#### UNITED STATES DISTRICT COURT WESTERN DISTRICT OF PENNSYLVANIA PITTSBURGH DIVISION

§ Docket No. 2:05-mc-02025	
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<b>§</b> JURY TRIAL DEMANDED	
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<b>§</b> CLASS/COLLECTIVE ACT	ION
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§ PURSUANT TO 29 U.S.C. §	216(b)/
§ FED. R. CIV. P. 23	. ,
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#### **ORIGINAL CLASS AND COLLECTIVE ACTION COMPLAINT**

#### I. SUMMARY

1. Chris Berryman ("Berryman") brings this lawsuit to recover unpaid overtime wages and other damages from Newalta Environmental Services, Inc. ("Newalta") under the Fair Labor Standards Act ("FLSA") and the Pennsylvania Minimum Wage Act, 43 Pa. Stat. Ann. § 333.104 ("PMWA").

2. Berryman and the other workers like him regularly worked for Newalta in excess of forty (40) hours each week.

3. But these workers never received overtime for hours worked in excess of forty (40) hours in a single workweek.

4. Instead of paying overtime as required by the FLSA and the PMWA, Newalta improperly classified Berryman and those similarly situated workers as independent contractors and paid them a daily rate with no overtime compensation.

5. Further, Berryman and those similarly situated workers as independent contractors did not receive a salary guarantee.

6. This class and collective action seeks to recover the unpaid overtime wages and other

#### Case 2:18-cv-00793-NBF Document 1 Filed 06/15/18 Page 2 of 13

damages owed to these workers.

#### II. JURISDICTION AND VENUE

7. This Court has original subject matter jurisdiction pursuant to 28 U.S.C. § 1331 because this action involves a federal question under the FLSA. 29 U.S.C. § 216(b).

8. The Court has federal jurisdiction over this action pursuant to the jurisdictional provisions of the Class Action Fairness Act, 28 U.S.C. § 1332(d).

The Court also has supplemental jurisdiction over any state law sub-class pursuant to
 28 U.S.C. § 1367.

10. Venue is proper in this Court pursuant to 28 U.S.C. § 1391(b).

11. Berryman and other Putative Class Members performed work related tasks for Newalta in this District and Division, including in Washington County, Pennsylvania.

#### III. THE PARTIES

12. Berryman worked for Newalta as a Solids Control Technician from approximately April 2017 to December 2017.

13. Berryman worked for Newalta in Washington County, Pennsylvania.

14. Throughout his employment with Newalta, he was paid a day-rate with no overtime compensation and was classified as an independent contractor.

15. His consent to be a party plaintiff is attached as <u>Exhibit A</u>.

16. Berryman brings this action on behalf of himself and all other similarly situated workers who were classified as independent contractors and paid by Newalta's day-rate system. Newalta paid each of these workers a flat amount for each day worked and failed to pay them overtime for all hours that they worked in excess of 40 hours in a workweek in accordance with the FLSA.

17. The class of similarly situated employees or potential class members sought to be certified is defined as follows:

#### Case 2:18-cv-00793-NBF Document 1 Filed 06/15/18 Page 3 of 13

All current and former day rate independent contractors working for, or on behalf of, Newalta during the last three years. ("Putative Class Members").

18. Berryman also seeks class certification of such a class under FED. R. CIV. P. 23 under the PMWA.

19. Defendant Newalta Environmental Services, Inc., is doing business throughout the United States, including Pennsylvania. Defendant may be served by serving its registered agent for service of process, The Corporation Trust Company, Corporation Trust Center, 1209 Orange Street, Wilmington, DE 19801.

#### IV. COVERAGE UNDER THE FLSA

20. At all times hereinafter mentioned, Newalta has been an employer within the meaning of the Section 3(d) of the FLSA, 29 U.S.C. § 203(d).

21. At all times hereinafter mentioned, Newalta has been part of an enterprise within the meaning of Section 3(r) of the FLSA, 29 U.S.C. § 203(r).

