment, housing, medical care, and social relationships. Public stigma reflects a larger social and cultural context of negative community-based attitudes, beliefs, and predispositions that shape informal, professional, and institutional responses.¹⁵

⁹ Contraband Search, Eastern State Hospital Man. § 1.39, at 7-8 (effective June 1993, last reviewed May 2017).

¹⁰ Contraband Search, Eastern State Hospital Man. § 1.39, at 8 (effective June 1993, last reviewed May 2017).

¹¹ Contraband Search, Eastern State Hospital Man. § 1.39, at 7-8 (effective June 1993, last reviewed May 2017).

¹² Searches, Western State Hospital, Policy 13.06(B)(1), (F) (issued March 2017).

¹³ Searches, Western State Hospital, Policy 13.06(G) (issued March 2017); Contraband Search, Eastern State Hospital Man. § 1.39, at 3 (effective June 1993, last reviewed May 2017).

¹⁴ Pescosolido, et. al., A Disease Like Any Other? A Decade of Change in Public Reaction to Schizophrenia, Depression, and Alcohol Dependence, AM J PSYCHIATRY (2010), 167:1321-1330.

¹⁵ *Id*.

	40.	Individuals with mental illness are subjected to prejudice and discrimination from
others	s (i.e., re	ceived stigma), and they may internalize feelings of devaluation (i.e., self-stigma).
On a	societal l	level, this stigma has been implicated in low service use and inadequate funding for
menta	al health	research and treatment (i.e., institutional stigma). 16

- 41. Much of the stigma associated with mental illness results from conflating mental illness with violence. Sensational news reporting on violent crimes committed by people with mental illness, particularly mass shootings, perpetuates the stigma. These reports focus on mental illness, ignoring the fact that most of the violence in society is caused by people without mental illness. This societal bias contributes to the stigma faced by those with a psychiatric diagnosis, which leads to discrimination.¹⁷
- 42. "Most people with mental illness are not violent toward others and most violence is not caused by mental illness, but you would never know that by looking at media coverage of incidents," says Emma E. McGinty, PhD, MS, an assistant professor in the departments of Health Policy and Management and Mental Health at the Bloomberg School. "Despite all of the work that has been done to reduce stigma associated with mental health issues, this portrayal of mental illness as closely linked with violence exacerbates a false perception about people with these illnesses, many of whom live healthy, productive lives."¹⁸
- 43. Although mental health professionals hold more positive attitudes than the general public about people with mental health problems, strong stereotypes persist in both groups.¹⁹ In a 2014 study of Washington State mental health professionals, many providers held negative attitudes about a hypothetical vignette character with symptoms of schizophrenia—nearly a third said it was likely that this individual would be violent toward others.²⁰ Yet study after study

¹⁶ *Id*.

¹⁷ *Id*.

¹⁸ Study: News Stories Often Link Violence With Mental Health Illness, Even Though People With Mental Health Illness Are Rarely Violent, Johns Hopkins Bloomberg School of Public Health (2016), https://www.jhsph.edu/news/news-releases/2016/study-news-stories-often-link-violence-with-mental-health-llness-even-though-people-with-mental-health-illness-are-rarely-violent.html.

¹⁹ Stuber JP, Conceptions of Mental Illness: Attitudes of Mental Health Professionals and the General Public (2014).

²⁰ *Id*.

22 MacArthur Community Violen
 23 Elbogen, Johnson, *The Intricate Epidemiologic Survey on Alcohol and* 24 Stuber JP, *Conceptions of Ment* (2014).
 25 Id.
 CLASS ACTION COMPLAINT - 9

confirms that schizophrenia, major depression, or bipolar disorder alone do not predict violence. A study from 1998, for example, followed patients released from psychiatric hospitals and found that they were no more prone to violence than other people in their communities unless they also had a substance abuse problem. And a 2009 study analyzing the results of the National Epidemiologic Survey on Alcohol and Related Conditions confirmed that serious mental illness is not by itself a predictor of violence.

