



To: Sam Altman, CEO, OpenAI
Sundar Pichai, CEO, Alphabet
Mark Zuckerberg, CEO, Meta
Emad Mostaque, CEO, Stability AI
Arvind Krishna, CEO, IBM
Satya Nadella, CEO, Microsoft

From: The Authors Guild

We, the undersigned, call your attention to the inherent injustice in exploiting our works as part of your AI systems without our consent, credit, or compensation.

Generative AI technologies built on large language models owe their existence to our writings. These technologies mimic and regurgitate our language, stories, style, and ideas. Millions of copyrighted books, articles, essays, and poetry provide the “food” for AI systems, endless meals for which there has been no bill. You’re spending billions of dollars to develop AI technology. It is only fair that you compensate us for using our writings, without which AI would be banal and extremely limited.

We understand that many of the books used to develop AI systems originated from notorious piracy websites. Not only does the recent Supreme Court decision in *Warhol v. Goldsmith* make clear that the high commerciality of your use argues against fair use, but no court would excuse copying illegally sourced works as fair use. As a result of embedding our writings in your systems, generative AI threatens to damage our profession by flooding the market with mediocre, machine-written books, stories, and journalism based on our work. In the past decade or so, authors have experienced a forty percent decline in income, and the current median income for full-time writers in 2022 was only \$23,000. The introduction of AI threatens to tip the scale to make it even more difficult, if not impossible, for writers—especially young writers and voices from under-represented communities—to earn a living from their profession.

We ask you, the leaders of AI, to mitigate the damage to our profession by taking the following steps:

1. Obtain permission for use of our copyrighted material in your generative AI programs.
2. Compensate writers fairly for the past and ongoing use of our works in your generative AI programs.
3. Compensate writers fairly for the use of our works in AI output, whether or not the outputs are infringing under current law.

We hope you will appreciate the gravity of our concerns and that you will work with us to ensure, in the years to come, a healthy ecosystem for authors and journalists.

Sincerely,

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| Patrice McLaurin | Elena Rodriguez | Ryan Womack |
| Michon Boston | Gene Tracy | Joseph Wambaugh |
| Renee Bracey Sherman | Carol Peyser | Nguy- ^à Ön Phan Qu- [·] jø Mai |
| Kaitlyn Wells | Judith O'Brien | Halo Quin |
| Brian Gresko | Xi Xu | Tanya Anne Crosby |
| Caroline Lambert | Angela Dahle | Linda Hall |
| Angela Aniton | Elisabeth Comeau | Philip Barth |
| Mary Ann de Stefano | John Roane | James Sturz |
| Sari Botton | Elizabeth Strout | Avery Baker |
| Kayla Ancrum | Pat McNees | Bradley Harper |
| Ulrika Carlsson | Pope Brock | Sarah Kravits |
| Duncan Ellis | Jan Zygmunt | Elizabeth Catalano |
| Eric Schnall | Aliah Wright | Kathleen Leverich |
| Marilee Burton | Mathias Dubilier | Shari Risoff |
| Nell Minow | Alec Collier | Tamara MC |
| Glenda Bailey-Mershon | Traci Douglass | Ritu Anand |
| Kay Murray | Jesselyn Cook | Sherill Tippins |
| Diane Dokko Kim | Judy Mathews | Jennifer DeShon |
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| Peter Le | Theresa McEvoy | Christina Li |
| Linda Barnes | Jennifer Chambliss | Joanie Cavanaugh |
| Skye Anicca | Bertman | Tricia Adams |
| Michele Turk | Jamie Saul | Nicolaus Mills |
| Dedra Davis | Raymond Fenech Gonzi | Heid E. Erdrich |

