

NOTICE OF PROPOSED CLASS ACTION SETTLEMENT

Accurso v. Western Electrical Contractors Association, Inc.

Case No. 24CV017855

Superior Court of California, County of Sacramento

IF WESTERN ELECTRICAL CONTRACTORS ASSOCIATION, INC. NOTIFIED YOU THAT YOUR PERSONAL INFORMATION WAS INVOLVED IN A JANUARY 2024 DATA INCIDENT, A PROPOSED CLASS ACTION SETTLEMENT MAY AFFECT YOUR RIGHTS AND ENTITLE YOU TO A SETTLEMENT BENEFIT AND ENTITLE YOU TO A CASH PAYMENT.

A court has authorized this notice. This is not a solicitation from a lawyer.

You are not being sued.

Please read this notice carefully and completely.

- A Settlement has been reached with Western Electrical Contractors Association, Inc., (“WECA” or “Defendant”) in a class action lawsuit. This class action lawsuit concerned the targeted cyberattack on WECA’s computer systems that occurred in or about January 2024 (the “Data Incident”). Certain files that contained personal information were accessed. These files may have contained information that varied by individual such as names, addresses, telephone numbers, Social Security numbers, driver’s license numbers, dates of birth, provider name, Medicare/Medicaid ID number, health insurance provider name, and/or health insurance individual policy number.
- The lawsuit is captioned *Accurso v. Western Electrical Contractors Association, Inc.*, Case No. 24CV017855, pending in the Superior Court of California for the County of Sacramento (the “Action”).
- WECA denies that it did anything wrong, and the Court has not decided who is right.
- The parties have agreed to settle the lawsuit (the “Settlement”) to avoid the costs and risks, disruptions, and uncertainties of continuing the litigation.
- WECA’s records indicate that you are a Settlement Class Member, and entitled to benefits under the Settlement. You may have received a previous notice directly from WECA.
- Your rights are affected whether you act or don’t act. ***Please read this notice carefully and completely.***

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT		DEADLINE
SUBMIT A CLAIM	<p>The only way to receive benefits from this Settlement is by submitting a valid and timely Claim Form.</p> <p>The fastest way to submit your Claim Form is online at www.WECADevelopmentSettlement.com. If you prefer, you can download the Claim Form from the Settlement Website and mail it to the Settlement Administrator. You may also call or email the Settlement Administrator to receive a paper copy of the Claim Form.</p>	April 21, 2026
OPT-OUT OF THE SETTLEMENT	You can choose to opt-out of the Settlement and receive no payment. This option allows you to sue, continue to sue, or be part of another lawsuit against the Defendant related to the legal claims resolved by this Settlement. You can hire your own lawyer at your own expense.	March 23, 2026
OBJECT TO THE SETTLEMENT	If you do not opt-out of the Settlement, you may object to it by writing to the Court or by appearing at the Final Approval Hearing to tell the Court about why you don't like the Settlement. If you object, you may also file a claim for Settlement Class Member Benefits.	March 23, 2026
DO NOTHING	Unless you opt-out of the Settlement, you are automatically part of the Settlement. If you do nothing, you will not receive benefits from this Settlement and you will give up the right to sue, continue to sue, or be part of another lawsuit against the Defendant related to the legal claims resolved by this Settlement.	No Deadline

- These rights and options—and the deadlines to exercise them—are explained in this notice.
- The Court in charge of this case will decide whether to approve the Settlement at the Final Approval Hearing on **April 17, 2026**.

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Basic Information

1. Why was this notice issued?

The Superior Court of California for the County of Sacramento authorized this notice. You have a right to know about the proposed Settlement of this Action, and about all of your options, before the Court decides whether to grant Final Approval of the Settlement. This notice explains the lawsuit, your legal rights, what benefits are available, and who can receive them.

The lawsuit is captioned *Accurso v. Western Electrical Contractors Association, Inc.*, 24CV017855. Superior Court of California, County of Sacramento. The people that filed this lawsuit are called the “Plaintiffs” or “Class Representatives” and the entity they sued, Western Electrical Contractors Association, Inc., is the “Defendant.”

2. What is this lawsuit about?

This lawsuit alleges that during the January 2024 targeted cyberattack on WECA's computer systems, certain files that contained private information were accessed. These files may have contained information that varied by individual such as names, addresses, telephone numbers, Social Security numbers, driver's license numbers, dates of birth, provider name, Medicare/Medicaid ID number, health insurance provider name, and/or health insurance individual policy number.