- 44. The biases and prejudices held by mental health treatment providers can have a significant negative impact on treatment outcomes and quality of life.²⁴ People with mental disorders engage with mental health professionals at a vulnerable time. Even a small number of professionals engaging in the denigration of people with mental illness or holding low expectations for improvement translates into negative treatment outcomes and a reluctance to seek mental health treatment in the future.²⁵
- 45. Even though studies have shown that up to one-third of mental health professionals in Washington State incorrectly associate serious mental illness with violence, Fairfax has failed to limit the operation of this bias against its patients. Fairfax does not restrict arbitrary searches and invasive monitoring. This allows the discriminatory animus of its staff against people with mental illness to go unchecked. Staff at Fairfax may indiscriminately strip search, cavity search, and video record of patients without any justification, oversight, or documentation.
- 46. Fairfax's practices—and its failure to limit the discretion of its staff—means that a substantial number of its mental health patients do not have reasonable access to inpatient care for mental health disorders.

²¹ Elbogen, Johnson, *The Intricate Link Between Violence and Mental Disorder; Results From the National Epidemiologic Survey on Alcohol and Related Conditions*, ARCH GEN PSYCHIATRY (2009), 66(2):152-161.

²² MacArthur Community Violence Study (2001), http://www.macarthur.virginia.edu/violence.html.

²³ Elbogen, Johnson, *The Intricate Link Between Violence and Mental Disorder; Results From the National Epidemiologic Survey on Alcohol and Related Conditions*, ARCH GEN PSYCHIATRY (2009), 66(2):152-161.

²⁴ Stuber JP, Conceptions of Mental Illness: Attitudes of Mental Health Professionals and the General Public (2014).

47. Fairfax could easily provide reasonable access to care for mental health patients by implementing the safeguards that other institutions already use: (1) a tiered approach that requires additional justification as searches become more invasive, (2) an oversight scheme that requires escalating approval as searches become more invasive; and (3) a requirement that the reasons, results, and persons involved in a search be documented. Fairfax can also easily restrict video monitoring to areas where patients are fully clothed, as do other institutions.

E. Fairfax Hospital's strip search and video monitoring practices have a disparate impact on survivors of trauma, including Jane Doe.

- 48. Trauma is a near universal experience of individuals with behavioral health problems.²⁶ Approximately 90% of those seeking inpatient services are trauma survivors.²⁷
- 49. Retraumatization occurs when patients experience something that makes them feel as though they are undergoing another trauma, such as being involuntarily touched, forced, or held down.²⁸
- 50. All inpatient psychiatric patients are entitled to care, treatment and therapies to maintain and improve their health and well-being. Most importantly for individuals with chronic mental illness, inpatient psychiatric patients are entitled to dignity, respect, compassion, and competent care.
- 51. The practice of requiring psychiatric patients to strip can cause patients with a history of sexual abuse severe anxiety because it triggers memories of prior abuse.
- 52. It is well recognized by mental health professionals that in the absence of an emergency, an individualized assessment should be made by a mental health professional before a strip search is conducted. It is also well recognized by mental health professionals that for some patients, requests or requirements that they strip and be searched can cause turmoil,

²⁸ A Treatment Improvement Protocol: Trauma-Informed Care in Behavioral Health Services, TIP 57, SAMHSA (2014), http://store.samhsa.gov/product/TIP-57-Trauma-Informed-Care-In-Behavioral-Health-Services/SMA14-4816.



²⁶ *Trauma-Informed Care*, National Council for Behavioral Health (2019), https://www.thenationalcouncil.org/topics/trauma-informed-care/.

²⁷ Mueser, Essock, Haines, Wolfe & Xie, *Posttraumatic Stress Disorder*, *Supported Employment, and Outcomes in People with Severe Mental Illness*, US National Library of Medicine National Institute of Health (2004), https://www.ncbi.nlm.nih.gov/pubmed/15616477.

CLASS ACTION COMPLAINT - 11 Case No. 003229-11/1121825 V1

extreme agitation, panic, and exacerbates existing psychiatric conditions including anxiety, depression, and post-traumatic stress disorder.

53. Fairfax's pattern and practice of indiscriminately performing invasive searches of patients and excessive use of unnecessary video recording strip searches and throughout the hospital is negligent, violates the Vulnerable Adult statute and the Washington Law Against Discrimination, and invades patients' privacy causing severe emotional distress, physical harm, and economic harm to Plaintiff and the Class, for which Fairfax must be held responsible.

V. CLASS ALLEGATIONS

54. Plaintiff brings this action pursuant to Federal Rule of Civil Procedure 23(b)(3) and 23(c)(4) on behalf of themselves and the following Class:

All adult inpatients of Fairfax Behavioral Health who were arbitrarily strip- or cavity-searched upon admission and were video recorded throughout the hospital.