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| MaryAnn Shank | Harry Kopp | M. Koch |
| James D Porterfield | jay Stout | Caron Levis |
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| Corinne Masur | Ellen Emerson White | Steven Shelton |
| Marv#a Ochoa | Jan WALKER | Betsy Carter |
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| Shaun Jackson Williams | James Polk | Annette McCully |
| Kate Whouley | David Grant Noble | Kasey McCrimmon |
| Kara LaReau | Donna Harden | Kim Whitley |
| Dominic Certo | Deborah Thompson | Anna Maria Manalo |
| Andrew Li | William inman | Douglas Bauer |
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| Autumn Allen | Ken Harvey | Mary Elizabeth Raines |
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| Jennifer Walker | Loren Pedersen | Jamie Patterson |
| Adrienne Celt | Hussein Nur | Joshua David Bergey |
| Stephanie Wildman | Sanford Meschkow | Kim Whitley |
| Adria Bernardi | Marge Bitetti | Jana Richman |
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| Barbara Longley | John Heminway | Katherine Dickinson |
| Maya Gittelman | Louise M Gouge | Seshat Yon,Ãshea Walker |
| Jo Robertson | christine brooks | Diana Laurent |
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| Marie Bath | Cathy Yardley | Susan Ouellette |
| Sarah Geroux | Terri Hermen | Deborah Staunton |
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| Mary Poovey | Kathy Playford | Saralee Rosenberg |
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| Elisa Korentayer | Constance Matsumoto | Jennifer Shirey |
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| Deirdre Boyle | Chere Hughes | Marilyn Simon Rothstein |
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| Nita Leland | Priscilla Cogan | Raenell Rodenmayer |
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| Debra Cerio | Ella Sheridan | Lola Fabowale |
| Amy Monk | Michal Strutin | Suzanne van de Velde |
| Stephanie Gunning | Barbara Hogenson | Stephen Shepard |
| Gabriel Hensley | Terri Reed | Peggie Aspler |
| Lois Young | Emily Hayden | Syrone Joseph Salvador |
| Lori Tucker-Sullivan | Terry McGarry | Gia Tudoran |
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| Eileen Bjorkman | Jubi Arriola Headley | Susie Berta |
| Yvonne Weinstein | Deborah Maloney | Ashley Schultz |
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| Jeannie Moon | Becky Kjelstrom | Emy Tomita |
| Frank Gonzalez-Crussi | Grace Lichtenstein | gar McVey-Russell |
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| Daniel Brook | Jewel Spears Brooker | Teresa Klepinger |
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| Gary Gillette | Carla Chapin | ann seaman |
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| Manda Collins | Michael Gross | Meghan Elison |
| Paige Terlip | Ena Selimovic | Marjan Kamali |
| Robert Pressman | Daniel Finnegan | Heather Babcock |
| Rachel Horowitz | Helen-Chantal Pike | Bruce Perry |
| Maria Wargin | Daniela Witte | Susan Musgrave |
| Anna Cook | Sarah Zachrich Jeng | Monica Menegehetti |
| Karen Jennings | Elyse Kingery | Bethany Halle |
| Marve Micheal | George Hagen | Lee Fodi |
| Gaston Orehek | Glenn Gers | Charles Foran |
| Courtney Fallon | Joanna Foster | PAMELA MORDECAI |
| Arianna Grazzianni | Daniela Desperati | Robert Samuels |
| Lisa Black | Meghan Ward | Yvonne Blackwood |
| Tiana Oreglia | Anne Simpson | Peggy Gale |
| Enkaryon Ang | Patricia Vestal | Michelle Kadarusman |
| Lucien Telford | Karin Nordin | Jody Lynn Nye |
| Suzanne Adams | Madeleine Harris Callway | Charis Cotter |
| Rachel Mans McKenny | Shelia Payton | Caroline Taylor |
| Cheryl Peyton | James D Robertson | Mark Abley |
| Cheryl Peyton | Stewart Dudley | Heather Grace Stewart |
| Taylor West | Giles Blunt | Carla Gianino |
| Donna MI Wilson | Jerena Tobiasen | Hannah Brown |
| Caerus Kourt | Don Young | Carlos Wynter |
| Anjali Banerjee | Edward Butts | Refe Tuma |

