UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

CARA-AIMEE LONG CORRA

1550 Madison Road, Apt 9 Cincinnati, OH 45206

Individually and on Behalf of All Others Similarly Situated,

Plaintiff,

v.

ACTS RETIREMENT SERVICES, INC.,

420 Delaware Drive, PO BOX 2222 Fort Washington, PA 19034

Defendant

CASE NO.

JURY TRIAL DEMANDED

CLASS ACTION COMPLAINT

Plaintiff Cara-Aimee Long Corra ("Ms. Corra" or "Plaintiff") brings this action on behalf of herself, and all others similarly situated against Defendant, ACTS Retirement Services, Inc., ("ACTS" or "Defendant"), and its present, former, or future direct and indirect parent companies, subsidiaries, affiliates, agents, and/or other related entities, and alleges as follows:

SUMMARY OF THE CASE

1. Defendant ACTS, a not-for-profit Pennsylvania corporation serving as the parent company to affiliates that provide residential, assisted living, and skilled care services to senior citizens, lost control over its employees' highly sensitive personal information in a data breach by cybercriminals ("Data Breach"). The number of total breach victims is unknown, but on information and belief, the Data Breach has impacted at least thousands of former and current

employees.

- 2. On information and belief, the Data Breach occurred on or around April 29, 2022, and was first discovered by ACTS on or around May 2, 2022. On or around May 17, 2022, Defendant's investigations revealed that cybercriminals gained unauthorized access to current and former employees' personally identifiable information ("PII") stored on Defendant's network.
- 3. On information and belief, cybercriminals bypassed Defendant's inadequate security systems to access employees' PII in its computer systems.
- 4. On information and belief, the stolen PII included, at least, employees' names, Social Security numbers, and financial account information and routing numbers.
- 5. On or around June 27, 2022—nearly two months after the Data Breach first occurred—Defendant finally began notifying victims about the breach (the "Breach Notice"). **Ex. A.**¹
- 6. Defendant's Breach Notice obfuscated the nature of the breach and the threat it posed—refusing to tell its employees how many people were impacted, how the breach happened, or why it took the Defendant nearly two months to begin notifying victims that hackers had gained access to highly sensitive employee information.
- 7. Defendant's failure to timely detect and report the Data Breach made its current and former employees vulnerable to identity theft without any warnings to monitor their financial accounts or credit reports to prevent unauthorized use of their PII.
- 8. Defendant knew or should have known that each victim of the Data Breach deserved prompt and efficient notice of the Data Breach and assistance in mitigating the effects of

2

¹ A true and accurate copy of Defendant's Breach Noticed is attached to this Complaint as **Exhibit A**. Breach Notice obtained from the website of the office of the Vermont Attorney General, https://ago.vermont.gov/blog/2022/06/27/acts-retirement-services-data-breach-notice-to-consumers/ (last visited July 8, 2022).

PII misuse.

- 9. In failing to adequately protect employees' information, adequately notify them about the breach, and obfuscating the nature of the breach, Defendant violated state and federal law and harmed an unknown number of its affiliates' current and former employees.
- 10. Plaintiff and members of the proposed Class are victims of Defendant's negligence and inadequate cyber security measures. Specifically, Plaintiff and members of the proposed Class trusted Defendant with their PII. But Defendant betrayed that trust. Defendant failed to properly use up-to-date security practices to prevent the Data Breach.
- 11. Plaintiff Corra is a former ACTS employee and Data Breach victim. Ms. Corra worked for an ACTS affiliate in Boca Raton in 1996.
- 12. Accordingly, Plaintiff, on her own behalf and on behalf of a class of similarly situated individuals, brings this lawsuit seeking injunctive relief, damages, and restitution, together with costs and reasonable attorneys' fees, the calculation of which will be based on information in Defendant's possession.

PARTIES

- 13. Plaintiff, Cara-Aimee Long Corra, is a natural person and citizen of Ohio, residing in Cincinnati, Ohio, where she intends to remain. Ms. Corra is a former ACTS employee and Data Breach victim, receiving Defendant's Breach Notice on July 6, 2022.
- 14. Plaintiff Corra has taken great steps to protect her sensitive personal information, including using credit monitoring services, regularly monitoring her credit reports, and has locked her credit cards so no additional fraudulent transactions can take place.
- 15. Defendant, ACTS, is a Pennsylvania Non-Profit Corporation, with its principal place of business at 420 Delaware Dr., PO BOX 2222, Fort Washington, PA 19034. Defendant's

affiliates provide assisted living and skilled care services to senior citizens in multiple states around the country, including, but not limited to Alabama, Delaware, Florida, and Pennsylvania.

JURISDICTION & VENUE

- 16. This Court has subject matter jurisdiction over this action under 28 U.S.C.§ 1332(d) because this is a class action wherein the amount in controversy exceeds the sum or value of \$5,000,000, exclusive of interest and costs, there are more than 100 members in the proposed class, and at least one member of the class is a citizen of a state different from Defendant. The requirement of minimal diversity is met as the dispute is between a citizen of Florida and a Defendant from Pennsylvania. *See* 28 U.S.C. § 1332(d)(2)(A).
- 17. This Court has personal jurisdiction over Defendant because ACTS is headquartered in this District and ACTS conducts substantial business in this District.
- 18. Venue is proper in this District because ACTS is headquartered in this District and a substantial part of the events or omissions giving rise to Ms. Corra's claims occurred in this District.

BACKGROUND FACTS

a. ACTS

- 19. On information and belief, ACTS is the parent company to multiple affiliated entities, including ACTS Retirement-Life Communities, Inc., providing assisted living and skilled nursing care to senior citizens. According to its website, ACTS "is one of the largest not-for-profit-operations of continuing care retirement communities in the United States.²
- 20. On information and belief, ACTS accumulates highly sensitive PII of its employees.

² See Acts Retirement website: https://www.actsretirement.org/acts-celebrates-50-years-of-loving-kindness/ (last visited July 8, 2022).

- 21. On information and belief, ACTS maintains former employees' PII for years—even decades—after the employee-employer relationship is terminated.
- 22. Despite recognizing its duty to do so, on information and belief, ACTS has not implemented reasonable cybersecurity safeguards or policies to protect employee PII or trained its IT or data security employees to prevent, detect, and stop breaches of ACTS's systems. As a result, ACTS leaves vulnerabilities in its systems for cybercriminals to exploit and gain access to employee PII.

b. ACTS Fails to Safeguard Employee PII

- 23. Plaintiff is a former employee of ACTS.
- 24. As a condition of employment with ACTS, Defendant requires its employees to disclose their names and Social Security numbers, as well as financial account and routing numbers for those employees receiving compensation through direct deposits.
- 25. On information and belief, ACTS collects and maintains employee PII in its computer systems.
- 26. In collecting and maintaining the PII, ACTS implicitly agrees it will safeguard the data using reasonable means according to its internal policies and federal law.
- 27. According to the June 27, 2022, Breach Notice, ACTS first "detected suspicious activity on [its] network" in April 2022. Exh. A.
- 28. Defendant's investigation revealed that its network had been hacked by cybercriminals and that Defendant's inadequate cyber and data security systems and measures allowed those responsible for the cyberattack to obtain files containing a treasure trove of thousands of ACTS employees' personal, private, and sensitive information, including but not limited to employees' names, Social Security numbers, and—for those employees who used direct

deposit—bank accounts and routing numbers.

