JS 44 (Rev. 06/17)

# **CIVIL COVER SHEET**

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

MARY CONNER, on behalf of herself and all others similarly situated				ALDINE RESTAURANT, LLC					
(b) County of Residence of First Listed Plaintiff Queens County (EXCEPT IN U.S. PLAINTIFF CASES)				County of Residence of First Listed Defendant  (IN U.S. PLAINTIFF CASES ONLY)  NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.					
(c) Attorneys (Firm Name, Address, and Telephone Number) C.K. Lee, Esq., Lee Litigation Group, PLLC 30 East 39th Street, Second Floor, New York, NY 10016 Tel: (212) 465-1188				Attorneys (If Known)					
II. BASIS OF JURISD	ICTION (Place an "X" in C	One Box Only)	III. CI	L TIZENSHIP OF P	PRINCIPA	L PARTIES	(Place on "X" in	One Bor i	for Plaintif
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☐ 2 U.S. Government Defendant	Diversity     (Indicate Citizenship of Parties in Item III)			of Business In Another State			<b>o</b> 5		
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IV. NATURE OF SUIT			L EC	Click here for: Nature of Suit Code Descriptions.					
□ 110 Insurance □ 120 Marine □ 130 Miller Act □ 140 Negotiable Instrument □ 150 Recovery of Overpayment ὧ Enforcement of Judgment □ 151 Medicare Act □ 152 Recovery of Defaulted Student Loans (Excludes Veterans) □ 153 Recovery of Overpayment of Veteran's Benefits □ 160 Stockholders' Suits □ 190 Other Contract □ 195 Contract Product Liability □ 196 Franchise    REAL PROPERTY   □ 210 Land Condemnation □ 220 Foreclosure □ 230 Rent Lease & Ejectment □ 240 Torts to Land □ 245 Tort Product Liability □ 290 All Other Real Property	PERSONAL INJURY  310 Airplane 315 Airplane Product Liability 320 Assault, Libel & Slander 330 Federal Employers' Liability 340 Marine 345 Marine Product Liability 350 Motor Vehicle Product Liability 360 Other Personal Injury Medical Malpractice CIVIL RIGHTS 440 Other Civil Rights 441 Voting 442 Housing/ Accommodations 445 Amer. w/Disabilities - Employment 446 Amer. w/Disabilities - Other 448 Education	PERSONAL INJURY 365 Personal Injury - Product Liability   367 Health Care/ Pharmaceutical Personal Injury Product Liability   368 Asbestos Personal Injury Product Liability   368 Asbestos Personal Injury Product Liability   PERSONAL PROPER   370 Other Fraud   371 Truth in Lending   380 Other Personal Property Damage Product Liability    PRISONER PETITION   Habeas Corpus:   463 Alien Detainee   510 Motions to Vacate Sentence   530 General   535 Death Penalty Other:   540 Mandamus & Othe   550 Civil Rights   555 Prison Condition   560 Civil Detainee - Conditions of Confinement	TY	DEFEITURE/PENALTY  5 Drug Related Seizure of Property 21 USC 881  0 Other  LABOR  0 Fair Labor Standards Act 0 Labor/Management Relations 0 Railway Labor Act 1 Family and Medical Leave Act 0 Other Labor Litigation 1 Employee Retirement Income Security Act  IMMIGRATION 2 Naturalization Application 5 Other Immigration Actions	422 Appea   423 Withdi	rawal IC 157  TY RIGHTS ights  - Abbreviated Orug Application nark SECURITY (395ff) Lung (923) //DIWW (405(g)) Fitle XVI 05(g))  LTAX SUITS (U.S. Plaintiff endant)	375 False Cl   376 Qui Tan   3729(a)   400 State Roll   410 Antitrus   430 Banks a   450 Comme   460 Deporta   470 Rackete   Corrupt   480 Consum   490 Cable/S:   850 Securitit   Exchang   891 Agricult   893 Environt   895 Freedom   Act   896 Arbitrati   899 Adminis   Act/Revi	n (31 USC)  ))  capportions of the management of	eed and cons dities/ ctions ters aution
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VI. CAUSE OF ACTIO	N Title III of America	ans with Disabilities	Act, 42	o not cite jurisdictional state U.S.C. Section 121	utes unless dive			Zacot i II	<u> </u>
VII. REQUESTED IN COMPLAINT: CHECK IF THIS IS A CLASS ACTION UNDER RULE 23, F.R.Cv.P.				EMAND S		ECK YES only i	f demanded in	complain	it:
VIII. RELATED CASE(S) IF ANY  (See instructions): JUDGE  DOCKET NUMBER									
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FOR OFFICE USE ONLY	<del>)</del> · · · · · · · · · · · · · · · · · · ·					<del></del>	<del>-</del>		
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# IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