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| Nicole Mabry | Kellye Garrett | Terry Carroll |
| Julie Tieu | Christopher Valkenburg | Pame Roscoe |
| Shaughnessy Bishop-Stall | Susan Olding | Donna Jo Napoli |
| Julie Keith | Robert Stock | Tim Wendel |
| Brian Bowman | Mary Lawrence | anderson donaghey |
| Nancy Harrison-King | Stella Oni | Christa von Bernuth |
| John Minigan | Shane Arbuthnott | Janne Teller |
| Susan Sanford Blades | Caitlin HICKS | Jennifer Pozner |
| Susan Walsh | Alafair Burke | Mahua Cavanagh |
| Susan Stokes-Chapman | Dorrit Bartel | Sarah Tolmie |
| Rachel Pepper | James Ryan | Mohamed Mahmoud |
| Bev Katz Rosenbaum | Aimee Perhach | Linda Richards |
| Paula de Ronde | Susan Ioannou | Alma Alexander |
| Jodi Carmichael | Todd Mitchell | Day Leitao |
| Heather Conn | Patricia Robertson | Colleen Murphy |
| Marina Quattrocchi | Janis Donnaud | Rachel Sharpe |
| Kristina Hauff | Christopher Levenson | Monika Pfundmeier |
| Robert Jones Jr | Richard Stevenson | Julie Andrews |
| Brynne Filer | Jeri Smith-Ready | Rae Rose |
| Janet Calcaterra | Cal SCHOONOVER | Rachel Holm |
| Ami McKay | Lillian Bouzane | Martina Faulkner |
| Christina Lynch | Gail Sidonie Sobat | Ron Zilli |
| Michael Elcock | Joel Shulkin | Brittany Case |
| Robin Blackburn McBride | Helen Power | Richard Lemm |
| John Price | Mark Earlix | Diana Hayes |
| Shaelyn Zeitz | Dana Goldstein | Sydney Tomasko |
| Ronna Bloom | crystal hurdle | Sue Sorensen |
| Cheryl Havlin | alex abella | S Whiteside |

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| Richard Poulter | Marisa Allen | Jennifer Powley |
| Jennifer Hosein | Annie Frazier | Samantha L. Strong |
| Elizabeth Belasco, PhD | Cynthia Adams | Liam Callanan |
| The Rev. Dr. Russell Levenson, Jr. | carine De Kock | Frauke Uhlenbruch |
| Kim Letson | Eileen Bramlet | Tonya Moore |
| Elena Streett | Colt Leasure | Jennifer Brozek |
| Zoje Stage | Jessica Reisman | Rachel Rosen |
| Matthew Thomas | Katherine Krige | Karl Dandenell |
| Darryl Vhugen | Bryan Young | Brian Lowe |
| Celine Gaudreault | Tim Baughman Jr | Dune Sataere |
| Eva Siskowski Boatwright | Raven Oak | Ava Lock |
| Lauren Wolk | Jason P. Crawford | Gary Henderson |
| Jennifer Black-Salvo | Michael A. Burstein | Daniela Elza |
| Pamela Stovall | Jeffrey M. Poole | Patrice Vecchione |
| L M Feldman | J.M. Berger | Jean Marie Ward |
| Patrick Burdine | Douglas Smith | Victor Manibo |
| Tanis MacDonald | Gwynne Garfinkle | Kimberly Borwick |
| Kate Boorman | Georgina BrennanStynes | Christopher Caldwell |
| Sean San Josv© | Olivia Chadha | Mike Trigg |
| Rona Altrows | Stephanie Yoon | Jacqueline Lichtenberg |
| Nalo Hopkinson | Mur Lafferty | Candace Sams |
| Debbie Rea | Travis Heermann | Claudia Wair |
| Sherry Argov | Gregory Wilson | David Zweifler |
| S. A. Hoag | Angela Super | Cameron Hill |
| Marthe Jocelyn | Richelle Venegas | Tim J. Myers |
| Cathryn Shea | David Anaxagoras | Jill Tew |
| Katherine Koller | Daniel Ford | Joachim Heijndermans |
| | Tina Engler Keen | Tobias Buckell |