- 29. Employees place value in data privacy and security. These are important considerations when deciding who to work and provide services for. Plaintiff would not have accepted the Defendant's employment offer, nor provided her PII, to ACTS had she known that ACTS does not take all necessary precautions to secure the personal and financial data given to it by its employees.
- 30. Despite its duties and alleged commitments to safeguard PII, ACTS does not follow industry standard practices in securing employees' PII, as evidenced by the Data Breach and stolen employee PII.
- 31. In response to the Data Breach, ACTS contends that it "continue[s] to assess [its] network security and to implement additional measures as appropriate," Exh. A. Although ACTS fails to expand on these alleged "additional measures," such steps should have been in place *before* the Data Breach.
- 32. Through its Breach Notice, ACTS also recognized the actual imminent harm and injury that flowed from the Data Breach, so it encouraged breach victims to "remain vigilant against incidents of identity theft and fraud by reviewing [their] account statements and monitoring [their] free credit reports." Exh. A.
- 33. On information and belief, ACTS has offered only twelve months of complimentary credit monitoring services to victims, which does not adequately address the lifelong harm that victims will face following the Data Breach. Indeed, the breach involves PII that cannot be changed, such as Social Security numbers. Further, the breach exposed employees' nonpublic financial information, a disturbing harm in and of itself.
 - 34. Even with complimentary credit monitoring services, the risk of identity theft and

unauthorized use of Plaintiff's and Class Members' PII is still substantially high. The fraudulent activity resulting from the Data Breach may not come to light for years.

- 35. Cybercriminals need not harvest a person's Social Security number or financial account information in order to commit identity fraud or misuse Plaintiff's and the Class's PII. Cybercriminals can cross-reference the data stolen from the Data Breach and combine with other sources to create "Fullz" packages, which can then be used to commit fraudulent account activity on Plaintiff's and the Class's financial accounts.
- 36. On information and belief, ACTS failed to adequately train its IT and data security employees on reasonable cybersecurity protocols or implement reasonable security measures, causing it to lose control over employee PII. Defendant's negligence is evidenced by its failure to prevent the Data Breach and stop cybercriminals from accessing PII. Further, the Breach Notice makes clear that ACTS cannot, or will not, determine the full scope of the Data Breach, as it has been unable to determine exactly what information was stolen and when.

c. Plaintiff's Experience

- 37. Plaintiff Corra is a former ACTS employee.
- 38. She was employed by ACTS more than twenty-five years ago.
- 39. During the time of her employment, she was a minor, residing in Southern Florida.
- 40. As a condition of employment with ACTS, Plaintiff was required to provide her PII.
- 41. Plaintiff provided her PII to ACTS and trusted that the company would use reasonable measures to protect it according to Defendant's internal policies, as well as state and federal law.
 - 42. Plaintiff Corra received a Breach Notice on July 6, 2022, from Defendant dated

June 27, 2022, indicating that her PII, including at least her name and Social Security number, may have been compromised in the Data Breach. In addition to the damages detailed herein, the Data Breach has caused Plaintiff Corra, to be at substantial risk for further identity theft.

- 43. In mid-July, Plaintiff Corra experienced fraud on her accounts. Her bank alerted her that someone tried to transfer \$2500 out of her checking account via Zelle. Luckily, the transaction was not completed with the bank's intervention, but this fraudulent transaction caused Plaintiff Corra significant mental distress and she spent approximately five to seven hours confirming with her bank and Zelle that the transaction was not processed.
- 44. Plaintiff Corra has taken great steps to protect her sensitive personal information, including signing up for credit monitoring, not transmitting her personal information via unencrypted means, regularly monitoring her credit reports, and locking her credit cards.
- 45. Plaintiff has and will spend considerable time and effort monitoring her accounts to protect herself from identity theft. Plaintiff fears for her personal financial security and uncertainty over what PII was exposed in the Data Breach. Plaintiff has and is experiencing feelings of anxiety, sleep disruption, stress, fear, and frustration because of the Data Breach. This goes far beyond allegations of mere worry or inconvenience; it is exactly the sort of injury and harm to a Data Breach victim that the law contemplates and addresses.

d. Plaintiff and the Proposed Class Face Significant Risk of Continued Identity Theft

- 46. Plaintiff and members of the proposed Class have suffered injury from the misuse of their PII that can be directly traced to Defendant.
- 47. The ramifications of Defendant's failure to keep Plaintiff's and the Class's PII secure are severe. Identity theft occurs when someone uses another's personal and financial information such as that person's name, account number, Social Security number, or other

nonpublic financial information, without permission, to commit fraud or other crimes.

- 48. The types of personal data compromised and potentially stolen in the ACTS Data Breach is highly valuable to identity thieves. The employees' stolen PII can be used to gain access to a variety of existing accounts and websites to drain assets, bank accounts or open phony credit cards.
- 49. Identity thieves can also use this data to harm Plaintiff and Class members through embarrassment, blackmail, or harassment in person or online, or to commit other types of fraud including obtaining ID cards or driver's licenses, fraudulently obtaining tax returns and refunds, and obtaining government benefits. A Presidential Report on identity theft from 2008 states that:

In addition to the losses that result when identity thieves fraudulently open accounts or misuse existing accounts, . . . individual victims often suffer indirect financial costs, including the costs incurred in both civil litigation initiated by creditors and in overcoming the many obstacles they face in obtaining or retaining credit. Victims of non-financial identity theft, for example, health-related or criminal record fraud, face other types of harm and frustration.

In addition to out-of-pocket expenses that can reach thousands of dollars for the victims of new account identity theft, and the emotional toll identity theft can take, some victims have to spend what can be a considerable amount of time to repair the damage caused by the identity thieves. Victims of new account identity theft, for example, must correct fraudulent information in their credit reports and monitor their reports for future inaccuracies, close existing bank accounts and open new ones, and dispute charges with individual creditors.

- 50. As a result of Defendant's failure to prevent the Data Breach, Plaintiff and the proposed Class have suffered and will continue to suffer damages, including monetary losses, lost time, anxiety, and emotional distress. They have suffered or are at an increased risk of suffering:
 - a. The loss of the opportunity to control how their PII is used;
 - b. The diminution in value of their PII;

- c. The compromise and continuing publication of their PII;
- d. Out-of-pocket costs associated with the prevention, detection, recovery, and remediation from identity theft or fraud;
- e. Lost opportunity costs and lost wages associated with the time and effort expended addressing and attempting to mitigate the actual and future consequences of the Data Breach, including, but not limited to, efforts spent researching how to prevent, detect, contest, and recover from identity theft and fraud;
- f. Delay in receipt of tax refund monies;
- g. Unauthorized use of stolen PII; and
- h. The continued risk to their PII, which remains in the possession of defendant and is subject to further breaches so long as defendant fails to undertake the appropriate measures to protect the PII in their possession.
- 51. Stolen PII is one of the most valuable commodities on the criminal information black market. According to Experian, a credit-monitoring service, stolen PII can be worth up to \$1,000.00 depending on the type of information obtained.³
- 52. The value of Plaintiff and the proposed Class's PII on the black market is considerable. Stolen PII trades on the black market for years, and criminals frequently post stolen private information openly and directly on various "dark web" internet websites, making the information publicly available, for a substantial fee of course.
- 53. It can take victims years to spot identity or PII theft, giving criminals plenty of time to use that information for cash.

³ See Here's How Much Your Personal Information Is Selling for on the Dark Web, Experian, https://www.experian.com/blogs/ask-experian/heres-how-much-your-personal-information-is-selling-for-on-the-dark-web/ (last visited July 7, 2022).

54. One such example of criminals using PII for profit is the development of "Fullz"

packages.

