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10 Attorneys for MAPLEBEAR INC.  
dba INSTACART

11 UNITED STATES DISTRICT COURT  
12 NORTHERN DISTRICT OF CALIFORNIA  
13 SAN FRANCISCO DIVISION  
14

15 CASEY BAILEY, JENNIFER WICKLUND,  
16 CURTIS SMITH and CHRISTINA HEARN,  
17 on behalf of themselves and all others  
similarly situated,

18 Plaintiffs,

19 v.

20 MAPLEBEAR, INC., d/b/a Instacart, and  
21 DOES 1-25,

22 Defendants.  
23

Case No. 3:20-cv-7677

**NOTICE OF REMOVAL**

**(28 U.S.C. §§ 1331, 1441, and 1446)**

**(Removed from the Superior Court of the  
State of California, County of San  
Francisco, Case No. CGC-20-586596)**

Action Filed: September 16, 2020

1 TO THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF  
2 CALIFORNIA AND TO PLAINTIFFS AND THEIR COUNSEL OF RECORD:

3 PLEASE TAKE NOTICE that Defendant Maplebear Inc. dba Instacart (“Instacart”)  
4 removes this action from the Superior Court of the State of California for the County of San  
5 Francisco to the United States District Court for the Northern District of California, San Francisco  
6 Division. Jurisdiction in this Court is proper pursuant to 28 U.S.C. §§ 1331, 1441, and 1446  
7 because the Complaint alleges a federal cause of action. In support of this Notice of Removal,  
8 Instacart respectfully states as follows:

9 1. Instacart has been named as defendant in a civil action in the Superior Court of the  
10 State of California for the County of San Francisco on September 16, 2020, Case No. CGC-20-  
11 586596.

12 2. On October 1, 2020, Plaintiffs effected service of the Summons, Complaint, and  
13 Civil Case Cover Sheet on Instacart. True and correct copies of these materials are attached as  
14 Exhibit A.

15 3. Plaintiffs’ Complaint alleges one cause of action — failure to pay overtime under  
16 the Fair Labor Standards Act (“FLSA”), 29 U.S.C. § 207.

17 **I. THIS COURT HAS FEDERAL QUESTION JURISDICTION**

18 4. This Court has original jurisdiction over the instant action pursuant to 28 U.S.C.  
19 §§ 1331, 1441, and 1446 because Plaintiffs’ Complaint alleges a federal cause of action.  
20 *See Caterpillar Inc. v. Williams*, 482 U.S. 386, 392 (1987).

21 **II. ALL OTHER PROCEDURAL REQUISITES FOR REMOVAL ARE SATISFIED**

22 5. This Notice is timely filed under 28 U.S.C. § 1446(b) because it is being filed  
23 within 30 days of October 1, 2020, the date on which Instacart was served with the Summons and  
24 Complaint. *See Murphy Bros. v. Michetti Pipe Stringing*, 526 U.S. 344, 354-55 (1999)  
25 (a defendant’s deadline for removal under 28 U.S.C. § 1446(b) does not begin to run until formal  
26 service is effectuated).

1           6.       Removal to this judicial district is proper under 28 U.S.C. § 1441(a) because the  
2 United States District Court for the Northern District of California, San Francisco Division,  
3 embraces the County of San Francisco, where Plaintiffs initiated this action.

4           7.       Instacart has complied with 28 U.S.C. § 1446(a) and (d). Under 28 U.S.C.  
5 § 1446(a), true and correct copies of all process, pleadings, or orders on file in the state court or  
6 served on Instacart are attached in Exhibits A-B to this Notice. In compliance with 28 U.S.C.  
7 § 1446(d), a Notice of Filing of Removal, with a copy of this Notice of Removal attached, is being  
8 filed with the Clerk of the Superior Court of the State of California for the County of San  
9 Francisco. Instacart will serve a Notice of Filing of Removal, with a copy of the Notice of  
10 Removal attached, on Plaintiffs' counsel. A Certificate of Service of Notice to Adverse Party and  
11 State Court of Removal to Federal Court will also be filed with this Court.

12           8.       Instacart is the only named defendant. To the best of Instacart's knowledge, none  
13 of the Doe Defendants has been named or served. Accordingly, there are no other named  
14 defendants that need to be joined in this notice of removal under 28 U.S.C. § 1446(b)(2)(A).

15           9.       Instacart is represented by the undersigned counsel who certify, under Rule 11 of  
16 the Federal Rules of Civil Procedure, that the foregoing is true and correct.

17 **III. CONCLUSION**

18           Based on the foregoing, Instacart hereby removes this action, now pending in the Superior  
19 Court of the State of California for the County of San Francisco, to the United States District  
20 Court for the Northern District of California, San Francisco Division. By submitting this Notice,  
21 Instacart does not waive and instead specifically reserves its right, and states its intention, to seek to  
22 compel arbitration of Plaintiffs' claims, on an individual basis, in the appropriate jurisdictions  
23 pursuant to the parties' binding arbitration agreement. Moreover, by submitting this Notice,  
24 Instacart does not waive and instead specifically reserves its right to seek transfer of this case to  
25 another jurisdiction outside of California for any purpose, including without limitation to compel  
26 arbitration of Plaintiffs' claims on an individual basis.

1 DATED: October 30, 2020

MUNGER, TOLLES & OLSON LLP

2  
3 By: /s/ Rohit K. Singla

4 ROHIT K. SINGLA

5 Attorneys for MAPLEBEAR INC dba INSTACART  
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# Exhibit A



SUM-100

# SUMMONS (CITACION JUDICIAL)

FOR COURT USE ONLY  
(SOLO PARA USO DE LA CORTE)

## NOTICE TO DEFENDANT: (AVISO AL DEMANDADO):

MAPLEBEAR, INC. d/b/a INSTACART, and DOES 1-25

## YOU ARE BEING SUED BY PLAINTIFF: (LO ESTÁ DEMANDANDO EL DEMANDANTE):

CASEY BAILEY, Jennifer Wicklund, Curtis Smith and Christina Hearn, on behalf of themselves  
and all others similarly situated

NOTICE: You have been sued. The court may decide against you without your being heard unless you respond within 30 days. Read the information below.

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center ([www.courtinfo.ca.gov/selfhelp](http://www.courtinfo.ca.gov/selfhelp)), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services Web site ([www.lawhelpcalifornia.org](http://www.lawhelpcalifornia.org)), the California Courts Online Self-Help Center ([www.courtinfo.ca.gov/selfhelp](http://www.courtinfo.ca.gov/selfhelp)), or by contacting your local court or county bar association. NOTE: The court has a statutory lien for waived fees and costs on any settlement or arbitration award of \$10,000 or more in a civil case. The court's lien must be paid before the court will dismiss the case. ¡AVISO! Lo han demandado. Si no responde dentro de 30 días, la corte puede decidir en su contra sin escuchar su versión. Lea la información a continuación.