22. At all times hereinafter mentioned, Newalta has been part of an enterprise engaged in commerce or in the production of goods for commerce within the meaning of Section 3(s)(1) of the FLSA, 29 U.S.C. § 203(s)(1), in that said enterprise has and has had employees engaged in commerce or in the production of goods for commerce, or employees handling, selling, or otherwise working on goods or materials – such as tools, cell phones, and personal protective equipment - that have been moved in or produced for commerce by any person and in that Newalta has had and has an annual gross volume of sales made or business done of not less than \$1,000,000 (exclusive of excise taxes at the retail level which are separately stated).

23. At all times hereinafter mentioned, Berryman and the Putative Class Members were engaged in commerce or in the production of goods for commerce.

#### Case 2:18-cv-00793-NBF Document 1 Filed 06/15/18 Page 4 of 13

24. As will be shown through this litigation, Newalta treated Berryman (and indeed all of its workers that it classified as independent contractors and paid a daily rate to without overtime compensation) as employees and uniformly dictated the pay practices for Berryman and its other workers, including its so-called "independent contractors."

25. Newalta's misclassification of Berryman and the Putative Class Members as independent contractors does not alter their status as employees for purposes of the FLSA or the PMWA.

#### V. FACTS

26. Newalta is an "Environmental Energy Solutions Company" that prides itself on "always do[ing] the right thing," and "apply[ing] the highest ethical standards in all [its] dealings with employees, customers, shareholders and all other stakeholders." *See* Newalta website, https://www.newalta.com/our-company/our-vision/ (last visited June 15, 2018)(emphasis in original).

27. Newalta is a Canadian based company operating throughout the United States, including in Pennsylvania, Colorado, North Dakota, and Texas. *See* Newalta Facility Locator, https://www.newalta.com/facility-locator/ (last visited June 15, 2018).

28. To provide services to many of its customers, Newalta contracts with certain companies to provide it with personnel to perform the necessary work.

29. Many of these individuals worked for Newalta on a day-rate basis, were misclassified as independent contractors, and make up the proposed Putative Class. While exact job titles and job duties may differ, these employees are subjected to the same or similar illegal pay practices for similar work.

30. Newalta classified all of these workers as independent contractors and paid them a flat sum for each day worked, regardless of the number of hours that they worked that day (or in that

#### Case 2:18-cv-00793-NBF Document 1 Filed 06/15/18 Page 5 of 13

(40) hours in a workweek.

31. For example, Berryman worked for Newalta as a Solids Control Technician beginning in approximately April 2017.

32. Throughout his employment with Newalta, he was classified as an independent contractor and paid on a day-rate basis.

33. Berryman did not receive overtime pay while at Newalta.

34. Berryman did not receive a salary while at Newalta.

35. As a Solids Control Technician, Berryman's primary job duties included separating drilling fluid from the solids crushed by the drill bit and carried up to the surface in the drilling fluid.

36. Berryman worked well in excess of 40 hours each week while employed by Newalta, often for weeks at time.

37. The work Berryman performed was an essential part of Newalta's business.

38. During Berryman's employment with Newalta while he was classified as an independent contractor, Newalta and/or the client it contracted with exercised control over all aspects of his job.

39. Newalta did not require any substantial investment by Berryman in order for him to perform the work required of him.

40. Newalta determined Berryman's opportunity for profit and loss. Berryman was not required to possess any unique or specialized skillset (other than that maintained by all other employees in his respective position) to perform his job duties.

41. Berryman worked for Newalta as an independent contractor starting in approximately April 2017.

#### Case 2:18-cv-00793-NBF Document 1 Filed 06/15/18 Page 6 of 13

42. Indeed, Newalta and/or the client it contracted with controlled all of the significant or meaningful aspects of the job duties performed by Berryman.

43. Newalta ordered the hours and locations Berryman worked, tools used, and rates of pay he received.

44. Even though Berryman often worked away from Newalta's offices without the presence of a direct supervisor employed by Newalta, Newalta still controlled all aspects of Berryman's job activities by enforcing mandatory compliance with Newalta's and/or its client's policies and procedures.