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| Andrew Mein | Tina Radcliffe | Lin Oliver |
| Tobi Ogundiran | Deborah Carr | Kelly Owen |
| K. R. Wilson | Eloreen Moon | Rachael Johns |
| Kristin Osani | Monica Mancillas | Zachary Supina |
| Dianna Gunn | Laura Grant | Scott Overton |
| Patricia Forte | Jude Austin | Kristen den Hartog |
| Glen David Gold | Galia Atik | Sojourner Davidson |
| Barbara Longley | Sean Williams | Philippe Davidson |
| Kathryn Martin | Marie-Claude Bourque | Susan Helwig |
| Whitney Hill | Patrick Charlton-O'Shea | Rebecca Karpus |
| Ranylt Richildis | E.A.M. Jakab | Paola Ferrante |
| Oghenechovwe Ekpeki | Asta Bowen | Josiah Bancroft |
| Jaki McCarrick | Vera Brook | Carol Jason |
| Arkady Martine | Liselle Sambury | Margaret Combs |
| Renan Bernardo | Carrie Callahan | Mary Chorney |
| Tim Cromartie | Randi Cooley Wilson | Keith Ammann |
| P.A. Cornell | Kay Chronister | Mark Nepo |
| Anne Winchell | Jaclyn Larmore | Lisa Goldstein |
| Elizabeth James | Erin Fagan | Karen Herkes |
| Matthew Cesca | Jeff Schanz | Nicki Pau Prero |
| Kirsten Menger-Anderson | Tina Dawson | Tara Sivec |
| Kim Fielding | BAILEY JAMES | Susan McHenry |
| Elizabeth Carola | Branwen OShea | Sean Arthur Joyce |
| Rhonda Jackson Garcia | Laura Foley | Linda Hughes |
| C. D. Tavenor | Dylan Madeley | Peter Aperlo |
| Gianluca Herold | Jay Crownover | Brian McLachlan |
| Jen Desmarais | Harry Thurston | Julia Nobel |
| Daniel Lee | Katie Blomberg | Sarah Mayberry |

Linda Robertson Reinhardt

Nic Fiorentino

A. P. Howell

Elizabeth Hayes Hayes

Michelle De Rooy

Wendy Orent

Jack Dann

RAVYN CRESCENT

Rebecca Zornow

Imelda Cross

Lea Terhune

Allison Chan

Clara Ward

Cheyenne Blue

Benjamin Blackhurst

Rem Wigmore

Belle DuCharme

Kimber Delaney

Lee Rice

Amie Kaufman

Gary Corcoran

Lisa Vasas

Cora Buhlert

Susan Glickman

Sharon Clarke

Jake Corvus

Chelsea O'Byrne

Charlie Petch

Michael Canfield

Hayley Scrivenor

Amy Rose Bennett

Dave Creek

Fernando Gomez

Regina Engelken

Cassi Mothwin

Katherine D. Graham

Kristen Proby

Elden Rhoads

Tina Gephart

Audrey Whitson

K. M. Warfield

Eva Roslin

Mark L. Levine

Kitsakon Jarakit

Jo Grimster

Joshua Prentice

Virginia Dansereau

J.J. Anselmi

Ellen Albright

Lynn Martel

Kate Talbot

Theresa Baumgartner

Dionne Lister

Suzie O'Connell

Chris L'Etoile

Angela Stein

TSANG-FU CHANG

Geraldine Nnamdi-
Eruchalu

Talia Gryphon

Kian Ardalan

Geovanny Vicente-Romero

Malcolm F. Cross

Gina McMurphy-Barber

DL Gallie

Jennifer Pownall

Laura Hunter

Nik Wiffen

Stephanie Harris

Stephen Malone

Tim Stretton

Andrew Sullivan

Gustaf Berglund

solveig halvorsen kv•ven

Johan Nilsson

Meta Ottosson

Roderick Huizing

Nicolas Bykoff

Eugen Bacon

Mons Kallentoft

Bob Van Laerhoven

K.V. Johansen

Adrian Simon

Toni Raso

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| HelV©n Enqvist | Jeff Richmond | Nina Morrison |
| Rosa Maria Falvo | Bosede Enoma | April White |
| cassie P | Rosalie Siegel | L.R. Lam |
| Alison Hulett | Aliette de Bodard | Rachel Heng |
| Linda Rees | Jacob Maybe | Laurel Brett |
| Lara Miller | Max Gladstone | Shawna Draper |
| Sandra Damevski | Alana Joli Abbott | Stacey Thomas |
| Anna Mioni | Rebecca Tran | Amy Guenther |
| Andy Hamilton | Darke Conteur | Darius Jones |
| Salima Hashmi | Benjamin Thomas | Ryan Mizzen |
| Kristin Reuter | Jason Steinhauer | Marisca Pichette |
| Tahira Abdullah | Miguel VÅngel Serrano | Never Angeline North |
| Ruby K Payne | Michael Hurd | Michael J. Lowrey |
| Melissa Alvarez | Katharina Mauder | Kelli Rea |
| Ally Blake | Tom Smucker | Vanessa Redmon |
| Stephen Ormsby | Kamille Mas | Axel Dahlberg |
| Kathy Stinson | Daniel Silva | Andy Jelcic |
| Farid Maharaj | Bruce Boston | O'labumi Browne |
| Andrea Gerle | Nighat Khan | O'labumi Browne |
| Helen Forsey | Shawna Romkey | Alida Bremer |
| Catherine Dimenstein | Esme Weijun Wang | Ann-Sofie vřman |
| Amy McNamara | Joseph Green | Nell Scovell |
| Dr. Renee Von Paschen | Ada Hoffmann | Mark August |
| Nick Moyle | Stephenie S Ross | Michael Johnston |
| Emmalia Harrington | Brigitte Rapp | james Reston |
| Geoffrey Hart | Breanna Everard | Joyce Reynolds-Ward |
| Hanne Sterndorf | Michelle Reichert | Jacqueline Davies |
| Sandra Skalski | Cherie Burton | Sean Green |