- 55. The Class consists of hundreds, of individuals, if not more, making joinder impracticable, in satisfaction of Fed. R. Civ. P. 23(a)(1). The exact size of the Class and the identities of the individual members are ascertainable through records maintained by Fairfax.
- 56. The claims of Plaintiffs are typical of the Class. The claims of the Plaintiff and the Class are based on the same legal theories and arise from the same unlawful pattern and practice of strip searching patients without particularized suspicion and excessive use of video recording throughout the hospital.
- 57. There are many questions of law and fact common to the claims of Plaintiff and the Class, and those questions predominate over any questions that may affect only individual Class Members within the meaning of Fed. R. Civ. P. 23(a)(2) and (c)(4).
- 58. Common questions of fact and law affecting members of the Class include, but are not limited to, the following:
- a. Whether Fairfax employees fail to provide mental health treatment and deny reasonable accommodations to seriously mentally ill patients who require inpatient treatment by performing strip- and cavity-searches without justification, oversight or documentation.



- b. Whether Fairfax's pattern and practice of performing invasive searches of patients without particularized suspicion violates the Americans with Disabilities Act;
- c. Whether Fairfax's pattern and practice of performing invasive searches of patients without particularized suspicion violates the Vulnerable Adult statute;
- d. Whether Fairfax's pattern and practice of performing invasive searches of patients without particularized suspicion violates the Washington Law Against Discrimination;
- e. Whether Fairfax's use of video cameras in the hall, in the holding area outside the bathroom, and in the room where strip searches are being conducted invades patient privacy; and
- f. Whether Fairfax's practice of unjustified, unsupervised, and undocumented strip- and cavity-searches and practice of video-recording patients denies those experiencing mental illness from receiving the treatment they present for and are entitled to receive.
- 59. Absent a class action, most of the members of the Class would find the cost of litigating their claims to be prohibitive and will have no effective remedy. The class treatment of common questions of law and fact is also superior to multiple individual actions or piecemeal litigation in that it conserves the resources of the courts and the litigants and promotes consistency and efficiency of adjudication.
- 60. Plaintiff will fairly and adequately represent and protect the interests of the Class. Plaintiff has retained counsel with substantial experience in prosecuting complex litigation and class actions. Plaintiff and her counsel are committed to vigorously prosecuting this action on behalf of the other respective Class Members, and have the financial resources to do so. Neither Plaintiff nor her counsel has any interests adverse to those of the other members of the Class.

VI. CAUSES OF ACTION

COUNT I

TITLE III OF THE AMERICANS WITH DISABILITIES ACT

61. Plaintiff realleges and incorporates by reference the allegations contained in the previous paragraphs.



- 62. The Americans with Disabilities Act ("ADA") was passed in 1990 to "provide a clear and comprehensive national mandate for the elimination of discrimination against people with disabilities," 42 U.S.C. § 12101(b)(1). Congress explicitly defined discrimination to include "over-protective rules and policies," "failure to make modifications to existing … practices," and "segregation, and relegation to lesser services," 42 U.S.C. § 12101(a)(5).
- 63. When Congress passed the ADA, it intended to "address the major areas of discrimination faced day to day by people with disabilities," 42 U.S.C. § 12101(b)(4), including in the area of "health services," 42 U.S.C. § 12101(a)(3).
- 64. Fairfax is a "place of public accommodation" as that term is defined in Title III of the Americans with Disabilities Act, 42 U.S.C. § 12181(7)(F), 28 C.F.R. § 36.104. The ADA prohibits discrimination by a public accommodation against any individual on the basis of disability. 28 C.F.R. § 36.201(a).
- 65. Plaintiff and the class suffer from serious mental health conditions that require inpatient treatment and impair their ability to request accommodations. They are members of a protected class of people with disabilities under the ADA.
- 66. Title III of the ADA prohibits public accommodations from discriminating against individuals with disabilities in the full and equal enjoyment of the goods, services, facilities, privileges, advantages or accommodations of any place of public accommodations, 42 U.S.C. § 12182(a). The definition of discrimination includes "failure to make reasonable modifications in policies, practices, or procedures, when such modifications are necessary to afford such goods, services, facilities, privileges, advantages or accommodations to individuals with disabilities, unless the entity can demonstrate that making such modifications would fundamentally alter the nature of such goods, services, facilities, privileges, advantages, or accommodations." 42 U.S.C. § 12182(b)(2)(A)(ii).
- 67. Fairfax's practice of unjustified, unsupervised, and undocumented strip- and cavity-searches denies those experiencing mental illness from receiving the treatment they require and are entitled to receive. Fairfax's humiliating, unchecked search practices proximately resulted in negative treatment outcomes for Jane Doe and the Class, as well as substantial mental

