	Case 3:17-cv-05612 Docume	nt 1 Filed 08/04/17 Page 1 of 8
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7		TES DISTRICT COURT
8	FOR THE WESTERN DISTRICT	OF WASHINGTON AT TACOMA
9 10	CHADLEC DDENINIANI : J 1 11 1	COMPLAINT OLAGGACTION
10	CHARLES BRENNAN, individually and on behalf of all others similarly situated,	COMPLAINT - CLASS ACTION
12		Case No.
13	Plaintiff,	COMPLAINT FOR UNPAID WAGES, EXEMPLARY DAMAGES, AND
14	V.	DECLARATORY RELIEF
15		DEMAND FOR JURY TRIAL
16	HANEY TRUCK LINE, LLC, an Oregon Corporation,	
17	Corporation,	
18	Defendant.	
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27	PLAINTIFF'S CLASS ACTION COMPLAINT-1	HAMMONDLAW, P.
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HAMMONDLAW, P.C. 1829 REISTERSTOWN RD., SUITE 410 BALTIMORE, MD 21208 Tel: (310) 601-6766 Fax: (310) 25-2385

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PLAINTIFF'S CLASS ACTION COMPLAINT-2

Plaintiff Charles Brennan ("Plaintiff"), on behalf of himself and all others similarly situated, complains and alleges the following:

NATURE OF ACTION

1. This is a class action, pursuant to Federal Rule of Civil Procedure 23, seeking lost and/or unpaid wages, exemplary damages, interest, and reasonable attorney's fees and costs pursuant to Revised Code Washington (hereinafter "RCW") 49.12, 49.46.020, 49.46.090, 49.52.050, and 49.052.070 and Washington Annotated Code (hereinafter "WAC") 296-126-092 on behalf of Plaintiff and all other individuals who have been employed in the State of Washington by Haney Truck Line, LLC (hereinafter "Defendant") during the three years prior to the filing of this Complaint through the present (hereinafter "Class Period") as truck drivers (hereinafter "Class Members").

THE PARTIES

- 2. Plaintiff is a resident of the State of Washington in Pierce County. Defendant employed Plaintiff as a truck driver at it Yakima, Washington location from 2008 until the first quarter of 2017. During his employment, Plaintiff spent virtually every day of each week driving routes in Washington State for Defendant
- 3. Defendant is an Oregon corporation with its headquarters located in Yakima, Washington. Defendant transports general commodities, including food and consumer products, by truck to customers throughout the Western United States and Western Canada, including Washington, Oregon, Idaho, Montana, Utah, California, Nevada, British Columbia and Alberta. Defendant's revenue in 2015 was approximately \$100 million.
- 4. Defendant employs Class Members to make deliveries to its customers from 11 locations throughout the Western United States, including 5 locations in Washington State.

JURISDICTION

5. This Court has jurisdiction pursuant to the Class Action Fairness Act ("CAFA"), 28 U.S.C. §1332(d), because there is minimal diversity, more than 100 class members, and more than \$5,000,000 in controversy, exclusive of interest and costs.

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Fax: (310) 25-2385

6. Defendant is an Oregon corporation with its headquarters located in Yakima, Washington. Defendant has, at all relevant times, operated out of, and employed Plaintiff and Class Members, within Washington State.

VENUE

7. Venue is proper in the Western District of Washington pursuant to 28 U.S.C. § 1391(b) because the events or omissions giving rise to Plaintiff's claims occurred in this District.

FACTUAL ALLEGATIONS

- 8. On information and belief, since at least the start of the Class Period, Defendant has maintained a policy and/or practice of compensating Class Members on a piece-rate basis, based on an established per-mile or per-load rate.
- 9. Under Washington law, employers are required to provide employees with a paid 10-minute rest period for each 4 hours of working time. WAC 296-126-092(4). If employees are paid on a piece-rate basis, then the employer must compensate the employees separately and hourly for their time spent taking rest period.
- 10. On information and belief, throughout the Class Period, Defendant maintained a policy and/or practice of failing to pay Plaintiff and Class Members hourly and separately for rest breaks.
- 11. During the Class Period, Defendant issued inaccurate itemized wage statements to its Class Members. Specifically, the itemized wage statements issued to Class Members consistently fail to include accurate entries for "total hours worked" and the full "wages earned" by virtue of their exclusion of hours and hourly pay for rest breaks.
- 12. As a result of Defendant's failure to pay for rest breaks, Defendant also failed to pay all wages due to Plaintiff and Class Members at the established regular pay periods, and upon the termination of their employment with Defendant.
- 13. On information and belief, Defendant was on notice of the improprieties alleged herein by Plaintiff, and intentionally refused to rectify their unlawful and unfair policies.