Tiene 30 DÍAS DE CALENDARIO después de que le entreguen esta citación y papeles legales para presentar una respuesta por escrito en esta corte y hacer que se entregue una copia al demandante. Una carta o una llamada telefónica no lo protegen. Su respuesta por escrito tiene que estar en formato legal correcto si desea que procesen su caso en la corte. Es posible que haya un formulario que usted pueda usar para su respuesta. Puede encontrar estos formularios de la corte y más información en el Centro de Ayuda de las Cortes de California ([www.sucorte.ca.gov](http://www.sucorte.ca.gov)), en la biblioteca de leyes de su condado o en la corte que le quede más cerca. Si no puede pagar la cuota de presentación, pida al secretario de la corte que le dé un formulario de exención de pago de cuotas. Si no presenta su respuesta a tiempo, puede perder el caso por incumplimiento y la corte le podrá quitar su sueldo, dinero y bienes sin más advertencia.

Hay otros requisitos legales. Es recomendable que llame a un abogado inmediatamente. Si no conoce a un abogado, puede llamar a un servicio de remisión a abogados. Si no puede pagar a un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Services, ([www.lawhelpcalifornia.org](http://www.lawhelpcalifornia.org)), en el Centro de Ayuda de las Cortes de California, ([www.sucorte.ca.gov](http://www.sucorte.ca.gov)) o poniéndose en contacto con la corte o el colegio de abogados locales. AVISO: Por ley, la corte tiene derecho a reclamar las cuotas y los costos exentos por imponer un gravamen sobre cualquier recuperación de \$10,000 ó más de valor recibida mediante un acuerdo o una concesión de arbitraje en un caso de derecho civil. Tiene que pagar el gravamen de la corte antes de que la corte pueda desechar el caso.

The name and address of the court is:

(El nombre y dirección de la corte es): San Francisco Superior Court, Civic Center  
Courthouse, 400 McAllister St, San Francisco, CA 94102

CASE NUMBER: (Número del Caso):

CGC -20-586596

The name, address, and telephone number of plaintiff's attorney, or plaintiff without an attorney, is: (El nombre, la dirección y el número de teléfono del abogado del demandante, o del demandante que no tiene abogado, es):

Christian Schreiber (SBN 245597), Olivier Schreiber &amp; Chao LLP, 201 Filbert St, Suite 201, San Francisco, CA 94133, (415) 484-0161

DATE:

(Fecha) September 16, 2020

CLERK OF THE COURT

Clerk, by  
(Secretario)Deputy  
(Adjunto)

(For proof of service of this summons, use Proof of Service of Summons (form POS-010).)

(Para prueba de entrega de esta citación use el formulario Proof of Service of Summons, (POS-010).)

BOWMAN LIU

[SEAL]



NOTICE TO THE PERSON SERVED: You are served

- ☐ as an individual defendant.
- ☐ as the person sued under the fictitious name of (specify):
- ☒ on behalf of (specify): Maplebear, Inc., d/b/a Instacart  
under: ☒ CCP 416.10 (corporation) ☐ CCP 416.60 (minor)  
☐ CCP 416.20 (defunct corporation) ☐ CCP 416.70 (conservatee)  
☐ CCP 416.40 (association or partnership) ☐ CCP 416.90 (authorized person)  
☐ other (specify):
- ☐ by personal delivery on (date)

Form Adopted for Mandatory Use  
Judicial Council of California  
SUM-100 (Rev. July 1, 2009)

SUMMONS

Page 1 of 1  
Code of Civil Procedure §§ 412.20, 465  
[www.courts.ca.gov](http://www.courts.ca.gov)For your protection and privacy, please press the Clear  
This Form button after you have printed the form.

Print this form

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Josh Sanford (Ark. Bar No. 2001037)  
*Pro hac vice application forthcoming*  
SANFORD LAW FIRM, PLLC  
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*Attorneys for Plaintiffs and the Proposed Class*

SUPERIOR COURT OF CALIFORNIA  
COUNTY OF SAN FRANCISCO  
UNLIMITED JURISDICTION

CASEY BAILEY, JENNIFER  
WICKLUND, CURTIS SMITH and  
CHRISTINA HEARN, on behalf of  
themselves and all others similarly situated

Plaintiffs,

v.

MAPLEBEAR, INC., d/b/a Instacart, and  
DOES 1-25,

Defendants.

Case No. **CGC-20-586596**

CLASS ACTION

**COMPLAINT FOR VIOLATIONS OF THE  
FAIR LABOR STANDARDS ACT,  
29 U.S.C. § 201, ET SEQ.**

**DEMAND FOR JURY TRIAL**

**NO SUMMONS ISSUED**  
**FILED**  
San Francisco County Superior Court

SEP 16 2020

CLERK OF THE COURT

BY: 

Deputy Clerk

COMPLAINT FOR DAMAGES AND INJUNCTIVE RELIEF

By Fax

1 Plaintiffs Casey Bailey, Jennifer Wicklund, Curtis Smith and Christina Hearn (collectively  
2 "Plaintiffs"), on behalf of themselves and all others similarly situated, hereby allege as follows  
3 against Defendant Mapbear, Inc. d/b/a Instacart ("Defendant"):

4 **PRELIMINARY STATEMENT**

5 1. Plaintiffs bring this action under the Fair Labor Standards Act, 29 U.S.C. § 201, et  
6 seq. (the "FLSA"), for declaratory judgment, monetary damages, liquidated damages,  
7 prejudgment interest, and reasonable attorneys' fees and costs as a result of Defendant's failure to  
8 pay proper overtime compensation under the FLSA.

9 2. Upon information and belief, for at least three (3) years prior to the filing of this  
10 Complaint, Defendant has willfully and intentionally committed violations of the FLSA as  
11 described herein.

12 **THE PARTIES**

13 3. Plaintiff Casey Bailey ("Bailey") is an individual over the age of 18 and citizen  
14 and resident of Pulaski County, Arkansas.

15 4. Plaintiff Jennifer Wicklund ("Wicklund") is an individual over the age of 18 and  
16 citizen and resident of Douglas County, Wisconsin.

17 5. Plaintiff Curtis Smith ("Smith") is an individual over the age of 18 and citizen and  
18 resident of Pulaski County, Arkansas.

19 6. Plaintiff Christina Hearn ("Hearn") is an individual over the age of 18 and citizen  
20 and resident of Erie County, New York.

21 7. Defendant Mapbear, Inc., is a Delaware corporation with its corporate  
22 headquarters and principal place of business is at 50 Beale Street, Suite 600, San Francisco,  
23 California 94105. It does business as Instacart. See [www.instacart.com](http://www.instacart.com).