and physical anguish. These practices are substantially motivated by discriminatory animus towards people with serious mental health conditions requiring inpatient treatment. These practices deliberately required Plaintiff and the class to endure unnecessary hardship in order to access a program or service. That hardship could easily be eliminated by a reasonable accommodation, such as the policies and practices implemented by other institutions set forth in paragraphs 33 through 36 and paragraph 47 of this Complaint. Fairfax has thus failed to provide class members with the reasonable accommodations required by the federal disability statutes, failing to ensure them meaningful access to the benefits to which they are entitled.

68. Fairfax's practice of recording patients during strip- and cavity-searches restricts those experiencing mental illness from receiving the treatment they require and are entitled to receive. Fairfax's humiliating video recording practices proximately resulted in negative treatment outcomes for Jane Doe and the Class, as well as substantial mental and physical anguish. This practice is substantially motivated by discriminatory animus towards people with serious mental health conditions requiring inpatient treatment. This practice deliberately required Plaintiff and the class to endure unnecessary hardship in order to access a program or service. That hardship could easily be eliminated by a reasonable accommodation, such as a the policies and practices implemented by other institutions set forth in paragraphs 33 through 36 and paragraph 47 of this Complaint. Fairfax has thus failed to provide class members with the reasonable accommodations required by the federal disability statutes, failing to ensure them meaningful access to the benefits to which they are entitled.

COUNT II

ABUSE OF VULNERABLE ADULTS

- 69. Plaintiff re-alleges and incorporates by reference the allegations contained in the previous paragraphs.
- 70. At all times, Fairfax was required to comply with the Vulnerable Adult statute at RCW 74.34, *et seq*.
- 71. RCW 74.34.021 defines a "vulnerable adult" as "a person...admitted to any facility."



- 72. Fairfax Behavioral Health is a "facility," as defined in RCW 74.34.020.
- 73. Plaintiff and Class members are vulnerable adults as define under RCW 74.34.020.
- 74. Fairfax violated the Vulnerable Adult statute by, among other things, subjecting Plaintiff and Class members to abuse, mental abuse, and/or neglect as defined under RCW 74.34.020.
- 75. As a direct and/or proximate result of Fairfax's actions and/or inactions, Plaintiff and Class members were damaged.
- 76. In addition to other remedies available under the law, a vulnerable adult who has been subjected to abuse, mental abuse, and/or neglect either while residing in a facility shall have a cause of action for damages on account of his or her injuries, pain and suffering, and loss of property sustained thereby.
- 77. As a result of Fairfax's acts and/or omissions described herein, Plaintiff and Class members shall be awarded his or her actual damages, together with the costs of the suit, including a reasonable attorneys' fee. The term "costs" includes, but is not limited to, the reasonable fees for a guardian, guardian ad litem, and experts, if any, that may be necessary to the litigation of a claim brought under this section.

COUNT III

NEGLIGENCE

- 78. Plaintiff realleges and incorporates by reference the allegations contained in the previous paragraphs.
- 79. By seeking psychiatric treatment from Fairfax, a special, confidential, and fiduciary relationship between Plaintiffs and Fairfax was created, resulting in Fairfax owing Plaintiffs a duty to use care to ensure their safety and freedom from assault, abuse, and molestation while interacting with their employees, representatives, and/or agents.
- 80. Fairfax had a duty to hire competent, qualified and experienced employees who were knowledgeable and familiar with the proper standards of care of vulnerable adults.



- 81. Fairfax had a duty to train and supervise their employees, agents and other individuals hired by them to provide safe and proper care to vulnerable adults who were either voluntarily admitted or involuntarily committed patients at Fairfax.
- 82. Fairfax violated their duty of care and their duty to act reasonably by, among other things, performing invasive searches of patients without particularized suspicion.
- 83. Fairfax violated their duty of care and their duty to act reasonably by, among other things, using video cameras outside the bathroom, where patients change and in the seclusion room where invasive searches are conducted.
- 84. Fairfax violated their duty of care by, among other things, failing to adequately instruct, monitor, and supervise their employees and agents regarding what searches can be done and with what protections.
- 85. As a direct and/or proximate result of Fairfax's actions and/or inactions, Plaintiff and Class members were damaged.

