

# NOTICE OF DATA EVENT

The Devereux Foundation (“Devereux”) is providing notice of an event that may impact the privacy of information related to certain individuals. Devereux stores information related to its current, and former, employees, clients, donors, payors, and business partners for business purposes, consistent with applicable law and retention policies.

***What Happened?*** On November 9, 2025, Devereux identified suspicious activity within certain systems on our computer network. We took prompt and extensive action to isolate our systems, assess the security of our network, and launched an investigation to determine the nature and scope of the event. The investigation determined that an unauthorized actor gained access to certain systems from November 6, 2025, to November 9, 2025, and copied files without permission.

As part of the investigation, Devereux undertook a thorough review of the files to determine whether any sensitive information was contained therein and to whom the information relates. Recently, this review was completed and determined that information related to individuals was included in the impacted files.

***What Information Was Involved?*** The categories of information identified in the review varies by individual, but could include some combination of name, date of birth, Social Security number, driver’s license or state identification number, US Alien registration number, taxpayer identification number, digital/electronic signature, financial account information, payment card information, medical information, and health insurance information. Please note, there are no indications of actual or attempted identity theft or fraud resulting from this incident.

***What Devereux is Doing.*** Devereux takes the security of our network and information in our care very seriously. When we became aware of the event, we quickly engaged third-party specialists to assist in ensuring the security and operations of our systems and investigating the nature and scope of the activity. Devereux also reported the event to law enforcement and are cooperating with their investigation. While the investigation was ongoing, on January 8, 2026, we began notifying individuals and notified relevant regulators. Devereux reviewed our procedures and policies and is implementing additional training for employees to reduce the likelihood of a similar event from occurring in the future. As an added precaution, Devereux is offering impacted individuals access to complimentary credit monitoring through Experian.

***What You Can Do.*** We encourage individuals to remain vigilant against incidents of identity theft and fraud by reviewing their account statements and explanations of benefits and monitoring their free credit reports for suspicious activity and to detect errors. We encourage individuals to report any suspicious activity to their financial institution and/or health insurance carrier. We also encourage individuals to enroll in the complimentary credit monitoring. Individuals can review the below *Additional Information* for further guidance.

***For More Information.*** For questions, please call 833-745-1528, Monday through Friday from 8:00 am to 8:00 pm Central Time, excluding U.S. holidays. You may also write to us at The Devereux Foundation Attn: Compliance, 444 Devereux Drive, Villanova, PA 19085.