3. What is a class action?

In a class action, one or more individuals sue on behalf of other people with similar claims. These individuals are called the “Plaintiffs” or “Class Representatives.” Together, the people included in the class action are called a “Class” or “Class Members.” One court resolves the lawsuit for all Class Members, except for those who opt-out of the settlement. In this Settlement, the Class Representatives are Jesus Maldonado, Darius Marzette, and Kevin Accurso. Everyone else included in this Action are the Class Members.

4. Why is there a Settlement?

The Court did not decide whether the Plaintiffs are right or the Defendant is right. Both sides have agreed to a Settlement to avoid the costs and risks of a trial, and to allow the Settlement Class Members to receive benefits from the Settlement.

Who is in the Settlement?

5. Who is included in the Settlement?

The court has defined the Settlement Class as: “all individuals residing in the United States whose Personal Information was identified as accessed and/or acquired by an unauthorized party as a result of the Data Incident, as reflected in Defendant’s records, and to whom Defendant provided direct or substitute notice of the Data Incident.”

6. Are there exceptions to being included?

Yes. Excluded from the Settlement Class are: (a) directors and officers of Defendant; (b) the Judge assigned to the Action, that Judge’s immediate family, and Court staff; and (c) natural persons who properly execute and submit a Request for Exclusion prior to the expiration of the Opt-Out Period.

If you are not sure whether you are a member of the Settlement Class, you can ask for free help any time by contacting the Settlement Administrator at:

- Email: info@WECADataSettlement.com
- Call toll free, 24/7: 1-(833) 647-8974
- By mail: WECA Data Incident Settlement,
c/o Settlement Administrator,
PO Box 25226
Santa Ana, CA 92799.

You may also view the Settlement Agreement at www.WECADataSettlement.com.

The Settlement Benefits

7. What does the Settlement provide?

WECA will establish a Settlement Fund of \$500,000.00. The Settlement Fund will first be used to pay court-approved attorneys’ fees and costs, Service Awards for the Plaintiffs, and Settlement Administration Costs. The net remaining funds will be used to pay for the Settlement Class Member Benefits described below.

You may claim (I) Credit Monitoring Services and (II) one of two Cash Payment options: *either* Cash Payment A **or** Cash Payment B.

(I) CREDIT MONITORING SERVICES. All Settlement Class Members are eligible to receive 2 years of Identity Theft Protection and Credit Monitoring. This includes:

- (1) real time monitoring of the Settlement Class Member's credit file at a credit bureau;
- (2) dark web scanning with immediate notification of potential misuse;
- (3) comprehensive public record monitoring;
- (4) identity restoration and recovery services; and
- (5) \$1,000,000 identity theft insurance with no deductible.

(II) CASH PAYMENTS. All Settlement Class Members are eligible for a Cash Payment. You may select ***only one*** Cash Payment, ***not both***.

[Option 1] Cash Payment A – Documented Losses. If you incurred actual, ***documented*** out-of-pocket losses due to the Data Incident, you may file a claim for reimbursement. The maximum amount of this reimbursement is \$5,000.00.

This benefit covers expenses like:

- (1) unreimbursed charges from banks or credit card companies
- (2) unreimbursed costs to replace your driver's license, Social Security number, or other types of identification;
- (3) unreimbursed costs for credit reports; and
- (4) unreimbursed costs for credit monitoring and identity theft protection first purchased by Settlement Class Members between November 29, 2024 and the Claims Deadline. To receive reimbursement, you must provide (i) proof of purchase, and (ii) an affirmative written statement that it was purchased primarily because of the Data Incident and not for other purposes.

Third Party Documentation Required: You must submit third-party documentation, such as receipts, to verify the costs you incurred. You may submit "self-prepared" documents to clarify or support other submitted documentation, but ***self-prepared documents by themselves are not sufficient*** to file a valid claim.

If you claim Cash Payment A, you may not also claim Cash Payment B.

[Option 2] Cash Payment B – Undocumented Cash Payment. In lieu of submitting a claim for Cash Payment A - Documented Losses, you may request a one-time pro-rata cash payment estimated to be \$100.00

If you claim Cash Payment B, you may not also claim Cash Payment A.

If you have questions about these benefits, you can ask for free help any time by contacting the Settlement Administrator at:

- Email: info@WECADataSettlement.com
- Call toll free, 24/7: 1-(833) 647-8974
- By mail: WECA Data Incident Settlement,
c/o Settlement Administrator,
PO Box 25226,
Santa Ana, CA 92799.