COUNT IV

INVASION OF PRIVACY

- 86. Plaintiff re-alleges and incorporates by reference the allegations contained in the previous paragraphs.
- 87. Fairfax uses video cameras in the hall, in holding area outside bathroom, and in the room where the strip searches are conducted.
- 88. Although hospitals can have legitimate reasons to video record patients, Fairfax's practice violated the standard of care.
- 89. Fairfax intentionally intruded upon Plaintiff and Class members' solitude, seclusion or private affairs and concerns by recording patients in the hallway, in holding area outside the bathroom, and in the room where strip searches are conducted. This intrusion is highly offensive to reasonable individuals, such as Plaintiff and the Class members, and was totally unwarranted and unjustified constituting an invasion of privacy.
- 90. As a direct and/or proximate result of Fairfax's actions and/or inactions, Plaintiff and Class members were damaged.



2

45

7

8

6

9 10

1112

13 14

1516

17

18

19

2021

22

23

2425

26

27

28

COUNT V

INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS

- 91. Plaintiff realleges and incorporates by reference the allegations contained in the previous paragraphs.
- 92. Fairfax's extreme and outrageous conduct intentionally or recklessly caused severe emotional distress to Plaintiff and the Class members.
- 93. Fairfax acted with intent or recklessness, knowing that the pattern and practice of indiscriminately strip-searching psychiatric patients, many of whom have been sexually and physically abused, would likely cause emotional distress. Additionally, Fairfax acted with intent or recklessness, knowing that the use of video cameras in the area outside the bathroom where patients are required to undress and in the room where strip searches are conducted, would likely cause emotional distress.
- 94. Fairfax's conduct caused suffering for Plaintiff and Class members at levels that no reasonable person should have to endure.
- 95. As a direct and/or proximate result of Fairfax's actions, Plaintiff and Class members were damaged.

COUNT VI

NEGLIGENT INFLICTION OF EMOTIONAL DISTRESS

- 96. Plaintiff realleges and incorporates by reference the allegations contained in the previous paragraphs.
- 97. Fairfax's extreme and outrageous conduct caused severe emotional distress to Plaintiff and the Class members.
- 98. Fairfax knew that the pattern and practice of indiscriminately strip searching psychiatric patients, many of whom have been sexually and physically abused, would likely cause emotional distress. Additionally, Fairfax knows that the use of video cameras in the area outside the bathroom where patients are required to undress and in the room where strip searches are conducted, would likely cause emotional distress.



- 99. Fairfax's conduct caused suffering for Plaintiff and Class members at levels that no reasonable person should have to endure.
- 100. As a direct and/or proximate result of Fairfax's actions, Plaintiff and Class members were damaged.

COUNT VII

WASHINGTON LAW AGAINST DISCRIMINATION

- 101. Fairfax Behavioral Health is a place of public accommodation.
- 102. Plaintiff and the class suffer from serious mental health conditions that require inpatient treatment. They are members of a protected class of people with disabilities related to the presence of a mental health disability.
- 103. Under RCW 49.60.030(l)(b), The Washington Law Against Discrimination ("WLAD") secures the right to "full enjoyment" of any place of public accommodation, including the right to purchase any service or commodity sold by any place of public accommodation "without acts directly or indirectly causing persons of [a protected class] to be treated as not welcome, accepted, desired, or solicited." See RCW 49.60.040(14). Similarly, WLAD prohibits "any person or the person's agent or employee [from committing] an act which directly or indirectly results in any distinction, restriction, or discrimination" based on a person's membership in a protected class. RCW 49.60.
- 104. The WLAD protects the customer's "full enjoyment" of the services and privileges offered in public accommodations. RCW 49.60.030(l)(b). WLAD's broad definition of "full enjoyment" extends beyond denial of service to include liability for mistreatment that makes a person feel "not welcome, accepted, desired, or solicited." RCW 49.60.040(14).
- 105. WLAD makes it unlawful for "any person or the person's agent or employee to commit an act" of, among other things, discrimination in a place of public accommodation.