55. Cyber-criminals can cross-reference two sources of PII to marry unregulated data

available elsewhere to criminally stolen data with an astonishingly complete scope and degree of

accuracy in order to assemble complete dossiers on individuals. These dossiers are known as

"Fullz" packages.4

56. The development of "Fullz" packages means that stolen PII from the Data Breach

can easily be used to link and identify it to Plaintiff and the proposed Class's phone numbers, email

addresses, and other unregulated sources and identifiers. In other words, even if certain

information such as emails, phone numbers, or credit card numbers may not be included in the PII

stolen by the cyber-criminals in the Data Breach, criminals can easily create a Fullz package and

sell it at a higher price to unscrupulous operators and criminals (such as illegal and scam

telemarketers) over and over. That is exactly what is happening to Plaintiff and members of the

proposed Class, and it is reasonable for any trier of fact, including this Court or a jury, to find that

Plaintiff and other members of the proposed Class's stolen PII is being misused, and that such

misuse is fairly traceable to the Data Breach.

57. Defendant disclosed the PII of Plaintiff and members of the proposed Class's for

criminals to use in the conduct of criminal activity. Specifically, Defendant opened up, disclosed,

and exposed the PII of Plaintiff and members of the proposed Class to people engaged in disruptive

and unlawful business practices and tactics, including online account hacking, unauthorized use of

financial accounts, and fraudulent attempts to open unauthorized financial accounts (i.e., identity

fraud), all using the stolen PII.

⁴ *Id*.

11

- 58. Defendant's use of outdated and insecure computer systems and software that are easy to hack, and its failure to maintain adequate security measures and an up-to-date technology security strategy, demonstrates a willful and conscious disregard for privacy, and has exposed the PII of Plaintiff and members of the proposed Class to unscrupulous operators, con artists, and criminals.
- 59. Defendant's failure to properly notify Plaintiff and members of the proposed Class of the Data Breach exacerbated Plaintiff and members of the proposed Class's injury by depriving them of the earliest ability to take appropriate measures to protect their PII and take other necessary steps to mitigate the harm caused by the Data Breach.

e. ACTS Failed to Adhere to FTC Guidelines

- 60. According to the Federal Trade Commission ("FTC"), the need for data security should be factored into all business decision-making. To that end, the FTC has issued numerous guidelines identifying best data security practices that businesses, such as Defendant, should employ to protect against the unlawful exposure of PII.
- 61. In 2016, the FTC updated its publication, Protecting Personal Information: A Guide for Business, which established guidelines for fundamental data security principles and practices for business. The guidelines explain that businesses should:
 - a. protect the personal customer information that they keep;
 - b. properly dispose of personal information that is no longer needed;
 - c. encrypt information stored on computer networks;
 - d. understand their network's vulnerabilities; and
 - e. implement policies to correct security problems.
 - 62. The guidelines also recommend that businesses watch for large amounts of data

being transmitted from the system and have a response plan ready in the event of a breach.

- 63. The FTC recommends that companies not maintain information longer than is needed for authorization of a transaction; limit access to sensitive data; require complex passwords to be used on networks; use industry-tested methods for security; monitor for suspicious activity on the network; and verify that third-party service providers have implemented reasonable security measures.
- 64. The FTC has brought enforcement actions against businesses for failing to adequately and reasonably protect customer data, treating the failure to employ reasonable and appropriate measures to protect against unauthorized access to confidential consumer data as an unfair act or practice prohibited by Section 5 of the Federal Trade Commission Act ("FTCA"), 15 U.S.C. § 45. Orders resulting from these actions further clarify the measures businesses must take to meet their data security obligations.
- 65. Defendant's failure to employ reasonable and appropriate measures to protect against unauthorized access to consumers' PII constitutes an unfair act or practice prohibited by Section 5 of the FTCA, 15 U.S.C. § 45.

f. Plaintiff and Class Members Suffered Damages

- 66. The compromised and stolen information of Plaintiff and Class members is private and sensitive in nature and was left inadequately protected by ACTS. Defendant did not obtain Plaintiff's and Class members' consent to disclose this data to any other person as required by applicable law and industry standards.
- 67. As discussed above, Plaintiff's personal, private, and sensitive data, including but not limited to financial data, which ACTS allowed to be stolen has already been used to inflict harm on Plaintiff.

- 68. Plaintiff has experienced fraud on her accounts.
- 69. The data breach was a direct and proximate result of Defendant's failure to properly safeguard and protect Plaintiff's and Class members' personal data from unauthorized access, use, and disclosure, as required by various state and federal regulations, industry practices, and the common law, including the failure to establish and implement appropriate administrative, technical, and physical safeguards to ensure the security and confidentiality of Plaintiff's and Class members' sensitive personal information to protect against reasonably foreseeable threats to the security or integrity of such information.
- 70. Had ACTS remedied the deficiencies in its information storage and security systems, followed industry guidelines, and adopted security measures recommended by experts in the field, ACTS would have prevented intrusion into its information storage and security systems and, ultimately, the theft of Plaintiff's and the Class Members' confidential personal, sensitive, and private information and data.
- 71. As a direct and proximate result of Defendant's wrongful actions and inaction and the resulting data breach, Plaintiff and Class members have been placed at an imminent, immediate, and continuing increased risk of harm from identity theft and identity fraud, requiring them to take the time which they otherwise would have dedicated to other life demands such as work and family in an effort to mitigate the actual and potential impact of the data breach on their lives including, *inter alia*, by placing "freezes" and "alerts" with credit reporting agencies, contacting their financial institutions, closing or modifying financial accounts, closely reviewing and monitoring their credit reports and accounts for unauthorized activity, and filing police reports. This time has been lost forever and cannot be recaptured.
 - 72. Defendant's wrongful actions and inaction directly and proximately caused the

potential theft and dissemination into the public domain of Plaintiff's and Class members' personal data, causing them to suffer, and continue to suffer, economic damages and other actual harm for which they are entitled to compensation, including:

- a. theft of their personal and financial information;
- b. unauthorized charges on their debit and credit card accounts;
- c. the actual, imminent, and certainly impending injury flowing from potential fraud and identity theft posed by their credit/debit card and personal information being placed in the hands of criminals and misused via the sale of Plaintiff's and Class members' information on the Internet's black market;
- d. the untimely and inadequate notification of the data breach;
- e. the improper disclosure of their personal data;
- f. loss of privacy;
- g. ascertainable losses in the form of out-of-pocket expenses and the value of their time reasonably incurred to remedy or mitigate the effects of the data breach;
- h. ascertainable losses in the form of deprivation of the value of their personal data, for which there is a well-established national and international market;
- ascertainable losses in the form of the loss of cash back or other benefits as a result of their inability to use certain accounts and cards affected by the data breach;
- j. loss of use of, and access to, their account funds and costs associated with the inability to obtain money from their accounts or being limited in the amount of money they were permitted to obtain from their accounts, including missed payments on bills and loans, late charges and fees, and adverse effects on their

credit including adverse credit notations; and

k. the loss of productivity and value of their time spent to address, attempt to ameliorate, mitigate, and deal with the actual and future consequences of the data breach, including finding fraudulent charges, cancelling and reissuing cards, purchasing credit monitoring and identity theft protection services, imposition of withdrawal and purchase limits on compromised accounts, and the inconvenience, nuisance and annoyance of dealing with all such issues resulting from the Data breach

g. Defendant's Offer of Credit Monitoring is Inadequate

- 73. At present, ACTS has offered two years of free credit monitoring provided by TransUnion to breach victims.
- 74. As previously alleged, Plaintiff's and the Class Members' personal data may exist on the Dark Web and in the public domain for months, or even years, before it is used for ill gains and actions. With only two years of monitoring, and no form of insurance or other protection, Plaintiff and Class Members remain unprotected from the real and long-term threats against their personal, sensitive, and private data.
- 75. Therefore, the "monitoring" services offered by ACTS are inadequate, and Plaintiff and Class Members have a real and cognizable interest in obtaining equitable relief, in addition to the monetary relief requested herein.