45. No real investment was required of Berryman to perform his job.

46. More often than not, Berryman utilized equipment provided by Newalta and/or its clients to perform his job duties.

47. Berryman did not provide the equipment he worked with on a daily basis.

48. Newalta and/or its clients made the large capital investments in buildings, machines, equipment, tools, and supplies in the business in which Berryman worked.

49. Berryman did not incur operating expenses like rent, payroll, marketing, and insurance.

50. Berryman was economically dependent on Newalta during his employment.

51. Newalta set Berryman's rates of pay, his work schedule, and prohibited him from working other jobs for other companies while he was working on jobs for Newalta.

52. Newalta directly determined Berryman's opportunity for profit and loss. Berryman's earning opportunity was based on the number of days Newalta scheduled him to work.

53. Very little skill, training, or initiative was required of Berryman to perform his job duties.

54. The daily and weekly activities of the Putative Class Members were routine and largely governed by standardized plans, procedures, and checklists created by Newalta and/or its clients.

#### Case 2:18-cv-00793-NBF Document 1 Filed 06/15/18 Page 7 of 13

Virtually every job function was pre-determined by Newalta and/or its clients, including the tools to use at a job site, the data to compile, the schedule of work, and related work duties. The Putative Class Members were prohibited from varying their job duties outside of pre-determined parameters.

55. Moreover, the job functions of the Putative Class Members were primarily manual labor/technical in nature, requiring little to no official training, much less a college education or other advanced degree.

56. The Putative Class Members did not have any supervisory or management duties.

57. Finally, for the purposes of an FLSA overtime claim, the Putative Class Members performed substantially similar job duties related to servicing energy operations in the field.

58. Berryman performed routine manual and technical labor duties that were largely dictated by Newalta and/or its clients.

59. Berryman was not employed by Newalta on a project-by-project basis. In fact, while Berryman was classified as an independent contractor, he was regularly on call for Newalta and/or its clients and was expected to drop everything and work whenever needed.

60. All of the Putative Class Members perform the same or similar job duties and are subjected to the same or similar policies and procedures which dictate the day-to-day activities performed by each person.

61. The Putative Class Members also worked similar hours and were denied overtime as a result of the same illegal pay practice.

62. Newalta's policy of failing to pay their independent contractors, including Berryman, overtime violates the FLSA and PMWA because these workers are, for all purposes.

63. Because Berryman (and Newalta's other independent contractors) was misclassified as an independent contractor by Newalta, he should receive overtime for all hours that he worked in excess of 40 hours in each workweek.

#### Case 2:18-cv-00793-NBF Document 1 Filed 06/15/18 Page 8 of 13

64. Newalta's day-rate system violates the FLSA and the PMWA because Berryman and those similarly situated did not receive any overtime pay for hours worked over 40 hours each week.

#### VI. FLSA VIOLATIONS

65. As set forth herein, Newalta has violated, and is violating, Section 7 of the FLSA, 29 U.S.C. § 207, by employing employees in an enterprise engaged in commerce or in the production of goods for commerce within the meaning of the FLSA for workweeks longer than forty (40) hours without compensating such employees for their employment in excess of forty (40) hours per week at rates no less than 1 and  $\frac{1}{2}$  times the regular rates for which they were employed.

66. Newalta knowingly, willfully, or in reckless disregard carried out this illegal pattern or practice of failing to pay the Putative Class Members overtime compensation. Newalta's failure to pay overtime compensation to these employees was neither reasonable, nor was the decision not to pay overtime made in good faith.

67. Accordingly, Berryman and all those who are similarly situated are entitled to overtime wages under the FLSA in an amount equal to 1 and  $\frac{1}{2}$  times their rate of pay, plus liquidated damages, attorney's fees and costs.

#### VII. **PMWA** VIOLATIONS

68. Berryman brings this claim under the PMWA as a Rule 23 class action.

69. The conduct alleged violates the PMWA (43 Pa. Stat. Ann. § 333.104).

70. At all relevant times, Newalta was subject to the requirements of the PMWA.

71. At all relevant times, Newalta employed Berryman and each Class Member with Pennsylvania state law claims as an "employee" within the meaning of the PMWA.

