i	I	
	Case 1:17-cv-01323-DAD-JLT Document	1 Filed 09/29/17 Page 1 of 17
1 2 3 4 5 6 7 8		DISTRICT COURT
10	EASTERN DISTRICT OF CALIFORNIA	
11	JACQUELINE CARLINO, an individual on behalf of herself and	Case No.
12	others similarly situated,	{ } COLLECTIVE AND CLASS ACTION
13	Plaintiff,	COMPLAINT FOR:
15	V.	1. Failure to Pay Overtime Wages (Cal. Labor Code §§ 510, 1194) 2. Unfair Business Practices (Cal. Business & Professions Code §
16	CHG MEDICAL STAFFING, INC.; and DOES 1 to 10 inclusive,	2. Unfair Business Practices (Cal. Business & Professions Code §
17	Defendants.	3. Waiting Time Penalties (Cal.
18		17200, et seq.) 3. Waiting Time Penalties (Cal. Labor Code § 203) 4. Violations of the Fair Labor Standards Act (29 U.S.C. § 201,
19		et seq.)
20		AND DEMAND FOR JURY TRIAL
21		
22		
23		
24		
25		
26		
27		
28		
	COLLECTIVE AND CLASS ACTION COMPLAINT AND DEMAND FOR JURY TRIAL	

Case 1:17-cv-01323-DAD-JLT Document 1 Filed 09/29/17 Page 2 of 17

Plaintiff JACQUELINE CARLINO ("Plaintiff"), on behalf of herself and all others similarly situated, alleges as follows:

NATURE OF THE ACTION

1. This is a California-wide class action and a nation-wide FLSA collective action against CHG MEDICAL STAFFING, INC. ("CHG") for (1) failing to include all remuneration in the regular rate of pay when calculating overtime wages and (2) failing to timely pay all wages owing at termination of employment.

JURISDICTION

- 2. This Court has jurisdiction under 28 U.S.C. § 1332 because the amount in controversy in this action exceeds \$75,000, exclusive of interest and costs, and because the parties are citizens of different States.
- 3. This Court also has jurisdiction over the Fourth Cause of Action under 28 U.S.C. § 1331 because it arises under the Fair Labor Standards Act ("FLSA"), 29 U.S.C. § 216(b), and supplemental jurisdiction over the California state law causes of action under 28 U.S.C. § 1367 because they are so related to the FLSA claim that they form part of the same case or controversy under Article III of the United States Constitution.

VENUE

4. This action may be brought in this judicial district pursuant to 28 U.S.C. § 1391 because CHG employed Plaintiff and other putative class members in this judicial district, CHG transacts business in this judicial district, and a substantial part of the acts and/or omissions giving rise to the claims occurred in this judicial district.

PARTIES

- 5. Plaintiff is a citizen of Wyoming who was employed by RNnetwork, a division of CHG, as a travel nurse in, among other places, Bakersfield, California between May 2016 and August 2016.
- 6. Defendant CHG is a Delaware corporation that maintains its principal place of business in Midvale, Utah.
- 7. Plaintiff is currently unaware of the true names and capacities of the defendants sued by the fictitious names DOES 1 through 10, inclusive, and, therefore, sues those defendants by fictitious names. Plaintiff alleges on information and belief that each of the DOE defendants is responsible or liable in some manner for the conduct alleged in the complaint and that Plaintiff's damages as herein alleged were proximately caused by those DOE defendants. Plaintiff will amend this complaint to allege the true names and capacities of such fictitiously named defendants when they are ascertained.

Case 1:17-cv-01323-DAD-JLT Document 1 Filed 09/29/17 Page 4 of 17

8. Plaintiff alleges on information and belief that, at all times herein mentioned, each of the defendants was the agent, servant and employee of each of the other defendants, and in connection with the conduct hereinafter alleged, was acting within the scope of such agency and employment, and each defendant ratified each and every act, omission and thing done by each and every other defendant named herein.