 Defendant's failure to pay Class Members all wages owing to them alleged above, during all

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relevant times herein, were willful and deliberate, and not the result of error or a bona fide dispute regarding the payment of wages.

CLASS ACTION ALLEGATIONS

- 14. Plaintiff asserts his claims under WAC and RCW on behalf of himself and a class of similarly-situated people defined as: All persons employed as truck drivers by Haney Truck Line, LLC, who drove at least one route of 3 hours or more within Washington State, and who were paid on a piece-rate basis, at any time during the Class Period.
- 15. Upon information and belief, there are at least 100 current and former employees in the Class. Given Defendant's systemic failure to comply with the WAC and RCW, the members of the Class are so numerous that joinder of all members is impractical.
- 16. Plaintiff's claims are typical of the claims of the Class because he was a truck driver who was not paid separately and hourly for rest periods during the Class Period.
- 17. Plaintiff will fairly and adequately represent the interests of the Class. Plaintiff has no conflict of interest with any member of the Class. Plaintiff has retained competent and experienced counsel in complex action class litigation. Plaintiff's counsel has the expertise and financial resources to adequately represent the interests of the Class.
- 18. Common questions of law and fact exist as to all members of the Class and predominate over any questions solely affecting individual members of the Class. Among the questions of law and fact common to the Plaintiff and the Class are the following:
- a. Whether Defendant violated WAC 196-126-092 by failing to pay Plaintiff and Class Members separately and hourly for rest periods;
- b. Whether Defendant violated WAC 296-126-040 for furnishing wage statements to Class Members that failed to include Class Members' total hours worked and that failed to accurately sum up the total wages earned;
- c. Whether Defendant violated WAC 296-126-023 by failing to meet its legal obligation to pay all wages due to Plaintiff and Class Members at the established regular pay periods;

- d. Whether Defendant violated RCW 49.48.010 by failing to pay Class Members all wages due to them upon termination of their employment with Defendant;
- e. Whether Defendant's violations of Washington wage and hour law were willful and with intent to deprive pursuant to RCW 49.52.050;
- f. Whether Defendant's violations of Washington wage and hour law are unfair or deceptive acts or practices in the conduct of any trade or commerce, in violation of the Consumer Protection Act, RCW 19.86; and
- g. The nature and extent of class-wide injury and the measure of damages for the injury.
- 19. Class action treatment is superior to any alternative to ensure the fair and efficient adjudication of the controversy alleged herein. Such treatment will permit a large number of similarly situated persons to prosecute their common claims in a single forum simultaneously, efficiently, and without duplication of effort and expense that numerous individuals would entail. No difficulties are likely to be encountered in the management of this class action that would preclude its maintenance as a class action, and no superior alternative exists for the fair and efficient adjudication of this controversy. The Class members are readily identifiable from Defendant's employee rosters and/or payroll records.
- 20. Defendant's actions are generally applicable to the entirety of the Class. Prosecution of separate actions by individual members of the Class creates the risk of inconsistent or varying adjudications of the issues presented herein, which, in turn, would establish incompatible standards of conduct for Defendant.
- 21. Because joinder of all members of the Class is impractical, a class action is superior to other available methods for the fair and efficient adjudication of this controversy. Furthermore, the amounts at stake for many members of the Class, while substantial, may not be sufficient to enable them to maintain separate suits against Defendant.