24 8. Defendants DOES 1 through 25 are persons or entities whose true names and  
25 capacities are presently unknown to Plaintiff, who therefore sue them by such fictitious names.  
26 Plaintiff is informed and believes, and on that basis alleges, that each of the fictitiously named  
27 defendants perpetrated some or all of the wrongful acts alleged herein, is responsible in some  
28



1 manner for the matters alleged herein, and is jointly and severally liable to Plaintiff. Plaintiff will  
 2 seek leave of court to amend this complaint to state the true names and capacities of such  
 3 fictitiously named defendants when ascertained.

4 9. At all times mentioned herein, each named defendant and each DOE defendant  
 5 was the agent or employee of each of the other defendants and was acting within the course and  
 6 scope of such agency or employment and/or with the knowledge, authority, ratification and  
 7 consent of the other defendants. Each defendant is jointly and severally liable to Plaintiff and to  
 8 the members of the proposed class.

#### 9 JURISDICTION AND VENUE

10 10. This Court has personal jurisdiction over Defendant because it conducts business  
 11 in this County, and Defendant directed and committed certain of the unlawful acts alleged herein  
 12 in this County.

13 11. Venue is proper in this Court because the events giving rise to the claims stated  
 14 herein occurred in San Francisco County. Plaintiffs are informed and believe, and on that basis  
 15 allege, that other Class members reside in and suffered injury in this County. The June 25, 2019  
 16 "Instacart Terms of Service" contains a venue and a choice of law provision that requires all users  
 17 to bring claims against the Company under California law in San Francisco. *See*  
 18 <https://www.instacart.com/terms> (last accessed Sept. 14, 2020).

#### 19 FACTS

20 12. Plaintiffs repeat and re-allege all the preceding paragraphs of this Complaint as if  
 21 fully set forth in this section.

22 13. Plaintiffs have performed services for Defendant within the time period relevant to  
 23 this lawsuit.

24 14. Plaintiffs, as employees of Defendant, are or were engaged in commerce or in the  
 25 production of goods for commerce.

26 15. Defendant provides personal grocery shopping and delivery services.  
 27  
 28

1           16. Defendant employs individuals who engage in interstate commerce or business  
2 transactions, or who produce goods to be transported or sold in interstate commerce, or who  
3 handle, sell, or otherwise work with goods or materials that have been moved in or produced for  
4 interstate commerce.

5           17. Defendant's annual gross volume of sales made or business done is not less than  
6 \$500,000.00 (exclusive of excise taxes at the retail level that are separately stated) for each of the  
7 three years preceding the filing of this Complaint.

8           18. During each of the three years preceding the filing of this Demand, Defendant  
9 continuously employed at least four (4) employees.

10           19. Defendant was Plaintiff's employer within the meaning of the FLSA, 29 U.S.C. §  
11 203(d) at all times relevant to this lawsuit.

12           20. Plaintiffs were employed by Defendant as personal shoppers during the time  
13 period relevant to this lawsuit.

14           21. Bailey was employed by Defendant from approximately February of 2019 until  
15 July of 2020.

16           22. Wicklund was employed by Defendant from approximately April of 2018 until the  
17 present, although she has not worked since April of 2020.

18           23. Smith was and has been employed by Defendant from approximately April of  
19 2017 to the present.

20           24. Hearn was and has been employed by Defendant from approximately October or  
21 November of 2018 to the present.

22           25. Defendant also employed other personal shoppers during the time period relevant  
23 to this lawsuit.

24           26. Plaintiffs' job duties as a personal shopper for Defendant included receiving  
25 grocery orders from customers, grocery shopping, and then driving to the customer's home to  
26 deliver the groceries.

27           27. Other personal shoppers had similar duties to Plaintiffs.  
28

1           28.    Each shopping trip and ensuing delivery took approximately 45 minutes to 1.5  
2 hours for Plaintiffs to complete.

3           29.    Defendant classified Plaintiffs as independent contractors, and therefore as exempt  
4 from FLSA requirements.

5           30.    Defendant also classified other personal shoppers as independent contracts, and  
6 therefore as exempt from FLSA requirements.

7           31.    Defendant supplied personal shoppers with lanyards to wear so they would be  
8 recognizable to grocery store employees and customers.

9           32.    Defendant assigned deliveries to personal shoppers.

10          33.    Personal shoppers' opportunities to earn money were limited to the assignments  
11 Defendant offered them.

12          34.    Although personal shoppers were allowed to decline assignments, if personal  
13 shoppers' cancellation rate reached more than 15%, personal shoppers' accounts would  
14 deactivate, and personal shoppers would no longer have opportunities for earnings.

15          35.    Defendant required personal shoppers to satisfy whatever needs and requirements  
16 Defendant and Defendant's customers had.

17          36.    Personal shoppers had no opportunity to share in Defendant's profits.

18          37.    Personal shoppers did not share in Defendant's losses.

19          38.    Defendant paid personal shoppers according to piece rates per delivery.

20          39.    Defendant determined personal shoppers' pay scale for services without input from  
21 or negotiation with personal shoppers.

22          40.    Defendant set prices to its customers for services without input or negotiation from  
23 personal shoppers.

24          41.    Personal shoppers did not negotiate contracts or prices with Defendant's  
25 customers.

26          42.    Defendant determined where to locate Defendant's branches and offices without  
27 personal shoppers' input.

28

1           43. Defendant made decisions regarding advertising Defendant's business without  
2 person shoppers' input.

3           44. Defendant made decisions on what new business to pursue or take without  
4 personal shoppers' input.

5           45. Defendant's managers or other individuals under authority of Defendant directed  
6 personal shoppers.

7           46. Defendant required personal shoppers to follow the directions of Defendant's  
8 managers or other authorized individuals with respect to performing and scheduling personal  
9 shopping.

10          47. Defendant required personal shoppers to use a company credit card to purchase  
11 customers' items.

12          48. Defendant paid Plaintiffs and other personal shoppers a piece rate per order  
13 starting at \$7.00.

14          49. The piece rate changed depending on the amount of items and the weight of the  
15 items.

16          50. Regardless of the precise amount of the per-delivery reimbursement at any given  
17 point in time, Defendant's reimbursement formula has resulted in systematic violations of  
18 overtime premium laws.

19          51. Plaintiffs regularly worked over forty hours in a week.

20          52. Upon information and belief, other personal shoppers also regularly or  
21 occasionally worked over forty hours in a week.

22          53. Bailey estimates she worked around sixty hours in most weeks while working for  
23 Defendant.

24          54. Wicklund estimates she worked between thirty and fifty hours in most weeks while  
25 working for Defendant.

26          55. Smith estimates he worked between fifty and sixty hours per week after March of  
27 2020, and before that around forty hours per week.

1           56.     Hearn estimates she worked between thirty and sixty hours per week while  
2 working for Defendant.

3           57.     Plaintiffs were not paid an overtime premium for hours worked over forty in a  
4 week.

5           58.     Other personal shoppers were also not paid an overtime premium for hours worked  
6 over forty in a week.

7           59.     Plaintiffs estimate that the average delivery was approximately five to eight miles  
8 away from the grocery store.