 RCW 49.60.215. This provision imposes direct liability on employers for the discriminatory conduct of their agents and employees.



106. It is an unfair practice for a person in the operation of a place of public accommodation to fail or refuse to make reasonable accommodation to the known physical, sensory, or mental limitations of a person with a disability. WAC 162-26-080(1).

- 107. Fairfax's practice of unjustified, unsupervised, and undocumented strip- and cavity-searches denies those experiencing mental illness from receiving the treatment they present for and are entitled to receive. Fairfax's humiliating, unchecked search practices proximately resulted in negative treatment outcomes for Jane Doe and the Class, as well as substantial mental and physical anguish. These practices are substantially motivated by discriminatory animus towards people with serious mental health conditions requiring inpatient treatment.
- 108. Fairfax's practice of recording patients during strip- and cavity-searches restricts those experiencing mental illness from receiving the treatment they present for and are entitled to receive. Fairfax's humiliating video recording practices proximately resulted in negative treatment outcomes for Jane Doe and the Class, as well as substantial mental and physical anguish. This practice is substantially motivated by discriminatory animus towards people with serious mental health conditions requiring inpatient treatment.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff, individually and on behalf of all Class members, pray that this Court:

- A. Certify the Class, name Plaintiff as representative of the Class, and appoint her lawyers as Class Counsel;
- B. Enter judgment against Fairfax Behavior Health in favor of Plaintiff and the Class:
- C. Award Plaintiff and the Class members damages for pain and suffering, and compensatory and punitive damages;
- D. Injunctive relief including preliminary and permanent injunctions restraining Fairfax from indiscriminately strip searching patients and/ or recording strip searches and





Case 2:19-cv-00635 Page 1 of 2

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

purpose of initiating the civil do					1974, is required for the use of	the Clerk of Court for the	
I. (a) PLAINTIFFS				DEFENDANTS			
JANE DOE, individually and on behalf of all other similarly situated			d,	FAIRFAX BEHAVIORAL HEALTH,			
(b) County of Residence of First Listed Plaintiff Island County (EXCEPT IN U.S. PLAINTIFF CASES)				County of Residence of First Listed Defendant King County (IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.			
(c) Attorneys (Firm Name, A Hagens Berman Sobol Shapiro, I 1301 Second Avenue, Suite 2000 (206) 623-7292	_LP	")		Attorneys (If Known)			
II. BASIS OF JURISDI	CTION (Place an "X" in C	One Box Only)	III. CI	TIZENSHIP OF P	RINCIPAL PARTIES	(Place an "X" in One Box for Plaintiff	
☐ 1 U.S. Government			$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$				
☐ 2 U.S. Government Defendant	☐ 4 Diversity (Indicate Citizenship of Parties in Item III)		Citizen of Another State				
IV NATUDE OF CHI			Citizen or Subject of a				
IV. NATURE OF SUIT		nly) ORTS	FC	RFEITURE/PENALTY	BANKRUPTCY BANKRUPTCY	of Suit Code Descriptions. OTHER STATUTES	
□ 110 Insurance □ 120 Marine □ 130 Miller Act □ 140 Negotiable Instrument □ 150 Recovery of Overpayment	PERSONAL INJURY 310 Airplane 315 Airplane Product Liability 320 Assault, Libel & Slander 330 Federal Employers' Liability 340 Marine 345 Marine Product Liability 350 Motor Vehicle Product Liability 360 Other Personal Injury 362 Personal Injury Medical Malpractice CIVIL RIGHTS 440 Other Civil Rights 441 Voting 442 Employment 443 Housing/ Accommodations 445 Amer. w/Disabilities - Employment 446 Amer. w/Disabilities - Other 448 Education	PERSONAL INJUR' 365 Personal Injury - Product Liability 367 Health Care/ Pharmaceutical Personal Injury Product Liability 368 Asbestos Personal Injury Product Liability BERSONAL PROPER 370 Other Fraud 371 Truth in Lending 380 Other Personal Property Damage Property Damage 385 Property Damage Product Liability PRISONER PETITION Habeas Corpus: 463 Alien Detaince 510 Motions to Vacate Sentence 530 General 535 Death Penalty Other: 540 Mandamus & Othe 550 Civil Rights 555 Prison Condition 560 Civil Detaince - Conditions of Confinement	RTY	5 Drug Related Seizure of Property 21 USC 881 0 Other LABOR 0 Fair Labor Standards Act 0 Labor/Management Relations 0 Railway Labor Act 1 Family and Medical Leave Act 0 Other Labor Litigation 1 Employee Retirement Income Security Act IMMIGRATION 2 Naturalization Application 5 Other Immigration Actions	□ 422 Appeal 28 USC 158 □ 423 Withdrawal 28 USC 157 PROPERTY RIGHTS □ 820 Copyrights □ 830 Patent □ 835 Patent - Abbreviated New Drug Application □ 840 Trademark SOCIAL SECURITY □ 861 HIA (1395ff) □ 862 Black Lung (923) □ 863 DIWC/DIWW (405(g)) □ 864 SSID Title XVI □ 865 RSI (405(g)) FEDERAL TAX SUITS □ 870 Taxes (U.S. Plaintiff or Defendant) □ 871 IRS—Third Party 26 USC 7609	□ 375 False Claims Act □ 376 Qui Tam (31 USC 3729(a)) □ 400 State Reapportionment □ 410 Antitrust □ 430 Banks and Banking □ 450 Commerce □ 460 Deportation □ 470 Racketeer Influenced and Corrupt Organizations □ 480 Consumer Credit □ 485 Telephone Consumer Protection Act □ 490 Cable/Sat TV □ 850 Securities/Commodities/ Exchange □ 890 Other Statutory Actions □ 891 Agricultural Acts □ 893 Environmental Matters □ 895 Freedom of Information Act □ 896 Arbitration □ 899 Administrative Procedure Act/Review or Appeal of Agency Decision □ 950 Constitutionality of State Statutes	
VI. CAUSE OF ACTION VII. REQUESTED IN	Cite the U.S. Civil Star 42 U.S.C. 12101 Brief description of car Violation of adult CHECK IF THIS	Appellate Court atute under which you ar ause: patients by Defend IS A CLASS ACTION	re filing (L	Anothe (specify) on ot cite jurisdictional state were strip searched EMAND \$	tr District Litigation Transfer States unless diversity): If upon arrival and record CHECK YES only	ded.	
COMPLAINT:	UNDER RULE 2	3, F.R.Cv.P.		5,000,000.00	JURY DEMAND	: X Yes □ No	
VIII. RELATED CASE IF ANY	(See instructions):	JUDGE			DOCKET NUMBER		
DATE		SIGNATURE OF ATT	TORNEY C	F RECORD			
FOR OFFICE USE ONLY							
RECEIPT # AN	MOUNT	APPLYING IFP		JUDGE	MAG. JUI	DGE	