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MARY CONNER, on behalf of hersuf and similarly situated v.	d oll others	: : :	CIVIL ACTION
ALDINE RESTAURANT, L	ıc		NO.
In accordance with the Civi plaintiff shall complete a Casfiling the complaint and serve side of this form.) In the edesignation, that defendant sthe plaintiff and all other parto which that defendant belief	se Management Tra e a copy on all defent event that a defendathall, with its first ap- ties, a Case Manage eves the case should	ck Designation Form in dants. (See § 1:03 of the int does not agree with topearance, submit to the ement Track Designation be assigned.	all civil cases at the time of plan set forth on the reverse the plaintiff regarding said clerk of court and serve on Form specifying the track
SELECT ONE OF THE FO	DLLOWING CASI	E MANAGEMENT TRA	ACKS:
(a) Habeas Corpus – Cases b	prought under 28 U.	S.C. § 2241 through § 22	255. ( )
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(f) Standard Management –	Cases that do not fa	ll into any one of the oth	er tracks. ( )
(ring. 201)	C.K.Lee, Z	<b>59</b> . Pl	aintiff
Date / .	Attorney-at-la	w Atte	orney for

212-465-118)

**FAX Number** 

E-Mail Address

(Civ. 660) 10/02

Telephone

212-465-1188

# UNITED STATES DISTRICT COURT

FOR THE EASTERN DISTRICT OF PENNSYLVANIA — DESIGNATION FORM to assignment to appropriate calendar.  Address of Plaintiff: 6/0 Lee Litigative Group, PLIC, 30 ]	
Address of Defendant: 239 Chestruct Street, 3rd Flwr, F	
Place of Accident, Incident or Transaction:	Management 11 1/11/0
(Use Reverse Side For	Additional Space)
Does this civil action involve a nongovernmental corporate party with any parent corporation	and any publicly held corporation owning 10% or more of its stock?
(Attach two copies of the Disclosure Statement Form in accordance with Fed.R.Civ.P. 7.1(a	
Does this case involve multidistrict litigation possibilities?	Yes□ No□
RELATED CASE, IF ANY: Case Number: Judge	Date Terminated:
Judge	Date Terminated.
Civil cases are deemed related when yes is answered to any of the following questions:	
1. Is this case related to property included in an earlier numbered suit pending or within one y	vear previously terminated action in this court?
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2. Does this case involve the same issue of fact or grow out of the same transaction as a prior action in this court?	suit pending or within one year previously terminated
	Yes□ No□
3. Does this case involve the validity or infringement of a patent already in suit or any earlier	_' / '
terminated action in this court?	Yes□ NoŪ/
4. Is this case a second or successive habeas corpus, social security appeal, or pro se civil righ	ats case filed by the same individual?
	Yes□ No □
CIVIL: (Place ✓ in ONE CATEGORY ONLY)	
A. Federal Question Cases:	B. Diversity Jurisdiction Cases:
1. □ Indemnity Contract, Marine Contract, and All Other Contracts	1. □ Insurance Contract and Other Contracts
2. □ FELA	2. □ Airplane Personal Injury
3. □ Jones Act-Personal Injury	3. □ Assault, Defamation
4. □ Antitrust	4. □ Marine Personal Injury
5. □ Patent	5.   Motor Vehicle Personal Injury
6. □ Labor-Management Relations	6. □ Other Personal Injury (Please specify)
7. V Civil Rights	7. Products Liability
8.   Habeas Corpus	8. Products Liability — Asbestos
9. □ Securities Act(s) Cases	9. □ All other Diversity Cases
10. □ Social Security Review Cases	(Please specify)
11. □ All other Federal Question Cases (Please specify)	
ARBITRATION CERT	
I, C.K.Lell, Est., counsel of record do hereby certification.	fy:
Pursuant to Local Civil Rule 58.2, Section 3(c)(2), that to the best of my knowledge and	belief, the damages recoverable in this civil action case exceed the sum of
\$150,000.00 exclusive of interest and costs; Relief other than monetary damages is sought.	-
V	AL AND
DATE: 1219 MI) Attorney-at-Law	CL 4986
NOTE: A trial de novo will be a trial by jury only if the	ere has been compliance with F.R.C.P. 38.
I certify that, to my knowledge, the within case is not related to any case now pending or	within one year previously terminated action in this court
except as noted above.	main one year previously terminated action in this court
21.14.101)	N 1001
DATE: 12.14.W') Attorney-at-Law	Attorney I.D.#