9           60.     Plaintiffs drove their own vehicles while performing delivery services on  
10 Defendant's behalf.

11           61.     While Plaintiffs were reimbursed for mileage incurred while driving from the  
12 grocery store to the delivery location at a rate of \$0.60 per mile, Plaintiffs were not reimbursed for  
13 mileage incurred while driving from one delivery location to the grocery store for their next order.

14           62.     Upon information and belief, other personal shoppers were subject to this same  
15 mileage reimbursement policy.

16           63.     Defendant did not sufficiently reimburse Plaintiffs and other personal shoppers for  
17 gas, mileage and automobile expenses.

18           64.     As a result of the mileage and automobile expenses incurred by Plaintiffs and other  
19 personal shoppers, they provided a "kick back" to Defendant per 29 C.F.R. § 531.35, which led to  
20 further overtime pay violations.

21           65.     Defendant classified, or otherwise treated, Plaintiffs and other personal shoppers as  
22 "independent contractors" for purposes of the FLSA.

23           66.     At all times relevant hereto, Defendant was aware of the overtime requirements of  
24 the FLSA.

25           67.     At all times relevant hereto, Defendant deprived Plaintiffs and other personal  
26 shoppers of overtime compensation for all hours worked over forty (40) each week.

68. Defendant knew or showed reckless disregard for whether its actions violated the FLSA.

**COLLECTIVE ACTION ALLEGATIONS**

69. Plaintiffs repeat and re-allege all previous paragraphs of this Complaint as though fully set forth herein.

70. Plaintiffs bring this claim for relief for violation of the FLSA as a collective action pursuant to Section 16(b) of the FLSA, 29 U.S.C. § 216(b).

71. Plaintiffs bring their FLSA claim on behalf of all other hourly-paid personal shoppers who were employed by Defendant at any time within the applicable statute of limitations period, who worked over forty hours in any week within the three years preceding the filing of this Complaint, who were classified by Defendant as exempt from the overtime requirements of the FLSA, and who are entitled to payment of the following types of damages:

A. Payment of a lawful overtime premium for all hours worked for Defendant in excess of forty (40) hours in a workweek;

B. Liquidated damages; and

C. Attorney's fees and costs.

72. The relevant time period dates back three (3) years from the date on which Plaintiffs' Original Complaint—Collective Action was filed and continues forward through the date of judgment pursuant to 29 U.S.C. § 255(a).

73. The members of the proposed FLSA Collective are similarly situated in that they share these traits:

74. They were classified by Defendant as independent contractors and as exempt from the overtime requirements of the FLSA;

75. They had the same or substantially similar job duties;

76. They were paid on a piece-rate basis;

77. They recorded their time in the same manner;



80. Defendant can readily identify the members of the Section 16(b) Collective. The names, physical addresses, electronic mailing addresses and phone numbers of the FLSA collective action plaintiffs are available from Defendant, and a Court-approved Notice should be provided to the FLSA collective action plaintiffs via first class mail, email and text message to their last known physical and electronic mailing addresses and cell phone numbers as soon as possible, together with other documents and information descriptive of Plaintiff's FLSA claim.

87. Defendant willfully failed and refused to pay Plaintiffs an overtime premium for all hours worked over forty (40) per week.

1           88. By reason of the unlawful acts alleged herein, Defendant is liable to Plaintiffs for  
2 monetary damages, liquidated damages, and costs, including reasonable attorneys' fees, for all  
3 violations that occurred within the three (3) years prior to the filing of this Complaint.

4           Wherefore, Plaintiff prays for relief as set forth below.

5                                   **PRAYER FOR RELIEF**


6           WHEREFORE, having stated his Complaint, Plaintiff respectfully prays for judgment  
7 against Defendants as follows:

- 8           A. An Order Conditionally Certifying the Collective
- 9           B. Issuance of Court-approved notice to the Collective so that members are advised of  
10 the lawsuit and have the opportunity to join it;
- 11           C. Designation of Plaintiffs as Representatives of the Collective;
- 12           D. Designation of Plaintiffs' counsel of record as Class Counsel;
- 13           E. A declaratory judgment that the practices complained of herein are unlawful;
- 14           F. An injunction against Defendant and its officers, agents, successors, employees,  
15 representatives, and any and all persons acting in concert with it, as provided by  
16 law, from engaging in each of the unlawful practices, policies, and patterns set  
17 forth herein;
- 18           G. An award of damages, penalties, and restitution to be paid by Defendant according  
19 to proof;
- 20           H. Pre-judgment and post-judgment interest, as provided by law;
- 21           I. Attorneys' fees, pursuant to the FLSA;
- 22           J. Costs of suit, including expert fees and costs;
- 23           K. An appropriate service award to Plaintiffs for their service as Collective  
24 representatives; and
- 25           L. Such other injunctive and equitable relief as the Court may deem just and proper.
- 26
- 27
- 28

1 Dated September 15, 2020

Respectfully submitted,

2 OLIVIER SCHREIBER & CHAO LLP  
3 SANFORD LAW FIRM, PLLC

4 By:   
5 Christian Schreiber

6 *Attorneys for Plaintiffs and the*  
7 *Proposed Class*

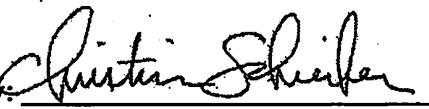
8  
9  
10 **DEMAND FOR JURY TRIAL**

11 Plaintiff hereby requests a jury trial on all claims so triable.

12 Dated: September 15, 2020

Respectfully submitted,

13 OLIVIER SCHREIBER & CHAO LLP  
14 SANFORD LAW FIRM, PLLC

15 By:   
16 Christian Schreiber

17 *Attorneys for Plaintiffs and the*  
18 *Proposed Class*

ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, title number, and address):

Christian Schreiber (SBN 245597)

OLIVIER SCHREIBER &amp; CHAO LLP

201 Filbert St, Suite 201, San Francisco, CA 94133

TELEPHONE NO.: (415) 484-0980

FAX NO. (Optional): (415) 658-7758

ATTORNEY FOR (Name): Casey Bailey

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO

STREET ADDRESS: 400 McAllister St

MAILING ADDRESS: 400 McAllister St

CITY AND ZIP CODE: San Francisco, 94102

BRANCH NAME: Civic Center Courthouse

CASE NAME:

CASEY BAILEY, et al., v. MAPLEBEAR, INC., d/b/a INSTACART, and DOES 1-25

FOR COURT USE ONLY

NO SUMMONS ISSUED

FILED

San Francisco County Superior Court

SEP 16 2020

CLERK OF THE COURT

BY:

Deputy Clerk

## CIVIL CASE COVER SHEET

☒ Unlimited (Amount demanded exceeds \$25,000) ☐ Limited (Amount demanded is \$25,000)

## Complex Case Designation

☐ Counter ☐ Joinder

Filed with first appearance by defendant (Cal. Rules of Court, rule 3.402)

CASE NUMBER:

CGC-20-586596

JUDGE:

DEPT.:

Items 1-6 below must be completed (see instructions on page 2).