8. What claims am I releasing if I stay in the Class?

Unless you opt-out of the Settlement, you won't be able to pursue your actionable rights such as filing a lawsuit, continuing to sue, or be part of any other lawsuit against the Defendant about any of the legal claims this Settlement resolves. The "Release" section of the Settlement Agreement (Section XIII) describes the legal claims that you give up if you remain in the Settlement Class. If you do not opt-out or exclude yourself from this Settlement, you are releasing Defendant from the claims alleged in the Complaint and those claims that reasonably could have been alleged based on the factual allegations in the Complaint. The entirety of the Release can be found in Section XIII of the Settlement Agreement, available at www.WECADatasettlement.com.

Submitting a Claim Form for a Settlement Class Member Benefit

9. How do I submit a claim for a Settlement Class Member Benefit?

The fastest way to submit your Claim Form is online at www.WECADatasettlement.com. If you prefer, you can download the Claim Form from the website and mail it to the Settlement Administrator at:

WECA Data Incident Settlement
c/o Settlement Administrator
PO Box 25226
Santa Ana, CA 92799

You may also contact the Settlement Administrator to request a Claim Form by telephone, toll free,

1-(833) 647-8974, by email info@WECADatasettlement.com, or by U.S. mail at the address above.

10. Are there any important Settlement payment deadlines?

If you are submitting a Claim Form online, you must do so by **April 21, 2026**. If you are submitting a claim by U.S. mail, the completed and signed Claim Form, including supporting documentation, must be postmarked no later than **April 21, 2026**.

11. When will the Settlement Class Member Benefits be issued?

The Court will hold a Final Approval Hearing on **April 17, 2026** (*see Question 18*). If the Court approves the Settlement, there may be appeals. We do not know if appeals will be filed, or how long it will take to resolve them if they are filed.

Settlement Class Member Benefits will be distributed if the Court grants Final Approval, and after any appeals are resolved.

The Lawyers Representing You

12. Do I have a lawyer in the case?

Yes, the Court appointed attorneys Jessica A. Wilkes of Federman & Sherwood and Gregory Haroutunian of Emery Reddy, PC to represent you and the Settlement Class Members (“Class Counsel”).

13. Should I get my own lawyer?

You will not be charged for Class Counsel’s services. If you want your own lawyer, you may hire one at your expense.

14. How will Class Counsel be paid?

Class Counsel will ask the court to approve attorneys’ fees of up to 35% of the \$752,605.61 Settlement Value as set forth in the Settlement Agreement, plus reimbursement of reasonable costs, which will be paid from the Settlement Fund.

Class Counsel will also ask for Service Awards of \$2,500.00 for each of the Class Representatives. Service Awards will be paid from the Settlement Fund.

Excluding Yourself from the Settlement

15. How do I opt-out of the Settlement?

If you do not want to be part of the Settlement, you must formally exclude yourself from the Settlement. This is called a request for exclusion or “opting-out.”

If you exclude yourself or opt-out, you are telling the Court that you do not want to be part of the Settlement. You will not be eligible to receive any Settlement Class Member Benefits if you exclude yourself, but you will keep any rights you may have to sue WECA on your own about the legal issues in this case.

The deadline to exclude yourself or opt-out from the Settlement is **March 23, 2026**.

To be valid, your opt-out request must have the following information:

- (1) the name of the Action: *Accurso v. Western Electrical Contractors Association, Inc.*, 24CV017855,- Superior Court of California, County of Sacramento;
- (2) your full name, mailing address, telephone number, and email address (if any);
- (3) your personal signature; and
- (4) the words “Request for Exclusion” or a clear and similar statement that you want to be excluded from the Settlement.

You may only exclude yourself—not any other person.

Mail your opt-out request to the Settlement Administrator at:

WECA Data Incident Settlement
ATTN: Exclusion Request
PO Box 25226
Santa Ana, CA 92799

Your opt-out request must be submitted, postmarked, or emailed by **March 23, 2026**.

Commenting on or Objecting to the Settlement

16. How do I tell the Court if I like or do not like the Settlement?

If you are a Settlement Class Member and do not like part or all of the Settlement, you can object to it. Objecting means telling the Court your reasons for why you think the Court should not approve the Settlement. The Court will consider your views. You may submit a written objection ahead of the Final Approval Hearing or present an oral objection at the Final Approval Hearing.