CIV. 609 (5/2012)

LEE LITIGATION GROUP, PLLC C.K. Lee (CL 4086)
30 East 39th Street, Second Floor New York, NY 10016

Tel.: 212-465-1188 Fax: 212-465-1181

Attorneys for Plaintiff and the Class

## UNITED STATES DISTRICT COURT EASTERN DISTRICT OF PENNSYLVANIA

MARY CONNER, on behalf of herself and all others similarly situated,

Case No.:

Plaintiff,

CLASS ACTION COMPLAINT

-against-

ALDINE RESTAURANT, LLC

Defendant.

Plaintiff, MARY CONNER (hereinafter "Plaintiff"), on behalf of herself and all others similarly situated, by and through her undersigned attorney, hereby files this Class Action Complaint against Defendant, ALDINE RESTAURANT, LLC (hereinafter "Defendant"), and states as follows:

## **INTRODUCTION**

1. This class action seeks to put an end to systemic civil rights violations committed by Defendant against the blind in the Commonwealth of Pennsylvania and across the United States. Defendant is denying blind individuals throughout the United States equal access to the goods and services Defendant provides to its non-disabled customers through http://www.aldinerestaurant.com (hereinafter the "Website"). The Website provides to the public a wide array of the goods, services, and other programs offered by Defendant. Yet, the Website contains access barriers that make it difficult, if not impossible, for blind customers to

use the Website. Defendant thus excludes the blind from the full and equal participation in the growing Internet economy that is increasingly a fundamental part of the common marketplace and daily living. In the wave of technological advances in recent years, assistive computer technology is becoming an increasingly prominent part of everyday life, allowing blind people to fully and independently access a variety of services, including browsing menus and finding hours of operation online.

- 2. Plaintiff is a blind individual. She brings this civil rights class action against Defendant for failing to design, construct, and/or own or operate a website that is fully accessible to, and independently usable by, blind people.
- 3. Specifically, the Website has many access barriers preventing blind people from independently navigating using assistive computer technology.
- 4. Plaintiff uses the terms "blind person" or "blind people" and "the blind" to refer to all persons with visual impairments who meet the legal definition of blindness in that they have a visual acuity with correction of less than or equal to 20/200. Some blind people who meet this definition have limited vision. Others have no vision.
- 5. Approximately 8.1 million people in the United States are visually impaired, including 2.0 million who are blind. There are nearly 300,000 visually impaired persons in the Commonwealth of Pennsylvania. 2
- 6. Many blind people enjoy using the Internet just as sighted people do. The lack of an accessible website means that blind people are excluded from the rapidly expanding self-service food industry and from independently accessing the Website.