CLASS ACTION ALLEGATIONS

76. Plaintiff brings this action pursuant to Federal Rule of Civil Procedure 23 on behalf of herself and all members of the proposes class (the "Class"), defined as follows:

<u>Class:</u> All individuals residing in the United States whose personal information was compromised in the Data Breach disclosed by ACTS in

June 2022.

- 77. The following people are excluded from the Class: (1) any judge or magistrate presiding over this action and members of their families; (2) Defendant, Defendant's subsidiaries, parents, successors, predecessors, affiliated entities, and any entity in which the Defendant or its parent has a controlling interest, and their current or former officers and directors; (3) persons who properly execute and file a timely request for exclusion from the Class; (4) persons whose claims in this matter have been finally adjudicated on the merits or otherwise released; (5) Plaintiff's counsel and Defendant's counsel; and (6) the legal representatives, successors, and assigns of any such excluded persons.
- 78. Plaintiff reserves the right to amend the Class definition or add a Class if further information and discovery indicate that other classes should be added and if the definition of the Class should be narrowed, expanded, or otherwise modified.
- 79. Plaintiff and members of the Class satisfy the numerosity, commonality, typicality, and adequacy requirements under Fed. R. Civ. P. 23:
 - a. <u>Numerosity</u>. The exact number of Class members is unknown but is estimated to be up to thousands of former and current ACTS employees at this time, and individual joinder in this case is impracticable. Class Members can be easily identified through Defendant's records and objective criteria permitting self-identification in response to notice, and notice can be provided through techniques similar to those customarily used in other data breach, unlawful trade practices, and class action controversies;
 - b. <u>Typicality</u>: Plaintiff's claims are typical of the claims of other Class members in that Plaintiff, and the Class Members sustained damages arising out of

Defendant's Data Breach, wrongful conduct and misrepresentations, false statements, concealment, and unlawful practices, and Plaintiff and the Class Members sustained similar injuries and damages, as a result of Defendant's uniform illegal conduct;

- c. <u>Adequacy</u>: Plaintiff will fairly and adequately represent and protect the interests of the Class and has retained counsel competent and experienced in complex class actions to vigorously prosecute this action on behalf of the Class. Plaintiff has no interests that conflict with, or are antagonistic to those of, the Class, and Defendant has no defenses unique to Plaintiff.
- d. <u>Commonality and Predominance</u>: There are many questions of law and fact common to the claims of Plaintiff and the Class, and those questions predominate over any questions that may affect individual members of the Class. Common questions for the Class include, but are not necessarily limited to the following:
 - i. Whether Defendant had a duty to use reasonable care in safeguarding Plaintiff and the Class's PII;
 - ii. Whether Defendant failed to implement and maintain reasonable security procedures and practices appropriate to the nature and scope of the information compromised in the Data Breach;
 - iii. Whether Defendant was negligent in maintaining, protecting, and securing PII;
 - iv. Whether Defendant breached contract promises to safeguard Plaintiff and the Class's PII;
 - v. Whether Defendant took reasonable measures to determine the extent of the Data Breach after discovering it;

- vi. Whether Defendant's Breach Notice was reasonable;
- vii. Whether the Data Breach caused Plaintiff and the Class injuries;
- viii. What the proper damages measure is; and
- ix. Whether Plaintiff and the Class are entitled to damages, treble damages, or injunctive relief.
- e. <u>Superiority:</u> This case is also appropriate for class certification because class proceedings are superior to all other available methods for the fair and efficient adjudication of this controversy as joinder of all parties is impracticable. The damages suffered by the individual members of the Class will likely be relatively small, especially given the burden and expense of individual prosecution of the complex litigation necessitated by Defendant's actions. Thus, it would be virtually impossible for the individual members of the Class to obtain effective relief from Defendant's misconduct. Even if members of the Class could sustain such individual litigation, it would still not be preferable to a class action, because individual litigation would increase the delay and expense to all parties due to the complex legal and factual controversies presented in this Complaint. By contrast, a class action presents far fewer management difficulties and provides the benefits of single adjudication, economy of scale, and comprehensive supervision by a single court. Economies of time, effort and expense will be fostered, and uniformity of decisions ensured.

CLAIMS ALLEGED ON BEHALF OF PLAINTIFF AND THE CLASS

First Claim for Relief Negligence (On Behalf of Plaintiff and the Class)

- 80. Plaintiff and the members of the Class incorporate the above allegations as if fully set forth herein.
- 81. Plaintiff and members of the Class entrusted their PII to ACTS. Defendant owed a duty to Plaintiff and the Class to exercise reasonable care in safeguarding and protecting their personal data and keeping it from being compromised, lost, stolen, misused, and or/disclosed to unauthorized parties. This duty included, among other things, designing, maintaining, and testing Defendant's security systems to ensure the personal data of Plaintiff's and the Class was adequately secured and protected, including using encryption technologies. Defendant further had a duty to implement processes that would detect a breach of its security system in a timely manner.
- 82. ACTS was under a basic duty to act with reasonable care when it undertook to collect, create, and store Plaintiff's and the Class's sensitive data on its computer system, fully aware—as any reasonable entity of its size would be—of the prevalence of data breaches and the resulting harm such a breach would cause. The recognition of Defendant's duty to act reasonably in this context is consistent with, *inter alia*, the Restatement (Second) of Torts § 302B (1965), which recounts a basic principle: an act or omission may be negligent if the actor realizes or should realize it involves an unreasonable risk of harm to another, even if the harm occurs through the criminal acts of a third party.
- 83. Defendant knew that the personal data of Plaintiff and the Class was personal and sensitive information that is valuable to identity thieves and other criminals. Defendant also knew of the serious harms that could happen if the personal data of Plaintiff and the Class was wrongfully

disclosed, that disclosure was not fixed.

- 84. By being entrusted by Plaintiff and the Class to safeguard their personal data, Defendant had a special relationship with Plaintiff and the Class. Plaintiff and the Class agreed to provide their personal data with the understanding that Defendant would take appropriate measures to protect it and would inform Plaintiff and the Class of any security concerns that might call for action by Plaintiff and the Class.
- 85. Defendant breached its duty to exercise reasonable care in safeguarding and protecting Plaintiff's and the Class members' personal data by failing to adopt, implement, and maintain adequate security measures to safeguard that information, despite failures and intrusions, and allowing unauthorized access to Plaintiff' and the other Class member's personal data.
- 86. But for Defendant's wrongful and negligent breach of its duties owed to Plaintiff and the Class, their personal data would not have been compromised, stolen, and viewed by unauthorized persons. Defendant's negligence was a direct and legal cause of the theft of the personal data of Plaintiff and the Class and all resulting damages.
- 87. The injury and harm suffered by Plaintiff and the Class members was the reasonably foreseeable result of Defendant's failure to exercise reasonable care in safeguarding and protecting Plaintiff's and the other Class members' personal data. Defendant knew its systems and technologies for processing and securing the personal data of Plaintiff and the Class had numerous security vulnerabilities.
- 88. As a result of this misconduct by Defendant, the personal data of Plaintiff and the Class were compromised, placing them at a greater risk of identity theft and subjecting them to identity theft, and their personal data was disclosed to third parties without their consent. Plaintiff and Class members also suffered diminution in value of their personal data in that it is now easily

available to hackers on the Dark Web. Plaintiff and the Class have also suffered consequential out of pocket losses for procuring credit freeze or protection services, identity theft monitoring, and other expenses relating to identity theft losses or protective measures.