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FIRST CAUSE OF ACTION

Failure to Pay Hourly and Separately for Rest Periods In Violation of WAC 296-131-020

- 22. Plaintiff re-alleges and incorporates by reference each and every allegation set forth in the preceding paragraphs.
- 23. Throughout the Class Period, Defendant failed to pay Class Members separately and hourly for rest breaks in violation of WAC 296-131-020(2).
- 24. As a result, Plaintiff and Class Members are entitled to recover the full amount of their underpaid wages, and attorney's fees and costs, pursuant to RCW 49.12 and 49.48.030.

SECOND CAUSE OF ACTION

Failure to Issue Accurate Itemized Wage Statements In Violation of WAC 296-126-040 and RCW 49.46.070

- 25. Plaintiff re-alleges and incorporates by reference each and every allegation set forth in the preceding paragraphs.
- 26. Throughout the Class Period, Defendant failed to furnish Plaintiff and Class Members with accurate itemized wage statements because the statements issued by Defendant failed to itemize wages owed for rest breaks, in violation of WAC 296-126-040 and RCW 49.46.070.
- 27. As a result, Plaintiff and the Class are entitled to declaratory and injunctive relief, and reasonable attorney's fees and costs, as allowed by law.

THIRD CAUSE OF ACTION

Failure to Pay All Wages Due at Established Pay Periods In Violation of WAC 296-126-023

- 28. Plaintiff re-alleges and incorporates by reference each and every allegation set forth in the preceding paragraphs.
- 29. Throughout the Class Period, as a result of its failure to pay wages owed for rest breaks, Defendant failed to meet its legal obligation to pay all wages due to Plaintiff and Class Members at the established regular pay periods because it failed to pay them wages owed for rest breaks in violation of WAC 296-126-023.

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30. As a result, Plaintiff and Class Members are entitled to recover the full amount of their underpaid wages, and attorney's fees and costs, pursuant to RCW 49.12.

FOURTH CAUSE OF ACTION

Failure to Pay All Wages on Termination in Violation of RCW 49.48.010

- 31. Plaintiff re-alleges and incorporates by reference each and every allegation set forth in the preceding paragraphs.
- 32. During the Class Period, as a result of its failure to pay wages owed for rest breaks, Defendant failed to pay Class Members all wages due to them upon termination of their employment with Defendant, in violation of RCW 49.48.010.
- 33. As a result, Plaintiff and Class Members are entitled to recover the full amount of their underpaid wages, and attorney's fees and costs, pursuant to RCW 49.12 and 49.48.030.

FIFTH CAUSE OF ACTION Willful Refusal to Pay Wages In Violation of RCW 49.52.050

- 34. Plaintiff re-alleges and incorporates by reference each and every allegation set forth in the preceding paragraphs.
- 35. During the Class Period, Defendant paid Plaintiff and Class Members less than the amounts they were entitled to under Washington law, willfully and with the intent to deprive Class Members of their wages, in violation RCW 49.52.050.
- 36. As a result, Plaintiff and Class Members are entitled to recover twice the amount of the wages withheld, as well as attorneys' fees and costs, pursuant to RCW 49.52.070.

SIXTH CAUSE OF ACTION

Violation of Washington's Consumer Protection Act, RCW 19.86

- 37. Plaintiff re-alleges and incorporates by reference each and every allegation set forth in the preceding paragraphs.
- 38. During the four years prior to the filing of this Complaint, and continuing at the present, Defendant's violations of the WAC and RCW, as alleged above, were unfair or deceptive acts or practices that occurred in Defendant's trade or business, and injured Plaintiff, Class Members in violation of RCW 19.86.

39. As a result, Plaintiff is entitled pursuant to RCW 19.86.090 to actual damages, reasonable attorney's fees and costs, and treble damages.

VIII. PRAYER FOR RELIEF

Wherefore, Plaintiff, on behalf of himself and the members of the Class, pray for judgment against Defendant as follows:

- A. An Order than this action may proceed and be maintained as a class action and certifying the Class as defined above;
- B. Unpaid wages pursuant to RCW 49.12, 49.12.150 and 49.46.090;
- C. An award of double damages in an additional amount equal to the amount wages unlawfully withheld during the Class Period pursuant to RCW 49.52.050 and 70;
- D. An award of actual damages in the amount wages unlawfully withheld during the four years prior to the filing of this Complaint, reasonable attorney's fees and costs, and treble damages, pursuant to RCW 19.86.090;
- E. An award of costs and reasonable attorney's fees pursuant to 49.48.030;
- F. An award of prejudgment and post judgment interest;
- G. All other relief this Court deems proper.