## 1. Check one box below for the case type that best describes this case:

## Auto Tort

☐ Auto (22)  
☐ Uninsured motorist (46)

## Other PI/PD/WD (Personal Injury/Property Damage/Wrongful Death) Tort

☐ Asbestos (04)  
☐ Product liability (24)  
☐ Medical malpractice (45)  
☐ Other PI/PD/WD (23)

## Non-PI/PD/WD (Other) Tort

☐ Business tort/unfair business practice (07)  
☐ Civil rights (08)  
☐ Defamation (13)  
☐ Fraud (16)  
☐ Intellectual property (19)  
☐ Professional negligence (25)  
☐ Other non-PI/PD/WD tort (35)

## Employment

☐ Wrongful termination (36)  
☒ Other employment (15)

## Contract

☐ Breach of contract/warranty (06)  
☐ Rule 3.740 collections (09)  
☐ Other collections (09)  
☐ Insurance coverage (18)  
☐ Other contract (37)

## Real Property

☐ Eminent domain/Inverse condemnation (14)  
☐ Wrongful eviction (33)  
☐ Other real property (26)

## Unlawful Detainer

☐ Commercial (31)  
☐ Residential (32)  
☐ Drugs (38)

## Judicial Review

☐ Asset forfeiture (05)  
☐ Petition re: arbitration award (11)  
☐ Writ of mandate (02)  
☐ Other judicial review (39)

## Provisionally Complex Civil Litigation (Cal. Rules of Court, rules 3.400-3.403)

☐ Antitrust/Trade regulation (03)  
☐ Construction defect (10)  
☐ Mass tort (40)  
☐ Securities litigation (28)  
☐ Environmental/Toxic tort (30)  
☐ Insurance coverage claims arising from the above listed provisionally complex case types (41)

## Enforcement of Judgment

☐ Enforcement of judgment (20)

## Miscellaneous Civil Complaint

☐ RICO (27)  
☐ Other complaint (not specified above) (42)

## Miscellaneous Civil Petition

☐ Partnership and corporate governance (21)  
☐ Other petition (not specified above) (43)

2. This case ☒ is ☐ is not complex under rule 3.400 of the California Rules of Court. If the case is complex, mark the factors requiring exceptional judicial management:

- a. ☐ Large number of separately represented parties d. ☒ Large number of witnesses  
b. ☒ Extensive motion practice raising difficult or novel issues that will be time-consuming to resolve e. ☐ Coordination with related actions pending in one or more courts in other counties, states, or countries, or in a federal court  
c. ☒ Substantial amount of documentary evidence f. ☐ Substantial postjudgment judicial supervision

3. Remedies sought (check all that apply): a. ☒ monetary b. ☒ nonmonetary; declaratory or injunctive relief c. ☐ punitive

## 4. Number of causes of action (specify): One

5. This case ☒ is ☐ is not a class action suit.

## 6. If there are any known related cases, file and serve a notice of related case. (You may use form CM-015.)

Date: September 15, 2020

Christian Schreiber

(TYPE OR PRINT NAME)

## NOTICE

(SIGNATURE OF PARTY OR ATTORNEY FOR PARTY)

- Plaintiff must file this cover sheet with the first paper filed in the action or proceeding (except small claims cases or cases filed under the Probate Code, Family Code, or Welfare and Institutions Code). (Cal. Rules of Court, rule 3.220.) Failure to file may result in sanctions.
- File this cover sheet in addition to any cover sheet required by local court rule.
- If this case is complex under rule 3.400 et seq. of the California Rules of Court, you must serve a copy of this cover sheet on all other parties to the action or proceeding.
- Unless this is a collections case under rule 3.740 or a complex case, this cover sheet will be used for statistical purposes only.

Page 1 of 2



## INSTRUCTIONS ON HOW TO COMPLETE THE COVER SHEET

CM-010

**To Plaintiffs and Others Filing First Papers.** If you are filing a first paper (for example, a complaint) in a civil case, you **must** complete and file, along with your first paper, the Civil Case Cover Sheet contained on page 1. This information will be used to compile statistics about the types and numbers of cases filed. You must complete items 1 through 6 on the sheet. In item 1, you must check **one** box for the case type that best describes the case. If the case fits both a general and a more specific type of case listed in item 1, check the more specific one. If the case has multiple causes of action, check the box that best indicates the **primary** cause of action. To assist you in completing the sheet, examples of the cases that belong under each case type in item 1 are provided below. A cover sheet must be filed only with your initial paper. Failure to file a cover sheet with the first paper filed in a civil case may subject a party, its counsel, or both to sanctions under rules 2.30 and 3.220 of the California Rules of Court.

**To Parties in Rule 3.740 Collections Cases.** A "collections case" under rule 3.740 is defined as an action for recovery of money owed in a sum stated to be certain that is not more than \$25,000, exclusive of interest and attorney's fees, arising from a transaction in which property, services, or money was acquired on credit. A collections case does not include an action seeking the following: (1) tort damages, (2) punitive damages, (3) recovery of real property, (4) recovery of personal property, or (5) a prejudgment writ of attachment. The identification of a case as a rule 3.740 collections case on this form means that it will be exempt from the general time-for-service requirements and case management rules, unless a defendant files a responsive pleading. A rule 3.740 collections case will be subject to the requirements for service and obtaining a judgment in rule 3.740.

**To Parties in Complex Cases.** In complex cases only, parties must also use the Civil Case Cover Sheet to designate whether the case is complex. If a plaintiff believes the case is complex under rule 3.400 of the California Rules of Court, this must be indicated by completing the appropriate boxes in items 1 and 2. If a plaintiff designates a case as complex, the cover sheet must be served with the complaint on all parties to the action. A defendant may file and serve no later than the time of its first appearance a joinder in the plaintiff's designation, a counter-designation that the case is not complex, or, if the plaintiff has made no designation, a designation that the case is complex.