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| Julie Reeser | Karl Williams | Mattias Sjøvåll |
| Ruth Shilling | Bryn Neuenschwander | Kimberley Hunt |
| Janet Pippin | Isabel Cole | Alex Walczak |
| Rolf Schvönlau | Marisa Moura | Mary Hamrick |
| Edi Matijá | William Neal | Dale Pheil-Remlee |
| Dwight Allen | Malena Crockett | Kelly Boyce |
| Tabitha Black | Rebecca Stuart | Donna Alward |
| Katherine Morgan | Phyllis Anderson | Juli Alexander |
| Bri Wilson | Linda Rae Apolzon | Annette Knitter |
| Stephan Parisien | Su Ring | Judith Mathison |
| Jenna Glover | Roz Marshall | Joan Faires |
| Elizabeth Hunter | Anne Sorbie | Belinda Hutchings |
| Susan Patron | Cathy McKim | Cindy Wade |
| Tammyanne Chambers | Marilyn Duarte | Susan Brandner |
| Grace Bio | Barbara Cohen-Stratyner | Lisa Gavaletz |
| Marc Zegans | Benjamin Brood | Michele Boc |
| Natalie Simmonite | Susan Jackson | Ian Rowlands |
| Eliana West | Ron Denny | Lisa Cupolo |
| Patricia Royal | Kelsey Banerjee | Mary McGloin |
| Isabel Duarte | Mande Matthews | Sara Weiss |
| Lezlie Schreiber | Lorraine Ciancio | Margaret Arnold |
| Lisa Gunatileka | David M. Perkins | Cindy McDonald |
| Chris Raschka | Maria Cristina Caimotto | Karla Burns |
| Kimberly Kincaid | Suraya Fadel | Vanessa Tait |
| Elizabeth Creith | David Baldwin | Sean Gallagher |
| David Atik | Rusti Leahy | Cindy McDonald |
| Matthew Hockey | Brittany Case | Maureen Patnode |
| Sonja Sonja | jim bob | Mary Carter |

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| GERALD CLARKE | NancyLee Jonza | julie murphy |
| Desmond Astaire | Karen Ann Bulluck | Madison Frederick |
| Janet Robinson | Esther Cooke | Wendy Orr |
| Theresa Farrell | carol george | Lela Zaphiropoulos |
| Adria Bailton | Carol Kennedy | Kate Foster |
| Jill Gill | Mark Rice | Heather Davis |
| Chloé Whitehorn | Tamea Denault | Karen Eckhart |
| Amelia Ryan | Richard Bodek | Frances Spaltro |
| Paul Donnelly | Caryl Barnes | Emily Rosenblum |
| Cheryl Filo | Ariana Gabriel | Amanda Mann |
| Linda Hill | Greg Moriarty | Elizabeth Handlin |
| Vilo Westwood | Margery Dickerson | Clare Hunt |
| Kathleen Dunn | Mary Soon Lee | Kathryn Apel |
| Nichelle Scott-Williams | Sarah White | Karen Beilharz |
| CHARLES L JACKSON II | Lori Robinett | Kristi Rose |
| Naomi Hofacket | Terry Wylis | Sharmini Kumar |
| Jodi Gabert | Sara Tompson | Prasad Tayade |
| Mary Grundman | Chris ODonnell | Kirsty Wood |
| Jonna Faulkner | Garet Cooke | Roxane Lapa |
| Ursula Anderson | Melodie Winawer | Paula Zimmerman-Taylor |
| Cynthia Townsend | Frances Hight | Joy Saloschin |
| Patricia Budo | Mary Gillespie | nelson bragg |
| Ecole Nelson | Jennie Beard | Sandra Lustig |
| Monica Gerhardstein | Catherine Scott | Jodie Upton |
| Beverly Nykiel | Judith Dalton | Naomi Smith |
| Hallie Sims | Roxanne Ponak | Brian Masters |
| Laurie Bell | Lesha Beaulieu | Christina Oberstebrink |
| Wayne Ginsburg | Claire Todd | Anne Nielsen |