INSTRUCTIONS FOR ATTORNEYS COMPLETING CIVIL COVER SHEET FORM JS 44

Authority For Civil Cover Sheet

The JS 44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and service of pleading or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. The attorney filing a case should complete the form as follows:

- **I.(a) Plaintiffs-Defendants.** Enter names (last, first, middle initial) of plaintiff and defendant. If the plaintiff or defendant is a government agency, use only the full name or standard abbreviations. If the plaintiff or defendant is an official within a government agency, identify first the agency and then the official, giving both name and title.
- (b) County of Residence. For each civil case filed, except U.S. plaintiff cases, enter the name of the county where the first listed plaintiff resides at the time of filing. In U.S. plaintiff cases, enter the name of the county in which the first listed defendant resides at the time of filing. (NOTE: In land condemnation cases, the county of residence of the "defendant" is the location of the tract of land involved.)
- (c) Attorneys. Enter the firm name, address, telephone number, and attorney of record. If there are several attorneys, list them on an attachment, noting in this section "(see attachment)".
- II. Jurisdiction. The basis of jurisdiction is set forth under Rule 8(a), F.R.Cv.P., which requires that jurisdictions be shown in pleadings. Place an "X" in one of the boxes. If there is more than one basis of jurisdiction, precedence is given in the order shown below.

 United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here.

United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here. United States defendant. (2) When the plaintiff is suing the United States, its officers or agencies, place an "X" in this box.

Federal question. (3) This refers to suits under 28 U.S.C. 1331, where jurisdiction arises under the Constitution of the United States, an amendment to the Constitution, an act of Congress or a treaty of the United States. In cases where the U.S. is a party, the U.S. plaintiff or defendant code takes precedence, and box 1 or 2 should be marked.