72. The PMWA requires employers like Newalta to pay employees at one and one-half (1.5) times the regular rate of pay for hours worked in excess of forty (40) hours in any one week. Berryman and each member of the Pennsylvania Class are entitled to overtime pay under the PMWA.

#### Case 2:18-cv-00793-NBF Document 1 Filed 06/15/18 Page 9 of 13

73. Newalta had a policy and practice of misclassifying Berryman and each member of the Pennsylvania class as independent contractors and failing to pay these workers overtime for hours worked in excess of 40 hours per workweek.

74. Berryman and each member of the Pennsylvania Class seek unpaid overtime in amount equal to 1.5 times the regular rate of pay for work performed in excess of 40 hours in a workweek, prejudgment interest, all available penalty wages, and such other legal and equitable relief as the Court deems just and proper.

75. Berryman and each member of the Pennsylvania Class also seek recovery of attorneys' fees, costs, and expenses of this action, to be paid by Newalta, as provided by the PMWA.

#### VIII. CLASS AND COLLECTIVE ACTION ALLEGATIONS

76. Berryman incorporates all previous paragraphs and alleges that the illegal pay practices Newalta imposed on Berryman were likewise imposed on the members of the Classes.

77. Numerous individuals were victimized by this pattern, practice, and policy which is in willful violation of the FLSA and the state wage laws of Pennsylvania.

78. Numerous other individuals who worked with Berryman indicated they were improperly classified as independent contractors, paid in the same manner, performed similar work, and were not properly compensated for all hours worked as required by state and federal wage laws.

79. Based on his experiences and tenure with Newalta, Berryman is aware that Newalta's illegal practices were imposed on the members of the Classes.

80. The members of the Classes were all improperly classified as independent contractors and not afforded the overtime compensation when they worked in excess of forty (40) hours per week.

81. Newalta's failure to pay wages and overtime compensation at the rates required by state and/or federal law result from generally applicable, systematic policies, and practices which are not dependent on the personal circumstances of the members of the Classes.

#### Case 2:18-cv-00793-NBF Document 1 Filed 06/15/18 Page 10 of 13

82. Berryman's experiences are therefore typical of the experiences of the members of the Classes.

83. The specific job titles or precise job locations of the various members of the Classes do not prevent class or collective treatment.

84. Berryman has no interests contrary to, or in conflict with, the members of the Classes. Like each member of the Classes, Berryman has an interest in obtaining the unpaid overtime wages owed under state and/or federal law.

85. A class and collective action, such as the instant one, is superior to other available means for fair and efficient adjudication of the lawsuit.

86. Absent this action, many members of the Classes likely will not obtain redress of their injuries and Newalta will reap the unjust benefits of violating the FLSA and applicable state labor laws.

87. Furthermore, even if some of the members of the Classes could afford individual litigation against Newalta, it would be unduly burdensome to the judicial system.

88. Concentrating the litigation in one forum will promote judicial economy and parity among the claims of individual members of the classes and provide for judicial consistency.

89. The questions of law and fact common to each of the members of the Classes predominate over any questions affecting solely the individual members. Among the common questions of law and fact are:

- a. Whether Newalta employed the members of the Classes within the meaning of the applicable state and federal statutes, including the FLSA and the PMWA;
- b. Whether the members of the Classes were improperly misclassified as independent contractors;

c. Whether the members of the Classes received a salary;

d. Whether the members of the Classes were paid overtime;

- e. Whether Newalta's decision to classify the members of the Classes as independent contractors was made in good faith;
- f. Whether Newalta's decision to not pay time and a half for overtime to the members of the Classes was made in good faith;
- g. Whether Newalta's violation of the FLSA and the PMWA was willful; and
- h. Whether Newalta's illegal pay practices were applied uniformly across the nation to all members of the Classes.

90. Berryman's claims are typical of the claims of the members of the Classes. Berryman and the members of the Classes sustained damages arising out of Newalta's illegal and uniform employment policy.

91. Berryman knows of no difficulty that will be encountered in the management of this litigation that would preclude its ability to go forward as a collective or class action.

92. Although the issue of damages may be somewhat individual in character, there is no detraction from the common nucleus of liability facts. Therefore, this issue does not preclude collective and class action treatment.