9. Defendants CHG and DOES 1 through 10 will be referred to hereafter, collectively, as "Defendants."

FACTUAL ALLEGATIONS COMMON TO ALL CAUSES OF ACTION

- 10. CHG is healthcare staffing company that employs hourly health care professionals for short-term travel assignments at health care providers throughout California and elsewhere (hereafter "Travelers").
- 11. The terms and conditions of employment between CHG and Travelers are governed by a form agreement titled "Professional Services Agreement" (hereafter "Agreement") and a form confirmation titled "Confirmation" (hereafter "Confirmation").
- 12. In addition to an hourly wage, Travelers' compensation includes a meal per diem and either a housing allowance or in-kind housing furnished by CHG.

27 | | / / /

2.3

Case 1:17-cv-01323-DAD-JLT Document 1 Filed 09/29/17 Page 5 of 17

11

10

12 13

14

15 16

17 18

19

20 21

22

23 24

25 2.6

27 28

13. The Agreement provides that in the event Travelers miss partial or whole days of work during an assignment for any reason, CHG may deduct from the compensation owed Travelers a pro rata amount as reimbursement for benefits provided to Travelers including, but not limited to, per diems and housing allowances or costs of housing.

- Similarly, the Confirmation provides that in the event Travelers call in 14. sick or request time off, including approved time off, at any time during the assignment and are unable to makeup that time within that same pay week, CHG will charge Travelers a "Missed Shift Benefit" adjustment and deduct a portion of the combined meal per diem and housing allowance or costs of housing.
- 15. The meal per diem, housing allowance, and in-kind housing benefit amounts are thus not based upon the actual meal and housing expenses incurred by Travelers while on assignment for CHG, but instead are based upon, and vary with, the number of hours that Travelers actually work.
- Notwithstanding that the meal per diem, housing allowance, and in-16. kind housing benefit amounts are tied to the number of hours actually worked by Travelers, CHG does not include the value of these benefit amounts in Travelers regular rates of pay for purposes of calculating overtime wages.
- 17. Plaintiff's employment with CHG was governed by several Agreements and Confirmations, each of which provided for a meal per diem and

 housing allowance or in-kind housing benefit which were subject to a "Missed Shift Benefit" adjustment if all of her contracted hours were not worked.

18. When Plaintiff worked in excess of 8 hours per day and/or 40 hours per week, CHG did not include the value of her meal per diem, housing allowance, and/or in-kind housing benefit in her regular rate of pay for purposes of calculating her overtime wages.

REPRESENTED PARTIES UNDER THE FLSA COLLECTIVE ACTION

19. Plaintiff brings the FLSA claim on behalf of herself and all non-exempt hourly health care professionals employed by Defendants in the United States at any time since September 29, 2014 who were compensated with a meal per diem, housing allowance, and/or housing accommodation that was subject to a "Missed Shift Benefit" adjustment (hereafter "FLSA Collective").

CLASS ACTION ALLEGATIONS

20. Plaintiff brings this action on behalf of herself and all others similarly situated pursuant to Federal Rule of Civil Procedure 23. Plaintiff seeks to represent a California class composed of the following:

All non-exempt hourly health care professionals employed by Defendants in California from September 29, 2013 through the date of class certification who were compensated with a meal per diem, housing allowance, and/or housing accommodation that was subject to a "Missed

10

11

13

14

15

16 17

18

19

20

21

2.3

2425

26

27

28

21. Plaintiff reserves the right to amend or modify the class description or

establish additional subclasses as appropriate.

Shift Benefit" adjustment.

22. This action has been brought and may properly be maintained as a

class action under Rule 23.

A. Numerosity

23. The potential members of the class as defined are so numerous that

joinder of all the members of the class is impracticable. While the precise number

of members of the class has not been determined at this time, Plaintiff is informed

and believes that the class contains in excess of 100 individuals.

B. Commonality

24. There are questions of law and fact common to the class that

predominate over any questions affecting only individual class members. These

common questions include, without limitation, whether Defendants unlawfully

excluded remuneration from class members' regular rates of pay for purposes of

calculating overtime wages.

C. Typicality

25. The class claims of the proposed class representative are typical of the

claims of each class member. As with other members of the class, when Plaintiff

worked in excess of 8 hours per day and/or 40 hours per week, Defendants failed

Case 1:17-cv-01323-DAD-JLT Document 1 Filed 09/29/17 Page 8 of 17

to include all remuneration in her regular rate of pay for purposes of calculating her overtime wages.