You cannot object if you have excluded yourself from the Settlement (*see Question 15*).

If you are providing a written objection, please provide the following information:

- a. your full name, mailing address, telephone number, and email address (if any);
- b. all grounds for the objection, accompanied by any legal support for the objection known to you or your counsel;
- c. the identity of all counsel (if any) who represent you, including any former or current counsel who may claim an entitlement to compensation for any reason related to your objection to the Settlement and/or Motion for Attorneys' Fees, Costs, and Service Awards;
- d. the identity of all counsel (if any) representing you, and whether they will appear at the Final Approval Hearing;
- e. a list of all persons who will be called to testify at the Final Approval Hearing in support of your objection (if any);
- f. a statement confirming whether you intend to personally appear and/or testify at the Final Approval Hearing; and
- g. your signature (an attorney's signature is not sufficient).

Please send your written objection by U.S. Mail to the Settlement Administrator by **March 23, 2026**. If you provide a written objection, you do not need to appear at the Final Approval Hearing, but you may. The Court will consider your written objection regardless of if you appear at the Final Approval Hearing.

You may also appear at the Final Approval Hearing and make an objection orally. You may appear in-person or remotely at the Final Approval Hearing. To appear remotely, use the following access information:

Zoom link: [**http://saccourt-ca-gove.zoomgov.com/mv/sscdept22**](http://saccourt-ca-gove.zoomgov.com/mv/sscdept22)
Phone: **(833) 568-8864** Meeting ID: **16184738886**

17. What is the difference between objecting and opting-out?

Objecting is telling the Court that you do not like something about the Settlement. You cannot object to the Settlement if you choose to exclude yourself or opt-out from the Settlement. Even if you object, you will remain a Settlement Class Member bound to the terms of the Settlement Agreement. Excluding yourself from the Settlement is opting-out and stating to the Court that you do not want to be part of the Settlement and you will not receive any benefits. If you opt-out of the Settlement, you cannot object to it because the Settlement no longer affects you.

The Court's Final Approval Hearing

18. When is the Court's Final Approval Hearing?

The Court will hold a Final Approval Hearing on **April 17, 2026** at **9:00am Pacific Time**, in **Department 22** of the Sacramento Superior Court, **720 9th Street Sacramento, CA 95814**.

You do not have to appear at the Final Approval Hearing. If you wish to appear, you may appear in-person or remotely. To appear remotely, use the following access information:

Zoom link: [**http://saccourt-ca-gove.zoomgov.com/mv/sscdept22**](http://saccourt-ca-gove.zoomgov.com/mv/sscdept22)
Phone: **(833) 568-8864** Meeting ID: **16184738886**

At the Final Approval Hearing, the Court will decide whether to approve the Settlement. The Court will also decide how Class Counsel should be paid, and whether to award Service Awards to the Class Representatives who brought this Action on behalf of the Class. The Court will also consider any objections to the Settlement.

If you are a Settlement Class Member, you or your lawyer may ask permission to speak at the hearing at your own cost (*See Question 16*).

The date and time of this hearing may change without further notice. Please check **www.WECADataSettlement.com** for updates.

19. Do I have to come to the Final Approval Hearing?

No. Class Counsel will answer any questions the Court may have. You may attend at your own expense if you wish, but you do not have to.

If you file an objection, you do not have to come to the Final Approval Hearing to talk about it. You may also pay your own lawyer to attend, but you do not have to.

If I Do Nothing

20. What happens if I do nothing at all?

If you do nothing, you will not receive a benefit from this Settlement.

You will also give up the rights described in **Question 8**.

Getting More Information

21. How do I get more information?

This notice is a summary of the proposed Settlement. The full Settlement Agreement and other related documents are available at the Settlement Website, www.WECADataSettlement.com.

If you have additional questions, you can ask for free help any time by contacting the Settlement Administrator at:

- Email: info@WECADataSettlement.com
- Call toll free, 24/7: 1-(833) 647-8974
- By mail: WECA Data Incident Settlement,
c/o Settlement Administrator
PO Box 25226,
Santa Ana, CA 92799.

You can obtain copies of publicly filed documents by visiting the Settlement Website at www.WECADataSettlement.com or by visiting the office of the Clerk of the Court, **720 9th Street Sacramento, CA 95814**.

DO NOT CONTACT THE COURT OR CLERK OF COURT REGARDING THIS SETTLEMENT