<sup>&</sup>lt;sup>1</sup> Americans with Disabilities: 2010 Report, U.S. Census Bureau Reports

<sup>&</sup>lt;sup>2</sup>"Pennsylvania," American Foundation for the Blind, last modified January 2017,

http://www.afb.org/info/blindness-statistics/state-specific-statistical-information/pennsylvania/235.

- 7. Despite readily available accessible technology, such as the technology in use at other heavily trafficked websites, which makes use of alternative text, accessible forms, descriptive links, and resizable text, and limits the usage of tables and JavaScript, Defendant has chosen to rely on an exclusively visual interface. Defendant's sighted customers can independently browse, select, and find Defendant's menu and hours of operation without the assistance of others. However, blind people must rely on sighted companions to assist them in browsing Defendant's menu and finding hours of operation on the Website.
- 8. By failing to make the Website accessible to blind persons, Defendant is violating basic equal access requirements under federal law.
- 9. Congress provided a clear and national mandate for the elimination of discrimination against individuals with disabilities when it enacted the Americans with Disabilities Act. Such discrimination includes barriers to full integration, independent living, and equal opportunity for persons with disabilities, including those barriers created by websites and other public accommodations that are inaccessible to blind and visually impaired persons.
- 10. Plaintiff intended to find Defendant's hours of operation and browse the restaurant's menu on the Website, but was unable to successfully do so due to accessibility barriers. Unless Defendant remedies the numerous access barriers on the Website, Plaintiff and Class members will continue to be unable to independently navigate, browse, and use the Website.
- 11. This complaint seeks declaratory and injunctive relief to correct Defendant's policies and practices to include measures necessary to ensure compliance with federal law, to include monitoring of such measures, and to update and remove accessibility barriers on the Website so that Plaintiff and the proposed Class and Subclass of customers who are blind will be

able to independently and privately use the Website. This complaint also seeks compensatory damages to compensate Class members for having been subjected to unlawful discrimination.

#### **JURISDICTION AND VENUE**

- 12. This Court has subject matter jurisdiction of this action pursuant to 28 U.S.C. § 1331 and 42 U.S.C. § 12188, for Plaintiff's claims arising under Title III of the Americans with Disabilities Act, 42 U.S.C. § 12181, et seq., ("ADA").
- 13. Venue is proper in the Eastern District of Pennsylvania pursuant to 28 U.S.C. §§ 1391(b)-(c) and 1441(a). Defendant is subject to personal jurisdiction in the Eastern District of Pennsylvania based on the principle place of business of Defendant. Defendant is registered to do business in the Commonwealth of Pennsylvania and has been doing business in the Commonwealth of Pennsylvania. The restaurant location is owned by Defendant and is located in the Commonwealth of Pennsylvania. Defendant is subject to personal jurisdiction in the Commonwealth of Pennsylvania. Defendant also has been and is committing the acts alleged herein in the Commonwealth of Pennsylvania, has been and is violating the rights of consumers in the Commonwealth of Pennsylvania, and has been and is causing injury to consumers in the Commonwealth of Pennsylvania.

#### **PARTIES**

- 14. Plaintiff is and has been at all times material hereto a resident of New York, New York.
- 15. Plaintiff is legally blind and a member of a protected class under the ADA, 42 U.S.C. § 12102(1)-(2) and the regulations implementing the ADA set forth at 28 CFR §§ 36.101 et seq. Plaintiff cannot use a computer without the assistance of screen reading software. Plaintiff has been denied the full enjoyment of the facilities, goods, and services of the Website, as a result

of accessibility barriers on the Website. Most recently in November 2017, Plaintiff attempted to browse Defendant's menu and find hours of operation on the Website, but could not do so due to the inaccessibility of the Website. The inaccessibility of the Website has deterred her and Class members from enjoying the goods and services of Defendant.