## CASE TYPES AND EXAMPLES

**Auto Tort**

Auto (22)—Personal Injury/Property Damage/Wrongful Death  
Uninsured Motorist (46) *(if the case involves an uninsured motorist claim subject to arbitration, check this item instead of Auto)*

**Other PI/PD/WD (Personal Injury/Property Damage/Wrongful Death) Tort**

Asbestos (04)  
Asbestos Property Damage  
Asbestos Personal Injury/Wrongful Death  
Product Liability *(not asbestos or toxic/environmental)* (24)  
Medical Malpractice (45)  
Medical Malpractice—Physicians & Surgeons  
Other Professional Health Care Malpractice  
Other PI/PD/WD (23)  
Premises Liability (e.g., slip and fall)  
Intentional Bodily Injury/PD/WD (e.g., assault, vandalism)  
Intentional Infliction of Emotional Distress  
Negligent Infliction of Emotional Distress  
Other PI/PD/WD

**Non-PI/PD/WD (Other) Tort**

Business Tort/Unfair Business Practice (07)  
Civil Rights (e.g., discrimination, false arrest) *(not civil harassment)* (08)  
Defamation (e.g., slander, libel) (13)  
Fraud (16)  
Intellectual Property (19)  
Professional Negligence (25)  
Legal Malpractice  
Other Professional Malpractice *(not medical or legal)*  
Other Non-PI/PD/WD Tort (35)

**Employment**

Wrongful Termination (36)  
Other Employment (15)

**Contract**

Breach of Contract/Warranty (06)  
Breach of Rental/Lease  
Contract *(not unlawful detainer or wrongful eviction)*  
Contract/Warranty Breach—Seller Plaintiff *(not fraud or negligence)*  
Negligent Breach of Contract/Warranty  
Other Breach of Contract/Warranty  
Collections (e.g., money owed, open book accounts) (09)  
Collection Case—Seller Plaintiff  
Other Promissory Note/Collections Case  
Insurance Coverage *(not provisionally complex)* (18)  
Auto Subrogation  
Other Coverage  
Other Contract (37)  
Contractual Fraud  
Other Contract Dispute

**Real Property**

Eminent Domain/Inverse Condemnation (14)  
Wrongful Eviction (33)  
Other Real Property (e.g., quiet title) (26)  
Writ of Possession of Real Property  
Mortgage Foreclosure  
Quiet Title  
Other Real Property *(not eminent domain, landlord/tenant, or foreclosure)*

**Unlawful Detainer**

Commercial (31)  
Residential (32)  
Drugs (38) *(if the case involves illegal drugs, check this item; otherwise, report as Commercial or Residential)*

**Judicial Review**

Asset Forfeiture (05)  
Petition Re: Arbitration Award (11)  
Writ of Mandate (02)  
Writ—Administrative Mandamus  
Writ—Mandamus on Limited Court Case Matter  
Writ—Other Limited Court Case Review  
Other Judicial Review (39)  
Review of Health Officer Order  
Notice of Appeal—Labor Commissioner Appeals

**Provisionally Complex Civil Litigation (Cal. Rules of Court Rules 3.400–3.403)**

Antitrust/Trade Regulation (03)  
Construction Defect (10)  
Claims Involving Mass Tort (40)  
Securities Litigation (28)  
Environmental/Toxic Tort (30)  
Insurance Coverage Claims *(arising from provisionally complex case type listed above)* (41)

**Enforcement of Judgment**

Enforcement of Judgment (20)  
Abstract of Judgment (Out of County)  
Confession of Judgment *(non-domestic relations)*  
Sister State Judgment  
Administrative Agency Award *(not unpaid taxes)*  
Petition/Certification of Entry of Judgment on Unpaid Taxes  
Other Enforcement of Judgment Case

**Miscellaneous Civil Complaint**

RICO (27)  
Other Complaint *(not specified above)* (42)  
Declaratory Relief Only  
Injunctive Relief Only *(non-harassment)*  
Mechanics Lien  
Other Commercial Complaint Case *(non-tort/non-complex)*  
Other Civil Complaint *(non-tort/non-complex)*

**Miscellaneous Civil Petition**

Partnership and Corporate Governance (21)  
Other Petition *(not specified above)* (43)  
Civil Harassment  
Workplace Violence  
Elder/Dependent Adult Abuse  
Election Contest  
Petition for Name Change  
Petition for Relief From Late Claim  
Other Civil Petition





**NOTICE TO PLAINTIFF**

A Case Management Conference is set for:

**DATE: FEB-17-2021**

**TIME: 10:30AM**

**PLACE: Department 610  
400 McAllister Street  
San Francisco, CA 94102-3680**

All parties must appear and comply with Local Rule 3.

CRC 3.725 requires the filing and service of a case management statement form CM-110 no later than 15 days before the case management conference. However, it would facilitate the issuance of a case management order **without an appearance** at the case management conference if the case management statement is filed and served twenty-five days before the case management conference.

Plaintiff must serve a copy of this notice upon each party to this action with the summons and complaint. Proof of service subsequently filed with this court shall so state. **This case is eligible for electronic filing and service per Local Rule 2.11. For more information, please visit the Court's website at [www.sfsuperiorcourt.org](http://www.sfsuperiorcourt.org) under Online Services.**

**[DEFENDANTS: Attending the Case Management Conference does not take the place of filing a written response to the complaint. You must file a written response with the court within the time limit required by law. See Summons.]**

**ALTERNATIVE DISPUTE RESOLUTION REQUIREMENTS**

**IT IS THE POLICY OF THE SUPERIOR COURT THAT EVERY CIVIL CASE SHOULD PARTICIPATE IN MEDIATION, ARBITRATION, NEUTRAL EVALUATION, AN EARLY SETTLEMENT CONFERENCE, OR OTHER APPROPRIATE FORM OF ALTERNATIVE DISPUTE RESOLUTION PRIOR TO A TRIAL.**

**(SEE LOCAL RULE 4)**

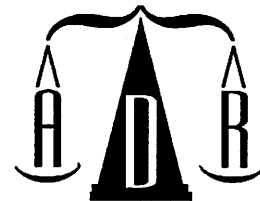
Plaintiff **must** serve a copy of the Alternative Dispute Resolution (ADR) Information Package on each defendant along with the complaint. (CRC 3.221.) The ADR package may be accessed at [www.sfsuperiorcourt.org/divisions/civil/dispute-resolution](http://www.sfsuperiorcourt.org/divisions/civil/dispute-resolution) or you may request a paper copy from the filing clerk. All counsel must discuss ADR with clients and opposing counsel and provide clients with a copy of the ADR Information Package prior to filing the Case Management Statement.

**Superior Court Alternative Dispute Resolution Administrator  
400 McAllister Street, Room 103-A  
San Francisco, CA 94102  
(415) 551-3869**

**See Local Rules 3.3, 6.0 C and 10 B re stipulation to judge pro tem.**



## Superior Court of California, County of San Francisco Alternative Dispute Resolution Information Package



The plaintiff must serve a copy of the ADR Information Package on each defendant along with the complaint. Cross-complainants must serve a copy of the ADR Information Package on any new parties to the action together with the cross-complaint. (CRC 3.221(c).)

### WHAT IS ADR?

Alternative Dispute Resolution (ADR) is the term used to describe the various options available for settling a dispute without a trial. There are many different ADR processes, the most common forms of which are mediation, arbitration and settlement conferences. In ADR, trained, impartial people decide disputes or help parties decide disputes themselves. They can help parties resolve disputes without having to go to trial.

### WHY CHOOSE ADR?

It is the policy of the Superior Court that every long cause, non-criminal, non-juvenile case should participate either in an early settlement conference, mediation, arbitration, early neutral evaluation or some other alternative dispute resolution process prior to trial. (Local Rule 4.)