Diversity of citizenship. (4) This refers to suits under 28 U.S.C. 1332, where parties are citizens of different states. When Box 4 is checked, the citizenship of the different parties must be checked. (See Section III below; **NOTE: federal question actions take precedence over diversity cases.**)

- III. Residence (citizenship) of Principal Parties. This section of the JS 44 is to be completed if diversity of citizenship was indicated above. Mark this section for each principal party.
- IV. Nature of Suit. Place an "X" in the appropriate box. If there are multiple nature of suit codes associated with the case, pick the nature of suit code that is most applicable. Click here for: Nature of Suit Code Descriptions.
- V. Origin. Place an "X" in one of the seven boxes.

Original Proceedings. (1) Cases which originate in the United States district courts.

Removed from State Court. (2) Proceedings initiated in state courts may be removed to the district courts under Title 28 U.S.C., Section 1441.

Remanded from Appellate Court. (3) Check this box for cases remanded to the district court for further action. Use the date of remand as the filing date

Reinstated or Reopened. (4) Check this box for cases reinstated or reopened in the district court. Use the reopening date as the filing date. Transferred from Another District. (5) For cases transferred under Title 28 U.S.C. Section 1404(a). Do not use this for within district transfers or multidistrict litigation transfers.

Multidistrict Litigation – Transfer. (6) Check this box when a multidistrict case is transferred into the district under authority of Title 28 U.S.C. Section 1407.

Multidistrict Litigation – Direct File. (8) Check this box when a multidistrict case is filed in the same district as the Master MDL docket. **PLEASE NOTE THAT THERE IS NOT AN ORIGIN CODE 7.** Origin Code 7 was used for historical records and is no longer relevant due to changes in statue.

- VI. Cause of Action. Report the civil statute directly related to the cause of action and give a brief description of the cause. Do not cite jurisdictional statutes unless diversity. Example: U.S. Civil Statute: 47 USC 553 Brief Description: Unauthorized reception of cable service
- VII. Requested in Complaint. Class Action. Place an "X" in this box if you are filing a class action under Rule 23, F.R.Cv.P.

 Demand. In this space enter the actual dollar amount being demanded or indicate other demand, such as a preliminary injunction.

 Jury Demand. Check the appropriate box to indicate whether or not a jury is being demanded.
- VIII. Related Cases. This section of the JS 44 is used to reference related pending cases, if any. If there are related pending cases, insert the docket numbers and the corresponding judge names for such cases.

Date and Attorney Signature. /s/ Steve W. Berman 4/30/2019

UNITED STATES DISTRICT COURT

for the

District of Washin

Western District of Washington							
JANE DOE, individually and on behalf of all oth similarly situated,	ner))))						
Plaintiff(s)							
v.	Civil Action No. 19-635						
FAIRFAX BEHAVIORAL HEALTH							
Defendant(s))						
SUMMONS IN A CIVIL ACTION							
To: (Defendant's name and address) Fairfax Behavioral Health 10200 NE 132nd Street Kirkland, WA 98034							
A lawsuit has been filed against you. Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ.							
P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are: Steve W. Berman Shelby R. Smith 1301 Second Avenue, Suite 2000 Seattle, WA 98101 Telephone: (206) 623-7292 Facsimile: (206) 623-0594 steve@hbsslaw.com shelby@hbsslaw.com							
If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.							
	CLERK OF COURT						
Date:							
	Signature of Clerk or Deputy Clerk						

AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No. 19-635

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))

	This summons for (name	e of individual and title, if any)					
was rec	ceived by me on (date)	·					
	☐ I personally served the summons on the individual at (place)						
			on (date)	; or			
	☐ I left the summons at the individual's residence or usual place of abode with (name), a person of suitable age and discretion who resides there,						
	o the individual's last known address; or						
	☐ I served the summons on (name of individual) designated by law to accept service of process on behalf of (name of organization)						
	designated by law to a	on (date)	; or				
	☐ I returned the summ	ons unexecuted because		; or			
	☐ Other (<i>specify</i>):						
	My fees are \$	for travel and \$	for services, for a total of \$	0.00			
	I declare under penalty of perjury that this information is true.						
Date:							
			Server's signature				
			Printed name and title				
			Server's address				

Additional information regarding attempted service, etc:

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: Fairfax Hospital Patient Files Class Action Lawsuit Over 'Unjustified' Strip, Cavity Searches