- 16. Defendant is an American for-profit corporation organized under the laws of the Commonwealth of Pennsylvania with a process of service address at 239 Chestnut Street, 3nd Floor, Philadelphia, PA 19106. Defendant has one location in Philadelphia, PA.
- 17. Defendant owns and operates Aldine Restaurant (hereinafter the "Restaurant"), which is a place of public accommodation located in Philadelphia, PA. The restaurant provides to the public important goods, such as brunch, beverages, and dinner. Among other things, the Website provides access to the array of goods and services offered to the public by Defendant. The inaccessibility of the Website has deterred Plaintiff from finding hours of operation and browsing menus online.
- 18. Plaintiff, on behalf of herself and all others similarly situated, seeks full and equal access to the services provided by Defendant through the Website.

#### **CLASS ACTION ALLEGATIONS**

- 19. Plaintiff, on behalf of herself and all others similarly situated, seeks certification of the following nationwide class pursuant to Rule 23(a) and 23(b)(2) of the Federal Rules of Civil Procedure: "all legally blind individuals in the United States who have attempted to access the Website and as a result have been denied access to the enjoyment of goods and services offered by Defendant, during the relevant statutory period."
- 20. Plaintiff seeks certification of the following Pennsylvania subclass pursuant to Fed.R.Civ.P. 23(a), 23(b)(2), and, alternatively, 23(b)(3): "all legally blind individuals in the

Commonwealth of Pennsylvania who have attempted to access the Website and as a result have been denied access to the enjoyment of goods and services offered by Defendant, during the relevant statutory period."

- 21. There are hundreds of thousands of visually impaired persons in the Commonwealth of Pennsylvania. There are approximately 8.1 million people in the United States who are visually impaired. Thus, the persons in the class are so numerous that joinder of all such persons is impractical and the disposition of their claims in a class action is a benefit to the parties and to the Court.
- 22. This case arises out of Defendant's policy and practice of maintaining an inaccessible website that denies blind persons access to the goods and services of the Website and the Restaurant. Due to Defendant's policy and practice of failing to remove access barriers, blind persons have been and are being denied full and equal access to independently browse the Website and by extension the goods and services offered through the Website by the Restaurant.
- 23. There are common questions of law and fact common to the class, including without limitation, the following:
  - (a) Whether the Website is a "public accommodation" under the ADA; and
  - (b) Whether Defendant through the Website denies the full and equal enjoyment of its goods, services, facilities, privileges, advantages, or accommodations to people with visual disabilities in violation of the ADA.
- 24. The claims of the named Plaintiff are typical of those of the Class. The Class, similarly to the Plaintiff, are severely visually impaired or otherwise blind, and claim that Defendant has violated the ADA by failing to update or remove access barriers on the Website, so it can be independently accessible to the class of people who are legally blind.

- 25. Plaintiff will fairly and adequately represent and protect the interests of the members of the Class because Plaintiff has retained and is represented by counsel competent and experienced in complex class action litigation, and because Plaintiff has no interests antagonistic to the members of the Class. Class certification of the claims is appropriate pursuant to Fed. R. Civ. P. 23(b)(2) because Defendant has acted or refused to act on grounds generally applicable to the Class, making appropriate both declaratory and injunctive relief with respect to Plaintiff and the Class as a whole.
- 26. Alternatively, class certification is appropriate under Fed. R. Civ. P. 23(b)(3) because questions of law and fact common to Class members clearly predominate over questions affecting only individual class members, and because a class action is superior to other available methods for the fair and efficient adjudication of this litigation.
- 27. Judicial economy will be served by maintenance of this lawsuit as a class action in that it is likely to avoid the burden that would be otherwise placed upon the judicial system by the filing of numerous similar suits by people with visual disabilities throughout the United States.
- 28. References to Plaintiff shall be deemed to include the named Plaintiff and each member of the Class, unless otherwise indicated.