D. Adequacy of Representation

26. Plaintiff will fairly and adequately represent and protect the interests of the members of the class. Counsel who represent Plaintiff are competent and experienced in litigating employment class actions.

E. Superiority of Class Action

27. A class action is superior to other available means for the fair and efficient adjudication of the class claims. Individual joinder of all class members is not practicable, and questions of law and fact common to the class predominate over any questions affecting only individual members of the class. Each member of the class has been damaged and is entitled to recover by reason of Defendants' illegal common policies.

FIRST CAUSE OF ACTION

CLASS ACTION CLAIM FOR FAILURE TO PAY OVERTIME (LABOR CODE §§ 510, 1194)

28. Plaintiff realleges and incorporates herein by reference each and every allegation contained in the preceding paragraphs of this Complaint as though fully set forth herein.

27 ||///

2.1

2.3

///

29. Labor Code section 510 requires an employer to provide premium overtime pay for all work in excess of 8 hours per day and 40 hours per week.

- 30. Labor Code section 1194 entitles an employee receiving less than the legal overtime pay to recover, in a civil action, the unpaid balance of overtime wages owing, plus interest thereon, reasonable attorneys' fees, and costs of suit.
- 31. As a result of Defendants' failure to include all remuneration in health care professionals' regular rates of pay for purposes of calculating overtime wages, Plaintiff and other members of the class were not paid the correct premium overtime rates for all hours worked in excess of 8 hours per day and/or 40 hours per week.
- 32. Plaintiff seeks to recover, on behalf of herself and other class members, payment of the overtime wages owing to them, plus penalties and interest, attorneys' fees and costs, in an amount to be proven at trial.

SECOND CAUSE OF ACTION

CLASS ACTION CLAIM FOR UNFAIR BUSINESS PRACTICES (BUSINESS & PROFESSIONS CODE § 17200, et seq.)

33. Plaintiff realleges and incorporates herein by reference each and every allegation contained in the preceding paragraphs of this Complaint as though fully set forth herein.

et seq. may be predicated on the violation of any state or federal law.

34.

35. Defendants' failure to pay Plaintiff and other class members the correct premium overtime rates for all hours worked in excess of 8 hours per day and/or 40 hours per week violates Business & Professions Code section 17200, et

A violation of California Business & Professions Code section 17200,

seq., by virtue of violating Labor Code section 510.

- 36. Defendants' collection of wages from Plaintiff and other class members when they did not work the number of hours required by their contracts violates Business & Professions Code section 17200, *et seq.*, by virtue of violating Labor Code section 221, which prohibits an employer from collecting or receiving any part of wages paid.
- 37. Defendants' conduct, as alleged herein, has been, and continues to be, unfair, unlawful, and harmful to Plaintiff, the other class members, and the general public. Plaintiff seeks to enforce important rights affecting the public interest within the meaning of Code of Civil Procedure section 1021.5.
- 38. Defendants' activities, as alleged herein, are violations of California law, and constitute unlawful business acts and practices in violation of California Business & Professions Code section 17200, *et seq*.
- 39. Pursuant to California Business & Professions Code section 17200, et seq., Plaintiff and other class members are entitled to an accounting for and

Case 1:17-cv-01323-DAD-JLT Document 1 Filed 09/29/17 Page 11 of 17

restitution of the wages unlawfully withheld and retained by Defendants during the class period, an award of attorneys' fees pursuant to California Code of Civil Procedure section 1021.5 and other applicable laws, and an award of costs.

THIRD CAUSE OF ACTION

CLASS ACTION CLAIM FOR WAITING TIME PENALTIES (LABOR CODE §§ 201, 202, 203)

- 40. Plaintiff realleges and incorporates herein by reference each and every allegation contained in the preceding paragraphs of this Complaint as though fully set forth herein.
- 41. Labor Code sections 201 and 202 require an employer to promptly pay all wages owing to an employee at the conclusion of employment.
- 42. Plaintiff and some other members of the class are no longer employed by Defendants.
- 43. Throughout the class period, Plaintiff and other class members who are former employees of Defendants were not timely paid all wages owing at the time of termination of employment because during their employment they were not paid the correct overtime rates of pay.
- 44. Defendants' failure to pay Plaintiff and other class members who are former employees of Defendants all wages owing, as alleged above, was willful, as Defendants intentionally excluded remuneration from their regular rates of pay for

COLLECTIVE AND CLASS ACTION COMPLAINT AND DEMAND FOR JURY TRIAL

purposes of calculating overtime wages.