#### IX. JURY DEMAND

93. Berryman demands a trial by jury.

#### X. **RELIEF SOUGHT**

94. WHEREFORE, Berryman prays for judgment against Newalta as follows:

An Order designating the Potential Putative FLSA Class as a collective action and permitting the issuance of a notice pursuant to 29 U.S.C. § 216(b) to all similarly situated individuals with instructions to permit them to assert timely FLSA claims in this action by filing individual Consents to Sue pursuant to 29 U.S.C. § 216(b);

#### Case 2:18-cv-00793-NBF Document 1 Filed 06/15/18 Page 12 of 13

- b. For an Order pursuant to Section 16(b) of the FLSA finding Newalta liable for unpaid back wages due to Berryman and the Potential Putative FLSA Class for liquidated damages equal in amount to their unpaid compensation;
- c. For an Order designating the state law classes as class actions pursuant to Fed.R. Civ. P. 23;
- d. For an Order appointing Berryman and his counsel as Class Counsel to represent the interests of the both the federal and state law classes;
- e. For an Order awarding attorneys' fees, costs and pre- and post-judgment interest; and
- f. For an Order granting such other and further relief as may be necessary and appropriate.

Respectfully submitted,

By: <u>/s/ Andrew W. Dunlap</u>

Michael A. Josephson Pennsylvania Bar No. 308410 Andrew W. Dunlap Texas Bar No. 24078444 (Pending Pro Hac Vice) Jennifer M. Solak Texas Bar No. 24060634 (Pending Pro Hac Vice) JOSEPHSON DUNLAP LAW FIRM 11 Greenway Plaza, Suite 3050 Houston, Texas 77046 713-352-1100 - Telephone 713-352-3300 - Facsimile mjosephson@mybackwages.com adunlap@mybackwages.com jsolak@mybackwages.com

#### AND

Richard J. (Rex) Burch Texas Bar No. 24001807 BRUCKNER BURCH, P.L.L.C. Case 2:18-cv-00793-NBF Document 1 Filed 06/15/18 Page 13 of 13

8 Greenway Plaza, Suite 1500 Houston, Texas 77046 713-877-8788 – Telephone 713-877-8065 – Facsimile rburch@brucknerburch.com

#### AND

Joshua P. Geist PA. I.D. No. 85745 **GOODRICH & GEIST, P.C.** 3634 California Ave. Pittsburgh, PA 15212 Tel: (412) 766-1455 Fax: (412)766-0300 josh@goodrichandgeist.com

#### ATTORNEYS IN CHARGE FOR PLAINTIFF

Case 2:18-cv-00793-NBF Document 1-1 Filed 06/15/18 Page 1 of 2

# EXHIBIT A

#### CONSENT TO JOIN WAGE CLAIM

Print Name: Chris Berryman

- 2. I understand that this lawsuit is brought under the Fair Labor Standards Act, and consent to be bound by the Court's decision.
- 3. I designate the law firm and attorneys at JOSEPHSON DUNLAP and BRUCKNER BURCH as my attorneys to prosecute my wage claims.
- 4. I authorize the law firm and attorneys at JOSEPHSON DUNLAP and BRUCKNER BURCH to use this consent to file my claim in a separate lawsuit, class/collective action, or arbitration against the company.

Signature: Chris Berryman (Jun 12, 2018)

Date Signed: 6/12/18

#### JS 44 (Rev. 06/17)

## Case 2:18-cv-00793-NEF Decument 1-2 Filed 06/15/18 Page 1 of 3

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. *(SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)* 