ADR can have a number of advantages over traditional litigation:

- **ADR can save time.** A dispute often can be resolved in a matter of months, even weeks, through ADR, while a lawsuit can take years.
- **ADR can save money,** including court costs, attorney fees, and expert fees.
- **ADR encourages participation.** The parties may have more opportunities to tell their story than in court and may have more control over the outcome of the case.
- **ADR is more satisfying.** For all the above reasons, many people participating in ADR have reported a high degree of satisfaction.

**\*\*Electing to participate in an ADR process does not stop the time period to respond to a complaint or cross-complaint\*\***

### WHAT ARE THE ADR OPTIONS?

The San Francisco Superior Court offers different types of ADR processes for general civil matters. The programs are described below:

#### 1) MANDATORY SETTLEMENT CONFERENCES

Settlement conferences are appropriate in any case where settlement is an option. The goal of settlement conferences is to provide participants an opportunity to reach a mutually acceptable settlement that resolves all or part of a dispute. Mandatory settlement conferences are ordered by the court and are often held near the date a case is set for trial, although they may be held earlier if appropriate. A party may elect to apply to the Presiding Judge for a specially set mandatory settlement conference by filing an ex parte application. See Local Rule 5.0 for further instructions. Upon approval by the Presiding Judge, the court will schedule the conference and assign a settlement conference officer.

## **2) MEDIATION**

Mediation is a voluntary, flexible, and confidential process in which a neutral third party facilitates negotiations. The goal of mediation is to reach a mutually satisfactory agreement that resolves all or part of a dispute after exploring the interests, needs, and priorities of the parties in light of relevant evidence and the law.

**(A) MEDIATION SERVICES OF THE BAR ASSOCIATION OF SAN FRANCISCO (BASF)**, in cooperation with the Superior Court, is designed to help civil litigants resolve disputes before they incur substantial costs in litigation. While it is best to utilize the program at the outset of litigation, parties may use the program at any time while a case is pending. Experienced professional mediators work with parties to arrive at a mutually agreeable solution. The mediators provide one hour of preparation time and the first two hours of mediation time. Mediation time beyond that is charged at the mediator's hourly rate. BASF pre-screens all mediators based upon strict educational and experience requirements. Parties can select their mediator from the panels at [www.sfbar.org/mediation](http://www.sfbar.org/mediation) or BASF can assist with mediator selection. BASF staff handles conflict checks and full case management. The success rate for the program is 67% and the satisfaction rate is 99%. BASF charges an administrative fee of \$295 per party. The hourly mediator fee beyond the first three hours will vary depending on the mediator selected. Waivers of the fee are available to those who qualify. For more information, call 415-982-1600 or email [adr@sfbar.org](mailto:adr@sfbar.org).

**(B) JUDICIAL MEDIATION PROGRAM** provides mediation with a San Francisco Superior Court judge for civil cases, which include but are not limited to, personal injury, construction defect, employment, professional malpractice, insurance coverage, toxic torts and industrial accidents. Parties may utilize this program at any time throughout the litigation process. Parties interested in judicial mediation should file a Stipulation to Judicial Mediation indicating a joint request for inclusion in the program. A preference for a specific judge may be indicated. The court will coordinate assignment of cases for the program. There is no charge. Information about the Judicial Mediation Program may be found by visiting the ADR page on the court's website: [www.sfsuperiorcourt.org/divisions/civil/dispute-resolution](http://www.sfsuperiorcourt.org/divisions/civil/dispute-resolution)

**(C) PRIVATE MEDIATION:** Although not currently a part of the court's ADR program, parties may select any private mediator of their choice. The selection and coordination of private mediation is the responsibility of the parties. Parties may find mediators and organizations on the Internet. The cost of private mediation will vary depending on the mediator selected.

**(D) COMMUNITY BOARDS MEDIATION SERVICES:** Mediation services are offered by Community Boards (CB), a nonprofit resolution center, under the Dispute Resolution Programs Act. CB utilizes a three-person panel mediation process in which mediators work as a team to assist the parties in reaching a shared solution. To the extent possible, mediators are selected to reflect the demographics of the disputants. CB has a success rate of 85% for parties reaching a resolution and a consumer satisfaction rate of 99%. The fee is \$45-\$100 to open a case, and an hourly rate of \$180 for complex cases. Reduction and waiver of the fee are available. For more information, call 415-920-3820 or visit [communityboards.org](http://communityboards.org).

### **3) ARBITRATION**

An arbitrator is a neutral attorney who presides at a hearing where the parties present evidence through exhibits and testimony. The arbitrator applies the law to the facts of the case and makes an award based upon the merits of the case.

#### **(A) JUDICIAL ARBITRATION**

When the court orders a case to arbitration it is called "judicial arbitration". The goal of arbitration is to provide parties with an adjudication that is earlier, faster, less formal, and usually less expensive than a trial. Pursuant to CCP 1141.11, all civil actions in which the amount in controversy is \$50,000 or less, and no party seeks equitable relief, shall be ordered to arbitration. (Upon stipulation of all parties, other civil matters may be submitted to judicial arbitration.) An arbitrator is chosen from the court's arbitration panel. Arbitrations are generally held between 7 and 9 months after a complaint has been filed. Judicial arbitration is not binding unless all parties agree to be bound by the arbitrator's decision. Any party may request a trial within 60 days after the arbitrator's award has been filed. Local Rule 4.1 allows for mediation in lieu of judicial arbitration, so long as the parties file a stipulation to mediate after being assigned to judicial arbitration. There is no cost to the parties for judicial arbitration.

#### **(B) PRIVATE ARBITRATION**

Although not currently a part of the court's ADR program, civil disputes may also be resolved through private arbitration. Here, the parties voluntarily consent to arbitration. If all parties agree, private arbitration may be binding and the parties give up the right to judicial review of the arbitrator's decision. In private arbitration, the parties select a private arbitrator and are responsible for paying the arbitrator's fees.

#### **HOW DO I PARTICIPATE IN ADR?**

Litigants may elect to participate in ADR at any point in a case. General civil cases may voluntarily enter into the court's or court-affiliated ADR programs by any of the following means:

- Filing a Stipulation to ADR: Complete and file the Stipulation form (attached to this packet and available on the court's website); or
- Indicating your ADR preferences on the Case Management Statement (available on the court's website); or
- Contacting the court's ADR Department (see below), the Bar Association of San Francisco's ADR Services, or Community Boards.