45. Plaintiff and other class members who are former employees of Defendants commencing on September 29, 2014 are therefore entitled to penalties, in an amount to be determined at trial, pursuant to Labor Code section 203, which provides that an employee's wages shall continue as a penalty until paid for a period of up to thirty (30) days from the time they were due.

FOURTH CAUSE OF ACTION

COLLECTIVE ACTION CLAIM FOR VIOLATION OF THE FLSA

(29 U.S.C. §§ 207, 216)

- 46. Plaintiff realleges and incorporates herein by reference each and every allegation contained in the preceding paragraphs of this Complaint as though fully set forth herein.
- 47. At all relevant times, Defendants were an "employer" engaged in interstate "commerce" and/or in the production of "goods" for "commerce," within the meaning of the FLSA, 29 U.S.C. § 203, and grossed more than \$50,000 in each of the last three calendar years. At all relevant times, Defendants employed hourly health care professionals, including Plaintiff and the FLSA Collective.
- 48. Attached hereto, as Exhibit 1, is the consent to sue form signed by Plaintiff in this action pursuant to section 16(b) of the FLSA, 29 U.S.C. §§ 216(b) and 256. Other FLSA Collective members will likely sign consent to sue forms

and join as opt-in plaintiffs on this claim in the future.

49. The FLSA requires each covered employer, such as Defendants, to compensate all non-exempt employees for all hours worked and pay overtime at a rate of not less than one and one-half times the regular rate of pay for work performed in excess of forty hours in a workweek.

- 50. As alleged above, in violation of 29 U.S.C. § 207, Defendants failed to include all remuneration in health care professionals' regular rates of pay for purposes of calculating overtime wages when they worked in excess of 40 hours per week. As a result, Plaintiff and other FLSA Collective members were not paid the correct premium overtime rates for all hours worked in excess of 40 hours per week.
- 51. The foregoing conduct, as alleged, constitutes a willful violation of the FLSA within the meaning of 29 U.S.C. § 255(a).
- 52. Plaintiff, on behalf of herself and the FLSA Collective, seek damages in the amount of their respective unpaid overtime wages, liquidated damages, attorneys' fees and costs as provided by the FLSA, 29 U.S.C. § 216(b), and such other legal and equitable relief as the Court deems just and proper.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff prays for the following relief:

 ///

Class Certification

- 1. That this action be certified as a class action;
- 2. That Plaintiff be appointed as the representative of the class; and
- 3. That counsel for Plaintiff be appointed as class counsel.

Collective Action Certification

4. That the FLSA claim be certified as a collective action and that notice be sent to the FLSA Collective members providing them notice of the opportunity to join this case pursuant to 29 U.S.C. § 216(b).

First Cause of Action

- 5. That the Court declare, adjudge and decree that Defendants violated Labor Code section 510 by failing to pay Plaintiff and other class members the correct overtime rates for all hours worked in excess of 8 hours per day and/or 40 hours per week;
- 6. For unpaid overtime wages and such general and special damages as may be appropriate;
- 7. For pre-judgment interest on any unpaid overtime wages owing commencing from the date such amounts were due;
- 8. For reasonable attorneys' fees and costs of suit incurred herein pursuant to Labor Code section 1194(a); and

Case 1:17-cv-01323-DAD-JLT Document 1 Filed 09/29/17 Page 15 of 17

2.3

9. For such other and further relief as the Court may deem equitable and appropriate.

Second Cause of Action

- 10. That the Court declare, adjudge and decree that Defendants violated Business & Professions Code section 17200, et. seq. by (1) failing to pay Plaintiff and other class members the correct premium overtime rates for all hours worked in excess of 8 hours per day and/or 40 hours per week in violation of Labor Code section 510, and/or (2) collecting wages from Plaintiff and/or other class members when they did not work the number of hours required by their contracts in violation of Labor Code section 221;
- 11. For an accounting for and restitution of the wages unlawfully withheld and retained by Defendants during the class period;
- 12. Fort reasonable attorneys' fees and costs of suit incurred herein pursuant to Code of Civil Procedure section 1021.5; and
- 13. For such other and further relief as the Court may deem equitable and appropriate.