I. (a) PLAINTIFFS				DEFENDANTS				
CHRIS BERRYMAN, Individually and on behalf of all others simila situated								
(b) County of Residence of	of First Listed Plaintiff	ïoga, PA		County of Residence	of First Liste	d Defendant		
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(c) Attorneys (Firm Name, 2 Andrew W. Dunlap, Jose Ste. 3050, Houston, TX 7	phson Dunlap Law Fir	m, 11 Greenway Pl	aza,	Attorneys (If Known)				
II. BASIS OF JURISDI	CTION (Place an "X" in O	ne Box Only)			RINCIPA	L PARTIES (	(Place an "X" in One Box for Pla	
□ 1 U.S. Government		(For Diversity Cases Only) and One Box for Defendant) PTF DEF PTF DEF						
Plaintiff	(U.S. Government)	Not a Party)	Citize	en of This State	1 🗖 1	Incorporated or Pri of Business In T		
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<ul> <li>120 Marine</li> <li>130 Miller Act</li> </ul>	<ul><li>310 Airplane</li><li>315 Airplane Product</li></ul>	365 Personal Injury - Product Liability	<b>–</b> 60	of Property 21 USC 881 00 Other	□ 423 Withd		376 Qui Tam (31 USC 3729(a))	
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<ul> <li>160 Stockholders' Suits</li> <li>190 Other Contract</li> </ul>	355 Motor Vehicle Product Liability	<ul><li>371 Truth in Lending</li><li>380 Other Personal</li></ul>	<b>1</b> 72	Act 20 Labor/Management		C/DIWW (405(g))	850 Securities/Commodities/ Exchange	
<ul> <li>195 Contract Product Liability</li> <li>196 Franchise</li> </ul>	360 Other Personal Injury	Property Damage <b>385</b> Property Damage	<b>1</b> 74	Relations O Railway Labor Act	<ul> <li>864 SSID</li> <li>865 RSI (4</li> </ul>		<ul> <li>890 Other Statutory Actions</li> <li>891 Agricultural Acts</li> </ul>	
,	362 Personal Injury - Medical Malpractice	Product Liability		1 Family and Medical Leave Act	(		<ul> <li>893 Environmental Matters</li> <li>895 Freedom of Information</li> </ul>	
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<ul> <li>210 Land Condemnation</li> <li>220 Foreclosure</li> </ul>	<ul> <li>440 Other Civil Rights</li> <li>441 Voting</li> </ul>	Habeas Corpus: 463 Alien Detainee	□ 79	1 Employee Retirement Income Security Act		(U.S. Plaintiff fendant)	<ul> <li>896 Arbitration</li> <li>899 Administrative Procedur</li> </ul>	
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VI. CAUSE OF ACTIO	Brief description of ca	use:						
VII. REQUESTED IN		IS A CLASS ACTION	<b>D</b>	EMAND \$		2	if demanded in complaint:	
COMPLAINT:	UNDER RULE 2	3, F.R.CV.P.			JL	JRY DEMAND:	X Yes □No	
VIII. RELATED CASI IF ANY	(See instructions):	JUDGE			DOCKE	Г NUMBER		
DATE		SIGNATURE OF ATT	ORNEY (	OF RECORD				
06/15/2018 FOR OFFICE USE ONLY		/s/ Andrew W. I	Dunlap					
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JS 44A REVISED June, **2009** IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF PENNSYLVANIA THIS CASE DESIGNATION SHEET MUST BE COMPLETED

#### PART A

This case belongs on the (  $\bigcirc$  Erie  $\bigcirc$  Johnstown  $\bigcirc$  Pittsburgh) calendar.

- ERIE CALENDAR If cause of action arose in the counties of Crawford, Elk, Erie, Forest, McKean. Venang or Warren, OR any plaintiff or defendant resides in one of said counties.
- JOHNSTOWN CALENDAR If cause of action arose in the counties of Bedford, Blair, Cambria, Clearfield or Somerset OR any plaintiff or defendant resides in one of said counties.
- 3. Complete if on ERIE CALENDAR: I certify that the cause of action arose in \_\_\_\_\_\_ County and that the \_\_\_\_\_\_ resides in \_\_\_\_\_\_ County.
- 4. Complete if on JOHNSTOWN CALENDAR: I certify that the cause of action arose in County and that the resides in County.