VII. JURY DEMAND

Plaintiff hereby demands trial by jury of his and the Class' claims against Defendant.

Dated: August 4, 2017 Respectfully submitted,

/s/ Julian Hammond
Julian Hammond
HAMMONDLAW, P.C.
1829 Reisterstown Road, Suite 410
Baltimore, MD 21208
(310) 601-6766
(310) 295-2385 (Fax)

Attorneys for Plaintiff and Putative Class

JS 44 (Rev. 06/17)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

I. (a) PLAINTIFFS				DEFENDANTS			
Charles Brennan, individu	ually and on behalf of	all others similarly	situated		LC, an Oregon Corpora	ation	
(b) County of Residence of First Listed Plaintiff Pierce County, WA (EXCEPT IN U.S. PLAINTIFF CASES)				County of Residence of First Listed Defendant (IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.			
HammondLaw, F.C.; 182 21208; 310-601-6766	Address and Telephone Numbe 9 Reisterstown Rd., S	ruite 410, Baltimore	e, MD	Attorneys (If Known)			
II. BASIS OF JURISDI	CTION (Place an "X" in O	ne Box Only)	III. CI	<u>l</u> TIZENSHIP OF PI	RINCIPAL PARTIES	(Place an "X" in One Box for Plaintiff	
□ 1 U.S. Government Plaintiff	☐ 3 Federal Question (U.S. Government I	•		(For Diversity Cases Only) PT en of This State	TF DEF	and One Box for Defendant) PTF DEF incipal Place	
☐ 2 U.S. Government Defendant	■ 4 Diversity (Indicate Citizensh.)	ip of Parties in Item III)	Citize	en of Another State	2		
				en or Subject of a reign Country	3		
IV. NATURE OF SUIT			•			of Suit Code Descriptions.	
CONTRACT		ORTS		ORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES	
☐ 110 Insurance ☐ 120 Marine ☐ 130 Miller Act ☐ 140 Negotiable Instrument ☐ 150 Recovery of Overpayment	PERSONAL INJURY □ 310 Airplane □ 315 Airplane Product Liability □ 320 Assault, Libel & Slander □ 330 Federal Employers' Liability □ 340 Marine	PERSONAL INJUR 365 Personal Injury - Product Liability 367 Health Care/ Pharmaceutical Personal Injury Product Liability 368 Asbestos Persona Injury Product	□ 69	25 Drug Related Seizure of Property 21 USC 881 00 Other	□ 422 Appeal 28 USC 158 □ 423 Withdrawal 28 USC 157 PROPERTY RIGHTS □ 820 Copyrights □ 830 Patent □ 835 Patent - Abbreviated New Drug Application	□ 375 False Claims Act □ 376 Qui Tam (31 USC 3729(a)) □ 400 State Reapportionment □ 410 Antitrust □ 430 Banks and Banking □ 450 Commerce □ 460 Deportation □ 470 Racketeer Influenced and	
(Excludes Veterans)	☐ 345 Marine Product	Liability			☐ 840 Trademark	Corrupt Organizations	
☐ 153 Recovery of Overpayment of Veteran's Benefits ☐ 160 Stockholders' Suits ☐ 190 Other Contract ☐ 195 Contract Product Liability ☐ 196 Franchise	Liability 350 Motor Vehicle 555 Motor Vehicle Product Liability 360 Other Personal Injury 362 Personal Injury - Medical Malpractice	PERSONAL PROPEI □ 370 Other Fraud □ 371 Truth in Lending □ 380 Other Personal Property Damage □ 385 Property Damage Product Liability	□ 71 □ 72 □ 74	LABOR 0 Fair Labor Standards Act 10 Labor/Management Relations 10 Railway Labor Act 11 Family and Medical Leave Act	□ 861 HIA (1395ff) □ 862 Black Lung (923) □ 863 DIWC/DIWW (405(g)) □ 864 SSID Title XVI □ 865 RSI (405(g))	□ 480 Consumer Credit □ 490 Cable/Sat TV □ 850 Securities/Commodities/ Exchange □ 890 Other Statutory Actions □ 891 Agricultural Acts □ 893 Environmental Matters □ 895 Freedom of Information	
REAL PROPERTY	CIVIL RIGHTS	PRISONER PETITIO		00 Other Labor Litigation	FEDERAL TAX SUITS	Act	
□ 210 Land Condemnation □ 220 Foreclosure □ 230 Rent Lease & Ejectment □ 240 Torts to Land □ 245 Tort Product Liability	☐ 440 Other Civil Rights ☐ 441 Voting ☐ 442 Employment ☐ 443 Housing/ Accommodations	Habeas Corpus: ☐ 463 Alien Detainee ☐ 510 Motions to Vacate Sentence ☐ 530 General		11 Employee Retirement Income Security Act	□ 870 Taxes (U.S. Plaintiff or Defendant) □ 871 IRS—Third Party 26 USC 7609	□ 896 Arbitration □ 899 Administrative Procedure	
290 All Other Real Property	□ 445 Amer. w/Disabilities - Employment □ 446 Amer. w/Disabilities - Other □ 448 Education	□ 535 Death Penalty Other: □ 540 Mandamus & Oth □ 550 Civil Rights □ 555 Prison Condition □ 560 Civil Detainee - Conditions of Confinement		IMMIGRATION 52 Naturalization Application 55 Other Immigration Actions		State Statutes	
V. ORIGIN (Place an "X" is	n One Box Only)		-				
	te Court	Appellate Court		pened Anothe (specify)	r District Litigation Transfer		
VI. CAUSE OF ACTIO	ON 28 USC 1332(d) Brief description of ca	nuse:		Do not cite jurisdictional stati	utes unless diversity):		
VII. REQUESTED IN COMPLAINT:		C 296-126-092 and IS A CLASS ACTION 3, F.R.Cv.P.		9.020 and 120 EMAND \$	CHECK YES only JURY DEMAND:	if demanded in complaint: Yes □No	
VIII. RELATED CASI		·			Jen Demino	· · · · · · · · · · · · · · · · · · ·	
IF ANY	,	JUDGE			DOCKET NUMBER		
DATE 08/04/2017		SIGNATURE OF AT		OF RECORD			
08/04/2017 FOR OFFICE USE ONLY		/s/ Julian Hamr	HOHU			_	
	MOUNT	APPLYING IFP		JUDGE	MAG. JUE	OGE	