Third Cause of Action

14. That the Court declare, adjudge and decree that Defendants violated Labor Code sections 201, 202 and 203 by willfully failing to pay all wages owed at the time of termination of employment of Plaintiff and other class members who

DATED: September 29, 2017 **HAYES PAWLENKO LLP** By:/s/Kye D. Pawlenko Matthew B. Hayes Kye D. Pawlenko Attorneys for Plaintiff COLLECTIVE AND CLASS ACTION COMPLAINT AND DEMAND FOR JURY TRIAL

Case 1:17-cv-01323-DAD-JLT Document 1 Filed 09/29/17 Page 17 of 17

CONSENT TO SUE UNDER THE FLSA

I, Jacqueline Carlino, hereby consent to be a plaintiff in an action under the Fair Labor Standards Act, 29 U.S.C. § 201 *et seq.*, to secure any unpaid wages, overtime pay, liquidated damages, attorneys' fees, costs and other relief arising out of my employment with CHG Medical Staffing, Inc. and other associated parties.

I authorize Hayes Pawlenko LLP, and any associated attorneys as well as any successors or assigns to represent me in such action.

/s/ Jacqueline Carlino

Jacqueline Carlino

(original signature retained by Hayes Pawlenko LLP)

JS 44 (Rev. 08/16)