PART B (You are to check ONE of the following)

1. O This case is related to Number\_\_\_\_\_\_. Short Caption\_\_\_\_\_\_

2. O This case is not related to a pending or terminated case.

#### DEFINITIONS OF RELATED CASES:

CIVIL: Civil cases are deemed related when a case filed relates to property included in another suit or involves the same issues of fact or it grows out of the same transactions as another suit or involves the validity or infringement of a patent involved in another suit EMINENT DOMAIN: Cases in contiguous closely located groups and in common ownership groups which will lend themselves to consolidation for trial shall be deemed related. HABEAS CORPUS & CIVIL RIGHTS: All habeas corpus petitions filed by the same individual shall be deemed related. All pro se Civil Rights actions by the same individual shall be deemed related.

#### PARTC

10.0

I. CIVIL CATEGORY (Select the applicable category).

- 1. O Antitrust and Securities Act Cases
- 2. O Labor-Management Relations
- 3. O Habeas corpus
- 4. O Civil Rights
- 5. O Patent, Copyright, and Trademark
- 6. O Eminent Domain
- 7. All other federal question cases
- 8. O All personal and property damage tort cases, including maritime, FELA, Jones Act, Motor vehicle, products liability, assault, defamation, malicious prosecution, and false arrest
- 9. O Insurance indemnity, contract and other diversity cases.
  - Government Collection Cases (shall include HEW Student Loans (Education), V A Overpayment, Overpayment of Social Security, Enlistment Overpayment (Army, Navy, etc.), HUD Loans, GAO Loans (Misc. Types), Mortgage Foreclosures, SBA Loans, Civil Penalties and Coal Mine Penalty and Reclamation Fees.)

I certify that to the best of my knowledge the entries on this Case Designation Sheet are true and correct

Date: 06/15/2018

Andrew W. Dunlap

ATTORNEY AT LAW

NOTE: ALL SECTIONS OF BOTH ÔŠÞRU MUST BE COMPLETED BEFORE CASE CAN BE PROCESSED.

#### INSTRUCTIONS FOR ATTORNEYS COMPLETING CIVIL COVER SHEET FORM JS 44

Authority For Civil Cover Sheet

The JS 44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and service of pleading or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. The attorney filing a case should complete the form as follows:

- **I.(a) Plaintiffs-Defendants.** Enter names (last, first, middle initial) of plaintiff and defendant. If the plaintiff or defendant is a government agency, use only the full name or standard abbreviations. If the plaintiff or defendant is an official within a government agency, identify first the agency and then the official, giving both name and title.
- (b) County of Residence. For each civil case filed, except U.S. plaintiff cases, enter the name of the county where the first listed plaintiff resides at the time of filing. In U.S. plaintiff cases, enter the name of the county in which the first listed defendant resides at the time of filing. (NOTE: In land condemnation cases, the county of residence of the "defendant" is the location of the tract of land involved.)
- (c) Attorneys. Enter the firm name, address, telephone number, and attorney of record. If there are several attorneys, list them on an attachment, noting in this section "(see attachment)".

II. Jurisdiction. The basis of jurisdiction is set forth under Rule 8(a), F.R.Cv.P., which requires that jurisdictions be shown in pleadings. Place an "X" in one of the boxes. If there is more than one basis of jurisdiction, precedence is given in the order shown below. United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here. United States defendant. (2) When the plaintiff is suing the United States, its officers or agencies, place an "X" in this box.

Federal question. (3) This refers to suits under 28 U.S.C. 1331, where jurisdiction arises under the Constitution of the United States, an amendment to the Constitution, an act of Congress or a treaty of the United States. In cases where the U.S. is a party, the U.S. plaintiff or defendant code takes precedence, and box 1 or 2 should be marked.

Diversity of citizenship. (4) This refers to suits under 28 U.S.C. 1332, where parties are citizens of different states. When Box 4 is checked, the citizenship of the different parties must be checked. (See Section III below; **NOTE: federal question actions take precedence over diversity cases.**)

- **III. Residence (citizenship) of Principal Parties.** This section of the JS 44 is to be completed if diversity of citizenship was indicated above. Mark this section for each principal party.
- IV. Nature of Suit. Place an "X" in the appropriate box. If there are multiple nature of suit codes associated with the case, pick the nature of suit code that is most applicable. Click here for: <u>Nature of Suit Code Descriptions</u>.
- V. Origin. Place an "X" in one of the seven boxes.