Second Claim for Relief Negligence Per Se (On Behalf of Plaintiff and the Class)

- 89. Plaintiff and the members of the Class incorporate the above allegations as if fully set forth herein.
- 90. Pursuant to the FTC Act, 15 U.S.C. § 45, Defendant had a duty to provide fair and adequate computer systems and data security practices to safeguard Plaintiff and members of the Class's PII.
- 91. Section 5 of the FTC Act prohibits "unfair . . . practices in or affecting commerce," including, as interpreted and enforced by the FTC, the unfair act or practice by businesses, such as Defendant, of failing to use reasonable measures to protect customers or, in this case, employees' PII. The FTC publications and orders promulgated pursuant to the FTC Act also form part of the basis of Defendant's duty to protect Plaintiff's and the members of the Class's sensitive PII.
- 92. Defendant violated Section 5 of the FTC Act by failing to use reasonable measures to protect personal data and not complying with applicable industry standards, as described in detail herein.
 - 93. Defendant's violation of Section 5 of the FTC Act constitutes negligence per se
- 94. The harm that has occurred is the type of harm the FTC Act is intended to guard against. Indeed, the FTC has pursued numerous enforcement actions against businesses that, because of their failure to employ reasonable data security measures and avoid unfair and deceptive practices, caused the same harm as that suffered by Plaintiff and members of the Class.

- 95. Defendant breached its respective duties to Plaintiff and members of the Class under the FTC Act by failing to provide fair, reasonable, or adequate computer systems and data security practices to safeguard Plaintiff's and members of the Class's PII.
- 96. But for Defendant's wrongful and negligent breach of its duties owed to Plaintiff and members of the Class, Plaintiff and members of the Class would not have been injured.
- 97. The injury and harm suffered by Plaintiff and members of the Class were the reasonably foreseeable result of Defendant's breach of its duties. Defendant knew or should have known that Defendant was failing to meet its duties and that its breach would cause Plaintiff and members of the Class to suffer the foreseeable harms associated with the exposure of their PII.
- 98. Had Plaintiff and members of the Class known that Defendant did not adequately protect their PII, Plaintiff and members of the Class would not have entrusted Defendant with their PII.
- 99. As a direct and proximate result of Defendant's negligence per se, Plaintiff and members of the Class have suffered harm, including loss of time and money resolving fraudulent charges; loss of time and money obtaining protections against future identity theft; lost control over the value of PII; unreimbursed losses relating to fraudulent charges; losses relating to exceeding credit and debit card limits and balances; harm resulting from damaged credit scores and information; and other harm resulting from the unauthorized use or threat of unauthorized use of stolen personal information, entitling them to damages in an amount to be proven at trial.
- 100. Additionally, as a direct and proximate result of Defendant's negligence *per se*, Plaintiff and Class members have suffered and will suffer the continued risks of exposure of their personal data, which remain in Defendant's possession and is subject to further unauthorized disclosures so long as ACTS fails to undertake appropriate and adequate measures to protect their

personal data in its continued possession.

Third Claim for Relief Breach of Confidence (On Behalf of Plaintiff and the Class)

- 101. Plaintiff and the members of the Class incorporate the above allegations as if fully set forth herein.
- 102. At all times during Plaintiff's and Class Members' interactions with Defendant,
 Defendant was fully aware of the confidential and sensitive nature of Plaintiff's and Class
 Members' personal data that Plaintiff and Class Members provided to Defendant.
- 103. As alleged herein and above, Defendant's relationship with Plaintiff and Class Members was governed by expectations that Plaintiff's and Class Members' personal data would be collected, stored, and protected in confidence, and would not be disclosed to unauthorized third parties.
- 104. Plaintiff and Class Members provided their respective personal data to Defendant with the explicit and implicit understandings that Defendant would protect and not permit the personal data to be disseminated to any unauthorized parties.
- 105. Plaintiff and Class Members also provided their respective personal data to Defendant with the explicit and implicit understanding that Defendant would take precautions to protect that personal data from unauthorized disclosure, such as following basic principles of information security practices.
- 106. Defendant voluntarily received in confidence Plaintiff's and Class Members' personal data with the understanding that the personal data would not be disclosed or disseminated to the public or any unauthorized third parties.
 - 107. Due to Defendant's failure to prevent, detect, and/or avoid the data breach from

occurring by, *inter alia*, failing to follow best information security practices to secure Plaintiff's and Class Members' personal data, Plaintiff's and Class Members' personal data was disclosed and misappropriated to unauthorized third parties beyond Plaintiff's and Class Members' confidence, and without their express permission.

- 108. As a direct and proximate cause of Defendant's actions and/or omissions, Plaintiff and Class Members have suffered damages.
- 109. But for Defendant's disclosure of Plaintiff's and Class Members' personal data in violation of the parties' understanding of confidence, their personal data would not have been compromised, stolen, viewed, accessed, and used by unauthorized third parties. Defendant's Data breach was the direct and legal cause of the theft of Plaintiff's and Class Members' personal data, as well as the resulting damages.
- 110. The injury and harm Plaintiff and Class Members suffered was the reasonably foreseeable result of Defendant's unauthorized disclosure of Plaintiff's and Class Members' personal data. Defendant knew its computer systems and technologies for accepting and securing Plaintiff's and Class Members' personal data had numerous security vulnerabilities because Defendant failed to observe industry standard information security practices.
- 111. As a direct and proximate result of Defendant's breaches of confidence, Plaintiff and the Class have suffered, and continue to suffer, injuries and damages arising from identity theft; damages from lost time and effort to mitigate the actual and potential impact of the data breach on their lives, including, *inter alia*, by placing "freezes" and "alerts" with credit reporting agencies, contacting their financial institutions, closing or modifying financial accounts, closely reviewing and monitoring their credit reports and accounts for unauthorized activity, and filing police reports, and damages from identity theft, which may take months if not years to discover

and detect, given the far-reaching, adverse and detrimental consequences of identity theft and loss of privacy.

112. As a direct and proximate result of Defendant's breaches of confidence, Plaintiff and Class Members have suffered and will continue to suffer other forms of injury and/or harm, including, but not limited to, anxiety, emotional distress, loss of privacy, and other economic and non-economic losses.

PRAYER FOR RELIEF

Plaintiff and members of the Class demand a jury trial on all claims so triable and request that the Court enter an order:

- A. Certifying this case as a class action on behalf of Plaintiff and the proposed Class, appointing Plaintiff as class representative, and appointing their counsel to represent the Class;
- B. Awarding declaratory and other equitable relief as is necessary to protect the interests of Plaintiff and the Class;
- C. Awarding injunctive relief as is necessary to protect the interests of Plaintiff and the Class;
- D. Enjoining Defendant from further deceptive practices and making untrue statements about the Data Breach and the stolen PII;
- E. Awarding Plaintiff and the Class damages that include applicable compensatory, exemplary, punitive damages, and statutory damages, as allowed by law;
- F. Awarding restitution and damages to Plaintiff and the Class in an amount to be determined at trial;
- G. Awarding attorneys' fees and costs, as allowed by law;

- H. Awarding prejudgment and post-judgment interest, as provided by law;
- I. Granting Plaintiff and the Class leave to amend this complaint to conform to the evidence produced at trial; and
- J. Granting such other or further relief as may be appropriate under the circumstances.

JURY TRIAL DEMANDED

Plaintiff demands a trial by jury of all claims in this Class Action Complaint so triable.