## FACTUAL ALLEGATIONS

- 29. Defendant operates the Restaurant, an American restaurant chain offering brunch, beverages, and dinner with one location in the Commonwealth of Pennsylvania.
- 30. The Website is a service and benefit offered by Defendant throughout the United States, including the Commonwealth of Pennsylvania. The Website is owned, controlled and/or operated by Defendant.
  - 31. Among the features offered by the Website are the following:

- (a) information about the Restaurant, allowing persons who wish to dine at the Restaurant to learn its location, hours of operation, and phone numbers;
- (b) a menu;
- (c) a gallery of photos;
- (d) the ability to make reservations online; and
- (e) information about the Restaurant's social networks.
- 32. This case arises out of Defendant's policy and practice of denying the blind access to the Website, including the goods and services offered by Defendant through the Website. Due to Defendant's failure and refusal to remove access barriers to the Website, blind individuals have been and are being denied equal access to the Restaurant, as well as to the numerous goods, services and benefits offered to the public through the Website.
- 33. Defendant denies the blind access to goods, services and information made available through the Website by preventing them from freely navigating the Website.
- 34. The Internet has become a significant source of information for conducting business and for doing everyday activities such as shopping, banking, etc., for sighted and blind persons.
- 35. The blind access websites by using keyboards in conjunction with screen reading software which vocalizes visual information on a computer screen. Except for a blind person whose residual vision is still sufficient to use magnification, screen reading software provides the only method by which a blind person can independently access the Internet. Unless websites are designed to allow for use in this manner, blind persons are unable to fully access websites and the information, products, and services contained therein.
- 36. There are well established guidelines for making websites accessible to blind people. These guidelines have been in place for several years and have been followed successfully

by other large business entities in making their websites accessible. The Web Accessibility Initiative (WAI), a project of the World Wide Web Consortium, which is the leading standards organization of the Web, has developed guidelines for website accessibility. The federal government has also promulgated website accessibility standards under Section 508 of the Rehabilitation Act. These guidelines are readily available via the Internet, so that a business designing a website can easily access them. These guidelines recommend several basic components for making websites accessible, including, but not limited to: ensuring that all functions can be performed using a keyboard and not just a mouse; adding alternative text to non-text content; ensuring that image maps are accessible; and adding headings so that blind people can easily navigate the site. Without these very basic components, a website will be inaccessible to a blind person using a screen reader.

- 37. The Website contains access barriers that prevent free and full use by Plaintiff and blind persons using keyboards and screen reading software. These barriers are pervasive and include, but are not limited to: unreadable text content; the lack of adequate prompting and labeling; the lack of designated languages; and the denial of keyboard access.
- 38. Blind users using screen reading software must be able to access text content on the Website. However, text content on the Website is not accessible via the keyboard. Such inaccessible content includes essential information, including the menu, hours of operation, and location. Screen readers skip over the text content, so blind users have no method of determining the above information. Thus, the Website is inaccessible to blind users attempting to browse Defendant's menus and find hours of operation.
- 39. Additionally, WCAG 2.0 Guideline 3.1.1 states that "the default human language of each Web page can be programmatically determined." The Website fails this standard, as the

menus are PDF documents that lack designated languages, making them inaccessible to blind users using screen reading software. Thus, the Website is inaccessible to blind users attempting to find Defendant's hours of operation, location, and browse menu options.

- 40. The Website relies on forms that are inaccessible to blind users using screen reading software. The "Reservation" label for the dialog box used to make a reservation, as well as the labels in this dialog box, size of party, date, and time, are not readable by screen reading software. Thus, the Website is not accessible to blind users attempting to make a reservation for the Restaurant.
- 41. The Website thus contains access barriers which deny full and equal access to Plaintiff, who would otherwise use the Website and who would otherwise be able to fully and equally enjoy the benefits and services of the Restaurant.
- 42. Plaintiff has made numerous attempts to browse the menu and find hours of operation on the Website, most recently in November 2017, but was unable to do so independently because of the many access barriers on the Website. Additionally, Plaintiff was unable to find the location on the Website, preventing Plaintiff from accessing the physical location. These access barriers have caused the Website to be inaccessible to, and not independently usable by, blind and visually impaired individuals.
- 43. Plaintiff experienced many barriers in attempting to access the Website. For instance, the Web Content Accessibility Guidelines (WCAG) are part of a series of web accessibility guidelines published by Web Accessibility Initiative (WAI) of the World Wide Web Consortium (W3C), which are the main international standards organization for the Internet. Plaintiff was completely blocked from online ordering since the Website is barely accessible. Defendant has failed to adhere to the recommendations of many of these guidelines such as:

- a. WCAG 2.0 Guideline 2.1, which recommends businesses make all functionality available from a keyboard since the Website requires the visual activity of mouse manipulation to locate important information, such as the menu and hours.
- a. WCAG 2.0 Guideline 2.4, which recommends businesses provide help for users to navigate, find content, and determine where they are on the Website.
- b. WCAG 2.0 Guideline 4.1, which recommends businesses maximize compatibility with current and future user agents, including assistive technologies, for the reasons stated above.
- 44. As described above, Plaintiff has actual knowledge of the fact that the Website contains access barriers causing it to be inaccessible, and not independently usable by, blind and visually impaired individuals.
- 45. These barriers to access have denied Plaintiff full and equal access to, and enjoyment of, the goods, benefits, and services of the Website and the Restaurant.
- 46. Defendant engaged in acts of intentional discrimination, including but not limited to the following policies or practices:
  - (a) constructing and maintaining a website that is inaccessible to blind class members with knowledge of the discrimination; and/or
  - (b) constructing and maintaining a website that is sufficiently intuitive and/or obvious that is inaccessible to blind class members; and/or
  - (c) failing to take actions to correct these access barriers in the face of substantial harm and discrimination to blind class members.
- 47. Defendant utilizes standards, criteria or methods of administration that have the effect of discriminating or perpetuating the discrimination of others.

# FIRST CAUSE OF ACTION

(Violation of 42 U.S.C. §§ 12181, *et seq.* — Title III of the Americans with Disabilities Act) (on behalf of Plaintiff and the Class)

- 48. Plaintiff realleges and incorporates by reference the foregoing allegations as if set forth fully herein.
- 49. Title III of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12182(a), provides that "No individual shall be discriminated against on the basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of any place of public accommodation by any person who owns, leases (or leases to), or operates a place of public accommodation." Title III also prohibits an entity from "[u]tilizing standards or criteria or methods of administration that have the effect of discriminating on the basis of disability." 42 U.S.C. § 12181(b)(2)(D)(I).
- 50. The Restaurant is a sales establishment and public accommodation within the definition of 42 U.S.C. § 12181(7)(E). The Website is a service, privilege or advantage of Defendant. The Website is a service that is by and integrated with the Restaurant. Independent of the Restaurant, the Website is also a public accommodation.
- 51. Defendant is subject to Title III of the ADA because it owns and operates the Website.
- 52. Under Title III of the ADA, 42 U.S.C. § 12182(b)(1)(A)(I), it is unlawful discrimination to deny individuals with disabilities or a class of individuals with disabilities the opportunity to participate in or benefit from the goods, services, facilities, privileges, advantages, or accommodations of an entity.
- 53. Under Title III of the ADA, 42 U.S.C. § 12182(b)(1)(A)(II), it is unlawful discrimination to deny individuals with disabilities or a class of individuals with disabilities an

opportunity to participate in or benefit from the goods, services, facilities, privileges, advantages, or accommodation, which is equal to the opportunities afforded to other individuals.