Jane Preston

Jennifer Barbeau

Kathy Lynn Emerson

Lisa Linder

Janice May

George Woodruff

Lisa James

Darren Brockes

Twist Phelan

Adeleye Adenle

Louis Kraft

Donna Mortensen

Marie Shinabery

Laurie Calhoun

Carol Johnson

PAUL CANDON

Michele Regenold

Philip Maloney

Ted Rabinowitz

Lisa Cohen

L.H. Cosway

Margaret Cutts

Pamela Selwyn

Michelle Bernier-Wilson

Deborah Patz

Leon Weeks

Peggy McClanahan

Andreas Wilhelm

Carmen Moore

Liana M Scott

Gayla Drummond

Esther Friedman

Wendy Hooton

Annie Newman

Lucy Kennedy

Michael Wehunt

Annabel Chase

Ahmed Banafa

Alexandra Nielsen

Angelo Hawk

Melanie Marttila

Shibla BetShmuel

Vince Beiser

Carol Turner

Gary Rudick

William Sommers

Eckert Kathryn

Karen Bischer

Lucy Rose

Karen Schwabach

Sage Blackwood

Eugene Krebs

Robert Stutts

Jessica Vitalis

Conrad Callan

Lee Nichols

Beth Gilstrap

Julie Weiss

marcos raso silva

Dawn Jones-Graham

Nicholas DiChario

Patricia Wiles

William Richards

Alexes Razevich

Bette Pierman

Debra Robinson

Maureen Connolly

Judy Cantrell

Sarah Duncan

Rashaun Allen

Bruce Holland Rogers

Jennifer J. Stewart

Paulette Kidder

Elizabeth Spence

Veronika LaGasse

Bethanie Tucker

Carol Whichard

Aniruddha Chakravarti

Cheryl Pena

Gary Ruiz

Kathleen Haines

Karen Spolin-Shivley

Hermione Lee

Colleen Doran

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| Virginia Hall | Mariam Durrani | Jean-Louis Trudel |
| Miriam Busch | Rebecca Petruck | Cilla McCain |
| Nick Dale | Peter Huff | Jill Dempsey |
| Heather Hiebert | John E. Hall | Jennifer R. Povey |
| Diana Henneuse | Stamatina Liosi | Hannah Yang |
| Janet Howe | Mike Marsac | Wynne Brown |
| Susie Haxthausen | Dana Stabenow | Jed Levin |
| Adele Nozedar | Michele Cacano | Pandora Kan |
| Catherine Webb | Terie Dreussi-Smith | Gordon Inkeles |
| Stephen Randall | Terry Wilks | Ladonna Ockinga |
| Antony Mayfield | Sylvia McDaniel | Donna Stonecipher |
| Tony Messenger | Susan Aaronson | Carolina Cruz |
| Probyn Gregory | Robert Manning | John Reilly |
| Chris Burns | Kate Brauning | Bonnie Garmus |
| CLEO SCORNAVACCA | Louise Altman | Tammy Cohen |
| Christof Weigold | Lynne Quarmby | Meredith L Suter-Wadley |
| Philip DeVol | Bruno Vincent | Raymond Barfield |
| Jack Albrecht | Tom Zoellner | Cassidy Reyne |
| Suzanne Bachner | William Baker | Yasmina Hatem |
| Lisa Sitze | David Lingelbach | A. Minguzzi |
| Clare Wartnaby | Carolyn White | Jools Abrams-Humphries |
| Osiris Melitza Villalaz De La Cruz | Bob Pisani | Shut It Down |
| Cate Dexter | Eleni Sakellis | Wendy Hermance |
| Ruben Perez | Susan Courtright | Paul Roetzer |
| Diane Sabol | Gair Helfrich | Colin Le Sueur |
| Dan Shenk | Wendy Smith | Nafkote Tamirat |
| Samuel Granger | Bryan Thomas Schmidt | Angelika Lauriel |
| | MA Lanham | Veronica Piastuch |

Simone Nicole