RESPECTFULLY SUBMITTED AND DATED this 26th day of July, 2022.

By: /s/ Patrick Howard
Patrick Howard, Esq.
SALTZ MONGELUZZI & BENDESKY, PC
1650 Market Street, 52nd Floor
One Liberty Place
Philadelphia, PA 19103
phoward@smbb.com

Telephone: 215-575-3895 Facsimile: 215-754-4443

Samuel J. Strauss sam@turkestrauss.com Raina C. Borrelli raina@turkestrauss.com Brittany Resch brittanyr@turkestrauss.com TURKE & STRAUSS LLP 613 Williamson St., Suite 201 Madison, WI 53703 Telephone (608) 237-1775

Telephone (608) 237-1775 Facsimile: (608) 509-4423

Attorneys for Plaintiff and the proposed Class

Case 2:22-cv-029271 Page 1 of 2

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

purpose of illitiating the civil d	Jeket Sileet. (SEE INSTRUC	TIONS ON NEXT PAGE OF				
I. (a) PLAINTIFFS	0110 00001 1 11 1		DEFENDANTS	3		
CARA-AIMEE LONG CORRA, individually and on beh of all others similarly situated			ACTS Retirement Services, Inc.			
(b) County of Residence of	County of Residence of First Listed Plaintiff			County of Residence of First Listed Defendant		
(EXCEPT IN U.S. PLAINTIFF CASES)			(IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.			
(c) Attorneys (Firm Name,	Address, and Telephone Number	se)	Attorneys (If Known)			
	Esq., Saltz Mongelu					
	eet, 52nd Fl., Phila.,		PO,			
II. BASIS OF JURISD	ICTION (Place an "X" in e	One Box Only)	III. CITIZENSHIP OF P (For Diversity Cases Only)		(Place an "X" in One Box for Plaintiff and One Box for Defendant)	
U.S. Government Plaintiff	(U.S. Government Not a Party)		Citizen of This State	TF DEF 1 Incorporated or Pr of Business In T		
2 U.S. Government Defendant	4 Diversity (Indicate Citizenshi)	ip of Parties in Item III)	Citizen of Another State	2 Incorporated and I of Business In A		
			Citizen or Subject of a Foreign Country	3 Foreign Nation	□ 6 □ 6	
IV. NATURE OF SUIT			EQUEE/EUDE/DEN ALTW	Click here for: Nature of S		
CONTRACT 110 Insurance	PERSONAL INJURY	RTS PERSONAL INJURY	FORFEITURE/PENALTY 625 Drug Related Seizure	BANKRUPTCY 422 Appeal 28 USC 158	375 False Claims Act	
120 Marine 130 Miller Act 140 Negotiable Instrument	310 Airplane 315 Airplane Product Liability	365 Personal Injury - Product Liability 367 Health Care/	of Property 21 USC 881	423 Withdrawal 28 USC 157	376 Qui Tam (31 USC 3729(a)) 400 State Reapportionment	
Lagrangian 150 Recovery of Overpayment & Enforcement of Judgment	320 Assault, Libel & Slander	Pharmaceutical Personal Injury		PROPERTY RIGHTS 820 Copyrights	410 Antitrust 430 Banks and Banking	
151 Medicare Act 152 Recovery of Defaulted	330 Federal Employers' Liability	Product Liability 368 Asbestos Personal		830 Patent 835 Patent - Abbreviated	450 Commerce 460 Deportation	
Student Loans	340 Marine	Injury Product		New Drug Application	470 Racketeer Influenced and	
(Excludes Veterans) 153 Recovery of Overpayment	345 Marine Product Liability	Liability PERSONAL PROPERT	TY LABOR	840 Trademark 880 Defend Trade Secrets	Corrupt Organizations 480 Consumer Credit	
of Veteran's Benefits	350 Motor Vehicle	370 Other Fraud	710 Fair Labor Standards	Act of 2016	(15 USC 1681 or 1692)	
160 Stockholders' Suits 190 Other Contract	355 Motor Vehicle Product Liability	371 Truth in Lending 380 Other Personal	Act 720 Labor/Management	SOCIAL SECURITY	485 Telephone Consumer Protection Act	
195 Contract Product Liability	360 Other Personal	Property Damage	Relations	861 HIA (1395ff)	490 Cable/Sat TV	
196 Franchise	Injury 362 Personal Injury -	385 Property Damage Product Liability	740 Railway Labor Act 751 Family and Medical	862 Black Lung (923) 863 DIWC/DIWW (405(g))	850 Securities/Commodities/	
	Medical Malpractice	Product Liability	Leave Act	864 SSID Title XVI	Exchange 890 Other Statutory Actions	
REAL PROPERTY	CIVIL RIGHTS	PRISONER PETITION		865 RSI (405(g))	891 Agricultural Acts	
210 Land Condemnation 220 Foreclosure	440 Other Civil Rights 441 Voting	Habeas Corpus: 463 Alien Detainee	791 Employee Retirement Income Security Act	FEDERAL TAX SUITS	893 Environmental Matters 895 Freedom of Information	
230 Rent Lease & Ejectment	442 Employment	510 Motions to Vacate	moome seemily rise	870 Taxes (U.S. Plaintiff	Act	
240 Torts to Land	443 Housing/ Accommodations	Sentence 530 General		or Defendant) 871 IRS—Third Party	896 Arbitration 899 Administrative Procedure	
245 Tort Product Liability 290 All Other Real Property	445 Amer. w/Disabilities -	535 Death Penalty	IMMIGRATION	26 USC 7609	Act/Review or Appeal of	
_	Employment	Other:	462 Naturalization Application	n	Agency Decision	
	446 Amer. w/Disabilities - Other	540 Mandamus & Other 550 Civil Rights	r 465 Other Immigration Actions		950 Constitutionality of State Statutes	
	448 Education	555 Prison Condition				
		560 Civil Detainee - Conditions of				
W OBIGIN		Confinement				
V. ORIGIN (Place an "X" i	1.6 - 2 1	Remanded from	14 Reinstated or 5 Transf	erred from 6 Multidistr	ict 8 Multidistrict	
Proceeding Sta	te Court	Appellate Court	Reopened Anothe (specify	er District Litigation fy) Transfer		
		tute under which you are	e filing (Do not cite jurisdictional sta	itutes unless diversity):		
VI. CAUSE OF ACTIO	Brief description of ca	use:				
VII. REQUESTED IN COMPLAINT: CHECK IF THIS IS A CLASS ACTION UNDER RULE 23, F.R.Cv.P.			DEMAND \$			
		-,		JURY DEMAND:	<u>109</u> 100	
VIII. RELATED CASI	(See instructions): JUDGEDOCKET NUMBER					
DATE	SIGNATURE OF ATTORNEY OF RECORD					
Jul 26, 2022 FOR OFFICE USE ONLY		/s/ Patrick Howard				
	MOUNT	APPLYING IFP	JUDGE	MAG. JUI	OGE	
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INSTRUCTIONS FOR ATTORNEYS COMPLETING CIVIL COVER SHEET FORM JS 44

Authority For Civil Cover Sheet

The JS 44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and service of pleading or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. The attorney filing a case should complete the form as follows:

- **I.(a) Plaintiffs-Defendants.** Enter names (last, first, middle initial) of plaintiff and defendant. If the plaintiff or defendant is a government agency, use only the full name or standard abbreviations. If the plaintiff or defendant is an official within a government agency, identify first the agency and then the official, giving both name and title.
- (b) County of Residence. For each civil case filed, except U.S. plaintiff cases, enter the name of the county where the first listed plaintiff resides at the time of filing. In U.S. plaintiff cases, enter the name of the county in which the first listed defendant resides at the time of filing. (NOTE: In land condemnation cases, the county of residence of the "defendant" is the location of the tract of land involved.)
- (c) Attorneys. Enter the firm name, address, telephone number, and attorney of record. If there are several attorneys, list them on an attachment, noting in this section "(see attachment)".
- II. Jurisdiction. The basis of jurisdiction is set forth under Rule 8(a), F.R.Cv.P., which requires that jurisdictions be shown in pleadings. Place an "X" in one of the boxes. If there is more than one basis of jurisdiction, precedence is given in the order shown below.