Case 1:17-cv-01323-DAD-JLT Document 1-2 Filed 09/29/17 Page 1 of 2

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.) I. (a) PLAINTIFFS **DEFENDANTS** Jacqueline Carlino CHG Medical Staffing, Inc. **(b)** County of Residence of First Listed Plaintiff Wyoming County of Residence of First Listed Defendant (EXCEPT IN U.S. PLAINTIFF CASES) (IN U.S. PLAINTIFF CASES ONLY) IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED. (c) Attorneys (Firm Name, Address, and Telephone Number) Attorneys (If Known) Hayes Pawlenko LLP 595 E. Colorado Blvd., Ste. 303 Pasadena, CA 91101 (626) 808-4357 II. BASIS OF JURISDICTION (Place an "X" in One Box Only) III. CITIZENSHIP OF PRINCIPAL PARTIES (Place an "X" in One Box for Plaintiff (For Diversity Cases Only) and One Box for Defendant) **★** 3 Federal Question PTF DEF □ 1 U.S. Government PTF Plaintiff (U.S. Government Not a Party) Citizen of This State \Box 1 ☐ 1 Incorporated or Principal Place 3 **1** 4 of Business In This State 2 U.S. Government Diversity Citizen of Another State 2 2 Incorporated and Principal Place **5** Defendant (Indicate Citizenship of Parties in Item III) of Business In Another State ☐ 3 Foreign Nation **1** 6 Citizen or Subject of a **3 1** 6 Foreign Country NATURE OF SUIT (Place an "X" in One Box Only, Click here for: Nature of Suit Code Description FORFEITURE/PENALTY CONTRACT BANKRUPTCY OTHER STATUTES ■ 110 Insurance PERSONAL INJURY PERSONAL INJURY 625 Drug Related Seizure ☐ 422 Appeal 28 USC 158 375 False Claims Act □ 120 Marine □ 310 Airplane □ 365 Personal Injury · of Property 21 USC 881 ☐ 423 Withdrawal □ 376 Qui Tam (31 USC ☐ 315 Airplane Product □ 130 Miller Act Product Liability ☐ 690 Other 28 USC 157 3729(a)) 140 Negotiable Instrument Liability ☐ 367 Health Care/ 400 State Reapportionment PROPERTY RIGHTS □ 320 Assault, Libel & 150 Recovery of Overpayment Pharmaceutical 410 Antitrust & Enforcement of Judgmen Slander Personal Injury ☐ 820 Copyrights 430 Banks and Banking ■ 151 Medicare Act 330 Federal Employers' Product Liability ■ 830 Patent ☐ 450 Commerce ■ 152 Recovery of Defaulted Liability ☐ 368 Asbestos Personal ■ 840 Trademark ☐ 460 Deportation □ 340 Marine Student Loans Injury Product 470 Racketeer Influenced and □ 345 Marine Product Liability SOCIAL SECURIT Corrupt Organizations (Excludes Veterans) LABOR PERSONAL PROPERTY ★ 710 Fair Labor Standards 480 Consumer Credit ☐ 153 Recovery of Overpayment Liability ■ 861 HIA (1395ff) ☐ 350 Motor Vehicle ☐ 490 Cable/Sat TV of Veteran's Benefits □ 370 Other Fraud Act ☐ 862 Black Lung (923) □ 863 DIWC/DIWW (405(g)) □ 160 Stockholders' Suits □ 355 Motor Vehicle □ 371 Truth in Lending ☐ 720 Labor/Management ☐ 850 Securities/Commodities/ ■ 190 Other Contract Product Liability ☐ 380 Other Personal Relations □ 864 SSID Title XVI Exchange 195 Contract Product Liability □ 360 Other Personal Property Damage ☐ 740 Railway Labor Act □ 865 RSI (405(g)) ■ 890 Other Statutory Actions ■ 196 Franchise 385 Property Damage ☐ 751 Family and Medical ■ 891 Agricultural Acts Injury 362 Personal Injury -Product Liability Leave Act ■ 893 Environmental Matters Medical Malpractice ☐ 790 Other Labor Litigation □ 895 Freedom of Information FEDERAL TAX SUITS REAL PROPERTY CIVIL RIGHTS PRISONER PETITIONS □ 791 Employee Retirement Act ☐ 440 Other Civil Rights 210 Land Condemnation **Habeas Corpus:** Income Security Act 870 Taxes (U.S. Plaintiff ☐ 896 Arbitration □ 220 Foreclosure □ 441 Voting 463 Alien Detainee ■ 899 Administrative Procedure or Defendant) ☐ 442 Employment ☐ 871 IRS—Third Party 230 Rent Lease & Ejectment 510 Motions to Vacate Act/Review or Appeal of □ 240 Torts to Land □ 443 Housing/ Sentence 26 USC 7609 Agency Decision 245 Tort Product Liability Accommodations ☐ 530 General 950 Constitutionality of ■ 290 All Other Real Property 445 Amer. w/Disabilities 535 Death Penalty IMMIGRATION State Statutes ☐ 462 Naturalization Application Employment Other: ☐ 446 Amer. w/Disabilities ☐ 540 Mandamus & Other ☐ 465 Other Immigration ☐ 550 Civil Rights Other Actions ¬ 448 Education 555 Prison Condition 560 Civil Detainee Conditions of Confinement V. ORIGIN (Place an "X" in One Box Only) ★1 Original ☐ 2 Removed from \square 3 Remanded from ☐ 4 Reinstated or ☐ 6 Multidistrict ☐ 8 Multidistrict ☐ 5 Transferred from State Court Appellate Court Litigation -Proceeding Litigation -Reopened Another District Direct File (specify) Cite the U.S. Civil Statute under which you are filing (*Do not cite jurisdictional statutes unless diversity*): 29 USC 216 VI. CAUSE OF ACTION Brief description of cause: Wage Payment Violations VII. REQUESTED IN CHECK YES only if demanded in complaint: CHECK IF THIS IS A CLASS ACTION **DEMAND** \$ UNDER RULE 23, F.R.Cv.P. **COMPLAINT:** JURY DEMAND: X Yes VIII. RELATED CASE(S) (See instructions): IF ANY JUDGE DOCKET NUMBER DATE SIGNATURE OF ATTORNEY OF RECORD 09/29/2017 /s/Kye D. Pawlenko

Print Save As.. APPLYING IFP

AMOUNT

FOR OFFICE USE ONLY

RECEIPT #

Reset

MAG. JUDGE

JUDGE

Case 1:17-cv-01323-DAD-JLT Document 1-2 Filed 09/29/17 Page 2 of 2 INSTRUCTIONS FOR ATTORNEYS COMPLETING CIVIL COVER SHEET FORM JS 44

Authority For Civil Cover Sheet

The JS 44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and service of pleading or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. The attorney filing a case should complete the form as follows:

- **I.(a) Plaintiffs-Defendants.** Enter names (last, first, middle initial) of plaintiff and defendant. If the plaintiff or defendant is a government agency, use only the full name or standard abbreviations. If the plaintiff or defendant is an official within a government agency, identify first the agency and then the official, giving both name and title.
 - (b) County of Residence. For each civil case filed, except U.S. plaintiff cases, enter the name of the county where the first listed plaintiff resides at the time of filing. In U.S. plaintiff cases, enter the name of the county in which the first listed defendant resides at the time of filing. (NOTE: In land condemnation cases, the county of residence of the "defendant" is the location of the tract of land involved.)
 - (c) Attorneys. Enter the firm name, address, telephone number, and attorney of record. If there are several attorneys, list them on an attachment, noting in this section "(see attachment)".
- **II. Jurisdiction.** The basis of jurisdiction is set forth under Rule 8(a), F.R.Cv.P., which requires that jurisdictions be shown in pleadings. Place an "X" in one of the boxes. If there is more than one basis of jurisdiction, precedence is given in the order shown below.
 - United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here. United States defendant. (2) When the plaintiff is suing the United States, its officers or agencies, place an "X" in this box.
 - Federal question. (3) This refers to suits under 28 U.S.C. 1331, where jurisdiction arises under the Constitution of the United States, an amendment to the Constitution, an act of Congress or a treaty of the United States. In cases where the U.S. is a party, the U.S. plaintiff or defendant code takes precedence, and box 1 or 2 should be marked.
 - Diversity of citizenship. (4) This refers to suits under 28 U.S.C. 1332, where parties are citizens of different states. When Box 4 is checked, the citizenship of the different parties must be checked. (See Section III below; **NOTE: federal question actions take precedence over diversity cases.**)
- **III. Residence (citizenship) of Principal Parties.** This section of the JS 44 is to be completed if diversity of citizenship was indicated above. Mark this section for each principal party.
- **IV.** Nature of Suit. Place an "X" in the appropriate box. If there are multiple nature of suit codes associated with the case, pick the nature of suit code that is most applicable. Click here for: Nature of Suit Code Descriptions.
- **V. Origin.** Place an "X" in one of the seven boxes.
 - Original Proceedings. (1) Cases which originate in the United States district courts.
 - Removed from State Court. (2) Proceedings initiated in state courts may be removed to the district courts under Title 28 U.S.C., Section 1441. When the petition for removal is granted, check this box.
 - Remanded from Appellate Court. (3) Check this box for cases remanded to the district court for further action. Use the date of remand as the filing date.
 - Reinstated or Reopened. (4) Check this box for cases reinstated or reopened in the district court. Use the reopening date as the filing date. Transferred from Another District. (5) For cases transferred under Title 28 U.S.C. Section 1404(a). Do not use this for within district transfers or multidistrict litigation transfers.
 - Multidistrict Litigation Transfer. (6) Check this box when a multidistrict case is transferred into the district under authority of Title 28 U.S.C. Section 1407.
 - Multidistrict Litigation Direct File. (8) Check this box when a multidistrict case is filed in the same district as the Master MDL docket. **PLEASE NOTE THAT THERE IS NOT AN ORIGIN CODE 7.** Origin Code 7 was used for historical records and is no longer relevant due to changes in statue.
- VI. Cause of Action. Report the civil statute directly related to the cause of action and give a brief description of the cause. Do not cite jurisdictional statutes unless diversity. Example: U.S. Civil Statute: 47 USC 553 Brief Description: Unauthorized reception of cable service
- VII. Requested in Complaint. Class Action. Place an "X" in this box if you are filing a class action under Rule 23, F.R.Cv.P. Demand. In this space enter the actual dollar amount being demanded or indicate other demand, such as a preliminary injunction. Jury Demand. Check the appropriate box to indicate whether or not a jury is being demanded.
- VIII. Related Cases. This section of the JS 44 is used to reference related pending cases, if any. If there are related pending cases, insert the docket numbers and the corresponding judge names for such cases.

Date and Attorney Signature. Date and sign the civil cover sheet.

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: CHG Medical Staffing Improperly Calculated Overtime Pay, Suit Says