- 54. Specifically, under Title III of the ADA, 42 U.S.C. § 12182(b)(2)(A)(II), unlawful discrimination includes, among other things, "a failure to make reasonable modifications in policies, practices, or procedures, when such modifications are necessary to afford such goods, services, facilities, privileges, advantages, or accommodations to individuals with disabilities, unless the entity can demonstrate that making such modifications would fundamentally alter the nature of such goods, services, facilities, privileges, advantages or accommodations."
- 55. In addition, under Title III of the ADA, 42 U.S.C. § 12182(b)(2)(A)(III), unlawful discrimination also includes, among other things, "a failure to take such steps as may be necessary to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently than other individuals because of the absence of auxiliary aids and services, unless the entity can demonstrate that taking such steps would fundamentally alter the nature of the good, service, facility, privilege, advantage, or accommodation being offered or would result in an undue burden."
- 56. There are readily available, well established guidelines on the Internet for making websites accessible to the blind and visually impaired. These guidelines have been followed by other large business entities in making their websites accessible, including but not limited to: ensuring that all functions can be performed using a keyboard. Incorporating the basic components to make the Website accessible would neither fundamentally alter the nature of Defendant's business nor result in an undue burden to Defendant.
- 57. The acts alleged herein constitute violations of Title III of the ADA, 42 U.S.C. § 12101 *et seq.*, and the regulations promulgated thereunder. Patrons of Defendant who are blind

have been denied full and equal access to the Website, have not been provided services that are provided to other patrons who are not disabled, and/or have been provided services that are inferior to the services provided to non-disabled patrons.

- 58. Defendant has failed to take any prompt and equitable steps to remedy its discriminatory conduct. These violations are ongoing.
- 59. As such, Defendant discriminates, and will continue in the future to discriminate against Plaintiff and members of the proposed class and subclass on the basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, accommodations and/or opportunities of the Website and the Restaurant in violation of Title III of the Americans with Disabilities Act, 42 U.S.C. §§ 12181 et seq. and/or its implementing regulations.
- 60. Unless the Court enjoins Defendant from continuing to engage in these unlawful practices, Plaintiff and members of the proposed class and subclass will continue to suffer irreparable harm.
- 61. The actions of Defendant were and are in violation of the ADA and therefore Plaintiff invokes her statutory right to injunctive relief to remedy the discrimination.
  - 62. Plaintiff is also entitled to reasonable attorneys' fees and costs.
- 63. Pursuant to 42 U.S.C. § 12188 and the remedies, procedures, and rights set forth and incorporated therein Plaintiff prays for judgment as set forth below.

#### SECOND CAUSE OF ACTION

(Declaratory Relief)
(on behalf of Plaintiff and the Class)

- 64. Plaintiff realleges and incorporates by reference the foregoing allegations as if set forth fully herein.
  - 65. An actual controversy has arisen and now exists between the parties in that

Plaintiff contends, and is informed and believes that Defendant denies, that the Website contains access barriers denying blind customers the full and equal access to the goods, services and facilities of the Website and by extension the Restaurant, which Defendant owns, operates, and/or controls, fails to comply with applicable laws including, but not limited to, Title III of the Americans with Disabilities Act, 42 U.S.C. §§ 12182, *et seq.* prohibiting discrimination against the blind.

66. A judicial declaration is necessary and appropriate at this time in order that each of the parties may know their respective rights and duties and act accordingly.

WHEREFORE, Plaintiff prays for judgment as set forth below.

#### PRAYER FOR RELIEF

WHEREFORE, Plaintiff requests relief as follows:

- 67. A preliminary and permanent injunction to prohibit Defendant from violating the Americans with Disabilities Act, 42 U.S.C. §§ 12182, et seq.;
- 68. A preliminary and permanent injunction requiring Defendant to take all the steps necessary to make the Website into full compliance with the requirements set forth in the ADA, and its implementing regulations, so that the Website is readily accessible to and usable by blind individuals;
- 69. A declaration that Defendant owns, maintains and/or operates the Website in a manner which discriminates against the blind and which fails to provide access for persons with disabilities as required by Americans with Disabilities Act, 42 U.S.C. §§ 12182, et seq.;
- 70. An order certifying this case as a class action under Fed. R. Civ. P. 23(a) & (b)(2) and/or (b)(3), appointing Plaintiff as Class Representative, and her attorneys as Class Counsel;
  - 71. Plaintiff's reasonable attorneys' fees, statutory damages, expenses, and costs of suit

as provided by federal law;

- 72. For pre- and post-judgment interest to the extent permitted by law; and
- 73. Such other and further relief as the Court deems just and proper.

DATED: December 14, 2017

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