 United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here. United States defendant. (2) When the plaintiff is suing the United States, its officers or agencies, place an "X" in this box. Federal question. (3) This refers to suits under 28 U.S.C. 1331, where jurisdiction arises under the Constitution of the United States, an amendment to the Constitution, an act of Congress or a treaty of the United States. In cases where the U.S. is a party, the U.S. plaintiff or defendant code takes precedence, and box 1 or 2 should be marked.

 Diversity of citizenship. (4) This refers to suits under 28 U.S.C. 1332, where parties are citizens of different states. When Box 4 is checked, the citizenship of the different parties must be checked. (See Section III below; NOTE: federal question actions take precedence over diversity cases.)
- **III. Residence (citizenship) of Principal Parties.** This section of the JS 44 is to be completed if diversity of citizenship was indicated above. Mark this section for each principal party.
- IV. Nature of Suit. Place an "X" in the appropriate box. If there are multiple nature of suit codes associated with the case, pick the nature of suit code that is most applicable. Click here for: Nature of Suit Code Descriptions.
- V. Origin. Place an "X" in one of the seven boxes.
 - Original Proceedings. (1) Cases which originate in the United States district courts.

Removed from State Court. (2) Proceedings initiated in state courts may be removed to the district courts under Title 28 U.S.C., Section 1441. Remanded from Appellate Court. (3) Check this box for cases remanded to the district court for further action. Use the date of remand as the filing date.

Reinstated or Reopened. (4) Check this box for cases reinstated or reopened in the district court. Use the reopening date as the filing date. Transferred from Another District. (5) For cases transferred under Title 28 U.S.C. Section 1404(a). Do not use this for within district transfers or multidistrict litigation transfers.

Multidistrict Litigation – Transfer. (6) Check this box when a multidistrict case is transferred into the district under authority of Title 28 U.S.C. Section 1407.

Multidistrict Litigation – Direct File. (8) Check this box when a multidistrict case is filed in the same district as the Master MDL docket.

PLEASE NOTE THAT THERE IS NOT AN ORIGIN CODE 7. Origin Code 7 was used for historical records and is no longer relevant due to changes in statue.

- VI. Cause of Action. Report the civil statute directly related to the cause of action and give a brief description of the cause. **Do not cite jurisdictional statutes unless diversity.** Example: U.S. Civil Statute: 47 USC 553 Brief Description: Unauthorized reception of cable service.
- VII. Requested in Complaint. Class Action. Place an "X" in this box if you are filing a class action under Rule 23, F.R.Cv.P.

 Demand. In this space enter the actual dollar amount being demanded or indicate other demand, such as a preliminary injunction.

 Jury Demand. Check the appropriate box to indicate whether or not a jury is being demanded.
- VIII. Related Cases. This section of the JS 44 is used to reference related pending cases, if any. If there are related pending cases, insert the docket numbers and the corresponding judge names for such cases.

Date and Attorney Signature. Date and sign the civil cover sheet.

Case 2:22-cv-02917 Document 1-2 Filed 07/26/22 Page 1 of 1 UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

DESIGNATION FORM(to be used by counsel or pro se plaintiff to indicate the category of the case for the purpose of assignment to the appropriate calendar)

Address of Plaintiff: 1550 Madison Road, Apt. 9, Cincinnati, OH 45206						
Address of Defendant: 420 Delaware Drive, P.O. Box 2222, Fort Washington, PA 19034						
Place of Accident, Incident or Transaction:						
RELATED CASE, IF ANY:						
Case Number: Judge: Date Terminated:						
Civil cases are deemed related when Yes is answered to any of the following questions:						
1. Is this case related to property included in an earlier numbered suit pending or within one year Yes No						
2. Does this case involve the same issue of fact or grow out of the same transaction as a prior suit pending or within one year previously terminated action in this court?						
3. Does this case involve the validity or infringement of a patent already in suit or any earlier numbered case pending or within one year previously terminated action of this court?						
4. Is this case a second or successive habeas corpus, social security appeal, or pro se civil rights Yes No Vo Vo No Vo No Vo No Vo No Vo No N						
I certify that, to my knowledge, the within case is / is not related to any case now pending or within one year previously terminated action in this court except as noted above.						
DATE: 07/25/2022 Storney-at-Law/Pro Se Plaintiff Attorney 1.D. # (if applicable)						
Automey-ut-Luw / 1-10 Se T luintiff						
CIVIL: (Place a √ in one category only)						
A. Federal Question Cases: B. Diversity Jurisdiction Cases:						
 □ 1. Indemnity Contract, Marine Contract, and All Other Contracts □ 2. FELA □ 1. Insurance Contract and Other Contracts □ 2. Airplane Personal Injury 						
3. Jones Act-Personal Injury 3. Assault, Defamation 4. Antitrust 4. Marine Personal Injury						
5. Patent 5. Motor Vehicle Personal Injury 6. Labor-Management Relations 6. Other Personal Injury (Please specify):						
7. Civil Rights 7. Products Liability						
8. Habeas Corpus						
10. Social Security Review Cases (Please specify): Negligence						
(Please specify):						
ARBITRATION CERTIFICATION						
(The effect of this certification is to remove the case from eligibility for arbitration.)						
I,Patrick Howard, counsel of record or pro se plaintiff, do hereby certify:						
Pursuant to Local Civil Rule 53.2, § 3(c) (2), that to the best of my knowledge and belief, the damages recoverable in this civil action case exceed the sum of \$150,000.00 exclusive of interest and costs:						
Relief other than monetary damages is sought.						
DATE: 07/25/2022 Sign here if supplicate 88572 Attorney-at-Law / Pro Se Plaintiff Attorney 1.D. # (if applicable)						
NOTE: A trial de novo will be a trial by jury only if there has been compliance with F.R.C.P. 38.						

EXHIBIT A

Case 2:22-cv-02917 Document 1-3 Filed 07/26/22 Page 2 of 4



Return Mail Processing Center P.O. Box 6336 Portland, OR 97228-6336

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</Address 5>>
</City>></State>></Zip>>

<<Date>>

NOTICE OF <<VARIABLE HEADER>>

Dear << Name 1>>:

Acts Retirement Services, Inc. and Affiliates ("Acts Retirement") writes to notify you, as a current or former employee, of a recent event that may impact the security of some of your information. We are providing you with information about the event, our response to it, and resources available to you to help protect your information, should you feel it appropriate to do so. We are also offering you complimentary credit monitoring services through TransUnion at no cost; enrollment instructions are on the following pages.

What Happened? In April 2022, Acts Retirement detected suspicious activity on our network. Upon learning of this activity, we immediately took steps to further secure our systems, and to initiate a comprehensive investigation with the assistance of external computer forensic specialists. We worked diligently to investigate this activity and to confirm its impact on our systems, including the data potentially at risk. On or around May 2, 2022, we determined certain archived data within a limited number of network locations was accessed or acquired without authorization on April 29, 2022. We are notifying you because beginning on May 17, 2022, we determined your information may have been accessible to the unauthorized actor.