Original Proceedings. (1) Cases which originate in the United States district courts.

Removed from State Court. (2) Proceedings initiated in state courts may be removed to the district courts under Title 28 U.S.C., Section 1441. When the petition for removal is granted, check this box.

Remanded from Appellate Court. (3) Check this box for cases remanded to the district court for further action. Use the date of remand as the filing date.

Reinstated or Reopened. (4) Check this box for cases reinstated or reopened in the district court. Use the reopening date as the filing date. Transferred from Another District. (5) For cases transferred under Title 28 U.S.C. Section 1404(a). Do not use this for within district transfers or multidistrict litigation transfers.

Multidistrict Litigation – Transfer. (6) Check this box when a multidistrict case is transferred into the district under authority of Title 28 U.S.C. Section 1407.

Multidistrict Litigation – Direct File. (8) Check this box when a multidistrict case is filed in the same district as the Master MDL docket. **PLEASE NOTE THAT THERE IS NOT AN ORIGIN CODE 7.** Origin Code 7 was used for historical records and is no longer relevant due to changes in statue.

- VI. Cause of Action. Report the civil statute directly related to the cause of action and give a brief description of the cause. Do not cite jurisdictional statutes unless diversity. Example: U.S. Civil Statute: 47 USC 553 Brief Description: Unauthorized reception of cable service
- VII. Requested in Complaint. Class Action. Place an "X" in this box if you are filing a class action under Rule 23, F.R.Cv.P. Demand. In this space enter the actual dollar amount being demanded or indicate other demand, such as a preliminary injunction. Jury Demand. Check the appropriate box to indicate whether or not a jury is being demanded.
- VIII. Related Cases. This section of the JS 44 is used to reference related pending cases, if any. If there are related pending cases, insert the docket numbers and the corresponding judge names for such cases.

Date and Attorney Signature. Date and sign the civil cover sheet.

Case 2:18-cv-00793-NBF Document 1-3 Filed 06/15/18 Page 1 of 2

AO 440 (Rev. 06/12) Summons in a Civil Action

### UNITED STATES DISTRICT COURT

for the

Western District of Pennsylvania

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CHRIS BERRYMAN, individually and on behalf of all others similarly situated,

Plaintiff(s)

v.

Civil Action No.

NEWALTA ENVIRONMENTAL SERVICES, INC.

Defendant(s)

#### SUMMONS IN A CIVIL ACTION

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To: (Defendant's name and address) Newalta Environmental Services, Inc. c/o The Corporation Trust Company Corporation Trust Center 1209 Orange St. Wilmington, DE 19801

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are: Andrew W. Dunlap

Josephson Dunla 11 Greenway Plaza, Suite 3050 Houston, TX 77046 713-352-1100 Telephone 713-352-3300 Facsimile

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

CLERK OF COURT

Date:

Signature of Clerk or Deputy Clerk

AO 440 (Rev. 06/12) Summons in a Civil Action (Page 2)

Civil Action No.

#### **PROOF OF SERVICE**

(This section should not be filed with the court unless required by Fed. R. Civ. P. 4 (l))

	This summons for (nam	ne of individual and title, if any)							
was ree	ceived by me on (date)	·							
	□ I personally served	the summons on the individual a	t (place)						
			on (date)	; or					
	□ I left the summons	at the individual's residence or us	sual place of abode with (name)						
	, a person of suitable age and discretion who resides there,								
	on (date), and mailed a copy to the individual's last known address; or								
		ons on (name of individual)		,	who is				
	designated by law to accept service of process on behalf of (name of organization)								
		on (date)							
	$\Box$ I returned the summ		; or						
	<b>Other</b> ( <i>specify</i> ):								
	My fees are \$	for travel and \$	for services, for a total of \$	0.00	)				
	I declare under penalty	v of perjury that this information	is true.						
Date:									
		Server's signature							
		Printed name and title							

Additional information regarding attempted service, etc:

Server's address

# **ClassAction.org**

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: <u>Newalta Environmental Services Facing Former Employee's Unpaid OT Claims</u>