**For more information about ADR programs or dispute resolution alternatives, contact:**

Superior Court Alternative Dispute Resolution  
400 McAllister Street, Room 103-A, San Francisco, CA 94102  
415-551-3869

Or, visit the court's ADR page at [www.sfsuperiorcourt.org/divisions/civil/dispute-resolution](http://www.sfsuperiorcourt.org/divisions/civil/dispute-resolution)

**TO PARTICIPATE IN ANY OF THE COURT'S ADR PROGRAMS, PLEASE COMPLETE AND FILE THE ATTACHED STIPULATION TO ADR AND SUBMIT IT TO THE COURT. YOU MUST ALSO CONTACT BASF OR COMMUNITY BOARDS TO ENROLL IN THEIR LISTED PROGRAMS. THE COURT DOES NOT FORWARD COPIES OF STIPULATIONS TO BASF OR COMMUNITY BOARDS.**

ATTORNEY OR PARTY WITHOUT ATTORNEY (Name and address)	FOR COURT USE ONLY
TELEPHONE NO.:	
ATTORNEY FOR (Name):	
SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO 400 McAllister Street San Francisco, CA 94102-4514	
PLAINTIFF/PETITIONER:	
DEFENDANT/RESPONDENT:	
STIPULATION TO ALTERNATIVE DISPUTE RESOLUTION (ADR)	CASE NUMBER: _____  DEPARTMENT 610

1) The parties hereby stipulate that this action shall be submitted to the following ADR process:

- ☐ **Mediation Services of the Bar Association of San Francisco (BASF)** - Experienced professional mediators, screened and approved, provide one hour of preparation and the first two hours of mediation time for a BASF administrative fee of \$295 per party. Mediation time beyond that is charged at the mediator's hourly rate. Waivers of the administrative fee are available to those who qualify. BASF assists parties with mediator selection, conflicts checks and full case management. [www.sfbars.org/mediation](http://www.sfbars.org/mediation)
- ☐ **Mediation Services of Community Boards (CB)** - Service in conjunction with DRPA, CB provides case development and one three-hour mediation session. Additional sessions may be scheduled. The cost is \$45-\$100 to open a case; and an hourly rate of \$180 for complex cases. Reduction and waiver of the fee are available to those who qualify. [communityboards.org](http://communityboards.org)
- ☐ **Private Mediation** - Mediators and ADR provider organizations charge by the hour or by the day, current market rates. ADR organizations may also charge an administrative fee. Parties may find experienced mediators and organizations on the Internet.
- ☐ **Judicial Arbitration** - Non-binding arbitration is available to cases in which the amount in controversy is \$50,000 or less and no equitable relief is sought. The court appoints a pre-screened arbitrator who will issue an award. There is no fee for this program. [www.sfsuperiorcourt.org/divisions/civil/dispute-resolution](http://www.sfsuperiorcourt.org/divisions/civil/dispute-resolution)
- ☐ **Judicial Mediation** - The Judicial Mediation program offers mediation in civil litigation with a San Francisco Superior Court judge familiar with the area of the law that is the subject of the controversy. There is no fee for this program. [www.sfsuperiorcourt.org/divisions/civil/dispute-resolution](http://www.sfsuperiorcourt.org/divisions/civil/dispute-resolution)

Judge Requested (see list of Judges currently participating in the program): \_\_\_\_\_

Date range requested for Judicial Mediation (from the filing of stipulation to Judicial Mediation):

☐ 30-90 days ☐ 90-120 days ☐ Other (please specify) \_\_\_\_\_

☐ **Other ADR process (describe)** \_\_\_\_\_

2) The parties agree that the ADR Process shall be completed by (date): \_\_\_\_\_

3) Plaintiff(s) and Defendant(s) further agree as follows:

\_\_\_\_\_  
Name of Party Stipulating

\_\_\_\_\_  
Name of Party Stipulating

\_\_\_\_\_  
Name of Party or Attorney Executing Stipulation

\_\_\_\_\_  
Name of Party or Attorney Executing Stipulation

\_\_\_\_\_  
Signature of Party or Attorney

\_\_\_\_\_  
Signature of Party or Attorney

☐ Plaintiff ☐ Defendant ☐ Cross-defendant

☐ Plaintiff ☐ Defendant ☐ Cross-defendant

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

☐ **Additional signature(s) attached**

ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State Bar number, and address): Christian Schreiber, 245597 Olivier Schreiber & Chao LLP 201 Filbert St., Suite 201 San Francisco, CA 94133 TELEPHONE NO.: (415) 484-0980 ATTORNEY FOR (Name): Plaintiff	FOR COURT USE ONLY  <b>ELECTRONICALLY FILED</b> <i>Superior Court of California, County of San Francisco</i>  <b>10/20/2020</b> <b>Clerk of the Court</b> BY: YOLANDA TABO-RAMIREZ Deputy Clerk
<b>SUPERIOR COURT OF CALIFORNIA, COUNTY OF</b> Superior Court of California, San Francisco County 400 McAllister Street San Francisco, CA 94102	
PLAINTIFF/PETITIONER: Casey Bailey, et al.  DEFENDANT/RESPONDENT: Maplebear, Inc., d/b/a Instacart; et al.	CASE NUMBER: CGC-20-586596
<b>PROOF OF SERVICE OF SUMMONS</b>	Ref. No. or File No.: 156 - Bailey

1. At the time of service I was a citizen of the United States, at least 18 years of age and not a party to this action. **BY FAX**  
 2. I served copies of:

Complaint, Civil Case Cover Sheet, Summons, Notice of Acknowledgment of Receipt-Civil, Notice to Plaintiff, Alternative Dispute Resolution (ADR) Information Package

3. a. Party served: Maplebear, Inc., d/b/a Instacart

b. Person Served: Cogency Global Inc. - Mai Houa Yang - Person Authorized to Accept Service of Process

4. Address where the party was served: 1325 J St., Suite 1550  
 Sacramento, CA 95814

5. I served the party

a. **by personal service.** I personally delivered the documents listed in item 2 to the party or person authorized to receive service of process for the party (1) on (date): 10/01/2020 (2) at (time): 2:55PM

6. The "Notice to the Person Served" (on the summons) was completed as follows:

d. on behalf of:

Maplebear, Inc., d/b/a Instacart  
 under: CCP 416.10 (corporation)

**7. Person who served papers**

a. Name: Brandon Lee Ortiz  
 b. Address: One Legal - P-000618-Sonoma  
 1400 North McDowell Blvd, Ste 300  
 Petaluma, CA 94954

c. Telephone number: 415-491-0606

d. The fee for service was: \$ 105.00

e I am:

- (3) registered California process server.
  - (i) Employee or independent contractor.
  - (ii) Registration No.: 2012-37
  - (iii) County: Sacramento

8. I declare under penalty of perjury under the laws of the United States of America and the State of California that the foregoing is true and correct.

Date: 10/02/2020

Brandon Lee Ortiz  
 (NAME OF PERSON WHO SERVED PAPERS)

(SIGNATURE)



# ClassAction.org

This complaint is part of ClassAction.org's searchable class action lawsuit database and can be found in this post: [Lawsuit Claims Instacart Shoppers Misclassified as Independent Contractors, Denied OT Pay](#)

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