What Information Was Involved? We determined the impacted information may include your name and << Data Elements>>.

What We Are Doing. We take the security of all information entrusted in our care very seriously. Upon becoming aware of the event, we immediately initiated a comprehensive investigation. We continue to assess our network security and to implement additional measures as appropriate. As an added precaution, we are offering you access to complimentary credit monitoring services for <<CM Length>> through TransUnion. Enrollment instructions are enclosed with this letter.

What You Can Do. We encourage you to remain vigilant against incidents of identity theft and fraud by reviewing your account statements and monitoring your free credit reports. You should immediately report any suspicious activity to law enforcement. We also encourage you to review the information contained in the enclosed *Steps You Can Take To Help Protect Information* and to enroll in the complimentary monitoring services.

For More Information. We understand that you may have questions that are not addressed in this notice. If you have additional questions, please call our dedicated assistance line at 877-357-3343, which is available from 9:00 AM to 9:00 PM EST Monday through Friday (excluding major U.S. holidays).

Sincerely,

Acts Retirement Services, Inc. and Affiliates

STEPS YOU CAN TAKE TO HELP PROTECT INFORMATION

Enroll in Credit Monitoring

As a safeguard, we have arranged for you to enroll, at no cost to you, in an online credit monitoring service (*my*TrueIdentity) for <<CM Length>> provided by TransUnion Interactive, a subsidiary of TransUnion®, one of the three nationwide credit reporting companies. To enroll in this service, go directly to the *my*TrueIdentity website at **www.mytrueidentity.com** and in the space referenced as "Enter Activation Code", enter the following unique 12-letter Activation Code <<Insert Unique 12-letter Activation Code>> and follow the three steps to receive your credit monitoring service online within minutes.

If you do not have access to the Internet and wish to enroll in a similar offline, paper based, credit monitoring service, via U.S. Mail delivery, please call the TransUnion Fraud Response Services toll-free hotline at 1-855-288-5422. When prompted, enter the following 6-digit telephone pass code << Engagement Number >> and follow the steps to enroll in the offline credit monitoring service, add an initial fraud alert to your credit file, or to speak to a TransUnion representative if you believe you may be a victim of identity theft.

You can sign up for the *my*TrueIdentity online Credit Monitoring service anytime between now and **<<Enrollment Date>>**. Due to privacy laws, we cannot register you directly. Please note that credit monitoring services might not be available for individuals who do not have credit file at TransUnion[®], or an address in the United States (or its territories) and a valid Social Security number, or are under the age of 18. Enrolling in this service will not affect your credit score.

Monitor Your Accounts

Under U.S. law, a consumer is entitled to one free credit report annually from each of the three major credit reporting bureaus, Equifax, Experian, and TransUnion. To order your free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. You may also directly contact the three major credit reporting bureaus listed below to request a free copy of your credit report.

Consumers have the right to place an initial or extended "fraud alert" on a credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should you wish to place a fraud alert, please contact any one of the three major credit reporting bureaus listed below.

As an alternative to a fraud alert, consumers have the right to place a "credit freeze" on a credit report, which will prohibit a credit bureau from releasing information in the credit report without the consumer's express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a credit freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, you cannot be charged to place or lift a credit freeze on your credit report. To request a security freeze, you will need to provide the following information:

- 1. Full name (including middle initial as well as Jr., Sr., II, III, etc.);
- 2. Social Security number;
- 3. Date of birth;
- 4. Addresses for the prior two to five years;
- 5. Proof of current address, such as a current utility bill or telephone bill;
- 6. A legible photocopy of a government-issued identification card (state driver's license or ID card, etc.); and
- 7. A copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft if you are a victim of identity theft.

Should you wish to place a credit freeze, please contact the three major credit reporting bureaus listed below:

Equifax	Experian	TransUnion
https://www.equifax.com/personal/credit- report-services/	https://www.experian.com/help/	https://www.transunion.com/credit-help
888-298-0045	1-888-397-3742	833-395-6938
Equifax Fraud Alert, P.O. Box 105069 Atlanta, GA 30348-5069	Experian Fraud Alert, P.O. Box 9554, Allen, TX 75013	TransUnion Fraud Alert, P.O. Box 2000, Chester, PA 19016
Equifax Credit Freeze, P.O. Box 105788 Atlanta, GA 30348-5788	Experian Credit Freeze, P.O. Box 9554, Allen, TX 75013	TransUnion Credit Freeze, P.O. Box 160, Woodlyn, PA 19094

Internal Revenue Service Identity Protection PIN (IP PIN)

You may also obtain an Identity Protection PIN (IP PIN) from the Internal Revenue Service, a six-digit number that prevents someone else from filing a tax return using your Social Security number or Individual Taxpayer Identification Number. The IP PIN is known only to you and the IRS, and helps the IRS verify your identity when you file your electronic or paper tax return. Even though you may not have a filing requirement, an IP PIN still protects your account. If you do not already have an IP PIN, you may get an IP PIN as a proactive step to protect yourself from tax-related identity theft either online, by paper application or in-person. Information about the IP PIN program can be found here: https://www.irs.gov/identity-theft-fraud-scams/get-an-identity-protection-pin.

Additional Information

You may further educate yourself regarding identity theft, fraud alerts, credit freezes, and the steps you can take to protect your personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or your state Attorney General. The Federal Trade Commission may be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580; www.identitytheft.gov; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and your state Attorney General. This notice has not been delayed by law enforcement.

For District of Columbia residents, the District of Columbia Attorney General may be contacted at: 400 6th Street, NW, Washington, DC 20001; 202-727-3400; and oag@dc.gov.

For Maryland residents, the Maryland Attorney General may be contacted at: 200 St. Paul Place, 16th Floor, Baltimore, MD 21202; 1-410-528-8662 or 1-888-743-0023; and www.oag.state.md.us. Acts Retirement is located at 420 Delaware Dr, Fort Washington, PA 19034.

For New Mexico residents, you have rights pursuant to the Fair Credit Reporting Act, such as the right to be told if information in your credit file has been used against you, the right to know what is in your credit file, the right to ask for your credit score, and the right to dispute incomplete or inaccurate information. Further, pursuant to the Fair Credit Reporting Act, the consumer reporting bureaus must correct or delete inaccurate, incomplete, or unverifiable information; consumer reporting agencies may not report outdated negative information; access to your file is limited; you must give your consent for credit reports to be provided to employers; you may limit "prescreened" offers of credit and insurance you get based on information in your credit report; and you may seek damages from violator. You may have additional rights under the Fair Credit Reporting Act not summarized here. Identity theft victims and active duty military personnel have specific additional rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act by visiting www.consumerfinance.gov/f/201504_cfpb_summary_your-rights-under-fcra.pdf, or by writing Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

For New York residents, the New York Attorney General may be contacted at: Office of the Attorney General, The Capitol, Albany, NY 12224-0341; 1-800-771-7755; or https://ag.ny.gov/.

For North Carolina residents, the North Carolina Attorney General may be contacted at: 9001 Mail Service Center, Raleigh, NC 27699-9001; 1-877-566-7226 or 1-919-716-6000; and www.ncdoj.gov.

For Rhode Island residents, the Rhode Island Attorney General may be reached at: 150 South Main Street, Providence, RI 02903; www.riag.ri.gov; and 1-401-274-4400. Under Rhode Island law, you have the right to obtain any police report filed in regard to this incident. There are <<#>>> Rhode Island residents impacted by this incident.

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: <u>ACTS Retirement Services Hit with Class Action Following April-May 2022 Data Breach</u>