UNITED STATES DISTRICT COURT for the

Western District of Washington								
Charles Brennan, individually and on behalf of all others similarly situated								
Plaintiff(s) V. Haney Truck Line, LLC, an Oregon Corporation) Defendant(s)	Civil Action No.							
SUMMONS IN A	CIVIL ACTION							
To: (Defendant's name and address) Haney Truck Line, LLC								
A lawsuit has been filed against you. Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are: HammondLaw, P.C. Julian Hammond 1829 Reisterstown Rd., Suite 410 Baltimore, MD 21208 310-601-6766								
If you fail to respond, judgment by default will be er You also must file your answer or motion with the court.	ntered against you for the relief demanded in the complaint.							
	CLERK OF COURT							
Date: 08/04/2017								
	Signature of Clerk or Deputy Clerk							

AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No.

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (1))

This summons for (nan	ne of individual and title, if any)						
ceived by me on (date)	·						
☐ I personally served the summons on the individual at (place)							
		on (date)	; or				
☐ I left the summons	at the individual's residence or usu	al place of abode with (name)					
, a person of suitable age and discretion who resides there,							
on (date), and mailed a copy to the individual's last known address; or							
☐ I served the summo	ons on (name of individual)		, who is				
designated by law to a	ed by law to accept service of process on behalf of (name of organization)						
		on (date)	; or				
☐ I returned the summ	nons unexecuted because		; or				
☐ Other (specify):							
My fees are \$	for travel and \$	for services, for a total of \$	0.00				
I declare under penalty	of perjury that this information is	true.					
		Server's signature					
		Printed name and title					

Additional information regarding attempted service, etc:

ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: <u>Haney Truck Line Accused of Denying Drivers Rest Break Pay</u>